

**PROPOSED REGULATION OF THE  
COMMISSION ON PROFESSIONAL STANDARDS IN EDUCATION**

**LCB FILE NO. R132-26I**

**The following document is the initial draft regulation proposed  
by the agency submitted on 06/04/2026**

**RXXX-26**

*The intent of this regulation is to comply with AB49 allowing a school district or charter school to hire a teacher who has a valid renewable teaching license in another state and is pending Nevada educator licensure AND to allow a school district or charter school to hire a school nurse or social worker if they have a Nevada Board license pending their Nevada educator licensure.*

*Please note that the Commission will also be submitting draft regulations for school nurses and social workers allowing hire pending NDE licensure. I will defer to LCB whether to include the “hire pending licensure” language for nurses and social workers in paragraphs 3 & 4 here or in the respective NAC 391.305 and NAC 391.320 updates forthcoming.*

**NAC 391.XXX**

- 1. A school district or charter school may hire an applicant for a position to teach PreK-12 grade or special education if the candidate:
  - a. Submits a current, valid, renewable, unencumbered, out-of-state teaching license;*
  - b. Submits an official college/university transcript that has a bachelor’s or higher degree from an institution that is listed as an accredited college/university on the United States Department of Education website;*
  - c. Submits a receipt that they have applied for a Nevada educator license;*
  - d. Has cleared a fingerprint background check with the Department of Public Safety as described in NRS 391.104; and*
  - e. Is not otherwise prohibited from being employed as an educator in this State.**
- 2. If the candidate meets the requirements of section 1, a school district or charter school may place the candidate in an assignment that is commensurate with the endorsement area on the candidate’s out-of-state license for up to one year not to exceed the length of the current school year in which the candidate was hired.*
- 3. A school district or charter school may hire an applicant for a position as a school nurse or school social worker if the candidate:
  - a. Submits a current, valid, renewable, unencumbered, license from the Nevada State Board of Nursing or Nevada Board of Examiners for Social Workers;*
  - b. Submits a receipt that they have applied for a Nevada educator license;*
  - c. Has cleared a fingerprint background check with the Department of Public Safety as described in NRS 391.104; and*
  - d. Is not otherwise prohibited from being employed as a school nurse or school social worker in this State.**
- 4. If the candidate meets the requirements of section 3, a school district or charter school may place the candidate in an assignment that is commensurate with the candidate’s*

*Nevada State Board license for up to one year not to exceed the length of the current school year in which the candidate was hired.*

- 5. The school district or charter school shall notify the Department on a form prescribed by the Department each time an employee is hired without a Nevada educator license pursuant to this regulation.*
- 6. The school district or charter school shall immediately discontinue employment with an employee who was hired and placed in assignment if the employee does not submit a valid Nevada educator license to their employer upon receipt from the Department.*