

## **Informational Statement Form**

**The following statement is submitted for adopted amendments to Nevada Administrative Code (NAC) Chapter 644A.**

**1. A clear and concise explanation of the need for the adopted regulation.**

The proposed regulatory amendments address continuing education, apprenticeship training, supervision requirements, facility and equipment standards, and disciplinary procedures. These revisions are intended to clarify existing regulations, improve consistency, and strengthen public protection. Specifically, the changes will clarify Continuing Education requirements by establishing a clear, fixed CEU requirement for instructor license renewal to eliminate ambiguity and prevent shifting standards that create barriers to timely renewal, streamline apprenticeship curriculum standards by allowing greater flexibility in curriculum categories and increasing hours in categories that impact public safety, expanding the categories of qualified supervisors within establishments, strengthen safety requirements for facilities operating laser devices to better protect the public, modernize equipment standards to ensure students have adequate exposure to certain equipment that poses significant health and sanitation risks to the public, improve disciplinary procedures by refining the licensing and disciplinary functions and structured enforcement framework for violations.

**2. A description of how public comment was solicited, a summary of public response, and an explanation of how other interested persons may obtain a copy of the summary.**

Copies of the proposed regulations, notices of workshop, and notices of intent to act upon the regulation were sent by U.S. mail and email to persons who were known to have an interest in the subject of cosmetology, any persons who had specifically requested such notice, as well as Chambers of Commerce throughout the State of Nevada. These documents were also made available at the offices of the Nevada State Board of Cosmetology at the following locations:

Nevada State Board of Cosmetology 8945 West Russell Rd, Ste 200, Las Vegas, Nevada 89148  
Nevada State Board of Cosmetology 740 Del Monte Lane, Suite 12, Reno, Nevada 89511

Posted online to the Nevada Legislature website: <http://leg.state.nv.us/App/Notice/A/>

Posted online to the State of Nevada Public Notice website: <https://notice.nv.gov>

Posted online to the Division's website: <https://www.nvcosmo.com/>

A workshop was held to solicit public comment on January 28, 2026. There were no comments made during the workshop. The notice of the Public Workshop, which was posted on January 7, 2026, is attached hereto. Thereafter, the Nevada State Board of Cosmetology held a public

hearing on April 13, 2026. There were no comments made during the public hearing. The Notice of Intent to Act Upon a Regulation was posted on March 11, 2026, and is attached hereto.

**3. The number of persons who:**

**(a) Attended each hearing:** January 28, 2026 (1), April 13, 2026 (32)

**(b) Testified at each hearing:** January 28, 2026 (0), April 13, 2026 (0)

**(c) Submitted to the agency written comments:** January 28, 2026 (0), April 13, 2026 (0)

**4. A list of names and contact information, including telephone number, business address, business telephone number, electronic mail address, and name of entity or organization represented, for each person identified above in #3, as provided to the agency, is attached as Exhibit A.**

Any person interested in obtaining a copy of the public response may mail in a request to:

Nevada State Board of Cosmetology  
% Compliance Division  
8945 W. Russell Road, Suite #200  
Las Vegas, NV 89148

**5. A description of how comment was solicited from affected businesses, a summary of their response, and an explanation of how other interested persons may obtain a copy of the summary.**

The Nevada State Board of Cosmetology requested input from small business owners and operators. A survey was sent to each of the Board's licensed businesses, including schools of cosmetology, requesting input as to the projected adverse and beneficial impacts of the proposed regulation changes.

Surveys were sent to all licensed Nevada cosmetology schools and businesses via email. In addition to the open-ended comment section at the end of the survey, business owners/operators were asked whether they anticipated any direct or indirect economic benefits or adverse effects upon their businesses. Survey participants were able to select "yes", "no", or "unknown" as their response.

Board staff reviewed the "yes" responses for businesses that indicated that a regulation change was likely to have a negative impact on their business. Any "yes" response was compared to the open-ended comment response at the end of the survey to determine the specific concerns of the individual business owner/operator.

The survey was sent via Alchemer, an online survey tool. Responses were solicited from December 4, 2025, to December 18, 2025. In total, 45 responses were collected.

Response Summary:

Question 1: Do you anticipate the regulation to have an adverse economic effect on your business?

Yes: 5

No: 22

Unknown: 19

Question 2: Do you anticipate the regulation to have beneficial effects on your business?

