
ASSEMBLY BILL NO. 308—ASSEMBLYMEN KOIVISTO, CLABORN, OHRENSCHALL, MCCLAIN, SMITH; AIZLEY, ANDERSON, ARBERRY, ATKINSON, BOBZIEN, BUCKLEY, CONKLIN, DONDERO LOOP, HOGAN, HORNE, KIHUEN, KIRKPATRICK, MANENDO, MASTROLUCA, MORTENSON, MUNFORD, OCEGUERA, PIERCE, SEGERBLOM AND SPIEGEL

MARCH 12, 2009

Referred to Committee on Commerce and Labor

SUMMARY—Authorizes a labor organization to require an employee in a bargaining unit who is not a member of that labor organization to pay a service fee under certain circumstances. (BDR 53-134)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets [omitted material] is material to be omitted.

AN ACT relating to labor organizations; authorizing a labor organization to require an employee in a bargaining unit who is not a member of the labor organization to pay a service fee to the labor organization under certain circumstances; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 **Section 1** of this bill authorizes a labor organization to require an employee in a
2 bargaining unit who is not a member of the labor organization and who requests
3 and receives services from the labor organization to pay to the labor organization a
4 service fee which represents the reasonable costs incurred by the labor organization
5 in providing those services.



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** Chapter 613 of NRS is hereby amended by adding
2 thereto a new section to read as follows:

3 1. *A labor organization may require an employee in a*
4 *bargaining unit who is not a member of that labor organization to*
5 *pay a service fee to the labor organization for any services that the*
6 *labor organization provides to the employee upon the request of*
7 *that employee.*

8 2. *A service fee required pursuant to subsection 1 must*
9 *represent the reasonable costs incurred by the labor organization*
10 *for any services that the labor organization provides to the*
11 *employee upon the request of that employee. The service fee must*
12 *not include any fee for contributions relating to the election or*
13 *support of a candidate for public office or the passage or defeat of*
14 *a question or group of questions on a ballot.*

15 3. *As used in this section, "labor organization" includes an*
16 *employee organization as defined in NRS 288.040.*

17 **Sec. 2.** NRS 613.230 is hereby amended to read as follows:

18 613.230 As used in NRS 613.230 to 613.300, inclusive, *and*
19 *section 1 of this act*, the term "labor organization" means any
20 organization of any kind, or any agency or employee representation
21 committee or plan, in which employees participate and which exists
22 for the purpose, in whole or in part, of dealing with employers
23 concerning grievances, labor disputes, wages, rates of pay, hours of
24 employment, or other conditions of employment.

