

July 6, 2017



Nevada State Board of Prison Commissioners

Stewart Facility
5500 Snyder Avenue, Bldg. 17
Carson City, NV 89701

Dear Sirs and Madam,

I am writing on behalf of the Nevada Builders Alliance to offer our support for the Erickson Companies' efforts to engage Silver State Industries in an inmate worker program at its High Desert Truss facility.

As a member of Nevada Builders, and a company active in workforce development, I can state with confidence that the Erickson Companies has a proven track record of innovative problem solving in this arena. It's success with an inmate worker program in Phoenix, AZ has resulted in positive outcomes for program participants as well as the Erickson Companies that will continue to compound for years to come. With Nevada's unprecedented need for construction labor—a shortage expected to reach upwards of 90,000 by the year 2024—I urge you to support Erickson's efforts to do the same in Northern Nevada.

I can't think of a company better prepared to respond to the challenges our region faces in creating a skilled workforce. Erickson has the experience, leadership and strong track record of success in developing strategies to meet the demands of a competitive industry. Erickson's inmate worker program has proven successful in Arizona and is sure to provide valuable training for incarcerated individuals here in Nevada and provide them with in-demand skills that can lead to successful re-entry employment in the growing construction industry.

On behalf of the economic and construction needs of this region, I ask you to fully support the Erickson Companies' proposal. If you have any questions, feel free to contact me at 775-882-4353.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Aaron West', is written over a light blue circular stamp.

Aaron West, CEO