Yes: 5

No: 21

Unknown: 20

Question 3: Do you anticipate any indirect beneficial effects upon your business?

Yes: 6

No: 18

Unknown: 22

Question 4: Do you anticipate any indirect beneficial effects upon your business?

Yes: 5

No: 18

Unknown: 23

The end of the survey left room for open-ended comments and was intended to provide the small business owner or operator the ability to expand on his/her responses.

Any person interested in obtaining a copy of the summary may mail a request to:

Nevada State Board of Cosmetology  
% Compliance Division  
8945 W. Russell Road, Suite #200  
Las Vegas, NV 89148

**6. If the regulation was adopted without changing any part of the proposed regulation, a summary of the reasons for adopting the regulation without change.**

The permanent regulation was adopted during a public meeting held on April 13, 2026, by the Board. It did not include changes as no suggested modifications were received by stakeholders, licensees, or members of the public.

**7. The estimated economic effect of the adopted regulation on the businesses which it regulates and on the public. These must be stated separately, and each case must include: (a) Both adverse and beneficial effects; and (b) Both immediate and long-term effects.**

Regulated Businesses:

(a) Both adverse and beneficial effects: The Nevada State Board of Cosmetology estimates a neutral economic effect for businesses based on the statements from small business owners.

(b) Both immediate and long-term effects: The Nevada State Board of Cosmetology estimates no significant immediate or long-term effects on businesses based on the statements from small business owners.

The Nevada State Board of Cosmetology estimates no immediate and long-term economic effects, as well as no adverse and beneficial economic effects for members of the public.

**8. The estimated cost to the agency for enforcement of the adopted regulation.**

There is no additional cost to the agency for the enforcement of this regulation.

**9. A description of any regulations of other state or government agencies which the proposed regulation overlaps or duplicates and a statement explaining why the duplication or overlapping is necessary. If the regulation overlaps or duplicates a federal regulation, the name of the regulating federal agency.**

This regulation does not overlap or duplicate any regulations of other state or local government agencies. This regulation does not overlap or duplicate any federal regulations.

**10. If the regulation includes provisions that are more stringent than a federal regulation which regulates the same activity, a summary of such provisions.**

There are no federal regulations that apply.

**11. If the regulation provides a new fee or increases an existing fee, the total annual amount the agency expects to collect and the manner in which the money will be used.**

The regulation does not provide a new fee or an increase of an existing fee.

# Exhibit A

STATE OF NEVADA BOARD OF COSMETOLOGY

MEETING DATE: Monday, April 13, 2026 at 9:00:00 AM

NVBOC Board Meeting

LOCATION: RENO : Nevada State Board of Cosmetology  
740 Del Monte Lane, Suite 12  
Reno, Nevada 89511

LAS VEGAS: Nevada State Board of Cosmetology  
8945 West Russell Road, Suite 200  
Las Vegas, Nevada 89148

**PLEASE PRINT CLEARLY**

FULL NAME (REQUIRED) TELEPHONE AND EMAIL (REQUIRED)

ENTITY OR GROUP REPRESENTED AND ADDRESS

Maria Juliana Montano Contreras

775 357 2144

ylmaramontano112@gmail.com

5380 Koola Ln Sun Valley Wv 89433

SARA GAN

(775) 721-3745

Thebethenyvidencia@gmail

The Betheny Hair & Skin Studio, LLC 1644 Hwy 395  
Nurella, W  
89423



January 28, 2026, Workshop Attendance:

1. Dustin Romero, on behalf of self, no comments made.

April 13, 2026, Adoption Hearing Attendance:

