

Background Paper 81-6

COUNTY OFFICIALS' SALARIES



## County Officials' Salaries

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## COUNTY OFFICIALS' SALARIES

### I

#### INTRODUCTION

Recently the demand for increasing county officials' salaries in Nevada increased significantly. Last year, for instance, the Nevada Association of Counties adopted a resolution asking the 1981 Nevada legislature to consider increasing the current salaries and to reexamine the method of determining them.

The principal reasons county officials are requesting increased salaries include: current salaries should be increased to adequately reflect inflation; current salaries should be increased to offset the problems associated with the 95 percent salary limitation on county employees; and, current salaries should be increased to reflect the increasing demands and responsibilities of elected county officials.

### II

#### THE ISSUES

County officials feel that their salaries have increased significantly less than the rate of inflation. These salaries became effective in January 1979, but were actually determined by the 1977 Nevada legislature. The legislature, county officials say, simply underestimated the rate of inflation for 1979-1981. Consequently, county officials' salaries have actually decreased in real dollars between 1977 and 1981.

State law limits the salaries of employees of county officials, except in certain circumstances, to 95 percent of the officials' salaries and limits the salaries of all county officials and employees to 95 percent of the governor's salary.\* Consequently, county employees

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\*Nevada Revised Statutes (NRS) 245.047 and 281.123.

have become compacted at certain salary levels. This can result in an undesirable distribution of salaries among employees because an employee with only 5 years of experience receives the salary of an employee with 10 or 15 years experience. County pay scales are adjusted for inflation but employees making 95 percent of elected department heads cannot receive such adjustments. As a result, this limitation discourages the development of professional administrators.

The demand for services from county officials has increased. Gone are the days of part-time officials, particularly in the larger counties. County officials want their salaries increased to reflect increased demands and duties.

### III

#### DETERMINING SALARIES

The Nevada constitution states:

The Legislature shall have power to increase, diminish, consolidate or abolish the following county offices: County Clerks, County Recorders, Auditors, Sheriffs, District Attorneys and Public Administrators. The Legislature shall provide for their election by the people, and fix by law their duties and compensation.\*

The legislature then, has the responsibility to set the salaries of county officials.

Prior to 1969, the legislature determined county officials' salaries through individual bills for each county. In 1969, the legislature set the salaries in one comprehensive bill and established a classification system, based on population, to determine them (the salaries of county officials since 1951 are provided in the Appendix to this paper). During the 1970's the legislature set the salaries in 4 year intervals during the legislative session immediately preceding the date they became effective. The 1973 legislature, for example, set the salaries for the period, January 1975-January 1979.

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\*Article 4, § 32. Also, see Article 4, § 20.

Neither the state constitution nor the statutes specify a formula to be used in setting county officials' salaries. To the extent that any criteria are used, it is primarily the population and, to a limited extent, the assessed valuation, of each county. The population, of course, indicates the demand for services while assessed valuation helps to indicate the wealth of each county.

#### IV

##### NATIONAL AND REGIONAL COMPARISON OF SALARIES

A comparison between county officials' salaries in Nevada and the national Consumer Price Index for the period 1969-1979, shows that salaries of county officials, with the exception of district attorney, increased less than the price index. Between 1969 and 1979 the Consumer Price Index increased 95 percent. During this same period the mean percentage change in the salaries of county officials was: commissioner 63.1 percent\*; district attorney 166 percent; sheriff 86.5 percent; clerk 74 percent; assessor 74.3 percent; recorder 74 percent; and treasurer 73 percent. The sharp increase in the salary of the district attorney occurred because of the increasing number of district attorneys prohibited from the private practice of law.

The most recent national survey of county officials' salaries was conducted by the National Association of Counties (NACo) in 1977.

From the results of the survey NACo reached the following conclusions: between 1975 and 1977, county officials' salaries decreased in real dollars, particularly the salaries of governing board members; and, the mean salaries of most county officials in the West were higher than the mean salaries of their counterparts in the rest of the country.

The table on the following page compares the average national and western regional salaries of county officials to the salaries of county officials in Nevada for 1977.

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\*Does not include Clark County and Carson City which increased 152.7 percent and 167 percent, respectively.

