PROPOSED REGULATION OF THE

BOARD OF PSYCHOLOGICAL EXAMINERS

LCB File No. R127-21

April 15, 2022

EXPLANATION - Matter in *italics* is new; matter in brackets [omitted material] is material to be omitted.

AUTHORITY: § 1, NRS 641.100, 641.110 and 641.220, as amended by section 4 of Assembly Bill No. 327, chapter 188, Statutes of Nevada 2021, at page 889; § 2, NRS 641.100 and 641.220, as amended by section 4 of Assembly Bill No. 327, chapter 188, Statutes of Nevada 2021, at page 889.

A REGULATION relating to psychology; requiring a psychologist wishing to renew his or her license to complete continuing education concerning cultural competency and diversity, equity and inclusion; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law authorizes the Board of Psychological Examiners to adopt regulations governing the practice of psychology and licensure of psychologists. (NRS 641.100, 641.110) Existing law requires the Board to adopt regulations regarding continuing education requirements for psychologists, and requires such regulations to include at least 2 hours of instruction relating to cultural competency and diversity, equity and inclusion. (NRS 641.220, as amended by section 4 of Assembly Bill No. 327, chapter 188, Statutes of Nevada 2021, at page 889) Existing law requires a psychologist who wishes to renew his or her license to complete the continuing education requirements set forth by the Board. (NRS 641.220, as amended by section 4 of Assembly Bill No. 327, chapter 188, Statutes of Nevada 2021, at page 889)

Section 1 of this regulation adds the requirement for instruction relating to cultural competency and diversity, equity and inclusion to the continuing education required of a psychologist wishing to renew his or her license. **Section 2** of this regulation adds cultural competency and diversity, equity and inclusion to the list of subjects which are acceptable for a continuing education course or program.

Section 1. NAC 641.136 is hereby amended to read as follows:

641.136 1. To renew his or her license, a psychologist must certify to the Board that during the 2 years immediately preceding the date he or she submits an application for renewal, he or she has completed 30 hours of continuing education in courses approved by the Board. At

least 6 hours must include instruction in scientific and professional ethics and standards, and common areas of professional misconduct. At least 2 hours must include instruction in evidence-based suicide prevention and awareness. *At least 2 hours must include instruction relating to cultural competency and diversity, equity and inclusion.* Not more than 15 hours may be obtained from an approved home study course. A licensee may not receive credit for continuing education for a course in which he or she is the instructor.

- 2. Except as otherwise provided in subsection 3, the Board will accept the following types of continuing education courses or programs:
- (a) Formally organized workshops, seminars or classes which maintain an attendance roster and are conducted by or under the auspices of an accredited institution of higher education offering graduate instruction.
- (b) Workshops, seminars or classes which maintain an attendance roster and are certified or recognized by a state, national or international accrediting agency, including, but not limited to:
 - (1) The American Psychological Association;
 - (2) The American Psychiatric Association;
 - (3) The American Medical Association;
 - (4) The American Association for Marriage and Family Therapy;
 - (5) The American Counseling Association;
 - (6) The International Congress of Psychology; or
 - (7) The National Association of Social Workers.
- (c) Other workshops, classes, seminars and training sessions in psychology or a closely related discipline which have a formal curriculum and attendance roster and receive approval by the Board.

- (d) Home study courses in psychology or a closely related discipline that are approved by the Board.
- 3. Before a licensee may receive credit for continuing education for a course in scientific and professional ethics and standards and common areas of professional misconduct [or], for a course in evidence-based suicide prevention and awareness, or for a course relating to cultural competency and diversity, equity and inclusion, the licensee must submit information concerning the course to the Board for approval of the course unless the Board has previously approved the course. The Board will make available at its office a list of courses and programs that are currently approved by the Board.
 - **Sec. 2.** NAC 641.137 is hereby amended to read as follows:
- 641.137 1. A continuing education course or program must be approved by the Board pursuant to NAC 641.136 or 641.138 and:
- (a) Be presented in accordance with accepted educational principles at a doctoral or postdoctoral level which is appropriate for professional psychologists;
 - (b) Be at least 1 hour in length, not including breaks; and
- (c) Be primarily related to the study of psychology or have a potential application to the practice of psychology.
- 2. The subjects acceptable for a continuing education course or program include, but are not limited to:
 - (a) Scientific and professional ethics and standards;
 - (b) Forensic issues;
 - (c) Research design and methodology;
 - (d) Tests and measurements;

- (e) Psychotherapeutic techniques;
- (f) Biological bases of behavior, including physiological psychology, comparative psychology, neuropsychology, human sexuality and psychopharmacology;
- (g) Cognitive and emotional bases of behavior, including learning, memory, perception, cognition, thinking, motivation and emotion;
- (h) Social bases of behavior, including social, group, cultural and ethnic processes, sex roles, and organization and systems therapy;
- (i) Differences in persons, including personality therapy, human development, abnormal psychology, psychopathology and the psychology of persons with disabilities; [and]
 - (j) Evidence-based suicide prevention and awareness $\{\cdot,\cdot\}$; and
- (k) Cultural competency and diversity, equity and inclusion. Instruction in cultural competency and diversity, equity and inclusion:
 - (1) May include the training provided pursuant to NRS 449.103, where applicable.
 - (2) Must be based upon a range of research from diverse sources.
- (3) Must address persons of different cultural backgrounds, including, without limitation:
 - (I) Persons from various gender, racial and ethnic backgrounds;
 - (II) Persons from various religious backgrounds;
 - (III) Lesbian, gay, bisexual, transgender and questioning persons;
 - (IV) Children and senior citizens;
 - (V) Veterans;
 - (VI) Persons with a mental illness;

(VII) Persons with an intellectual disability, developmental disability or physical disability; and

(VIII) Persons who are part of any other population that the holder of a license may need to better understand, as determined by the Board.