



### **3. Estimated economic effect**

The balance in the unemployment insurance trust fund on September 30, 2003 was \$434.2 million, which was \$60.3 million more than the state solvency requirement of \$373.9 million, as provided in NRS 612.550. It is projected that the proposed tax rate schedule will produce an ending balance of \$ 424.2 million on September 30, 2004, which will be approximately \$36.3 million more than the projected state solvency requirement of \$387.9 million.

#### **(A) Effect on business**

The immediate effect will be no tax rate increase for employers. The long-term effect will be to reduce the balance in the unemployment insurance trust fund over the next year by an estimated \$10 million. The fund, however, is expected to exceed the state solvency test by an estimated \$36.3 million.

#### **(B) Effect on the public**

There are no immediate adverse or beneficial effects on the public, as the tax rate schedule would have no effect on unemployment benefit payments. The long-term effect is to ensure continued solvency of the unemployment insurance trust fund for payment of benefits.

### **4. Estimated cost**

There are no additional costs involved in enforcing the proposed regulation, since funds are provided by the U.S. Department of Labor to administer the Unemployment Insurance Program.

### **5. Overlap or duplication**

The proposed regulation does not overlap or duplicate any regulations of other state or local government agencies.

### **6. Federal regulations**

The proposed regulation is not required pursuant to federal law, nor is there a federal regulation that regulates the same activity.

### **7. Copies of proposed regulation**

Copies of the proposed regulation may be inspected and copied during normal working hours at the Department of Employment, Training and Rehabilitation, Employment Security Division, 500 East Third Street, Carson City, Nevada 89713, or at any location listed at the bottom of this notice. Copies of this notice and the proposed regulation will also be mailed to members of the public upon request, telephone (775) 684-3909.

### **8. New or increased fee**

The regulation does not establish a new fee or increase an existing fee.

### **9. NRS 233B.064, Subsection 2**

“Upon adoption of any regulation, the agency, if requested to do so by an interested person, either before adoption or within 30 days thereafter, shall issue a concise statement of the principal reasons for and against its adoption, and incorporate therein its reason for overruling the consideration urged against its adoption.”

## 10. Comments

Persons wishing to comment on the proposed action of the Employment Security Division may appear at the above scheduled public hearing or may address comments, data, views or arguments in written form to the Department of Employment, Training and Rehabilitation, Employment Security Division, 500 East Third Street, Carson City, Nevada 89713. Written submissions must be received on or before November 21, 2003. If no person who is directly affected by the proposed action appears to request time to make an oral presentation, the Employment Security Division may proceed to immediately act upon any written submissions.

We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the hearing. If special arrangements for the hearing are necessary, please notify the Employment Security Division, 500 East Third Street, Carson City, Nevada 89713, or call Joyce Golden at (775) 684-3909.

### **This notice and a copy of the proposed regulation has been posted at the following locations:**

Nevada State Library, 100 Stewart Street, Carson City, NV  
Legislative Building, 401 South Carson Street, Carson City, NV  
Grant Sawyer State Building, 555 E. Washington Ave., Las Vegas, NV  
Legislative Counsel Bureau Web Site  
Department of Employment, Training and Rehabilitation Web Site  
All County Libraries in Nevada  
Employment Security Division, State Administrative Office, 500 East Third Street, Carson City, NV 89710  
Employment Security Division Southern Administrative Office, 101 Convention Center Dr. Suite 925, Las Vegas, NV 89109  
Unemployment Insurance Contributions, 1320 South Curry Street, Carson City, NV 89710  
Reno Field Audit Office, 1325 Corporate Blvd, Suite 102, Reno, NV 89502  
Las Vegas Field Audit Office, 3405 S. Maryland Parkway., Las Vegas, NV 89109  
Reno Appeals Office, 1325 Corporate Blvd, Suite 102, Reno, NV 89502  
Las Vegas Appeals Office, 1820 E Sahara, Suite 301, Las Vegas, NV  
Reno Casual Labor Office, 420 Galletti Way, Sparks, NV 89431  
Las Vegas Casual Labor Office, 1001 North A Street, Las Vegas, NV 89106  
Nevada JobConnect Carson City, 1929 North Carson Street, Carson City, NV 89701  
Nevada JobConnect- Elko, 172 Sixth Street, Elko, NV 89801  
Nevada JobConnect-Ely, 480 Campton Street, Ely, NV 89301  
Nevada JobConnect -Fallon, 121 Industrial Way, Fallon, NV 89406  
Nevada JobConnect-Henderson, 119 Water Street, Henderson, NV 89015  
Nevada JobConnect -Las Vegas, 3405 South Maryland Parkway, Las Vegas, NV 89109  
Nevada JobConnect-North Las Vegas, 2827 Las Vegas Boulevard North, Las Vegas, NV 89030  
Nevada JobConnect Reno Town Mall, 4001 South Virginia Street, Suite H-1, Reno NV 89502  
Nevada JobConnect-Sparks, 2010 Oddie Boulevard, Sparks, NV 89431  
Nevada JobConnect Winnemucca, 475 Haskell St., Suite 1, Winnemucca, NV 89445

