

Peace Officers' Standards and Training Commission

Nevada Revised Statutes (NRS) Chapter 289

Commission members (NRS 289.500)—The Commission consists of nine members appointed by the Governor from recommendations submitted by Clark County, Washoe County, professional organizations of sheriffs and police chiefs, and employee organizations that represent peace officers certified by the Commission. The members include:

- Two members from Clark County, one of whom must be from a metropolitan police department;
- One member from Washoe County;
- Three members from counties other than Clark and Washoe;
- One member from a state law enforcement agency that primarily receives training as category I peace officers;
- One members who is a category II peace officer;
- One member who is a category III peace officer.

Members serve two-year terms without compensation. They receive per diem and travel expenses.

Powers and duties of the Commission (NRS 289.510)—The Commission shall:

- Provide for and encourage the training and education of law enforcement personnel;
- Adopt regulations establishing minimum standards for certification and decertification, recruitment, selection, and training of peace officers;
- Make inquiries to determine whether agencies of State and local government are complying with standards set forth in regulations;
- Carry out duties of the Commission relating to investigations into sexual abuse or exploitation of children;
- Enter into an interlocal agreement with an Indian tribe to provide training and certification for tribal police officers; and
- Any other acts necessary to perform the statutory functions of the Commission.

Operations of the Commission—The Commission:

- Shall elect its Chair (NRS 289.510);
- Shall appoint an Executive Director and may remove the Executive Director at any time for cause (NRS 289.520);
- Shall advise the Executive Director pursuant to statute (NRS 289.530); and
- Shall approve expenditures from the Account for the Training of Peace Officers (NRS 289.540).

Background

Legislation:

- 1981—Assembly Bill 560 (Chapter 771, *Statutes of Nevada*)—Created the Peace Officers Standards and Training Committee in the Department of Motor Vehicles and Public Safety (DMVPS) with three members, appointed by the director of the Department.
- 1985—A.B. 207 (Chapter 402, *Statutes of Nevada*)—Increased membership on the Committee to five members.
- 1989—A.B. 802 (Chapter 708, *Statutes of Nevada*)—Increased membership to seven members and provided that the Governor would appoint members, pursuant to statute.
- 1999—Senate Bill 68 (Chapter 477, *Statutes of Nevada*)—Repealed the Committee located in the DMV and reestablished it as an independent Commission with seven members appointed by the Governor.
- 2005—A.B. 345 (Chapter 323, *Statutes of Nevada*)—Increased membership to nine members.

Legislative history—The following legislative histories have been compiled and are available on the website of the Research Library:

- [A.B. 560](#) (1981), sponsored by the Assembly Committee on Judiciary;
- [A.B. 207](#) (1985), sponsored by the Assembly Committee on Judiciary; and
- [S.B. 68](#) (1999), sponsored by Senator Lawrence E. Jacobsen.

A legislative history of A.B. 345 (2005), sponsored by Assemblyman Richard Perkins, has not been compiled.

Reports to the Legislature—No reports are required pursuant to Chapter 289.

- NRS 622.100 requires a report to the Director of the Legislative Counsel Bureau (LCB) including information relating to licensing and disciplinary actions. (S.B. 69 [Chapter 518, *Statutes of Nevada 2017*]) revised the reporting provisions.)

Records held by LCB:

- Report required by Senate Concurrent Resolution 21 (File No. 142, *Statutes of Nevada 1997*), a study of the feasibility of separating the Peace Officers' Standards and Training Committee from the DMVPS.
- Report required by S.C.R. 5 (File No. 191, *Statutes of Nevada 1989*), a study of the classification of peace officers.
- 2009 [Audit Report](#): State of Nevada Peace Officers' Standards and Training Commission.

Current contact—Mike Sherlock, Executive Director

Website—<http://post.nv.gov/>

W180449

NRS 289.500 Peace Officers' Standards and Training Commission: Creation; membership; terms and compensation of members.

