

I would like to say that my SOT experience here at SECTA has been rewarding. Our team and Ms. Pope, our principal, works together well. Our goals and focus is about the students! No one has a personal agenda. This position requires an individual who has business experience or can logically think through options and results and can make decisions based on consensus.

As far as the Superintendent qualities, I believe a true commitment to education for all students is critical. He/she must also understand **BUDGET** and **EMPLOYEE Retention**. Our District has many issues that need to be resolved such as budget, operations, the retention and professional development of teachers and support staff, and community/business support. But, 1 person, the Superintendent, is not going to bring about the type of change we need. A **team** approach is what is needed. All concerned have to be working towards the same goals and have the knowledge and experience to accomplish the task. For years, this has not been the approach and we continue to fail and put the blame on 1 or 2 individuals. It is time **we** take a stand and build a district where all students can reach their potential, fund the needs of the classrooms, and pay teachers and all staff based on their merit.

Sincerely,

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