

# **Board of Psychological Examiners**

## **Nevada Revised Statutes (NRS) Chapter 641**

**Board members** (NRS 641.030 through 641.040)—The Board of Psychological Examiners consists of six members, appointed by the Governor, as follows:

- Four members who are licensed psychologists in Nevada with at least five years of experience;
- One member who represents the interests of persons or agencies that regularly provide health care to indigent, uninsured, or low-income patients; and
- One member who represents the general public.

Members are appointed for terms of four years. No member may serve more than two consecutive terms.

Assembly Bill 457 (Chapter 363, *Statutes of Nevada 2017*) requires each new member of the Board to complete an orientation within 60 days after appointment. It also prohibits a member of the Board from serving concurrently on the Commission on Behavioral Health.

**Powers and duties of the Board**—The Board:

- May promulgate rules and regulations consistent with the provisions of Chapter 641 (“Psychologists, Behavior Analysts, Assistant Behavior Analysts and Autism Behavior Interventionists”) of NRS governing procedures, examination and licensing of applicants, and the practice of psychology;
- May license qualified applicants;
- May discipline licensees and may revoke or suspend licenses;
- Shall adopt regulations that establish grounds for disciplinary action;
- Shall charge and collect fees, not to exceed statutory limitations;
- May hold hearings and conduct investigations in a manner consistent with Chapter 622A (“Administrative Procedure Before Certain Regulatory Bodies”) of NRS;
- May require an examination in whatever applied or theoretical field it deems appropriate in addition to a national examination required pursuant to statute;
- May grant a license without examination to any person licensed in another state;
- May issue a license by endorsement;

- May investigate unlicensed activity as a psychologist; and
- May require a mental or physical examination of a licensee who is named in a complaint.

Assembly Bill 457 (2017) requires the Board to adopt regulations establishing certain standards relating to locations that provide services to persons obtaining supervised experience required for licensing.

**Operations of the Board—The Board:**

- Shall meet at least once per year and may meet at the call of the president or a request from the majority of members;
- Shall elect a president and secretary-treasurer;
- Shall keep records of meetings, licenses, violations, and examinations;
- May maintain offices in as many locations as it considers necessary;
- May employ attorneys, investigators, consultants, hearing officers, and employees; and
- May receive a salary, per diem, and travel expenses.

Any expense incurred by the Board may not be paid out of the State General Fund.

A member of the Board or an employee or agent of the Board is not liable in a civil action for any act performed in good faith and within the scope of the duties of the Board.

**Assembly Bill 457 (2017):**

- Requires the Board to establish policies concerning compensation and reviewing the performance of the staff of the Board;
- Authorizes the Board to enter into agreements with the Department of Health and Human Services or a division thereof to carry out or improve the performance of the Board's duties; and
- Requires the Board to adopt online application forms for the issuance or renewal of a license or certificate.

## **Background**

### **Legislation:**

- 1963—Senate Bill 68 (Chapter 130, *Statutes of Nevada*)—Established the Board of Psychological Examiners consisting of five members appointed by the Governor, provided the individuals are qualified under the chapter; authorized the Board to issue certificates; authorized the Board of Medical Examiners to review the application and any supporting documents of the qualifications of a certificatee;
- 1977—AB 278 (Chapter 530, *Statutes of Nevada*)—Revised the membership of the Board to include four certified psychologists and a member of the general public;
- 1989—AB 799 (Chapter 668, *Statutes of Nevada*)—Provided for the licensure of psychologists; required that licensed psychologists must have at least five years of experience to be eligible for membership on the Board; authorized the Board to take disciplinary action against a licensed psychologist, including suspending or revoking a license or placing a licensee on probation or requiring remediation;
- 2009—AB 162 (Chapter 331, *Statutes of Nevada*)—Increased the membership to seven by adding a licensed behavior analyst and member to represent the interests of persons or agencies that provide health care to indigent, uninsured, or low-income patients; and
- 2017—SB 286 (Chapter 588, *Statutes of Nevada*)—Transferred the responsibility for the regulation of applied behavioral analysis from the Board to a newly created Board of Applied Behavior Analysis; reduced the Board to six members by deleting the member who is a licensed behavioral analyst.

**Legislative history**—The following legislative histories have been compiled and are available on the website of the Research Library:

- AB 278—[Part 1](#), [Part 2](#), and [Part 3](#) (1977)—Sponsored by the Assembly Committee on Government Affairs;
- [AB 799](#)—(1989)—Sponsored by the Assembly Committee on Commerce; and
- [AB 162](#)—(2009)—Sponsored by Assemblyman James Ohrenschall, et al.