1. Saryii Boone, on behalf of self, no comments made.
2. Asha Jones, on behalf of self, no comments made.
3. Judge Belinda T. Harris, on behalf of self, no comments made.
4. Sommer Skoy, on behalf of self, no comments made.
5. Nicole Lawson, on behalf of self, no comments made.
6. Stacy Howe, on behalf of self, no comments made.
7. Natalie Lima, on behalf of self, no comments made.
8. Loretta Eizaguirre, on behalf of self, no comments made.
9. Taylor Garcia, on behalf of self, no comments made.
10. LaCee Johnson, on behalf of self, no comments made.
11. Jacy Jackson, on behalf of self, no comments made.
12. kayla gatti, on behalf of self, no comments made.
13. Sherita Bursey, on behalf of self, no comments made.
14. Xiomara Valencia, on behalf of self, no comments made.
15. Michael Bui, on behalf of self, no comments made.
16. Beth Villalobos Velázquez, on behalf of self, no comments made.
17. Alease Watson-EL, on behalf of self, no comments made.
18. Maria Marquez, on behalf of self, no comments made.
19. Farrin, on behalf of self, no comments made.
20. Steven Pacitti, on behalf of self, no comments made.
21. Steve Harley, on behalf of self, no comments made.
22. Max Payne, on behalf of self, no comments made.
23. Jasmine, on behalf of self, no comments made.
24. Jonathan D, on behalf of self, no comments made.
25. S Lopez, on behalf of self, no comments made.

\*\*Attendance of participants recorded by Zoom for the Public Hearings

JOE LOMBARDO  
Governor

STATE OF NEVADA



DR. KRISTOPHER SANCHEZ  
*Director*

PERRY FAIGIN  
NIKKI HAAG  
MARCEL F. SCHAEERER  
*Deputy Directors*

STEVEN MCDONALD, ESQ., MBA  
*Executive Director*

**DEPARTMENT OF BUSINESS AND INDUSTRY  
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS  
NEVADA STATE BOARD OF COSMETOLOGY**

**Nevada State Board of Cosmetology**

**Notice of Public Workshop for the Adoption of Permanent Regulations of  
Nevada State Board of Cosmetology**

A copy of the proposed regulation language may be downloaded from the Board's Website: <https://www.nvcosmo.com/board-meeting-information>

**Wednesday, January 28, 2026, 9:00 am**

This Workshop will be held via remote technology and in-person locations.

**In-person locations:**

Southern Nevada:

Las Vegas Office Address  
8945 West Russell Road, Suite 200  
Las Vegas, Nevada 89148

Northern Nevada:

Reno Office Address  
740 Del Monte Lane, Suite 12  
Reno, Nevada 89511

The Board is pleased to invite individuals to participate remotely using ZOOM. To learn more about Zoom, go to [zoom.com](https://zoom.com).

On the scheduled day and time, from the ZOOM website, click "Join a Meeting" and enter your name and this **Meeting ID: 833 9901 0290**

Join Zoom Meeting

<https://us06web.zoom.us/j/83399010290>

Meeting ID: 833 9901 0290

+17207072699, 83399010290# US (Denver)

Find your local number: <https://us06web.zoom.us/j/83399010290>

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**Reno:** 740 Del Monte Lane, Suite 12, Reno, Nevada 89511 - Telephone (702) 508-0015

**Las Vegas:** 8945 W. Russell Road, Suite 200, Las Vegas, Nevada 89148 - Telephone (702) 508-0015  
[www.nvcosmo.com](http://www.nvcosmo.com)

If you are unable to attend this meeting but would like to submit written comments to be included in the record, please e-mail your comments to [inspection@nvcosmo.com](mailto:inspection@nvcosmo.com) or you may send your comments via USPS mail to The Nevada Board of Cosmetology, 8945 W. Russell Road Suite #200, Las Vegas, NV 89148. Comments may be addressed to Janie Huggins, Chief Compliance Officer.

Your comment must include the following:

- i. Full name of person;
- ii. Name of entity or organization represented and address (if applicable);
- iii. Contact telephone number;
- iv. Electronic mail address;

**The deadline to submit written comments is Wednesday February 4, 2026, at 5:00 PM PT.**

The State of Nevada Board of Cosmetology is pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the State of Nevada Board of Cosmetology in writing at 8945 W. Russell Road, Suite 200, Las Vegas, NV 89148, or by calling (702) 508-0015.

The meeting agenda and any supporting documents can be found on the Board's website, [www.nvcosmo.com](http://www.nvcosmo.com) pursuant to NRS 241.020 (11).

**STACKED CALENDAR:** In accordance with NRS 241, the Board may consider agenda items taken out of order, may combine two or more agenda items for consideration, may remove an item from the agenda or delay discussion relating to an item on the agenda at any time, may continue the meeting as deemed necessary, conduct a closed meeting to consider the character, allegations of misconduct, professional competence, or physical and mental health of a person.

Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the board may refuse to consider public comment (NRS 233B.126).