1. The Peace Officers' Standards and Training Commission, consisting of nine members appointed by the Governor, is hereby created. The Governor shall appoint:

(a) Two members from Clark County, one of whom must be from a metropolitan police department created pursuant to [chapter 280](#) of NRS if one exists in Clark County;

(b) One member from Washoe County;

(c) Three members from counties other than Clark and Washoe Counties;

(d) One member from a state law enforcement agency that primarily employs peace officers required to receive training as category I peace officers;

(e) One member who is a category II peace officer; and

(f) One member who is a category III peace officer.

2. Members of the Commission serve terms of 2 years. Members serve without compensation, but are entitled to the per diem allowance and travel expenses provided for state officers and employees generally.

3. The Governor shall make the appointments to the Commission from recommendations submitted by Clark County, Washoe County, professional organizations of sheriffs and police chiefs of this State and employee organizations that represent only peace officers of this State who are certified by the Commission.

(Added to NRS by [1999, 2421](#); A [2005, 1105](#); [2007, 595](#))

NRS CROSS REFERENCES.

Residency requirements, vacancies, [NRS 232A.020](#)

REVISER'S NOTES.

Ch. 477, Stats. 1999, the source of this section, contains the following provision not included in NRS:

"1. Notwithstanding any specific statute to the contrary, the terms of office of all members of the peace officers' standards and training committee expire on June 30, 1999.

2. Notwithstanding the provisions of section 8 of this act [\[NRS 289.500\]](#) to the contrary:

(a) Not later than July 1, 1999, the governor shall appoint the seven persons who are members of the peace officers' standards and training committee on the effective date of this section [June 8, 1999] as the initial members of the peace officers' standards and training commission, whose terms commence on July 1, 1999, and expire on the dates upon which their respective terms on the former peace officers' standards and training committee would have expired.

(b) For the terms of the members of the peace officers' standards and training commission who are appointed after the terms of the initial members of the peace officers' standards and training commission expire, the governor shall appoint:

(1) Four members to serve until July 1, 2001; and

(2) Three members to serve until July 1, 2002."

Ch. 323, Stats. 2005, which amended subsection 1 of this section to add two members to the Peace Officers' Standards and Training Commission, contained the following provision not included in NRS:

"Notwithstanding the provisions of subsection 2 of [NRS 289.500](#), the Governor shall appoint the additional members added to the Peace Officers' Standards and Training Commission pursuant to [subsection 1 of [NRS 289.500](#), as amended by] section 2 of this act, to initial terms ending on July 1, 2006."

NRS 289.510 Peace Officers' Standards and Training Commission: Powers and duties; regulations.

1. The Commission:

(a) Shall meet at the call of the Chair, who must be elected by a majority vote of the members of the Commission.

(b) Shall provide for and encourage the training and education of persons whose primary duty is law enforcement to ensure the safety of the residents of and visitors to this State.

(c) Shall adopt regulations establishing minimum standards for the certification and decertification, recruitment, selection and training of peace officers. The regulations must establish:

(1) Requirements for basic training for category I, category II and category III peace officers and reserve

peace officers;

(2) Standards for programs for the continuing education of peace officers, including minimum courses of study and requirements concerning attendance;

(3) Qualifications for instructors of peace officers; and

(4) Requirements for the certification of a course of training.

(d) Shall, when necessary, present courses of training and continuing education courses for category I, category II and category III peace officers and reserve peace officers.

(e) May make necessary inquiries to determine whether the agencies of this State and of the local governments are complying with standards set forth in its regulations.

(f) Shall carry out the duties required of the Commission pursuant to [NRS 432B.610](#) and [432B.620](#).

(g) May perform any other acts that may be necessary and appropriate to the functions of the Commission as set forth in [NRS 289.450](#) to [289.600](#), inclusive.

(h) May enter into an interlocal agreement with an Indian tribe to provide training to and certification of persons employed as police officers by that Indian tribe.

2. Regulations adopted by the Commission:

(a) Apply to all agencies of this State and of local governments in this State that employ persons as peace officers;

(b) Must require that all peace officers receive training in the handling of cases involving abuse or neglect of children or missing children;

(c) Must require that all peace officers receive training in the handling of cases involving abuse, neglect, exploitation, isolation and abandonment of older persons; and

(d) May require that training be carried on at institutions which it approves in those regulations.