COUNTY OFFICIALS' SALARIES IN THE UNITED STATES,  
THE WEST AND NEVADA, JULY 1977

O F F I C E

		<u>O F F I C E</u>						
		<u>Commissioner</u>	<u>District Attorney</u>	<u>Sheriff</u>	<u>Clerk</u>	<u>Assessor</u>	<u>Recorder</u>	<u>Treasurer</u>
POPULATION	<u>250,000 - 499,999</u>	National	\$ 13,226	\$ 35,942	\$ 25,577	\$ 20,630	\$ 24,924	\$ 22,263
		West	17,775	38,367	30,291	25,607	26,697	23,732
		Clark	12,000	30,000	30,000	23,000	23,000	23,000
	<u>100,000 - 249,999</u>	National	11,394	29,067	22,023	17,090	21,430	19,369
		West	17,373	34,728	24,431	22,362	23,695	19,731
		Washoe	9,000	29,000	25,000	22,000	22,000	22,000
	<u>25,000 - 49,999</u>	National	6,921	20,372	15,572	12,355	14,847	14,325
		West	12,331	26,851	17,719	16,887	17,336	14,945
		Carson	6,600	20,000	19,000	18,500	18,500	18,500
	<u>10,000 - 24,999</u>	National	5,869	16,862	13,686	11,294	13,266	12,583
		West	7,926	20,423	14,353	13,356	14,647	13,176
		Elko	6,600	24,000	17,000	17,000	17,000	17,000
		Douglas	6,600	17,000	17,000	17,000	17,000	17,000
		Churchill	6,000	14,500	14,500	14,500	14,500	14,500
		Lyon	6,000	15,000	15,000	14,500	14,500	14,500
	<u>5,000 - 9,999</u>	National	4,708	14,239	11,696	10,721	10,953	10,554
		West	6,622	16,091	12,074	11,869	11,783	11,111
		White Pine	6,000	15,000	15,000	14,500	14,500	14,500
		Humboldt	5,000	14,500	13,000	13,000	13,000	13,000
		Nye	6,000	17,000	16,000	14,500	14,500	14,500
		Mineral	6,000	16,000	15,000	14,500	14,500	14,500
	<u>2,500 - 4,999</u>	National	4,041	9,509	10,707	9,570	9,588	9,100
		West	4,428	10,111	11,499	10,089	10,178	9,980
		Lander	4,500	10,800	10,800	10,800	10,800	10,800
		Pershing	4,500	18,000	10,800	10,800	10,800	10,800
		Lincoln	4,500	12,600	12,000	10,800	10,800	10,800
	<u>Under 2,500</u>	National	3,793	8,807	9,431	8,689	9,180	9,327
		West	4,605	9,913	9,310	8,704	8,972	8,817
		Storey	4,500	12,600	12,600	10,800	10,800	10,800
		Eureka	4,500	10,800	10,800	10,800	10,800	10,800
		Esmeralda	4,500	10,800	10,800	10,800	10,800	10,800

Sources: The County Yearbook, 1978.  
NRS 245.043



The preceding table shows, with the exception of the county commissioners and the district attorneys, that county officials' salaries for 1977 in Nevada were comparable to, and in many cases higher than, the mean salaries of county officials in the West. Moreover, in all but one case the salaries of county officials in Nevada were higher than the national mean for all county offices.

A comparison of county officials' salaries between Nevada and adjacent states using more recent data shows that this pattern has continued through 1980. A comparison of current salaries for county officials between Utah and Nevada, for example, shows that the salaries in Nevada are equal to, and in most cases higher than, the salaries in Utah. California and Arizona appear to be the only adjacent states where county officials' salaries are higher than the salaries in Nevada.

## V

### ALTERNATIVE METHODS OF DETERMINING SALARIES

1. Allow local officials to determine the salaries. The county commissioners would set the salaries of all the elected county officials. Currently, 15 states allow county officials to set their own salaries. The following adjacent states allow county officials to determine the salaries: California, Idaho\*, Oregon and Utah. This alternative would allow county officials to review the salaries more frequently and allow them to set the salaries for each office according to the demand for services. It should be recognized, however, that this alternative would require a constitutional amendment.

2. Remove the 95 percent salary limitation on county employees. The legislature would repeal NRS 245.047. This would alleviate salary inequities and help to establish more professional county administration.

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\*The Idaho Legislature sets the salaries of the county commissioners and the district attorneys.

This would, of course, mean that some county employees would have higher salaries than the county official for whom they worked. Elected county officials, however, may only serve a single term, whereas most upper level county employees continue to work in their profession.

3. Provide automatic annual cost of living adjustments to salaries. The legislature would establish a cost of living adjustment similar to the one established for state employees. The purposes of an adjustment include: reducing the effects of inflation; and, allowing the employees of county officials to receive more frequent salary increases. The legislature provided a 10 percent cost of living adjustment to salaries in effect from 1973-1975.