This meeting has been properly noticed and posted at the following locations:

State of Nevada Website: [notice.nv.gov](http://notice.nv.gov).

**State of Nevada Board of Cosmetology (Southern Office)**

8945 W. Russell Road, Suite #200 Las Vegas, NV 89148

**State of Nevada Board of Cosmetology (Northern Office)**

## Agenda

### 1. Mission Statement

- a. The mission of the Nevada State Board of Cosmetology is to protect the public health, safety, and welfare of those that obtain cosmetology-related services through the delivery of quality Testing, Licensing, Inspection, and Education Services that focus on consumer protection.

### 2. Comments from the General Public- *For discussion only*

- a. The Nevada State Board of Cosmetology will entertain comments from the general public on the proposed language.

A copy of the proposed regulation language may be downloaded from the Board's Website:

<https://www.nvcosmo.com/board-meeting-information>

Members of the public can call into the meeting to make public comments by dialing 1 720 707 2699 and entering 833 9901 0290 for the meeting ID. Comments are limited to three (3) minutes or less. No discussion or action can be taken during public comment.

### 3. Discussion of proposed Regulation changes in NAC 644A- *For discussion only*

- a. The workshop is to solicit comments from interested persons on one or more general topics to be addressed in the proposed regulation.

A copy of the proposed regulation language may be downloaded from the Board's Website:

<https://www.nvcosmo.com/board-meeting-information>

Members of the public can call into the meeting to make public comments by dialing 1 720 707 2699 and entering 833 9901 0290 for the meeting ID. Comments are limited to three (3) minutes or less. No discussion or action can be taken during public comment.

### 4. Comments from the General Public- *For discussion only*

- a. The Nevada State Board of Cosmetology will entertain comments

from the general public on the proposed language.

A copy of the proposed regulation language may be downloaded from the Board's Website:

<https://www.nvcosmo.com/board-meeting-information>

Members of the public can call into the meeting to make public comments by dialing 1 720 707 2699 and entering 833 9901 0290 for the meeting ID. Comments are limited to three (3) minutes or less. No discussion or action can be taken during public comment.

**5. Adjournment- *For possible action***

JOE LOMBARDO  
Governor

STATE OF NEVADA



DR. KRISTOPHER SANCHEZ  
*Director*

PERRY FAIGIN  
NIKKI HAAG  
MARCEL F. SCHAEERER  
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STEVEN MCDONALD, ESQ., MBA  
*Executive Director*

**DEPARTMENT OF BUSINESS AND INDUSTRY  
OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCILS STANDARDS  
NEVADA STATE BOARD OF COSMETOLOGY**

**Nevada State Board of Cosmetology  
Meeting Notice and Agenda**

**Monday, April 13, 2026, 9:00 am**

This meeting will be held via remote technology and in-person locations.

**In-person locations:**

Southern Nevada:

Las Vegas Office Address  
8945 West Russell Road, Suite 200  
Las Vegas, Nevada 89148

Northern Nevada:

Reno Office Address  
740 Del Monte Lane, Suite 12  
Reno, Nevada 89511

The Board is pleased to invite individuals to participate remotely using ZOOM. To learn more about Zoom, go to [zoom.com](https://zoom.com).

On the scheduled day and time, from the ZOOM website, click "Join a Meeting" and enter your name and this **Meeting ID: 831 6970 4793**

Join Zoom Meeting

<https://us06web.zoom.us/j/83169704793>

Meeting ID: 831 6970 4793

+16694449171,83169704793# US

Find your local number: <https://us06web.zoom.us/j/83169704793>

The State of Nevada Board of Cosmetology is pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the State of Nevada Board of Cosmetology in writing at 8945 W. Russell Road, Suite 200, Las Vegas, NV 89148, or by calling (702) 508- 0015.

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**Reno:** 740 Del Monte Lane, Suite 12, Reno, Nevada 89511 - Telephone (702) 508-0015

**Las Vegas:** 8945 W. Russell Road, Suite 200, Las Vegas, Nevada 89148 - Telephone (702) 508-0015  
[www.nvcosmo.com](http://www.nvcosmo.com)

The meeting agenda and any supporting documents can be found on the Board's website, [www.nvcosmo.com](http://www.nvcosmo.com) pursuant to NRS 241.020 (11).