(Added to NRS by [1999, 2421](#); A [2001, 1730](#); [2009, 2449](#); [2015, 831](#))

REVISER'S NOTE.

Ch. 477, Stats. 1999, the source of this section, contains the following provision not included in NRS:

"1. Any administrative regulations adopted by the peace officers' standards and training committee shall be deemed to have been adopted by the peace officers' standards and training commission and remain in force until amended by the commission.

2. Any contract or other agreement entered into by the peace officers' standards and training committee shall be deemed to have been entered into, and are binding upon and may be enforced by, the peace officers' standards and training commission.

3. Any certification issued or other action taken by the peace officers' standards and training committee shall be deemed to have been issued or taken, and remains in effect as if issued or taken, by the peace officers' standards and training commission."

NRS 289.520 Executive Director: Appointment; qualifications; classification; restrictions on other employment; removal. The Commission, by majority vote of its members, shall appoint an Executive Director of the Commission. The Executive Director:

1. Must be selected with special reference to the person's training, experience, capacity and interest in the field of administering laws and regulations relating to the training of peace officers.

2. Is in the unclassified service of the State.

3. Shall not pursue any other business or occupation, or perform any other duties of any other office of profit without the prior approval of the Commission.

4. May be removed by the Commission, by a majority vote of its members, at any time for cause.

(Added to NRS by [1999, 2422](#))

NRS 289.530 Powers of Executive Director. With the advice of the Commission, the Executive Director of the Commission may:

1. Appoint employees, agents, consultants and other staff of the Commission and prescribe their duties;

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2. Administer and direct the daily operation of the staff and resources of the Commission;
 3. Inspect academies for training peace officers, and issue and revoke certificates of approval to such academies;
 4. Certify qualified instructors for approved courses of training for peace officers and issue appropriate certificates to instructors;
 5. Certify peace officers who have satisfactorily completed courses of training for peace officers and issue basic, intermediate, advanced and management professional certificates to peace officers;
 6. Make recommendations to the Commission concerning the issuance of executive certificates;
 7. Cause annual audits to be made relating to the operation of academies for training peace officers;
 8. Consult and cooperate with academies for training peace officers concerning the development of the basic and advanced training programs for peace officers;
 9. Consult and cooperate with academies for training peace officers concerning the development of specialized courses of study in this State for peace officers in the areas of police science, police administration, corrections, probation, the social sciences and other related areas;
 10. Consult and cooperate with other departments and agencies of this State and of local governments concerning the training of peace officers;
 11. Report to the Commission at the regular meetings of the Commission and at such other times as the Commission may require, and recommend the denial, suspension or revocation of certification of a peace officer to the Commission as deemed necessary;
 12. Execute contracts on behalf of the Commission; and
 13. Perform any other acts necessary and appropriate to the carrying out of the duties of the Executive Director of the Commission.

(Added to NRS by [1999, 2422](#))

NRS 289.540 Account for the Training of Peace Officers: Creation; administration; acceptance of gifts, donations, bequests, grants, money or other financial assistance; expenditures.

1. An Account for the Training of Peace Officers is hereby created in the State General Fund. The Account must be administered by the Executive Director of the Commission. The Executive Director may apply for, accept and expend any gift, donation, bequest, grant or other source of money or other financial assistance from any person, association, corporation or other organization having an interest in the training of peace officers, and from the United States and any of its agencies or instrumentalities, for deposit in the Account. The money in the Account must be expended in accordance with the terms and conditions of the gift, donation, bequest or grant, or in accordance with subsection 2.

2. Except as otherwise provided in subsection 1, the money in the Account may be used only for the training of persons whose primary duty is law enforcement or for other purposes approved by the Commission.