4. Establish a commission to review and make recommendations on county officials' salaries. The legislature would establish a commission to review and make recommendations on county officials' salaries. The commission would report its findings and recommendations to the legislature.

VI

SUGGESTED READING

(Available in the Research Library)

National Association of Counties. The County Year Book, 1978 (Washington, D.C.: National Association of Counties and the International City Management Association, 1978).

Florida House Committee on Community Affairs. Staff Report: County Officers' Salaries (Tallahassee, FL: Florida House of Representatives, 1980).

VII

APPENDIX

ANNUAL SALARIES OF COUNTY OFFICIALS, 1951

<u>County</u>	<u>Sheriff</u>	<u>Assessor</u>	<u>County Clerk</u>	<u>County Treasurer</u>	<u>County Recorder</u>	<u>District Attorney</u>	<u>County Commissioners</u>
Churchill	\$3,600	\$3,300	\$3,600*	\$	\$3,300	\$2,700	\$1,200
Clark	6,000	5,400	6,000	6,000	6,000	6,000	3,000
Douglas	3,600	3,600	3,900*		3,300	2,700	660
Elko	5,000	4,800	4,400	4,400	4,400	4,400	2,100
Esmeralda	3,600**		3,000*		3,000	3,000	900
Eureka	3,300	3,300	2,550*		3,300	3,600	1,200
Humboldt	3,960	3,960	3,960	3,960	3,960	3,960	1,800
Lander	3,120	2,880	2,880	2,880	3,120	3,120	1,320
Lincoln	3,900	3,600	3,600	3,600	3,600	3,600	1,500
Lyon	3,960	3,960	3,960*		3,960	3,960	1,500
Mineral	3,900	3,900	3,900*		3,900	3,300	1,080
Nye	3,600	3,600	3,600*		3,600	3,600	1,200
Ormsby	2,442	2,220	2,442*		2,442	2,112	300
Pershing	3,960	3,960	3,960*		3,960	3,300	1,320
Storey	2,820**		2,700*		2,400	2,400	720
Washoe	6,000	6,000	6,000	4,200	4,200	6,000	3,000
White Pine	4,800	4,800	4,800	4,800	4,800	4,800	1,800

\*County Clerk is ex officio county treasurer.

\*\*Sheriff is ex officio assessor.

ANNUAL SALARIES OF COUNTY OFFICIALS, 1953

<u>County</u>	<u>Sheriff</u>	<u>Assessor</u>	<u>County Clerk</u>	<u>County Treasurer</u>	<u>County Recorder</u>	<u>District Attorney</u>	<u>County Commissioners</u>
Churchill	\$3,900	\$3,600	\$3,900	\$	\$3,600	\$3,600	\$1,200
Clark	6,000	5,400	6,000	6,000	6,000	6,000	3,000
Douglas	4,000	3,900	4,300		4,000	3,000	660
Elko	5,400	5,200	4,800	4,800	4,800	4,800	2,100
Esmeralda	4,200		3,600		3,600	3,600	1,200
Eureka	4,500	4,500	4,500		4,500	4,500	1,200
Humboldt	4,500	4,500	4,500	4,500	4,500	4,500	1,800
Lander	3,900	3,900	3,900	3,900	3,900	3,900	1,320
Lincoln	4,500	4,200	4,200	4,200	4,200	4,200	1,800
Lyon	4,800	4,800	4,800		4,800	4,800	1,800
Mineral	4,200	4,200	4,200		3,300	3,600	1,500
Nye	4,200	4,200	4,200		4,200	4,200	1,200
Ormsby	3,600		3,250		3,250	2,800	900
Pershing	4,500	4,500	4,500		4,500	3,780	1,500
Storey	3,600		3,480		3,180	3,000	900
Washoe	6,000	6,000	6,000	4,200	4,200	6,000	3,000
White Pine	5,400	5,400	5,400	5,400	5,400	5,400	1,800

