

TEACHERS AND LEADERS COUNCIL (TLC)
WEDNESDAY, FEBRUARY 18, 2026
2:00 PM

Office	Address	City	Meeting Room
Department of Education	2080 E. Flamingo Rd.	Las Vegas	Boardroom
Department of Education	700 E. Fifth St.	Carson City	Silver Ore Conf. Room
Department of Education	Virtual/ YouTube	N/A	N/A

PUBLIC NOTICE

The public is hereby noticed that the Teachers and Leaders Council reserves the right to take agenda items out of posted order; items may be pulled or removed from the agenda at any time, and items may be combined for consideration. A time for public comment is provided at the beginning and at the conclusion of the meeting. A time limit of three minutes will be imposed by the Council Chair for public comments in order to afford all members of the public who wish to comment an opportunity to do so within the timeframe available to the Council. If you are unable to attend but would like to provide a written statement for public comment, please submit your statement to rick.derry@doe.nv.gov before the close of the Council meeting. The Council Chair reserves the right to call on individuals from the audience or to allow for testimony at any time. All individuals providing testimony in person must fill out a visitor card. Reasonable efforts will be made for members of the public who have disabilities and require special accommodations or assistance at the meeting. Please contact Rick Derry at 702-668-4308 or email rick.derry@doe.nv.gov at least five business days in advance so that arrangements can be made. The support materials to this agenda are available at no charge on the NDE website at [Meeting Materials](#) (under the meeting date referenced above) or by contacting Rick Derry at the Department of Education Office, 2080 East Flamingo Road; Las Vegas, Nevada; via phone at 702-668-4308, or by email at rick.derry@doe.nv.gov. This public notice has been posted at the offices of the Department of Education (NDE) in Carson City and Las Vegas and online at the Nevada Public Notice website, notice.nv.gov, and the Nevada Department of Education website, doe.nv.gov, and sent to all interested persons who requested notice.

AGENDA

1. CALL TO ORDER, ROLL CALL, PLEDGE OF ALLEGIANCE

2. PUBLIC COMMENT #1

Public comments will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on an agenda as an item on which action may be taken. The Chair of the Council will impose a time limit of three minutes. Public Comment #2 will provide an opportunity for public comment on any matter within the Teachers and Leaders Councils' jurisdiction, control, or advisory power.

3. INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE POSSIBLE APPROVAL OF THE NOVEMBER 19, 2025, MEETING MINUTES (Information/ Discussion/ Possible Action)

Members will review the minutes from the November 19, 2025, meeting. Possible action may include the approval of the minutes.

- Pam Salazar, Chair

4. **2:15 PM WORKSHOP TO SOLICIT COMMENTS ON PROPOSED CHANGES TO NAC 391.582 REGARDING PROPOSED EDUCATION GROWTH GOALS ASSESSMENT MEASURES** *(Possible Action)*

The proposed changes comply with language amending NRS 391.480, pursuant to SB460 Sec.50, establishing goals for educational growth and required examinations administered pursuant to NRS 390.105, for each teacher who provides instruction in English language arts, science or mathematics.

 - Kathryn Hoyt, Assistant Director; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)
5. **2:30 PM WORKSHOP TO SOLICIT COMMENTS ON PROPOSED CHANGES TO NAC 391.571 AND 391.574 REGARDING LANGUAGE UPDATES TO CONICIDE WITH SB460** *(Possible Action)*

The proposed changes further update recently approved LCB File No. R138-23, to coincide with language from Senate Bill (SB) 460, Sec. 50, replacing “learning goals” with “goals for educational growth.”

 - Kathryn Hoyt, Assistant Director; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)
6. **INFORMATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE ELECTION OF COUNCIL CHAIR AND VICE CHAIR PURSUANT TO NRS 391.455** *(Information/ Discussion/Possible Action)*

Possible action includes the election of a Council Chair and Vice Chair.

 - Christena Georgas-Burns, Deputy Attorney General
 - Kathryn Hoyt, Assistant Director; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)
7. **INFORMATION, DISCUSSION AND POSSIBLE ACTION REGARDING NEVADA EDUCATOR PERFORMANCE FRAMEWORK (NEPF) UPDATES** *(Information/ Discussion/ Possible Action)*

Members will receive an update on actions relevant to the NEPF, including implementation of items required by Senate Bill (SB) 460 and the NEPF Redesign Field Study for 2025-2026. Possible action may include voting to adopt recommendations for the 2026-27 NEPF Field Study to be shared with the State Board of Education, and determining if the Council wants to submit public comment during the public hearing for LCB File No. R104-25, which establishes a framework for performance improvement plans for post probationary teachers and administrators in conjunction with the statewide performance evaluation system.