(Added to NRS by [1999, 2423](#))

Follow these instructions when filling out the form:

1. Download the form to your personal computer.
2. Complete the downloaded form using Adobe Reader.
3. Save the completed form to your personal computer.
4. Then send the saved form and any additional documents in PDF format to cstonefield@lcb.state.nv.us

**Information Concerning Board or Commission
Subject to Review by the
Sunset Subcommittee of the Legislative Commission**

as required by *Nevada Revised Statutes 232B.230*



Board or commission name:

Nevada Commission on Peace Officer Standards and Training

Members' names with expiration date of term, and indicate the number of vacancies:

1. Deputy Chief Gary Schofield, Las Vegas Metro PD term ends 6/30/2019 (Clark)
2. Chief Troy Tanner, Mesquite PD term ends 06/30/18 (Clark)
3. Chief Deputy Russ Pedersen, Washoe County SO term ends 06/30/18 (Washoe)
4. Lt Kevin McKinney, Elko County SO term ends 6/30/2018 (Elko)
5. Sheriff Ronald Pierini, Douglas County SO term ends 6/30/2018 (Douglas)

Physical address:

5587 Wa Pai Shone Ave. Carson City, NV 89701

Mailing address:

SAME

Web site address (if any):

post.nv.gov

Web site developer (if not EITS, please indicate if EITS approved the web site):

EITS

Executive director's name and contact information:

Michael Sherlock
5587 Wa Pai Shone Ave. Carson City, NV 89701
msherlock@post.state.nv.us
775-687-3318

Staff members' names including titles and status as full-time or part-time (attach additional pages as necessary):

Michael Sherlock, Executive Director (FT); Tim Bunting, Deputy Director (FT); Kathy Floyd, Executive Assistant (FT); Scott Johnston, Chief, Standards Division (FT); Boe Turner, Chief, Training Division (FT); Brian Mehrer, Academy Commander (FT); Warren Turner, Training

Days and hours of operation:

Monday through Thursday, 6am to 5pm (4/10 plan). Specific academy hours may change

Created by what authority:

NRS 289.500

Authority to adopt regulations (NRS) and citation to regulations (NAC), if applicable:

NRS 289.510 1(c)
NAC 289

Information Concerning Board or Commission Subject to Review by the Sunset Subcommittee of the Legislative Commission

List by LCB File No. and date of adoption the five regulations most recently adopted by the board or commission, with any applicable deadline for the adoption of any such regulation:

R003-17 Adopted 10/16/2017 No applicable deadline (Integrate all 3 training categories)
R012-17 Adopted 10/16/2017 No applicable deadline (in service training wording)
R065-15 Adopted 05-05-2016 No applicable deadline (Incidents involving dogs)
R051-14 Adopted 07/24/2017 No applicable deadline (Management Certificate, revocation and Instructors)
R079-14 Adopted 09/17/2014 No applicable deadline (State Cert test, FLETC, upgrade)

List any required regulations that have not been adopted, with any applicable deadline for the adoption of any such regulation. Please identify each such regulation by LCB File No., if available, or by reference to the provision of NRS or Statutes of Nevada requiring adoption of the regulation:

AB 151 passed during the 2017 Legislative session requiring POST to issue certificates to law enforcement dispatchers, establish basic training and instructors. Put dispatches under the jurisdiction of POST, but is voluntary. Effective July, 2017.

Related regulations were drafted after a workshop on Oct 16-2017 with the Commission directing staff to continue the rule making process. Draft language was sent over to LCB and we are waiting final language. We anticipate final language and to have public comment and a vote on adoption at the February meeting.

Governing structure of the board or commission pursuant to statute:

NRS 289.500 Peace Officers' Standards and Training Commission: Creation; membership; terms and compensation of members.

1. The Peace Officers' Standards and Training Commission, consisting of nine

Duties of the board or commission:

NRS 289.510 Peace Officers' Standards and Training Commission: Powers and duties; regulations.

1. The Commission:

(a) Shall meet at the call of the Chair, who must be elected by a majority vote of the members of the Commission.

