

LEGISLATIVE REVIEW OF ADOPTED REGULATIONS--NRS 233B.066
Informational Statement
LCB File No. R010-25

1. A clear and concise explanation of the need for the adopted regulation.

The first amendment to NAC 284.126 is necessary to bring the regulation into alignment with the current classification process. Previously, the percentage of time performing each duty was evaluated to determine the correct classification of a position. Currently, the majority of the total number of duties are evaluated to determine the correct classification, rather than the percentage of time performing a duty. Therefore, “majority” is the most appropriate word to replace “preponderance” in the regulation.

The second amendment is necessary because “NPD” stands for Nevada Personnel Department, which no longer exists. Additionally, this amendment will bring the form title into alignment with the changes the Division of Human Resource Management is currently implementing.

2. A description of how public comment was solicited, a summary of public response, and an explanation of how other interested persons may obtain a copy of the summary.

On November 18, 2025, copies of the proposed regulation amendments were sent by email to persons who were known to have an interest in the subject of proposed personnel regulation changes as well as any person who had specifically requested such notice via Listserv. These documents were also made available on the Division of Human Resource Management’s website, the Nevada Public Notice website, the Legislative Counsel Bureau’s website, and mailed to all county libraries in Nevada, and posted at the following locations:

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| EICON Building 515 E. Musser Street Carson City, NV | Legislative Counsel Bureau 401 S. Carson Street Carson City, NV |
| Nevada State Library & Archives 100 N. Stewart Street Carson City, NV | Nevada State Capitol Building 101 N. Carson Street Carson City, NV |
| Eureka Building 7251 Amigo Street Las Vegas, NV | |

A regulation workshop concerning the first amendment to the regulation was conducted by the Division of Human Resource Management on April 16, 2024, and a public hearing was held by the Human Resources Commission on December 19, 2025. There was discussion about the proposed change at the regulation workshop.

A regulation concerning the second amendment to the regulation was held on December 6, 2024, and a public hearing was held by the Human Resources Commission on December 19,

2025. There was discussion about the proposed change at the regulation workshop.

At the public hearing, staff provided information regarding the intent and need for the regulation. No comments were received at the public hearing regarding the changes included in the LCB File No. R010-25.

Written minutes and comments from the regulation workshop and public hearing can be obtained from the Division of Human Resource Management by contacting Carrie Hughes at cphughes@admin.nv.gov or by calling (775) 684-0111.

- 3. The number of persons who:**
 - (a) Attended each hearing:** 8
 - (b) Testified at each hearing:** 1
 - (c) Submitted written comments:** 0
- 4. Following is a list of names and contact information, including telephone number, business address, business telephone number, electronic mail address, and name of entity or organization represented, for each person identified above in #3(b):**

Heather Dapice, Supervisory Personnel Analyst
State of Nevada
Department of Administration
Division of Human Resource Management
7251 Amigo Street, Las Vegas, NV
702-486-2919
hdapice@admin.nv.gov

- 5. A description of how comment was solicited from affected businesses, a summary of their response and an explanation of how other interested persons may obtain a copy of the summary.**

Comments were not solicited from businesses, as the regulation does not affect businesses. Therefore, no comments were received. Comments were solicited from affected parties including employees and employee associations. Written minutes and comments from the workshop and public hearing can be obtained as instructed in the response to question #2.

- 6. If the regulation was adopted without changing any part of the proposed regulation, a summary of the reasons for adopting the regulation without change.**

There was no opposition to the regulation at the Human Resources Commission hearing.

- 7. The estimated economic effect of the regulation on the business which it is to regulate and on the public. These must be stated separately, and each case must include:**
 - (a) Both adverse and beneficial effects; and**
 - (b) Both immediate and long-term effects.**

There are no adverse or beneficial effects on regulated business and the public. There are no immediate or long-term effects on business and the public.

8. The estimated cost to the agency for enforcement of the proposed regulation:

There is no additional cost to the agency for enforcement of this regulation.

9. A description of any regulations of other State or governmental agencies which the proposed regulation overlaps or duplicates and a statement explaining why the duplication or overlap is necessary. If the regulation overlaps or duplicates a federal regulation, the name of the regulating federal agency.

This regulation does not overlap or duplicate any State or federal regulations.

10. If the regulation includes provisions that are more stringent than a federal regulation that regulates the same activity, a summary of such provisions.

The regulation does not include any provisions that are covered by any federal regulations.

11. If the regulation provides a new fee or increases an existing fee, the total annual amount the agency expects to collect and the manner in which the money will be used.

No fees are associated with this regulation.