ANNUAL SALARIES OF COUNTY OFFICIALS, 1955

<u>County</u>	<u>Sheriff</u>	<u>Assessor</u>	<u>County Clerk</u>	<u>County Treasurer</u>	<u>County Recorder</u>	<u>District Attorney</u>	<u>County Commissioners</u>
Churchill	\$ 4,200	\$4,200	\$4,200	\$	\$4,200	\$4,200	\$ 1,300
Clark	10,000	6,900	7,500	7,500	7,500	7,500	3,150
Douglas	4,000	4,200	4,300	4,300	4,300	3,300	900
Elko	6,000	5,800	5,400	5,400	5,400	5,400	2,400
Esmeralda	4,200		3,600		3,600	3,600	1,200
Eureka	4,800	4,800	4,800		4,800	4,800	1,200
Humboldt	5,000	5,000	5,000	5,000	5,000	5,000	1,800
Lander	3,900	3,900	3,900	3,900	3,900	3,900	1,320
Lincoln	4,500	4,200	4,200	4,200	4,200	4,200	1,800
Lyon	4,800	4,800	4,800		4,800	4,800	1,800
Mineral	4,800	4,800	4,800		4,800	4,200	1,800
Nye	4,800	4,800	4,800		4,800	4,800	1,200
Ormsby	4,000		3,600		3,600	3,600	1,000
Pershing	4,500	4,500	4,500		4,500	3,780	1,500
Storey	3,600		3,480		3,180	3,000	900
Washoe	7,500	7,500	7,500	5,700	7,500	7,500	3,600
White Pine	5,400	5,400	5,400	5,400	5,400	5,400	1,800

ANNUAL SALARIES OF COUNTY OFFICIALS, 1957

<u>County</u>	<u>Sheriff</u>	<u>Assessor</u>	<u>County Clerk</u>	<u>County Treasurer</u>	<u>County Recorder</u>	<u>District Attorney</u>	<u>County Commissioners</u>
Churchill	\$ 5,100	\$5,100	\$5,100	\$	\$5,100	\$ 5,100	\$ 1,500
Clark	11,000	8,000	8,000	8,000	8,000	10,000	4,800
Douglas	5,400	5,400	5,400		5,400	3,300	1,800
Elko	6,400	6,400	6,000	6,000	6,000	6,000	2,400
Esmeralda	4,800		4,200		4,200	4,200	1,800
Eureka	4,800	4,800	4,800		4,800	4,800	1,200
Humboldt	5,300	5,300	5,300	5,300	5,300	5,300	2,100
Lander	4,800	4,800	4,800	4,800	4,800	4,800	1,800
Lincoln	5,100	5,100	5,100	5,100	5,100	5,100	1,800
Lyon	6,000	6,000	6,000		6,000	6,000	2,250
Mineral	5,400	5,400	5,400		5,400	4,800	2,400
Nye	4,800	4,800	4,800		4,800	4,800	1,200
Ormsby	5,400		4,800		4,800	4,800	1,500
Pershing	5,100	5,100	5,100		5,100	4,400	1,650
Storey	4,800		4,800		4,800	4,800	1,200
Washoe	7,500	7,500	7,500	5,700	7,500	7,500	3,600
White Pine	6,000	6,000	6,000	6,000	6,000	6,000	2,100

ANNUAL SALARIES OF COUNTY OFFICIALS, 1959

<u>County</u>	<u>Sheriff</u>	<u>Assessor</u>	<u>County Clerk</u>	<u>County Treasurer</u>	<u>County Recorder</u>	<u>District Attorney</u>	<u>County Commissioners</u>
Churchill	\$ 5,100	\$5,100	\$5,100	\$	\$5,100	\$ 5,100	\$ 1,500
Clark	12,000	9,000	9,000	9,000	9,000	12,000	5,400
Douglas	5,400	6,000	6,000		6,000	5,400	1,800
Elko	9,000	7,600	6,600	6,600	6,600	6,600	2,400
Esmeralda	4,800		4,200		4,200	4,200	1,800
Eureka	4,800	4,800	4,800		4,800	4,800	1,200
Humboldt	5,300	5,300	5,300	5,300	5,300	5,300	2,100
Lander	5,280	5,280	5,280	5,280	5,280	5,280	1,980
Lincoln	5,100	5,100	5,100	5,100	5,100	5,100	1,800
Lyon	6,000	6,000	6,000		6,000	6,000	2,250
Mineral	6,000	6,000	6,000		6,000	5,400	2,400
Nye	5,400	5,400	5,400		5,400	5,400	1,500
Ormsby	5,760	6,960	5,760		5,760	5,760	1,800
Pershing	5,700	5,700	5,700		5,700	5,700	2,100
Storey	5,700		5,700		5,700	5,700	1,500
Washoe	9,000	9,000	9,000	7,200	9,000	9,000	4,800
White Pine	7,200	6,600	6,600	6,600	6,600	6,600	2,400