**STACKED CALENDAR:** In accordance with NRS 241, the Board may consider agenda items taken out of order, may combine two or more agenda items for consideration, may remove an item from the agenda or delay discussion relating to an item on the agenda at any time, may continue the meeting as deemed necessary, conduct a closed meeting to consider the character, allegations of misconduct, professional competence, or physical and mental health of a person.

Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the board may refuse to consider public comment (NRS 233B.126).

This meeting has been properly noticed and posted at the following locations:

State of Nevada Website: [notice.nv.gov](http://notice.nv.gov).

**State of Nevada Board of Cosmetology (Southern Office)**

8945 W. Russell Road, Suite #200 Las Vegas, NV 89148

**State of Nevada Board of Cosmetology (Northern Office)**

740 Del Monte Lane, Suite #12 Reno, NV 89511

Nevada State Board of Cosmetology website [www.nvcosmo.com](http://www.nvcosmo.com)

## NOTICE OF INTENT TO ACT UPON A REGULATION

Notice of Hearing for the Adoption of Regulations of the Nevada State Board of Cosmetology, as proposed in LCB File No.R2021-26.

The Nevada State Board of Cosmetology will hold a public hearing at 9:00 am, on April 13, 2026, at 8945 W. Russell Rd, Ste 200, Las Vegas, NV 89148 and 740 Del Monte Lane, Suite 12, Reno, Nevada 89511. The purpose of the hearing is to receive comments from all interested persons regarding the Adoption of regulations that pertain to Chapter 644 of the Nevada Administrative Code.

The following information is provided pursuant to the requirements of NRS 233B.0603:

**1) The need for and the purpose of the proposed regulation or amendment.**

The proposed regulatory amendments address continuing education, apprenticeship training, supervision requirements, facility and equipment standards, and disciplinary procedures. These revisions are intended to clarify existing regulations, improve consistency, and strengthen public protection. Specifically, the changes will clarify Continuing Education requirements by establishing a clear, fixed CEU requirement for instructor license renewal to eliminate ambiguity and prevent shifting standards that create barriers to timely renewal, streamline apprenticeship curriculum standards by allowing greater flexibility in curriculum categories and increasing hours in categories that impact public safety, expanding the categories of qualified supervisors within establishments, strengthen safety requirements for facilities operating laser devices to better protect the public, modernize equipment standards to ensure that students have adequate exposure to certain equipment that poses significant health and sanitation risks to the public, improve disciplinary procedures by refining the licensing and disciplinary functions and structured enforcement framework for violations.

**2) For a temporary regulation, the terms or the substance of the proposed regulation to be adopted, amended or repealed, or a description of the subjects and issues involved.**

This is a permanent regulation.

**3) For a proposed regulation, a statement explaining how to obtain the approved or revised text of the proposed regulation.**

A copy of the proposed regulation language may be downloaded from the Board's Website: <https://www.nvcosmo.com/board-meeting-information>

**4) The estimated economic effect of the regulation on the business which it is to regulate and on the public. These must be stated separately and in each case must include:**

**(a) Both adverse and beneficial effects; and**

**(b) Both immediate and long-term effects.**

There are no adverse or beneficial economic effects of this regulation on the businesses it regulates or on the public, as the proposed regulations intend to streamline requirements, provide clarity to existing provisions, and reinforce or strengthen safety standards.

There are no immediate and long-term effects of this regulation on the businesses it regulates or on the public, as the proposed regulations intend to streamline requirements, provide clarity to existing provisions, and reinforce or strengthen safety standards.

**5) The methods used by the agency in determining the impact on a small business.**

The Nevada State Board of Cosmetology requested input from small business owners and operators. A survey was sent to each of the Board's licensed businesses, including schools of cosmetology, requesting input as to the projected adverse and beneficial impacts of the proposed regulation changes.

Surveys were sent to all licensed Nevada cosmetology schools and businesses via email. In addition to the open-ended comment section at the end of the survey, business owners/operators were asked whether they anticipated any direct or indirect economic benefits or adverse effects on

their businesses. Survey participants were able to select “yes”, “no”, or “unknown” as their response.

Board staff reviewed the “yes” responses for businesses that indicated that a regulation change was likely to have a negative impact on their business. Any “yes” response was compared to the open-ended comment response at the end of the survey to determine the specific concerns of the individual business owner/operator.

