

**NEVADA STATE BOARD OF NURSING
LEGISLATIVE REVIEW OF ADOPTED REGULATIONS
AS REQUIRED BY NRS 233B.066
LCB FILE R087-25**

1. A clear and concise explanation of the need for the adopted regulation.

This regulation is necessary following the enactment of Assembly Bill 319 at the 2025 Nevada Legislative Session to provide guidance to Advanced Practice Registered Nurses and Registered Nurses in the delegation and/or supervision of Medical Assistants.

2. A description of how public comment was solicited, a summary of public response and an explanation how other interested persons may obtain a copy of the summary.

Copies of the proposed regulation, notices of workshop and notices of intent to act upon the regulation were sent by U.S. Mail and email to all persons on the Board's email list for noticing of administrative regulations; By email for posting by the Nevada State Library, Archives and Public Records Administrator; By email for posting by the Nevada Legislature; By email for posting by the Nevada Legislative Counsel Bureau; Publishing to the Nevada Legislature website: <https://leg.state.nv.us/>; Publishing to the Nevada State Board of Nursing website: <https://nevadanursingboard.org>; and Publishing to the State of Nevada Public Notice website: <https://notice.nv.gov/>. These documents were also made available at the offices of the Nevada State Board of Nursing at:

Nevada State Board of Nursing
6005 Plumas Street
Suite 100
Reno, NV 89509

Nevada State Board of Nursing
5820 S. Eastern Ave.
Suite 200
Las Vegas, NV 89119

A summary of the public response would be mixed. Nevada Hospitals' comments were in favor of the regulation and labor unions were in opposition to the regulation. Specifically, two Unions: National Nurses Organizing Committee - National Nurses United and Service Employees International Union provided comments in opposition to all or parts of the regulation. Representatives from two Nevada Hospitals and the Nevada Hospital Association provided comments in support of the regulation. One individual, who serves on the Nevada Advanced Practice Nurses Association and also in a Union role provided comments in support of the regulation.

Interested persons may obtain a copy of the summary of the public comments by accessing the Nevada State Board of Nursing's website where all the information regarding the regulatory process can be found. Additionally, any interested person can call or drop by either of the Board's offices to discuss the regulation, or look at any of the written minutes of the meetings, workshops, and hearings on the regulation.

3. The number of person who:

(a) Attended each hearing:

November 4, 2025 – 19 persons attended the workshop
January 14, 2026 – 32 persons attended the hearing
March 11, 2026 – 28 persons attended the hearing on revised reg

(b) Testified at each hearing:

November 4, 2025 – 3 persons testified at the workshop
January 14, 2026 – 10 persons testified at the hearing
March 11, 2026 – 2 persons testified at the hearing on revised reg

(c) Submitted to the agency written comments: The following written comments were submitted.

On November 4, 2025, the Nevada State Board of Nursing conducted a workshop on LCB File No. R987-25. The National Nurses Organizing Committee - National Nurses United submitted one email with comments and two written comments.

On January 14, 2026, the Nevada State Board of Nursing conducted a hearing on LCB File No. R87-25. Three written comments were received.

Jonlyn Miller from National Nurses Organizing Committee - National Nurses United provided verbal comments and submitted written comments.

Chelsey Booker from National Nurses United – Nevada provided verbal comments and submitted written comments.

Nevada Advanced Practice Nurses Association submitted written comments.

On March 11, 2026, The Nevada State Board of Nursing conducted another hearing on the regulation after comments were received at the Legislative Commission meeting on the regulation. After the intent to remove Section 4 of the proposed regulation, the Service Employees International Union and the National Nurses United indicated they would withdraw their objections to the proposed regulation.

4. A list of names and contact information, including telephone number, business address, business telephone number, electronic mail address, and name of entity or organization represented, for each person identified above in #3.

The Hearing was held as an agenda item during the Nevada State Board of Nursing's January 2026 Board meeting. Appearance at the Board meeting and therefore the Hearing was possible by in person attendance and also by virtual means. This means that it is almost impossible to determine who is attending the hearing if the person mutes their microphone and turns off their camera. Then, if a person wishes to make a verbal statement, that person unmutes their microphone and makes the statement. Only then, can it be determined who that person is, and what kind of statement will be made.

Telephone numbers and email addresses are not required to attend the open meeting and are rarely provided.

Here are the people that provided positive comments on the regulation:

Melodie Osborn, Chief Nurse Executive, Renown Health
Keri Piper Colonna, Administrative Director Clinical, Renown Health
Janelle Hoover, Chief Nursing Officer, Carson Tahoe Health
Jeanine Packham, member Nevada Advanced Practice Nurses Association,
President of the American Federation of Government Employees – AFGE Local
2152
Natasha Lukasiewich, Director of Workforce & Clinical Services, Nevada
Hospital Association
Amy Booth, APRN, Cardiology Lab, Renown Health

Here are the people that provided comments in opposition to all or parts of the regulation:

Jonlyn Miller, Lead Nursing Practice and Policy Specialist, National Nurses
Organizing Committee Nevada – National Nurses United
Jody Domineck, Secretary and Treasurer, Service Employees International
Union, SEIU 1107
Natalia Jordan, Political Director, Service Employees International Union,
SEIU 1107
Chelsey Booker, Registered Nurse, National Nurses United – Nevada

On March 11, 2026, The Nevada State Board of Nursing conducted another hearing on the regulation after comments were received at the Legislative Commission meeting on the regulation. After the intent to remove Section 4 of the proposed regulation, the Service Employees International Union and the National Nurses United indicated they would withdraw their objections to the proposed regulation.

5. A description of how comment was solicited from affected businesses, a summary of their response, and an explanation how other interested persons may obtain a copy of the summary.

Public comments were received from businesses that might be impacted by the new Nevada Revised Statute that would allow Advanced Practice Registered Nurses and Registered Nurses to supervise Medication Assistants. Public Comments were solicited from health care facilities in the same way that comments were solicited from the general public.

Interested persons may obtain a copy of the summary of the public comments sought from businesses by accessing the Nevada State Board of Nursing’s website where all the information regarding the regulatory process can be found. Additionally, any interested person can call or drop by either of the Board’s offices to discuss the regulation, or look at any of the written minutes of the meetings, workshops, and hearings on the regulation.

6. If the regulation was adopted without changing any part of the proposed regulation, a summary of the reasons for adopting the regulation without change.

The original language approved by the Board was submitted to the Legislative Counsel Bureau. Although refined by the Legislative Counsel Bureau, the language did not materially change the meaning and intent of the original language. At the January 14, 2026, Board meeting, the Nevada State Board of Nursing adopted LCB File No. R087-25 without change.

However, at the February 26, 2026, Legislative Commission meeting, comments were received such that a revision of LCB File No. R087-25 seemed prudent. Therefore, on March 11, 2026, The Nevada State Board of Nursing conducted another hearing on the regulation. At the March 11, 2026, regulation hearing, the Nevada State Board of Nursing adopted LCB File No. R087-25 with the amendment that deleted the entire Section 4 of the proposed regulation regarding the remote supervision of medical assistants. The amendment by deletion of Section 4 of the proposed regulation was taken based on the comments received from Legislators at the Legislative Commission meeting.

7. The estimated economic effect of the adopted regulation on the businesses which it is to regulate and on the public. These must be stated separately, and each case must include:

- (a) Both adverse and beneficial effects; and**
- (b) Both immediate and long-term effects.**

(a) Both adverse and beneficial effects on the businesses which it is to regulate.

Adverse Effects

The Nevada State Board of Nursing does not anticipate any adverse economic impact from this regulation on businesses it is to regulate. Comments were provided about public safety and the impact on an individual nursing license, but overall the effects would not be an impact on businesses.

Beneficial Effects

The beneficial effects of this regulation on businesses it is to regulate will be that perhaps businesses that employ Advanced Practice Registered Nurses and Registered Nurses may hire more Medical Assistants now that supervision and delegation may occur.

Both adverse and beneficial effects on the public.

Adverse Effects

The Nevada State Board of Nursing does not anticipate any adverse economic impact from this regulation on the public. The comments balanced between those comments

supporting greater access to healthcare and those comments that claimed the delegation would be negative to nursing licensure.

Beneficial Effects

The beneficial effects of this regulation on the public will be that perhaps businesses that employ Advanced Practice Registered Nurses and Registered Nurses may hire more Medical Assistants now that supervision and delegation may occur.

(b) Both immediate and long-term effects on the businesses which it is to regulate.

Immediate Effects

The Immediate Effects of the regulation would be is to protect public health through the addition of health care providers that can be part of the health care team with the new ability to receive delegated tasks.

Long-Term Effects

The long-term effects would be the same as the Immediate Effects of the regulation.

Both immediate and long-term effects on the public.

Immediate Effects

The Immediate Effects of the regulation on the public would be the additional hiring of additional health care providers that can be part of the health care team with the new ability to receive delegated tasks.

Long-Term Effects

The long-term effects would be the same as the Immediate Effects of the regulation.

8. The estimated cost to the agency for enforcement of the adopted regulation.

There is no additional cost to the Nevada State Board of Nursing for enforcement of this regulation.

9. A description of any regulations of other state or government agencies which the proposed regulation overlaps or duplicates and a statement explaining why the duplication or overlapping is necessary. If the regulation overlaps or duplicates a federal regulation, the name of the regulating federal agency.

There are no other state or government agency regulations that the proposed regulation duplicates.

10. If the regulation includes provisions that are more stringent than a federal regulation which regulates the same activity, a summary of such provisions.

There are no federal regulations that apply.

11. If the regulation provides a new fee or increases an existing fee, the total annual amount the agency expects to collect and the manner in which the money will be used.

This regulation does not provide a new fee or increase an existing fee.