**LCB File No. R155-03**

**PROPOSED REGULATION OF THE EMPLOYMENT SECURITY  
DIVISION OF THE DEPARTMENT OF EMPLOYMENT,  
TRAINING AND REHABILITATION**

**MEETING NOTICE AND AGENDA**

**This meeting of the Employment Security Council is the workshop to solicit public comment on the proposed regulation pursuant to Nevada Revised Statute (NRS) 233B.061.**

**Name of Organization:** Nevada Employment Security Council; NRS 612.305

**Date and Time of Meeting:** Friday, October 17, 2003; 10:00 a.m.

<b>Place of Meeting:</b>	<b><u>Live Meeting:</u></b>	<b><u>Video Conference To:</u></b>
	Legislative Building	Grant Sawyer Building
	401 S. Carson Street, Room 2134	555 E. Washington Ave, Room 4401
	Carson City, Nevada 89701	Las Vegas, Nevada 89101

Note: This meeting will also be broadcast on the Internet at [www.leg.state.nv.us](http://www.leg.state.nv.us)

**AGENDA**

- I. Call to Order and Welcome – Paul Havas, Chair
- II. Introduction of Council Members – Paul Havas, Chair
- III. \*Approval of Minutes from October 15, 2002, Employment Security Council Meeting – Paul Havas, Chair
- IV. Federal and State Legislative Update – Birgit Baker, Administrator
- V. Nevada JobConnect System Expansion – Ross Whitacre, Deputy Administrator
- VI. National Business Partnership Initiative - Bill Overly, Employment Services Manager
- VII. Workforce Informer; Labor Market Information On-line – Joe Reel, Economist
- VIII. Overview of Nevada’s Unemployment Claim Filing Systems – Nancy Sims, Chief of Benefits
- IX. Internet Business Registration and Tax/Wage Reporting Project – Nancy Samon, Chief of Contributions
- X. \*Workshop to Consider Adoption of Regulation to Establish the Unemployment Insurance (UI) Tax Rate Schedule for Calendar Year 2004 (NAC 612.270):
  - A. Economic Projections and Overview - Bob Murdock
  - B. Review of Unemployment Insurance Trust Fund - Gary Lungstrum
  - C. Tax Schedule Explanation - Nancy Samon
  - D. Council Discussion - Paul Havas, Chair
- XI. Public Comment
- XII. \*Council Recommendation for Calendar Year 2004 UI Tax Rates – Paul Havas, Chair
- XIII. Adjournment

**\* Denotes items on which the Council may take action.**



Reno Appeals Office, 1325 Corporate Blvd, Suite 102, Reno, NV 89502  
Las Vegas Appeals Office, 1820 E Sahara, Suite 301, Las Vegas, NV  
Reno Casual Labor Office, 420 Galletti Way, Sparks, NV 89431  
Las Vegas Casual Labor Office, 1001 North A Street, Las Vegas, NV 89106  
Nevada JobConnect Carson City, 1929 North Carson Street, Carson City, NV 89701  
Nevada JobConnect- Elko, 172 Sixth Street, Elko, NV 89801  
Nevada JobConnect-Ely, 480 Campton Street, Ely, NV 89301  
Nevada JobConnect -Fallon, 121 Industrial Way, Fallon, NV 89406  
Nevada JobConnect-Henderson, 119 Water Street, Henderson, NV 89015  
Nevada JobConnect -Las Vegas, 3405 South Maryland Parkway, Las Vegas, NV 89109  
Nevada JobConnect-North Las Vegas, 2827 Las Vegas Boulevard North, Las Vegas, NV 89030  
Nevada JobConnect Reno Town Mall, 4001 South Virginia Street, Suite H-1, Reno NV 89502  
Nevada JobConnect-Sparks, 2010 Oddie Boulevard, Sparks, NV 89431  
Nevada JobConnect Winnemucca, 475 Haskell St., Suite 1, Winnemucca, NV 89445