Statement of the objectives and programs of the board or commission:

To Develop and Deliver Professional Training, Ensuring That All Peace Officers and Their Agencies Comply with Established Statutes and Regulations
To Continually Raise Professional Standards and Training Excellence for All Nevada Peace Officers
POST is Committed to the Principles of Professionalism, Integrity and Leadership in Attaining the Highest Standards for Public Safety as the Cornerstone of a Free and Safe Society
POST strives to provide a structure that fosters a sense of pride and confidence by the citizens and visitors to Nevada in their local, county and state peace officers.

**Information Concerning Board or Commission
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Sunset Subcommittee of the Legislative Commission**

Itemized list of services offered by the board or commission:

We are tasked with providing services in two distinct areas; training (basic and advanced) and regulatory process (certification, training standards, hiring standards and certificate maintenance).

1. Training: Training is divided into two areas, basic training (academies) and advanced training (professional development).

a. Basic training; POST provides two, 17 week, basic training academies each year. Peace officer recruits from across the state attend these live in, intensive training academies (and basic training is a requirement of certification). Based on AB 151 placing dispatchers under the POST "umbrella", POST is in the development stages of creating a basic training.

Dates of the immediately preceding six meetings:

Oct. 16, 2017, July 27, 2017, May 4, 2017, Feb 9, 2017, November 1, 2016, August 24, 2016

Statutory tax exemptions, abatements, or money set aside for the board or commission:

Description of the manner in which the board or commission is funded, including all funding sources:

The POST Commission is 100% fee based (court assessment fees). Our overall budget is derived solely from court assessment fees (we do receive nominal set back fees in the form of "tuition", but it is minimal). We do not receive any general fund monies nor do we currently have access to the general fund (so no contingency fund available, etc). We also do not receive funding from any other source (no highway funds, no marijuana money, etc).

Our funding is simply derived from law enforcement activity which results in criminal sanctions. That said we receive only a small percentage of those funds generated as we

Please identify any forms required by the board or commission to be used by members of the public which are not available for downloading from the web site of the board or commission:

Our end customer is the public and we strive to provide the people of Nevada and the many visitors with a professional, ethical and moral work force of peace officers. That said the general public does not interact directly with POST. We are tasked with interacting with state, county and local law enforcement agencies, law enforcement officers and law enforcement training providers and as such they are the only entities that have a need for or can access our external forms. We have striven to be as paper free as possible and nearly everything we do is in electronic form. We use a platform called "Formatta" to provide forms and these are submitted electronically. Forms not found on our website, but can be accessed electronically only include; Personnel Action Form- This form is used to report the hiring or separation of a peace officer employee (required to be reported

**Information Concerning Board or Commission
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Does the board or commission have any recommendations for consolidation with another board or commission? If so, which one(s) could be revised to include the charge to the board or commission that is the subject of this review?

No. Nearly every state in the Nation has a training and regulatory entity dealing with policing. In recent years, policing has been under scrutiny both publicly and politically and the need for an independent body (separate of any influences of a policing agency) has never been more important. Nevada POST provides services and regulates all peace officers in this state, a majority of whom are NOT state employees. As such we maintain an air of no conflict of interest and are perceived as an agency that is not trying to impose an individual policing agencies policy or procedures. Additionally, our ability to remain independent allows us to strictly look at national industry standards and trends without

Does the board or commission believe that its objectives and programs have been effective in accomplishing the purposes for which the board or commission was created? Please explain the response with any information the board or commission believes is relevant:

Yes, POST, again as an independent body, does a good job of ensuring the minimum standards established and training provided not only raise the professionalism of policing in Nevada, but also strives to meet the minimum industry standards across the nation.

Any recommendations for statutory changes which are necessary for the board or commission to carry out its objectives and programs:

Nevada POST does a great job with the limited resources provided. In terms of comparison with other states, and in particular western states, Nevada invests far less to peace officer training and standards then all surrounding states in terms of funding. Nevada POST is by far the least invested POST entity either per capita or in terms of actual dollars then all western states. To continue to maintain and advance professionalism within policing across Nevada, both the legislature and the executive branch should consider other or additional funding sources for POST. Our shrinking share of the court assessment fees

If additional space is necessary, please attach additional pages and refer to the attachments on the form.

