

Small Business Impact Statement
EFFECTIVE DATE OF REGULATION:
Upon filing with the Nevada Secretary of State

1. Background:

This statement was prepared to comply with NRS 233B.0608 and NRS 233B.0609. This statement addresses the fiscal impact of proposed regulation changes.

The proposed regulation changes cover several areas, including continuing education, apprentice training, supervision requirements, facility standards, equipment, and disciplinary actions.

NAC 644A.260: Credit for Continuing Education - changes to clarify the existing hour requirement, expands pool of approved course providers, clarifies required documentation of continuing education hours to include the date of the class.

NAC 644A.325: Duties of Supervising Apprentice - streamlines required training hours and subjects for cosmetologist, hair designer, esthetician, and nail technologist apprentices.

NAC 644A.505: Immediate Supervision Requirements - Adds a licensed advanced esthetician as an authorized supervisor for cosmetological establishments.

NAC 644A.720: Laser/Light Device Safety: Clarifies requirements for rooms with lasers or light-based devices to be designated with appropriate signage, be free of safety hazards, and have walls, floors, ceilings, furnishings, and fixtures that are fully enclosed and free of reflective surfaces.

NAC 644A.715: Restrooms - Changes the maximum distance for restrooms from 100 feet to 200 feet from the entrance.

NAC 644A.730: Single Use Items: Provides that nonporous items intended by the manufacturer to be disposable or for single use only must be disposed of immediately after use, as well as designates that supplies in an establishment not be maintained for private or personal use.

NAC 644A.603: Minimum Requirements for Equipment for Schools - adds additional equipment inside cosmetology schools

NAC 644A.860: Schedule of Fines - clarifies fines imposed by the Board versus items to be considered grounds for discipline by the Board.

2. Description of Solicitation:

The Nevada State Board of Cosmetology requested input from small business owners and operators, as well as chambers of commerce.

A survey was sent asking for input as to the projected adverse and beneficial impacts of the proposed regulation changes. In addition to the open-ended comment section at the end of the survey, business owners/operators were asked whether they anticipated any direct or indirect economic benefits or adverse effects on their businesses. Survey participants were able to select “yes”, “no”, or “unknown” as their response. Board staff reviewed the “yes” responses for businesses that indicated that a regulation change was likely to have a negative impact on their business. Any “yes” response was compared to the open-ended comment response at the end of the survey to determine the specific concerns of the individual business owner/operator.

The survey was sent via Alchemer, an online survey tool. Responses were solicited from December 4, 2025, to December 18, 2025. In total, 45 responses were collected.

3. Does the proposed regulation impose a direct and significant economic burden upon a small business or directly restrict the formation, operation or expansion of a small business? (NRS 233B.0608(1))


There is no significant economic impact on small businesses. The proposed changes were intended to either reduce regulatory burdens on businesses or enhance existing sanitation requirements already in place.

4. How was that conclusion reached?

To determine whether these regulation changes are likely to have an impact on small businesses, the Board of Cosmetology considered the purpose and scope of the proposed and potential regulations in conjunction with existing regulations. Based on this review of the feedback from small businesses as well as consideration of the intent of the language, the Board of Cosmetology determined that the proposed regulations will have minimal, if any, economic impacts on businesses, either directly or indirectly.

I, Steven D. McDonald, Esq., MBA, Executive Director, certify that, to the best of my knowledge or belief, a concerted effort was made to determine the impact of the proposed regulation on small business, and that the information contained in the statement above is accurate. (NRS 233B.0608(3))

Dated: 4/14/2026

Signature: 
Steven D. McDonald, Esq., MBA
Executive Director
Nevada State Board of Cosmetology