In addition, the bill pages for the following legislation are available on the Legislature's website:

- [SB 286](#)—(2017)—Sponsored by Senator Heidi Gansert, et al.

**Reports to the Legislature**—No reports to the Legislature are required pursuant to Chapter 641 of NRS. A report of activities, required pursuant to NRS 622.100 (SB 420, Chapter 193, *Statutes of Nevada 2001*), was repealed by SB 310 (Chapter 507, *Statutes of Nevada 2007*).

NRS 622.100 requires a report to the Director of the Legislative Counsel Bureau (LCB) including information relating to licensing and disciplinary actions. (Senate Bill 69 [Chapter 518, *Statutes of Nevada 2017*] revised the reporting provisions.)

Assembly Bill 457 (2017) requires the Board to submit to the Legislative Committee on Health Care:

- An annual report concerning investigations and review of applications for the issuance or renewal of a license or certificate; and
- On or before January 1, 2018, a report concerning the costs of the Board, its fees, and its efforts to recognize credentials from jurisdictions outside Nevada.

**Records held by the LCB**—The following are recent publications held by the Research Library:

- *Nevada State Board of Psychological Examiners: Biennial Report of Budget Summary, Issuance of Licenses and Disciplinary Actions*: Series holdings Fiscal Year (FY) 2000–2001 and FY 2001–2002; FY 2002–2003 and FY 2003–2004; FY 2004–2005 and FY 2005–2006; FY 2006–2007 and FY 2007–2008; and
- *Co-Occurring Disorders and Suicide (Exhibit)*, Nevada State Board of Psychological Examiners: Study of Suicide Prevention, 2002.

**Current contact**—Morgan Gleich, Executive Director

**Website**—<http://psyexam.nv.gov/>

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## BOARD OF PSYCHOLOGICAL EXAMINERS

**NRS 641.030 Creation; number and appointment of members.** The Board of Psychological Examiners, consisting of seven members appointed by the Governor, is hereby created.

(Added to NRS by [1963, 188](#); A [1977, 1258](#); [2009, 1481](#))

**NRS 641.035 Terms of members; limitation on consecutive terms.** After the initial term, the Governor shall appoint each member of the Board to a term of 4 years. No member of the Board may serve more than two consecutive terms.

(Added to NRS by [1989, 1539](#); A [1991, 495](#))

### NRS CROSS REFERENCES.

Vacancies, [NRS 232A.020](#)

### NRS 641.040 Qualifications of members; conflict of interest.

1. The Governor shall appoint to the Board:

(a) Four members who are licensed psychologists in the State of Nevada with at least 5 years of experience in the practice of psychology after being licensed.

(b) One member who is a licensed behavior analyst in the State of Nevada.

(c) One member who has resided in this State for at least 5 years and who represents the interests of persons or agencies that regularly provide health care to patients who are indigent, uninsured or unable to afford health care.

(d) One member who is a representative of the general public.

2. A person is not eligible for appointment unless he or she is:

(a) A citizen of the United States; and

(b) A resident of the State of Nevada.

3. The member who is a representative of the general public must not be a psychologist, an applicant or a former applicant for licensure as a psychologist, a member of a health profession, the spouse or the parent or child, by blood, marriage or adoption, of a psychologist, or a member of a household that includes a psychologist.

4. Board members must not have any conflicts of interest or the appearance of such conflicts in the performance of their duties as members of the Board.

(Added to NRS by [1963, 188](#); A [1977, 1258](#); [1989, 1540](#); [2003, 1197](#); [2009, 1481](#))

### NRS CROSS REFERENCES.

Residency requirements, qualifications of representative of general public, [NRS 232A.020](#), [622.205](#)

### REVISER'S NOTE.

Paragraph (a) of subsection 3 previously contained in this section was moved in revision to subsection 2 of [NRS 641.110](#).

**NRS 641.070 Meetings; quorum.** The Board shall hold a regular meeting at least once a year. The Board shall hold a special meeting upon a call of the President or upon the request of a majority of the members. A majority of the Board constitutes a quorum.

(Added to NRS by [1963, 188](#); A [1999, 204](#))

### NRS CROSS REFERENCES.

Meetings of public agencies, [NRS ch. 241](#), [622.320](#)

**NRS 641.080 Officers.** At the regular annual meeting, the Board shall elect from its membership a President and a Secretary-Treasurer, who shall hold office for 1 year and until the election and qualification of their

successors.