Please include with this form:

1. The operating budget of the board or commission.
2. A statement setting forth the income and expenses of the board or commission for at least 3 years immediately preceding the date on which the board or commission submits this form, including the balances of any fund or account maintained by or on behalf of the board or commission.
3. The most recent legislative audit or other audit of the board or commission, and any efficiency studies or constituent or staff surveys conducted in the past 3 years.
4. Any reports required to be filed with the Legislative or Executive Branch over the past 3 years. Please indicate if any reports were filed late or have not been filed.
5. Copies of the minutes of the immediately preceding six meetings of the board or commission.
6. A copy of the organizational chart showing the governing structure of the board or commission and its staff.
7. A copy of the most recent strategic plan of the board or commission.

Please submit this form and any additional documents electronically in PDF format to: cstonefield@lcb.state.nv.us.

Peace Officers' Standards and Training Commission (attachment to Review Form)

Page 1, Members' names with expiration date of term, and indicate the number of vacancies

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4. Lt Kevin McKinney, Elko County SO term ends 6/30/2018 (Elko)
5. Sheriff Ronald Pierini, Douglas County SO term ends 6/30/2018 (Douglas)
6. Chief Ben Reed Jr, Elko PD term ends 6/30/2019 (Elko)
7. Director James M. Wright, Nevada DPS (Carson) term ends 6/30/2019
8. Chief James Ketsaa, Clark County Schools PD (Clark) term ends 06/30/2019
9. Chief Michele Freeman, Las Vegas DPS (Clark) term ends 06/30/2019

Page 1, Staff members' names including titles and status as full-time or part-time

Michael Sherlock, Executive Director (FT);
Tim Bunting, Deputy Director (FT);
Kathy Floyd, Executive Assistant (FT),
Scott Johnston, Chief, Standards Division (FT);
Boe Turner, Chief, Training Division (FT),
Brian Mehrer, Academy Commander (FT);
Warren Turner, Training Specialist (FT);
Andrew Borkowski, Training Specialist (FT);
Eric Schinzing, Training Specialist (FT);
Cam Carmichael, Training Specialist (FT);
Cindy Smith, Program Officer (FT);
Amanda Socha, Administrative Assistant (FT);
Kayla Parsley, Administrative Assistant (FT);
Adam Houle, Facility Manager (FT);
Vacant, Business Process Analyst (FT);
Vacant, Administrative Assistant, (FT).

Page 1, Days and hours of operation

Monday through Thursday, 6am to 5pm (4/10 plan). Specific academy hours may change to 5/8 plan (M-F) to accommodate training needs.

Page 2, List by LCB File No. and date of adoption the five regulations most recently adopted by the board or commission, with any applicable deadline for the adoption of any such regulation

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R065-15 Adopted 05-05-2016 No applicable deadline (Incidents involving dogs)
R051-14 Adopted 07/24/2017 No applicable deadline (Management Certificate, revocation and Instructors)
R079-14 Adopted 09/17/2014 No applicable deadline (State Cert test, FLETC, upgrade academy repeal)

Page 2, Governing structure of the board or commission pursuant to statute

NRS 289.500 Peace Officers' Standards and Training Commission: Creation; membership; terms and compensation of members.

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2. Members of the Commission serve terms of 2 years. Members serve without compensation, but are entitled to the per diem allowance and travel expenses provided for state officers and employees generally.

3. The Governor shall make the appointments to the Commission from recommendations submitted by Clark County, Washoe County, professional organizations of sheriffs and police chiefs of this State and employee organizations that represent only peace officers of this State who are certified by the Commission.

Page 2, Duties of the board or commission

NRS 289.510 Peace Officers' Standards and Training Commission: Powers and duties; regulations.

1. The Commission:

(a) Shall meet at the call of the Chair, who must be elected by a majority vote of the members of the Commission.

(b) Shall provide for and encourage the training and education of persons whose primary duty is law enforcement to ensure the safety of the residents of and visitors to this State.

