

**PROPOSED REGULATION OF THE
HUMAN RESOURCES COMMISSION**

LCB FILE NO. R155-26I

**The following document is the initial draft regulation proposed
by the agency submitted on 06/29/2026**

Explanation of Proposed Change: The following amendment, proposed by the Division of Human Resource Management (DHRM), makes a conforming change to bring the regulation into agreement with NRS 281.641 which outlines the timeframe to file an appeal regarding reprisal or retaliatory action. A second conforming change reflects the name change of the Commission.

NAC 281.305 Written appeal by officer or employee who claims retaliatory action was taken against him or her. (NRS 281.641)

1. A state officer or employee who claims a reprisal or retaliatory action was taken against him or her for disclosing information concerning improper governmental action may file a written appeal pursuant to NRS 281.641 with a hearing officer of the ~~Personnel~~ *Human Resources* Commission. The appeal must be:

(a) Filed within ~~10~~ *60* workdays after the date the alleged reprisal or retaliatory action took place.

(b) Submitted on a form provided by the Division of Human Resource Management of the Department of Administration.

2. The hearing officer may reject a form that is incomplete or otherwise deficient as insufficient to commence the appeal.

(Added to NAC by Dep't of Personnel, eff. 3-1-96)