The survey was sent via Alchemer, an online survey tool. Responses were solicited from December 4, 2025, to December 18, 2025. In total, 45 responses were collected.

#### Response Summary:

A description of the methods that the agency considered to reduce the impact of the proposed regulation on small businesses and a statement regarding whether the agency actually used any of those methods.

There is no significant economic impact on small businesses. The proposed changes were intended to either reduce regulatory burdens on businesses or enhance existing sanitation requirements already in place.

How was that conclusion reached?

Based on this review of the feedback from small businesses, as well as consideration of the intent of the language, the Board of Cosmetology determined that the proposed regulations will have minimal, if any, economic impacts on businesses, either directly or indirectly.

The end of the survey left room for open-ended comments and was intended to provide the small business owner or operator the ability to expand on his/her responses.

Any person interested in obtaining a copy of the summary may mail a request to:

Nevada State Board of Cosmetology  
% Compliance Division  
8945 W. Russell Road, Suite #200  
Las Vegas, NV 89148

**6) The estimated cost to the agency for enforcement of the proposed regulation.**

There is no additional cost to the agency for enforcement of this regulation.

**7) A description of and citation to any regulations of other state or local governmental agencies which the proposed regulation overlaps or duplicates and a statement explaining why the duplication or overlapping is necessary. If the proposed regulation overlaps or duplicates a federal regulation, the notice must include the name of the regulating federal agency.**

This regulation does not overlap or duplicate any regulations of other state or local government agencies. This regulation does not overlap or duplicate any federal regulations.

**8) If the regulation is required pursuant to federal law, a citation and description of the federal law.**

There are no federal regulations that apply.

**9) If the regulation includes provisions that are more stringent than a federal regulation that regulates the same activity, a summary of such provisions.**

There are no federal regulations that apply.

**10) Whether the proposed regulation establishes a new fee or increases an existing fee.**

The regulation does not provide a new fee or an increase of an existing fee.

**11) For a temporary regulation, each address at which the text of the regulation may be inspected and copied.**

This is a permanent regulation.

Persons wishing to comment upon the proposed action of the Nevada State Board of Cosmetology may appear at the scheduled public hearing or may address their comments, data, views, or arguments in written form, to the Nevada State Board of Cosmetology, Attn: Janie Huggins, 8945 W. Russell Rd, Ste 200, Las Vegas, NV 89148. Written submissions must be received by the Nevada State Board of Cosmetology on or before 10:00 a.m., on Monday, April 13, 2026. If no person who is directly affected by the proposed action appears to request time to make an oral presentation, the Office of the Attorney General may proceed immediately to act upon any written submissions.

A copy of this notice and the regulation to be adopted will be on file at the State Library, 100 Stewart Street, Carson City, Nevada, for inspection by members of the public during business hours. Additional copies of the notice and the regulation to be amended will be available at the following four Offices of the Nevada State Board of Cosmetology: 8945 West Russell Rd, Ste 200, Las Vegas, Nevada 89148, and 740 Del Monte Lane, Suite 12, Reno, Nevada 89511, and [nvcosmo.com](http://www.nvcosmo.com) for inspection and copying by members of the public during business hours. This notice and the text of the proposed regulation are also available in the State of Nevada Register of Administrative Regulations, which is prepared and published monthly by the Legislative Counsel Bureau pursuant to NRS 233B.0653, and on the Internet at <http://www.leg.state.nv.us/>. Copies of this notice and the proposed regulation will also be mailed to members of the public at no charge upon request. Upon adoption of any regulation, the agency, if requested to do so by an interested person, either before adoption or within 30 days thereafter, shall issue a concise statement of the principal reasons for and against its adoption and incorporate therein its reason for overruling the consideration urged against its adoption.

This notice of hearing has been posted at the following locations:

Nevada State Board of Cosmetology Office: 8945 West Russell Rd, Ste 200, Las Vegas, Nevada 89148

Nevada State Board of Cosmetology Office: 740 Del Monte Lane, Suite 12, Reno, Nevada 89511

Posted online to the Nevada Legislature website:

<http://leg.state.nv.us/App/Notice/A/>

Posted online to the State of Nevada Public Notice website: <https://notice.nv.gov>

Posted online to the NSBOC's website: <https://www.nvcosmo.com/>