(c) Shall adopt regulations establishing minimum standards for the certification and decertification, recruitment, selection and training of peace officers. The regulations must establish:

(1) Requirements for basic training for category I, category II and category III peace officers and reserve peace officers;

(2) Standards for programs for the continuing education of peace officers, including minimum courses of study and requirements concerning attendance;

(3) Qualifications for instructors of peace officers; and

(4) Requirements for the certification of a course of training.

(d) Shall, when necessary, present courses of training and continuing education courses for category I, category II and category III peace officers and reserve peace officers.

(e) May make necessary inquiries to determine whether the agencies of this State and of the local governments are complying with standards set forth in its regulations.

(f) Shall carry out the duties required of the Commission pursuant to NRS 432B.610 and 432B.620.

(g) May perform any other acts that may be necessary and appropriate to the functions of the Commission as set forth in NRS 289.450 to 289.600, inclusive.

(h) May enter into an interlocal agreement with an Indian tribe to provide training to and certification of persons employed as police officers by that Indian tribe.

2. Regulations adopted by the Commission:

(a) Apply to all agencies of this State and of local governments in this State that employ persons as peace officers;

(b) Must require that all peace officers receive training in the handling of cases involving abuse or neglect of children or missing children;

(c) Must require that all peace officers receive training in the handling of cases involving abuse, neglect, exploitation, isolation and abandonment of older persons; and

(d) May require that training be carried on at institutions which it approves in those regulations

Page 3, Itemized list of services offered by the board or commission

We are tasked with providing services in two distinct areas; training (basic and advanced) and regulatory process (certification, training standards, hiring standards and certificate maintenance).

1. Training: Training is divided into two areas, basic training (academies) and advanced training (professional development).

a. Basic training; POST provides two, 17 week, basic training academies each year. Peace officer recruits from across the state attend these live in, intensive training academies (and basic training is a requirement of certification). Based on AB 151

placing dispatchers under the POST "umbrella", POST is in the development stages of creating a basic training program for new dispatchers.

b. Advanced training; POST provides instructor development, management, executive, newly elected sheriffs and chiefs, basic investigator, background investigations, child abuse/exploitation, PPFT administrator, Blue Courage, and a variety of performance based training opportunities.

1. POST has 52 on line courses available to peace officers and that list is growing.

2. In addition POST has facilities for performance based/reality based training to include two use of force simulators and a portable and flexible scenario building for a variety of training.

3. POST regularly works with agencies across the state in the development and analysis of training needs.

4. POST chairs both the Southern Nevada Association of Law Enforcement Trainers and the Northern Nevada Association of Law Enforcement Trainers groups and facilitates a meeting each month in this regard.

5. POST regularly facilitates meetings regarding training and training policy with academy commander meetings, specialty training instructor meetings and policy meetings.

6. Through 2017, POST is the administrator of the national IACP Drug Recognition Expert program.

2. Regulatory function

a. Hiring Standards; NRS requires POST to develop minimum standards for the recruitment and hiring of peace officers (see NAC 289.110).

b. Certification standards; NRS requires all peace officers to be certified by POST. NRS requires POST to establish certification standards and standards for decertification, revocation and suspension of POST certificates. (See NAC 289.200, 289.210, 289.230)

c. Certificate maintenance; NRS requires POST to establish continuing education as it relates to maintaining a certificate. POST collects training data from all agencies and determines compliance annually. (See NAC 289.230).

d. Training Standards- NRS requires POST to both present training and certify training for delivery and to develop the standards that establish training certification. All basic training academies must also be certified by POST (see NAC 289.200, 289.310). POST certifies hundreds of trainings, classes and programs for Nevada peace officers each year.

e. Compliance- POST is tasked with ensuring compliance with the established minimum standards by all agencies. In addition, each basic training academy must be inspected annually. POST conducts audits of agencies throughout the year and visits every basic training academy in the state each year. POST provides an audit report and makes recommendation as to improvements.

f. Commission activity- POST conducts regular Commission meetings. These meetings include workshops, public comment and agenda items. Typically a meeting may include direction for POST staff to enter the regulation process to adopt, change or

update regulations, addressing agency request for time extensions, and conducting hearings related to the revocation or suspension of individual basic POST certificates.

g. During the 2017 Legislative session, POST was tasked with administering a voluntary POST certification program for law enforcement dispatchers to both provide a basic certificate to law enforcement dispatchers and to certify the required training.