(Added to NRS by [1963, 188](#))

**NRS 641.085 Seal.** The Board shall procure a seal.

(Added to NRS by [1985, 1906](#))

**NRS 641.090 Records: Duties of Secretary-Treasurer; custody and inspection; confidentiality; exceptions.**

1. The Secretary-Treasurer shall make and keep on behalf of the Board:

- (a) A record of all its meetings and proceedings.
- (b) A record of all violations and prosecutions under the provisions of this chapter.
- (c) A record of all examinations of applicants.
- (d) A register of all licenses.
- (e) A register of all holders of licenses.
- (f) An inventory of the property of the Board and of the State in the Board's possession.

2. These records must be kept in the office of the Board and, except as otherwise provided in this section, are subject to public inspection during normal working hours upon reasonable notice.

3. Except as otherwise provided in [NRS 239.0115](#), the Board may keep the personnel records of applicants confidential.

4. Except as otherwise provided in this section and [NRS 239.0115](#), a complaint filed with the Board, all documents and other information filed with the complaint and all documents and other information compiled as a result of an investigation conducted to determine whether to initiate disciplinary action against a person are confidential, unless the person submits a written statement to the Board requesting that such documents and information be made public records.

5. The charging documents filed with the Board to initiate disciplinary action pursuant to [chapter 622A](#) of NRS and all other documents and information considered by the Board when determining whether to impose discipline are public records.

6. The provisions of this section do not prohibit the Board from communicating or cooperating with or providing any documents or other information to any other licensing board or any other agency that is investigating a person, including, without limitation, a law enforcement agency.

(Added to NRS by [1963, 188](#); A [1979, 1352](#); [1989, 1540](#); [2003, 3457](#); [2005, 787](#); [2007, 2144](#))

**NRS CROSS REFERENCES.**

Contested cases, administrative procedure, [NRS ch. 622A](#)

Records open to public inspection, exception, [NRS 239.001-239.030, 622.310](#)

**ATTORNEY GENERAL'S OPINIONS.**

**Records: Nature as public or private; information in licensee's file that is not made expressly confidential by statute; balancing test; open government favored.** The provisions of [NRS ch. 641](#) specify that some records are public (see [NRS 641.090](#)), while others are confidential (see [NRS 641.090](#) and [641.255](#)), privileged (see [NRS 641.272](#)) or private (see [NRS 641.240](#)). If information in the file of a person licensed by the board of psychological examiners relates to a disciplinary proceeding that is not made expressly confidential by statute, the board must, on a case-by-case basis, balance: (1) the public interest in disclosure; and (2) the public interest served by nondisclosure. If there is an insufficient justification to maintain the confidentiality of such information, the balance must be struck in favor of public and open government. [AGO 99-33 \(10-12-1999\)](#), cited, [AGO 2002-32 \(8-27-2002\)](#), [AGO 2003-01 \(4-17-2003\)](#)

**NRS 641.100 Rules and regulations.** The Board may make and promulgate rules and regulations not inconsistent with the provisions of this chapter governing its procedure, the examination and licensure of applicants, the granting, refusal, revocation or suspension of licenses, the practice of psychology and the practice of applied behavior analysis.

(Added to NRS by [1963, 189](#); A [1989, 1541](#); [2009, 1482](#); [2011, 2615](#); [2015, 668](#))

**REVISER'S NOTE.**

Ch. 156, Stats. 2015, which amended this section, contains the following provision not included in NRS:

“Sec. 24. 1. Any regulations adopted by the Board of Psychological Examiners before the effective date of this section [May 25, 2015] pursuant to [NRS 641.100](#) or [641.232](#) are unenforceable with respect to an autism behavior interventionist as of that date.

2. The Legislative Counsel shall, as soon as practicable after January 1, 2016:

(a) Remove all of the regulations described in subsection 1 that solely apply to autism behavior interventionists; and

(b) Remove references to an autism behavior interventionist from all other regulations described in subsection 1.

3. An autism behavior interventionist who is certified by the Board of Psychological Examiners before the effective date of this section [May 25, 2015] shall be deemed to be registered as a Registered Behavior Technician or an equivalent credential by the Behavior Analyst Certification Board, Inc., until January 1, 2016.”

**NRS 641.110 General powers; prohibition on participation in preparing, conducting or grading examination.**

1. The Board may, under the provisions of this chapter:

(a) