

**PROPOSED REGULATION OF THE
HUMAN RESOURCES COMMISSION**

LCB FILE NO. R120-26I

**The following document is the initial draft regulation proposed
by the agency submitted on 05/29/2026**

Explanation of Proposed Change: The following amendments, proposed by the Division of Human Resource Management, will simplify the hiring process for an individual who has completed a State of Nevada SkillBridge internship. An individual who has completed this type of internship has already been working at the agency and has proven their abilities and streamlining the hiring process will benefit the agency as well as the military veteran.

NEW Appointment of individual who has successfully completed a State of Nevada SkillBridge internship program.

1. An individual who has successfully completed a State of Nevada SkillBridge internship program and wishes to be appointed to a position in state service is eligible for appointment through noncompetitive means if they:

- (a) Make his or her interest known to the hiring agency;***
- (b) Meet the minimum qualifications for the position;***
- (c) Have maintained satisfactory conduct throughout the internship program; and***
- (d) Be endorsed by the appointing authority of the agency in which the individual is seeking appointment.***

2. An agency requesting an appointment of an individual who has successfully completed a State of Nevada SkillBridge must submit:

- (a) Such a request to the Division of Human Resource Management; and***
- (b) Provide an employment application for evaluation.***