ANNUAL SALARIES OF COUNTY OFFICIALS, 1960

<u>County</u>	<u>Sheriff</u>	<u>Assessor</u>	<u>County Clerk</u>	<u>County Treasurer</u>	<u>County Recorder</u>	<u>District Attorney</u>	<u>County Commissioners</u>
Churchill	\$ 5,700	\$5,700	\$5,700	\$	\$5,700	\$ 5,700	\$ 2,400
Clark	12,000	9,000	9,000	9,000	9,000	12,000	5,400
Douglas	6,000	6,000	6,000		6,000	6,000	1,800
Elko	9,000	7,600	6,600	6,600	6,600	6,600	2,400
Esmeralda	4,800		4,200		4,200	4,200	1,800
Eureka	4,800	4,800	4,800		4,800	4,800	1,200
Humboldt	6,000	6,000	6,000	6,000	6,000	6,000	2,400
Lander	5,280	5,280	5,280	5,280	5,280	5,280	1,980
Lincoln	5,100	5,100	5,100	5,100	5,100	5,100	1,800
Lyon	6,000	6,000	6,000		6,000	6,000	2,250
Mineral	6,000	6,000	6,000		6,000	5,400	2,400
Nye	5,400	5,400	5,400		5,400	5,400	1,500
Ormsby	5,760	6,960	5,760		5,760	5,760	1,800
Pershing	5,700	5,700	5,700		5,700	5,700	2,100
Storey	5,700		5,700		5,700	5,700	1,500
Washoe	9,000	9,000	9,000	7,200	9,000	12,000	4,800
White Pine	7,200	6,600	6,600	6,600	6,600	6,600	2,400

ANNUAL SALARIES OF COUNTY OFFICIALS, 1961

<u>County</u>	<u>Sheriff</u>	<u>Assessor</u>	<u>County Clerk</u>	<u>County Treasurer</u>	<u>County Recorder</u>	<u>District Attorney</u>	<u>County Commissioners</u>
Churchill	\$ 5,700	\$ 5,700	\$ 5,700	\$	\$ 5,700	\$ 5,700	\$ 2,400
Clark	12,900	9,000	9,000	9,000	9,000	12,000	5,400
Douglas	6,600	6,600	6,600		6,600	6,600	2,400
Elko	9,000	7,600	6,600	5,400	6,600	6,600	2,400
Esmeralda	4,800		4,200		4,200	4,200	1,800
Eureka	5,700	5,700	5,700		5,700	5,700	1,200
Humboldt	6,000	6,000	6,000	6,000	6,000	6,000	2,400
Lander	5,700	5,700	5,700	5,700	5,700	5,700	2,100
Lincoln	5,100	5,100	5,100	5,100	5,100	5,100	1,800
Lyon	6,600	6,600	6,600		6,600	6,600	2,700
Mineral	6,000	6,000	6,000		6,000	5,400	1,500
Nye	6,000	6,000	6,000		6,000	6,000	2,100
Ormsby	6,360	7,560	6,360		6,360	6,360	2,400
Pershing	5,700	5,700	5,700		5,700	5,700	2,100
Storey	5,700		5,700		5,700	5,700	1,500
Washoe	9,000	9,000	9,000	7,200	9,000	12,000	4,800
White Pine	7,800	7,800	7,800	7,800	7,800	7,800	2,400

ANNUAL SALARIES OF COUNTY OFFICIALS, 1963

<u>County</u>	<u>Sheriff</u>	<u>Assessor</u>	<u>County Clerk</u>	<u>County Treasurer</u>	<u>County Recorder</u>	<u>District Attorney</u>	<u>County Commissioners</u>
Churchill	\$ 7,000	\$ 7,000	\$ 7,000	\$	\$ 7,000	\$ 7,000	\$ 2,400
Clark	14,400	10,000	10,000	9,600	9,600	17,000***	6,000
Douglas	7,800	7,800	7,800		7,800	6,600	3,000
Elko	9,000	7,600	6,600	5,400	6,600	6,600	2,400
Esmeralda	5,400		4,800		4,800	4,800	2,000
Eureka	6,300	6,300	6,300		6,300	6,300	2,700
Humboldt	6,600	6,600	6,600	6,600	6,600	6,600	2,640
Lander	6,300	6,300	6,300	6,300	6,300	6,300	2,700
Lincoln	6,000	6,000	6,000	6,000	6,000	6,000	2,400
Lyon	7,200	7,200	7,200		7,200	7,200	3,000
Mineral	6,600	6,600	6,600		6,600	6,000	3,000
Nye	6,600	6,600	6,600		6,600	6,600	2,400
Ormsby	10,000	10,000	10,000		10,000	10,000	3,000
Pershing	6,600	6,600	6,600		6,600	6,600	2,400
Storey	5,700		5,700		5,700	5,700	1,500
Washoe	10,000	12,000	12,000	10,200	12,000	15,000	4,800
White Pine	9,000	7,800	7,800	7,800	7,800	7,800	3,000

\*\*\*Private practice of law prohibited.

