PROPOSED REGULATION OF THE ADMINISTRATOR OF THE DIVISION OF INDUSTRIAL RELATIONS OF THE DEPARTMENT OF BUSINESS AND INDUSTRY

LCB File No. R059-15

July 14, 2015

EXPLANATION – Matter in *italics* is new; matter in brackets formitted material is material to be omitted.

AUTHORITY: §1 and §2, NRS 616A.400 and 616C.495.

A REGULATION relating to industrial insurance; revising provisions relating to the eligibility to receive permanent partial disability compensation in a lump sum.

Section 1. Chapter 616C of NAC is hereby amended by adding thereto a new section to read as follows:

Eligibility to receive compensation in lump sum for injury incurred on or after January 1, 2016; installments. (NRS 616A.400, 616C.495) An employee injured on or after January 1, 2016, who incurs a permanent partial disability that:

- 1. Does not exceed 30 percent may elect to receive compensation in a lump sum.
- 2. Exceeds 30 percent may elect to receive compensation in a lump sum equal to the present value of an award for a disability of 30 percent. If the injured employee elects to receive compensation in a lump sum pursuant to this subsection, the insurer shall pay in installments to the injured employee that portion of the injured employee's disability in excess of 30 percent.

Section 2. NAC 616C.498 is hereby amended to read as follows:

NAC 616C.498 Eligibility to receive compensation in lump sum for injury incurred on or after July 1, 1995 *and before December 31, 2015*; installments. (NRS 616A.400, 616C.495) An employee injured on or after July 1, 1995, who incurs a permanent partial disability that:

1. Does not exceed 25 percent may elect to receive compensation in a lump sum.

2. Exceeds 25 percent may elect to receive compensation in a lump sum equal to the present value of an award for a disability of 25 percent. If the injured employee elects to receive compensation in a lump sum pursuant to this subsection, the insurer shall pay in installments to the injured employee that portion of the injured employee's disability in excess of 25 percent.