

**PROPOSED REGULATION OF
THE DEPARTMENT OF EDUCATION**

LCB File No. R161-26

July 27, 2026

EXPLANATION – Matter in *italics* is new; matter in brackets ~~omitted material~~ is material to be omitted.

AUTHORITY: §§ 1 and 2, NRS 391.465.

A REGULATION relating to educational personnel; establishing procedures and guidance for a school associate superintendent or administrator who supervises schools to conduct a review of evaluations of licensed educational personnel of the local school precinct overseen by the school associate superintendent or school overseen by the administrator who supervises schools; establishing requirements for the selection of evaluations to be reviewed; establishing requirements for obtaining documents required to be reviewed; establishing procedures for the review of all evaluations of certain licensed educational personnel that is required when an evaluation is determined to have been conducted improperly; establishing requirements for the submission of a report concerning the review of evaluations; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

Existing law requires the State Board of Education to establish by regulation a statewide performance evaluation system to be used by school districts for evaluating employees. (NRS 391.465) Section 49 of Senate Bill No. 460 of the 2025 Legislative Session (S.B. 460), which becomes effective July 1, 2027, requires a school associate superintendent or administrator who supervises schools to conduct a review of at least 3 percent of all evaluations of educational personnel for the local school precincts overseen by the school associate superintendent or the schools within a school district overseen by the administrator who supervises such schools. Under S.B. 460, the review must be conducted using procedures and guidance developed by the Department of Education, in consultation the Teachers and Leaders Council of Nevada. (Sections 49 and 86 of Senate Bill No. 460, chapter 560, Statutes of Nevada 2025, at pages 3453 and 3484, respectively) This regulation establishes the procedures and guidance for school associate superintendents and administrators who supervise schools to conduct the required review of the evaluations of educational personnel.

Under **section 1** of this regulation, a school associate superintendent or administrator who supervises schools is required to: (1) select evaluations for review by random selection; (2) review at least one evaluation from each local school precinct or school overseen by the school associate superintendent or administrator who supervises schools; and (3) select by random selection a different evaluation for review if the evaluation of a person who is no longer employed by the school district is randomly selected for review. After the evaluations for review

are selected, **section 1** requires the school associate superintendent or administrator who supervises schools to request all documents required by S.B. 460 to be reviewed as part of the review of the evaluations. If the school associate superintendent or administrator who supervises schools determines any such documents are missing or incomplete, **section 1** requires the school associate superintendent or administrator who supervises schools to notify the principal of the relevant school and that principal is required to provide the necessary documents within 5 business days.

Under S.B. 460, if a school associate superintendent or administrator who supervises schools determines that an evaluation that was reviewed was not conducted properly, the administrator who conducted that evaluation must conduct a review of all evaluations conducted for licensed educational personnel assigned to the relevant local school precinct or school during the previous school year. (Sections 49 and 86 of Senate Bill No. 460, chapter 560, Statutes of Nevada 2025, at pages 3453 and 3484, respectively) **Section 1** requires: (1) the administrator who conducted the improper evaluation to complete the review of all evaluations within 150 calendar days; and (2) the school associate superintendent or administrator of schools who supervises that administrator to develop a corrective action plan for that administrator within 30 calendar days after the review of all evaluations is complete.

Finally, S.B. 460 requires each school associate superintendent and each administrator who supervises schools to submit to the Superintendent of Public Instruction, not later than May 15 of each school year, a report concerning the review of evaluations. (Sections 49 and 86 of Senate Bill No. 460, chapter 560, Statutes of Nevada 2025, at pages 3453 and 3484, respectively) **Section 1** requires school districts to submit those reports as aggregated district-level reports.

Because section 49 of S.B. 460 becomes effective on July 1, 2027, **section 2** of this regulation provides that this regulation becomes effective upon the later of the date on which the adopted regulation is filed with the Secretary of State or July 1, 2027.

Section 1. Chapter 391 of NAC is hereby amended by adding thereto a new section to read as follows:

1. For the purpose of conducting the review of the evaluations of licensed educational personnel required by subsection 5 of NRS 391.465, each school associate superintendent and each administrator who supervises schools within a school district shall:

(a) Confirm the total number of evaluations of licensed educational personnel conducted pursuant to this chapter and chapter 391 of NRS for the local school precincts overseen by the school associate superintendent or schools within a school district overseen by an administrator who supervises schools.

(b) Except as otherwise provided in this paragraph, select by random selection a sample size of evaluations to review equal to 3 percent of the total number of evaluations confirmed pursuant to paragraph (a). The evaluations selected for review must include at least one evaluation from each precinct or school overseen by the school associate superintendent or administrator who supervises schools. If the evaluation of a person who is no longer employed by the school district is selected for review, that evaluation must not be reviewed and another evaluation must be selected by random selection for review.

(c) For each evaluation selected for review, request the documents required to be reviewed pursuant to subsection 5 of NRS 391.465.

2. The review of an evaluation selected for review pursuant to subsection 1 must include, without limitation, a review of the documents described in subsection 5 of NRS 391.465 and the interviews required by that subsection. If a school associate superintendent or administrator who supervises schools determines that any documents required for the review are missing or incomplete, the school associate superintendent or administrator shall request that the principal of the local school precinct or school provide any documents necessary to complete the review. The principal shall provide such documents not later than 5 business days after receiving the request from the school associate superintendent or administrator.

3. If a school associate superintendent or administrator who supervises schools determines that an evaluation selected for review pursuant to subsection 1 was not conducted properly, the administrator who improperly conducted that evaluation shall, not later than 150 calendar days after that determination, complete a review of all evaluations for licensed educational personnel assigned to the relevant local school precinct or school during the previous school year, as required by subsection 6 of NRS 391.465. Not later than 30 calendar

days after that review is complete, the school associate superintendent or administrator who supervises schools shall determine a corrective action plan for each administrator who improperly conducted evaluations.

4. Each school associate superintendent and each administrator who supervises schools who conducts a review of evaluations pursuant to this section shall complete a report concerning the review, as required by subsection 7 of NRS 391.465. Each school district shall aggregate such reports completed by school associate superintendents and administrators employed by the school district and submit an aggregated district-level report to the Superintendent of Public Instruction not later than May 15 of each year.

Sec. 2. 1. This section becomes effective upon the date on which this regulation is approved by the Legislative Commission and filed with the Secretary of State pursuant to NRS 233B.070.

2. Section 1 of this regulation becomes effective upon the later of:

(a) July 1, 2027; or

(b) The date on which this regulation is approved by the Legislative Commission and filed with the Secretary of State pursuant to NRS 233B.070.