ANNUAL SALARIES OF COUNTY OFFICIALS, 1965

<u>County</u>	<u>Sheriff</u>	<u>Assessor</u>	<u>County Clerk</u>	<u>County Treasurer</u>	<u>County Recorder</u>	<u>District Attorney</u>	<u>County Commissioners</u>
Churchill	\$ 7,000	\$ 7,000	\$ 7,000	\$	\$ 7,000	\$ 7,000	\$ 2,400
Clark	15,600	11,200	10,000	10,800	10,800	17,000	6,000
Douglas	7,800	7,800	7,800		7,800	7,800	3,000
Elko	10,000	9,600	8,400	8,400	8,400	8,400	2,400
Esmeralda	6,000		5,400		5,400	5,400	2,000
Eureka	6,300	6,300	6,300		6,300	6,300†	2,700
Humboldt	6,600	6,600	6,600	6,600	6,600	6,600	2,640
Lander	6,300	6,300	6,300	6,300	6,300	6,300	2,700
Lincoln	6,000	6,000	6,000	6,000	6,000	6,000	2,400
Lyon	7,200	7,200	7,200		7,200	7,200	3,000
Mineral	6,600	6,600	6,600		6,600	6,000	3,000
Nye	6,600	6,600	6,600		6,600	6,600	2,400
Ormsby	10,000	10,000	10,000		10,000	10,000	3,000
Pershing	6,600	6,600	6,600		6,600	6,600	2,400
Storey	6,300	6,300	6,300		6,300	6,300	1,750
Washoe	10,000	12,000	12,000	10,200	12,000	15,000	4,800
White Pine	9,000	8,400	8,400	8,400	8,400	8,400	3,000

†Applies if district attorney is a resident of the county.

ANNUAL SALARIES OF COUNTY OFFICIALS, 1967

<u>County</u>	<u>Sheriff</u>	<u>Assessor</u>	<u>County Clerk</u>	<u>County Treasurer</u>	<u>County Recorder</u>	<u>District Attorney</u>	<u>County Commissioners</u>
Churchill	\$ 7,500	\$ 7,500	\$ 7,500	\$	\$ 7,500	\$ 7,500	\$ 2,700
Clark	17,000	15,000	15,000	13,500	13,500	18,000	6,600
Douglas	9,000	9,000	9,000		9,000	9,000	3,600
Elko	11,600	11,200	10,000	10,000	10,000	10,000	3,600
Esmeralda	7,800		7,200		7,200	7,200	3,000
Eureka	6,900	6,900	6,900		6,900	6,900	3,300
Humboldt	9,000	9,000	9,000	9,000	9,000	9,000	3,600
Lander	7,320	7,320	7,320	7,320	7,320	7,320	3,120
Lincoln	6,600	6,600	6,600	6,600	6,600	6,600	2,640
Lyon	8,400	8,400	8,400		8,400	8,400	3,600
Mineral	7,800	7,800	7,800		7,800	7,200	3,000
Nye	9,000	9,000	9,000		9,000	9,000	4,800
Ormsby	12,000	12,000	12,000		12,000	12,000	3,000
Pershing	7,200	7,200	7,200		7,200	7,200	2,700
Storey	6,300	6,300	6,300		6,300	6,300	1,750
Washoe	10,000	12,000	12,000	10,200	12,000	15,000	4,800
White Pine	9,600	9,000	9,000	9,000	9,000	9,000	3,600