 - Kathryn Hoyt, Assistant Director; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)
 - Elysa Arroyo, Education Programs Professional; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

8. **FUTURE AGENDA ITEMS** *(Information/ Discussion)*

Members will have a discussion regarding future agenda items, including a potential in person meeting on April 22, 2026.

- Elected Council Chair
- Elysa Arroyo, Education Programs Professional; Office of Educator Development, Licensure, and Family Engagement (EDLiFE)

9. **PUBLIC COMMENT #2**

Public comment will be taken during this agenda item on any matter within the Teachers and Leaders Council jurisdiction, control, or advisory power. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. The Teachers and Leaders Council Chair will impose a time limit of three minutes.

10. **ADJOURNMENT**

Joe Lombardo
Governor

Dr. Victor Wakefield
Superintendent of Public
Instruction



Southern Nevada Office
2080 E. Flamingo Rd, Ste. 210
Las Vegas, Nevada 89119-0811
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STATE OF NEVADA
NEVADA DEPARTMENT OF EDUCATION

700 E. Fifth Street | Carson City, Nevada 89701-5096
Phone: (775) 687-9200 | www.doe.nv.gov | Fax: (775) 687-1116

Notice of Workshop to Solicit Comments on Proposed Regulation

The Nevada Department of Education is proposing new and/or amended regulatory language within the Nevada Administrative Code (NAC). A workshop has been scheduled for **Wednesday, February 18, 2026**, to stream online via [YouTube](https://www.youtube.com) or attend at the following locations: Nevada Department of Education Offices, 700 E. Fifth Street, Board Room, Carson City and 2080 E. Flamingo Road, Room 114, Las Vegas, Nevada. The purpose of the workshop is to solicit comments from interested persons on the following general topics to be addressed in a proposed regulation:

2:15 PM Workshop to Solicit Comments on Proposed Amendments to NAC Chapter 391.582
regarding the goals for educational growth and the administration of assessments.

A copy of all materials relating to the proposal may be obtained at the workshop, on the [NDE website](https://www.doe.nv.gov), or by contacting the Nevada Department of Education via email at NVBoardEd@doe.nv.gov. Persons wishing to comment upon the proposed action of the Department may provide in-person testimony or submit written comment via email at NVBoardEd@doe.nv.gov. Comments may be submitted via email leading up to and for the duration of the workshop.

This notice has been sent to all persons on the agencies mailing list for administrative regulations and posted on the Nevada Department of Education's website at <https://doe.nv.gov/>, Nevada's Public Notice site at <https://notice.nv.gov>, the Nevada State Legislature's webpage at <https://leg.state.nv.us>, and physically at the Nevada Department of Education Offices and with Nevada State Library and Archives. Copies of this notice will also be emailed to members of the public upon request.

Joe Lombardo
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Dr. Victor Wakefield
*Superintendent of Public
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SMALL BUSINESS IMPACT STATEMENT
PURSUANT TO NRS 233B.0608

DATE: February 18, 2026

RE: Workshop to Solicit Comments on Proposed Amendments to NAC Chapter 391.582

The proposed regulation regarding goals for educational growth and the administration of exams is not likely to impose a direct or significant economic burden upon a small business, or directly restrict the formation, operation or expansion of a small business. A concerted effort was made to determine any economic burden. All relevant materials were reviewed, and the Department considered its history of implementing similar regulations; the proposed changes are within the scope of the Department's activities and present no significant cost of enforcement. Comment has not been solicited from small businesses, and no summary of their response is provided, because small businesses are not impacted by this regulation and thus no burden or adverse economic impact can be assessed.

I, Victor Wakefield, certify that, to the best of my knowledge or belief, a concerted effort was made to determine the impact of the regulation on small businesses and that the information contained in this statement is accurate.

Dr. Victor Wakefield
Superintendent of Public Instruction
Nevada Department of Education

Joe Lombardo
Governor

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2:30 PM Workshop to Solicit Comments on Proposed Amendments to NAC Chapter 391.571-574 regarding goals for educational growth.

A copy of all materials relating to the proposal may be obtained at the workshop, on the [NDE website](https://www.doe.nv.gov), or by contacting the Nevada Department of Education via email at NVBoardEd@doe.nv.gov. Persons wishing to comment upon the proposed action of the Department may provide in-person testimony or submit written comment via email at NVBoardEd@doe.nv.gov. Comments may be submitted via email leading up to and for the duration of the workshop.

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PURSUANT TO NRS 233B.0608

DATE: February 18, 2026

RE: Workshop to Solicit Comments on Proposed Amendments to NAC Chapter 391.571-574

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I, Victor Wakefield, certify that, to the best of my knowledge or belief, a concerted effort was made to determine the impact of the regulation on small businesses and that the information contained in this statement is accurate.

Dr. Victor Wakefield
Superintendent of Public Instruction
Nevada Department of Education