LCB File No. R155-03

**PROPOSED REGULATION OF THE EMPLOYMENT SECURITY  
DIVISION OF THE DEPARTMENT OF EMPLOYMENT,  
TRAINING AND REHABILITATION**

**NEVADA ADMINISTRATIVE CODE 612.270 (REVISED)  
ASSIGNMENT OF UNEMPLOYMENT CONTRIBUTION RATES**

Effective January 1, 2004

EXPLANATION - matter in *italics* is new; matter in brackets ~~omitted material~~ is material to be omitted.

AUTHORITY: §§ 1 and 2, NRS 612.220 and 612.550

**Section 1.** NAC 612.270 is hereby amended to read as follows:

612.270

The administrator establishes the following schedule of contribution rates for eligible employers for calendar year ~~2003~~ *2004*:

Class 1: A rate of 0.25 percent is assigned to each employer whose reserve ratio is ~~6.4~~ *6.2* percent or more;

Class 2: A rate of 0.55 percent is assigned to each employer whose reserve ratio is at least ~~5.0~~ *4.8* percent but less than ~~6.4~~ *6.2* percent;

Class 3: A rate of 0.85 percent is assigned to each employer whose reserve ratio is at least ~~3.6~~ *3.4* percent but less than ~~5.0~~ *4.8* percent;

Class 4: A rate of 1.15 percent is assigned to each employer whose reserve ratio is at least ~~2.2~~ *2.0* percent but less than ~~3.6~~ *3.4* percent;

Class 5: A rate of 1.45 percent is assigned to each employer whose reserve ratio is at least ~~0.8~~ *0.6* percent but less than ~~2.2~~ *2.0* percent;

Class 6: A rate of 1.75 percent is assigned to each employer whose reserve ratio is at least ~~0.6~~ *-0.8* percent but less than ~~0.8~~ *0.6* percent;

Class 7: A rate of 2.05 percent is assigned to each employer whose reserve ratio is at least ~~2.0~~ *-2.2* percent but less than ~~0.6~~ *-0.8* percent;

Class 8: A rate of 2.35 percent is assigned to each employer whose reserve ratio is at least ~~3.4~~ *-3.6* percent but less than ~~2.0~~ *-2.2* percent;

Class 9: A rate of 2.65 percent is assigned to each employer whose reserve ratio is at least ~~[-4.8]~~ -5.0 percent but less than ~~[-3.4]~~ -3.6 percent;

Class 10: A rate of 2.95 percent is assigned to each employer whose reserve ratio is at least ~~[-6.2]~~ -6.4 percent but less than ~~[-4.8]~~ -5.0 percent;

Class 11: A rate of 3.25 percent is assigned to each employer whose reserve ratio is at least ~~[-7.6]~~ -7.8 percent but less than ~~[-6.2]~~ -6.4 percent;

Class 12: A rate of 3.55 percent is assigned to each employer whose reserve ratio is at least ~~[-9.0]~~ -9.2 percent but less than ~~[-7.6]~~ -7.8 percent;

Class 13: A rate of 3.85 percent is assigned to each employer whose reserve ratio is at least ~~[-10.4]~~ -10.6 percent but less than ~~[-9.0]~~ -9.2 percent;

Class 14: A rate of 4.15 percent is assigned to each employer whose reserve ratio is at least ~~[-11.8]~~ -12.0 percent but less than ~~[-10.4]~~ -10.6 percent;

Class 15: A rate of 4.45 percent is assigned to each employer whose reserve ratio is at least ~~[-13.2]~~ -13.4 percent but less than ~~[-11.8]~~ -12.0 percent;

Class 16: A rate of 4.75 percent is assigned to each employer whose reserve ratio is at least ~~[-14.6]~~ -14.8 percent but less than ~~[-13.2]~~ -13.4 percent;

Class 17: A rate of 5.05 percent is assigned to each employer whose reserve ratio is at least ~~[-16.0]~~ -16.2 percent but less than ~~[-14.6]~~ -14.8 percent;

Class 18: A rate of 5.4 percent is assigned to each employer whose reserve ratio is less than ~~[-16.0]~~ -16.2 percent.

**Sec. 2.** This regulation becomes effective on January 1, ~~[2003]~~ 2004.