ANNUAL SALARIES OF COUNTY OFFICIALS, 1969

<u>County</u>	<u>Sheriff</u>	<u>Assessor</u>	<u>County Clerk</u>	<u>County Treasurer</u>	<u>County Recorder</u>	<u>District Attorney</u>	<u>County Commissioners</u>
Churchill	\$ 8,400	\$ 8,400	\$ 8,400	\$	\$ 8,400	\$ 8,400	\$ 3,450
Clark	18,750	15,750	15,750	15,000	15,000	19,000	7,600
Douglas	10,500	10,500	10,500		10,500	10,500	4,200
Elko	12,400	12,000	11,000	11,000	11,000	11,000	4,200
Esmeralda	8,400		8,400		8,400	8,400	3,000
Eureka	8,100	8,100	8,100		8,100	8,100	3,600
Humboldt	9,000	9,000	9,000	9,000	9,000	9,000	3,600
Lander	8,160	8,160	8,160	8,160	8,160	8,160	3,600
Lincoln	6,600	6,600	6,600	6,600	6,600	7,600	3,000
Lyon	9,000	9,000	9,000		9,000	9,000	4,000
Mineral	9,000	9,000	9,000		9,000	8,400	3,600
Nye	9,600	9,600	9,600		9,600	9,600	4,800
Ormsby	12,000	12,000	12,000		12,000	12,000	3,000
Pershing	8,300	8,300	8,300		8,300	8,300	3,600
Storey	7,800	7,800	7,800		7,800	7,800	3,000
Washoe	18,250	16,000	16,000	16,000	16,000	19,000	7,200
White Pine	10,800	10,200	10,200	10,200	10,200	10,200	3,600

ANNUAL SALARIES OF COUNTY OFFICIALS, JANUARY 4, 1971-JULY 1, 1973

<u>Class</u>	<u>County</u>	<u>County Commissioner</u>	<u>District Attorney</u>	<u>Sheriff</u>	<u>County Clerk</u>	<u>County Assessor</u>	<u>County Recorder</u>	<u>County Treasurer</u>
1	Clark	\$8,400	\$22,000	\$21,000	\$18,000	\$18,000	\$18,000	\$18,000
2	Washoe	7,800	20,500	19,000	17,500	17,500	17,500	17,500
3	Carson City	4,500	14,600	14,000	14,000	14,000	14,400	
	Elko	4,500	14,000	15,000	14,000	14,500	14,000	14,000
4	Douglas	4,200	11,600	11,600	11,600	11,600	11,600	
5	White Pine	4,000	10,600	11,400	10,600	10,600	10,600	10,600
6	Humboldt	4,000	9,900	9,900	9,900	9,900	9,900	9,900
	Lyon	4,000	9,900	9,900	9,900	9,900	9,900	
	Nye	4,800	9,900	9,900	9,900	9,900	9,900	
7	Churchill	3,900	9,600	9,600	9,600	9,600	9,600	
	Mineral	3,900	9,600	9,600	9,600	9,600	9,600	
8	Pershing	3,600	9,200	9,200	9,200	9,200	9,200	
	Eureka	3,600	9,000	9,000	9,000	9,000	9,000	
	Lander	3,600	9,000	9,000	9,000	9,000	9,000	9,000
	Lincoln	3,600	9,000	9,000	9,000	9,000	9,000	9,000
9	Esmeralda	3,000	8,400	8,400	8,400		8,400	
	Storey	3,000	8,400	8,400	8,400	8,400	8,400	

ANNUAL SALARIES OF COUNTY OFFICIALS, JULY 1, 1973-JANUARY 6, 1975

<u>Class</u>	<u>County</u>	<u>County Commissioner</u>	<u>District Attorney</u>	<u>Sheriff</u>	<u>County Clerk</u>	<u>County Assessor</u>	<u>County Recorder</u>	<u>County Treasurer</u>
1	Clark	\$8,400	\$22,000	【\$25,000】	\$18,000	\$18,000	\$18,000	\$18,000
2	Washoe	7,800	20,500	19,000	17,500	17,500	17,500	17,500
3	Carson City	4,500	14,600	14,000	14,000	14,000	14,400	
	Elko	4,500	14,000	15,000	14,000	14,500	14,000	14,000
4	Douglas	4,200	11,600	11,600	11,600	11,600	11,600	
5	White Pine	4,000	10,600	11,400	10,600	10,600	10,600	10,600
6	Humboldt	4,000	9,900	9,900	9,900	9,900	9,900	9,900
	Lyon	4,000	9,900	9,900	9,900	9,900	9,900	
	Nye	4,800	9,900	9,900	9,900	9,900	9,900	【9,000】
7	Churchill	3,900	9,600	9,600	9,600	9,600	9,600	
	Mineral	3,900	9,600	9,600	9,600	9,600	9,600	
8	Pershing	3,600	9,200	9,200	9,200	9,200	9,200	
	Eureka	3,600	9,000	9,000	9,000	9,000	9,000	
	Lander	3,600	9,000	9,000	9,000	9,000	9,000	9,000
	Lincoln	3,600	9,000	9,000	9,000	9,000	9,000	9,000
9	Esmeralda	3,000	8,400	8,400	8,400	【8,400】	8,400	
	Storey	3,000	8,400	8,400	8,400	8,400	8,400	

【 】 Indicates changes made by the 1973 legislature.

