

MEMORANDUM

FROM: Glenn Christenson

TO: CIC Members

DATE: 6/23/17

RE: Updates

Dear Fellow Council Members:

I hope this memorandum finds you well. Last week I cancelled the regularly scheduled CIC meeting for several reasons.

First, we have 130 days remaining in our effort until October 31st, so time is running out and there remains much to do. I believe it is best for our consultant to focus on getting the remaining tasks completed by the end the contract term. Our CIC meeting would have focused on the fact that we are making progress, but taking time out to prepare for the CIC meeting this week was not the highest and best use of the consultant's time. Therefore, I made the decision to cancel the CIC meeting. We will reconvene at our regularly scheduled time on July 12th at 1pm.

As you are aware, the passage of AB 469 codifying the regulations around AB 394 has accelerated the reorganization process. The consultants have been working with the I-team, a group of senior leaders in the District, on getting the work completed. We still are not where we need to be, but making progress.

On Wednesday, the Superintendent's executive staff presented a PowerPoint to the Board of Trustees that outlined the method they are pursuing to expand local school autonomy and comply with A.B. 469. This presentation (attached to this email) is tangible evidence of a culture shift occurring within the District. Much of what the District presented in this PowerPoint was based on ideas (seeds) that CIC members and the consultant team planted with them. This indicates that a cultural shift is occurring, which is very good for the overall effort. CCSD's trustees embraced this presentation and several of them urged CCSD staff to do whatever is necessary to comply with the law.

With that as background, I wanted to update the CIC on a few things:

- 1) The District is getting very close to the 80/20 central services allocation as required by AB 469. I am told that they expect to reach a "number" on 80/20 before our next CIC meeting.
 - a) In the next phase of their work, the consultant is stepping up the analysis to help the District to get to a projected 85/15 allocation by the January 15, 2018 deadline required by AB 469.
- 2) Over the remainder of their contract, the consultants and the District will look for efficiencies - to squeeze out costs from District Central Services while driving local school autonomy and ensure that changes do not negatively impact student outcomes.
 - a) There is a meeting scheduled next week with District officials, the consultant, Verenice Flores, Brent Husson, Curt Anderson, et al and me to begin this effort.

- b) I've directed the consultants to reach out to Ryan Woodward and Ken Evans to further work around the purchasing piece.
- 3) The SOTs are in place for all schools, there has been some feedback from them, but I have asked the consultants to analyze the SOTS and make sure the needs of the SOTs have been identified.
 - a) The consultants and the District are currently working on a report for the July CIC meeting, as a follow-up to feedback heard from the SOT Listening Tours.
 - b) I have instructed the consultants to work with Nora Luna and Vicky Courtney to get their input on this matter.
- 4) I have asked the consultant to begin preparing a draft of their final report, which should flush out any other areas of focus over the next 134 days.
 - a) This report needs to be very comprehensive. The report will be a historical document and include, among other things:
 - i) Challenges encountered,
 - ii) A road map for the District going forward post this assignment,
 - iii) A detail of the training still needed throughout District personnel,
 - iv) And a communication plan.
- 5) I have asked Felicia Ortiz to continue to monitor the HCM system acquisition effort.
 - a) Having assisted in the effort to secure the \$17 million in funding by the Legislature for this system, the consultants and I are concerned that the implementation goes smoothly. The business community will be watching this effort closely.
 - b) The funding was a major victory for the District, but the actual acquisition and implementation remain areas of concern.
- 6) The consultants will begin to prepare an update report for Leadership of both parties and for the Legislative Advisory Committee in contemplation of a meeting with the LAC in the near term.
- 7) The consultants will also prepare an analysis of everything that was committed to in the consultant's contract and make sure they have demonstrated evidence that the commitments were completed.

One final note, Erin Cranor has announced that she is leaving the Board of Trustees in mid-August to pursue a great opportunity in Law School at BYU. She will remain on the CIC until that date. We will miss her but understand what a great opportunity this is for her and her family.

If you have any questions, feel free to contact me.

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