Page 3, Description of the manner in which the board or commission is funded, including all funding sources

The POST Commission is 100% fee based (court assessment fees). Our overall budget is derived solely from court assessment fees (we do receive nominal set back fees in the form of "tuition", but it is minimal). We do not receive any general fund monies nor do we currently have access to the general fund (so no contingency fund available, etc). We also do not receive funding from any other source (no highway funds, no marijuana money, etc).

Our funding is simply derived from law enforcement activity which results in criminal sanctions. That said we receive only a small percentage of those funds generated as we continue to see more and more with their hand in that pie.

Page 3, Please identify any forms required by the board or commission to be used by members of the public which are not available for downloading from the web site of the board or commission

Our end customer is the public and we strive to provide the people of Nevada and the many visitors with a professional, ethical and moral work force of peace officers. That said the general public does not interact directly with POST. We are tasked with interacting with state, county and local law enforcement agencies, law enforcement officers and law enforcement training providers and as such they are the only entities that have a need for or can access our external forms. We have striven to be as paper free as possible and nearly everything we do is in electronic form. We use a platform called "Formatta" to provide forms and these are submitted electronically. Forms not found on our website, but can be accessed electronically only include; Personnel Action Form- This form is used to report the hiring or separation of a peace officer employee (required to be reported within 15 days per NAC 289.350), Basic Post Certificate Application- This form is used by agencies to request a peace officer employee be issued a Basic POST certificate (required for anyone exercising peace officer powers under NRS 289.550), Professional Certificate Application- this form is used by agencies to request an Intermediate, Advanced, Supervisory, Management or Executive POST certificate (as outlined in NAC 289.240, 289.250, 289.255, 289.260, 289.270), Training Report- This form is used by agencies to report individual officer training, both advanced and continuing education (as required by the NRS/NAC 289.230), Course certification form- this form is used by law enforcement training providers to request their training be POST certified (as outlined in the NRS/NAC), Course amendment form- This form is used by training providers to report any changes in their

certified training course. All forms are submitted electronically and routed to the appropriate division/person.

Page 4, Does the board or commission have any recommendations for consolidation with another board or commission? If so, which one(s) could be revised to include the charge to the board or commission that is the subject of this review?

No. Nearly every state in the Nation has a training and regulatory entity dealing with policing. In recent years, policing has been under scrutiny both publicly and politically and the need for an independent body (separate of any influences of a policing agency) has never been more important. Nevada POST provides services and regulates all peace officers in this state, a majority of whom are NOT state employees. As such we maintain an air of no conflict of interest and are perceived as an agency that is not trying to impose an individual policing agencies policy or procedures. Additionally, our ability to remain independent allows us to strictly look at national industry standards and trends without internal pressures or preferences skewing that analysis. The mission of POST requires policing experts to make recommendations without the influences of any particular policing agency influence. Our independence and staff allows us to do that.

Page 4, Any recommendations for statutory changes which are necessary for the board or commission to carry out its objectives and programs

Nevada POST does a great job with the limited resources provided. In terms of comparison with other states, and in particular western states, Nevada invests far less to peace officer training and standards than all surrounding states in terms of funding. Nevada POST is by far the least invested POST entity either per capita or in terms of actual dollars than all western states. To continue to maintain and advance professionalism within policing across Nevada, both the legislature and the executive branch should consider other or additional funding sources for POST. Our shrinking share of the court assessment fees limits our ability to provide fair services demanded under the NRS and by society. Either a statutory change providing a specific and mandatory portion of court assessment fees or adding an additional source of funding under the NRS (such as surcharges and other methods found in other states) would stabilize and grow our budget to meet the growing needs of Nevada law enforcement training and standards.