The legislature also provided a 10 percent cost of living adjustment to the salaries.

ANNUAL SALARIES OF COUNTY OFFICIALS, JANUARY 6, 1975-JANUARY 1, 1979

<u>Class</u>	<u>County</u>	<u>County Commissioner</u>	<u>District Attorney</u>	<u>Sheriff</u>	<u>County Clerk</u>	<u>County Assessor</u>	<u>County Recorder</u>	<u>County Treasurer</u>
1	Clark	\$12,000	\$30,000††	\$30,000	\$23,000	\$23,000	\$23,000	\$23,000
2	Washoe	9,000	29,000††	25,000	22,000	22,000	22,000	22,000
3	Carson City	6,600	20,000††	19,000	18,500	18,500	18,500	
	Elko	6,600	24,000††	17,000	17,000	17,000	17,000	17,000
	Douglas	6,600	17,000	17,000	17,000	17,000	17,000	
4	Lyon	6,000	15,000	15,000	14,500	14,500	14,500	
	Mineral	6,000	16,000	15,000	14,500	14,500	14,500	
	Nye	6,000	17,000	16,000	14,500	14,500	14,500	14,500
	White Pine	6,000	15,000	15,000	14,500	14,500	14,500	14,500
	Churchill	6,000	14,500	14,500	14,500	14,500	14,500	
5	Humboldt	5,000	14,500	13,000	13,000	13,000	13,000	13,000
6	Lincoln	4,500	12,600	12,000	10,800	10,800	10,800	10,800
	Storey	4,500	12,600	12,600	10,800	10,800	10,800	
	Eureka	4,500	10,800	10,800	10,800	10,800	10,800	
	Lander	4,500	10,800	10,800	10,800	10,800	10,800	10,800
	Pershing	4,500	18,000††	10,800	10,800	10,800	10,800	
	Esmeralda	4,500	10,800	10,800	10,800	10,800	10,800	

††Private practice of law prohibited.

ANNUAL SALARIES OF COUNTY OFFICIALS, JANUARY 1, 1979

<u>Class</u>	<u>County</u>	<u>County Commissioner</u>	<u>District Attorney</u>	<u>Sheriff</u>	<u>County Clerk</u>	<u>County Assessor</u>	<u>County Recorder</u>	<u>County Treasurer</u>
1	Clark	\$19,200	\$38,200	\$37,500	\$26,500	\$26,500	\$26,500	\$26,500
2	Washoe	10,800	36,800	31,500	25,300	25,300	25,300	25,300
3	Carson City	8,000	30,500	24,000	21,300	21,300	21,300	
	Elko	7,260	30,500	21,500	19,600	19,600	19,600	19,600
	Douglas	7,260	30,500	21,500	19,600	19,600	19,600	
4	Lyon	6,600	25,000	\$19,800+++	18,000	16,700	16,700	
	Mineral	6,600	25,000	19,800+++	18,000	16,700	16,700	
	Nye	6,600	25,000	19,800+++	19,200	16,700	16,700	16,700
	White Pine	6,600	25,000	19,800+++	18,000	16,700	16,700	16,700
	Churchill	6,600	25,000	19,800+++	17,400	16,700	16,700	
	Humboldt	6,600	25,000	19,800+++	17,400	16,700	16,700	16,700
5	Lincoln	4,950	22,000	16,800+++ 11,880+++	14,400	13,000	13,000	13,000
	Storey	4,950	22,000	16,800+++ 11,880*†	14,400	13,000	13,000	
	Eureka	4,950	22,000	16,800*† 11,880*†	13,000	13,000	13,000	
	Lander	4,950	22,000	16,800*† 11,880*†	14,400	13,000	13,000	13,000
	[Pershing]	4,950	22,000	16,800*† 11,880*†	13,000	13,000	13,000	
	Esmeralda	4,950	22,000	16,800*† 11,880*†	13,000	13,000	13,000	

+++Applies if the district attorney is allowed private practice of law as determined by the county commissioners.

\*† Applies if the district attorney is not a resident of the county and does not reside within 10 miles of the boundaries of the county.

[ ] Changed from a class 5 to a class 4 county by the 1979 legislature. As of January 1, 1980, officials' salaries in that county, with the exception of treasurer, are the same as the salaries for officials in the other class 4 counties.