PROPOSED REGULATION OF THE COMMISSION ON PROFESSIONAL STANDARDS IN EDUCATION

LCB File No. R048-16

April 3, 2018

EXPLANATION - Matter in *italics* is new; matter in brackets [omitted material] is material to be omitted.

AUTHORITY: §§1-4, NRS 391.019, 391.033 and 391.0347; §5, NRS 391.019.

A REGULATION relating to education; prescribing requirements concerning courses in multicultural education for certain licensed teachers; clarifying that certain applicants for the issuance or renewal of a license as a teacher must submit proof of completion of a course in multicultural education; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law requires a licensed teacher who is initially licensed on or after July 1, 2015, except for a teacher who is licensed only as a substitute teacher, to submit with his or her first application for renewal of his or her license proof of the completion of a course in multicultural education. If the teacher is initially issued a nonrenewable license, he or she must submit such proof with his or her first application for a renewable license. Existing law also requires the Commission on Professional Standards in Education to prescribe the contents and credits required for a course in multicultural education. (NRS 391.0347) **Section 1** of this regulation: (1) clarifies that such a course must be completed after the date of initial licensure; (2) specifies who may offer such a course; and (3) prescribes the hours of credit or training that must comprise such a course and the required contents of the course. **Sections 2-5** of this regulation make conforming changes.

Section 1. Chapter 391 of NAC is hereby amended by adding thereto a new section to read as follows:

The course in multicultural education required by NRS 391.0347 must:

- 1. Be completed by a licensee for whom the course is required after the date on which his or her initial license was issued;
 - 2. Be offered by:

- (a) An accredited college or university and consist of at least 3 semester hours of credit; or
- (b) A school district in this State, the State Public Charter School Authority or a Nevada Regional Training Program and consist of at least 45 hours of in-service training;
- 3. Increase awareness and understanding of race and ethnicity and the interconnectedness of race and ethnicity with other aspects of diversity, including, without limitation, geographic origin, residency status, language, socioeconomic status, sex, gender identity or expression, sexual orientation, religion, spirituality, age, physical appearance and disability;
- 4. Assess the capacity of the licensee for cultural competency, facilitate the development of knowledge and skills for cultural competency and build the capacity of the licensee for cultural competency;
 - 5. Include:
- (a) A review of best practices in pedagogy and selection and use of instructional materials, curriculum and assessments to ensure that all pupils are treated equitably;
- (b) Instruction in skills for communicating and developing relationships with pupils, families, colleagues and members of the community; and
- (c) A field-based experience demonstrating the application of all course materials and topics in an educational setting;
- 6. Be aligned with the standards and indicators for instructional leadership practices and professional responsibilities prescribed by NAC 391.572, 391.573, 391.575 and 391.576, as applicable;
- 7. Use resources that are based on current scientific research and national best practices in the field of multicultural education; and

- 8. Address the roles and responsibilities of the licensees for whom the course is designed.
- **Sec. 2.** NAC 391.0565 is hereby amended to read as follows:
- 391.0565 1. The holder of a provisional nonrenewable license issued pursuant to NAC 391.056 must remove all the provisions under which the license was issued before he or she may apply for a license pursuant to NAC 391.045. An application for a license issued pursuant to NAC 391.045 may be made at any time after the removal of all of the provisions under which the provisional nonrenewable license was issued.
- 2. The holder of a provisional nonrenewable license for which all of the provisions have not been removed on the date on which the license expires may apply as a new applicant for a license pursuant to NAC 391.045 as soon as the provisions under which the expired provisional nonrenewable license was issued have been removed.
- 3. If an application is made for a license pursuant to NAC 391.045 by the holder of a provisional nonrenewable license before the provisional nonrenewable license expires, the applicant must {pay}:
- (a) Submit current official transcripts or verification of credits for the course in multicultural education required by NRS 391.0347 and section 1 of this regulation, if applicable; and
- (b) Pay an application fee of \$150, which includes the fees for processing the fingerprints of the applicant by the Central Repository for Nevada Records of Criminal History and the Federal Bureau of Investigation.
 - **Sec. 3.** NAC 391.065 is hereby amended to read as follows:

- 391.065 1. Except as otherwise provided in subsection 2, the educational prerequisites for renewal of a license, *in addition to those prescribed by NRS 391.0347*, *if applicable*, are as follows:
- (a) Except as otherwise provided in paragraph (b), [a license that is renewable may be renewed if its] to renew a license, the holder [earns] must earn 6 semester hours of credit or the equivalent during the term of the license. For a license that is not a professional license pursuant to NAC 391.100 and is renewed on or after October 1, 2018, unless the holder has an endorsement to teach English as a second language or in English language acquisition and development issued by the Superintendent of Public Instruction, at least 3 semester hours of credit or the equivalent must pertain to teaching English as a second language or English language acquisition and development.
- (b) The holder of a license issued on a specialist's or doctor's degree or a National Board Certification must show evidence of professional growth in the area of endorsement during the term of the license.
- 2. The provisions of this section do not apply to the renewal of a license pursuant to NAC 391.073.
 - **Sec. 4.** NAC 391.070 is hereby amended to read as follows:
 - 391.070 1. To renew a license, the holder must submit before it expires:
 - (a) An application for renewal in the form prescribed by the Department;
- (b) Current official transcripts or verification of credits for in-service or continuing education courses [;], including, without limitation, the course in multicultural education required by NRS 391.0347 and section 1 of this regulation, if applicable; and

- (c) Except as otherwise provided in this paragraph, a renewal fee of \$150. If the holder has been granted an extension of time pursuant to NAC 391.077, the applicant must instead submit a fee in an amount equal to the fee prescribed by NAC 391.045 for the initial issuance of a license. Any fee submitted pursuant to this paragraph includes the fees for processing the fingerprints of the licensee by the Central Repository for Nevada Records of Criminal History and the Federal Bureau of Investigation.
- 2. An application for renewal may not be submitted more than 19 months before the expiration date of a license.
 - 3. The Superintendent of Public Instruction may delay the expiration date of a license:
- (a) For not more than 30 days if the licensee has completed the educational prerequisites prescribed in NAC 391.065 and the general prerequisites prescribed in subsection 1 in a timely manner, except:
 - (1) Submission of the application for renewal or the renewal fee, or both; or
 - (2) Submission of the current official transcript or verification of credits.
- (b) For not more than 120 days pending receipt of the reports of the criminal history of the licensee by the Central Repository for Nevada Records of Criminal History and the Federal Bureau of Investigation.
 - **Sec. 5.** NAC 391.075 is hereby amended to read as follows:
- 391.075 1. [Credits] Except as otherwise provided by specific regulation, credits for renewal may be earned by:
- (a) Attending a course at, or taking a correspondence course given by, an accredited college or university, attending any state or national conference which has been approved by the Department to offer credit for continuing education or taking an in-service course offered by the

Department or a continuing education course offered by a provider who is approved by the Commission if the course or conference:

- (1) Is directly related to the person's current license or will enhance the effectiveness of the person's teaching;
 - (2) Is in a subject for which shortages of personnel, as determined by the Board, exist; or
 - (3) Is part of an approved program leading to an advanced degree;
- (b) Engaging in foreign or domestic travel which is directly related to the area of licensure of the person and is approved not less than 30 days before departure by the Department; or
- (c) Completing courses provided by or under the jurisdiction of a state or national professional organization or association which is specific to the person's area of discipline and which is on a list maintained by the Department.
 - 2. One credit will be given for the completion of 15 hours of:
 - (a) Course work at a college or university accredited by a regional accrediting association;
 - (b) In-service courses offered by the Department; or
- (c) Classroom instruction in continuing education or attendance at a conference for which continuing education credits may be earned, if the state or national professional organization or association and the course or conference have been approved by the Department at least 15 days before the course or conference commences. Two credits will be given for 6 weeks of travel, 1 credit for 1 month. No credit will be allowed for travel of less than 1 month.
- 3. A person holding a master's degree or a more advanced degree may receive not more than 2 credits by conducting a seminar or workshop or by teaching at the college or university level, if the seminar, workshop or course being taught is in the area of licensure of the person.

- 4. A holder of a special license to teach career and technical education may earn a maximum of 2 credits for 160 or more hours of full-time continuous employment in the career and technical education field in which he or she teaches and is licensed. The credit for employment must be approved by the Department or a university or college.
- 5. A person is entitled to receive 6 credits for the completion of the requirements for the National Board Certification upon the submission of a copy of the official assessment scores issued to that person by the National Board for Professional Teaching Standards. A person is not required to be a holder of a National Board Certification to receive such credits.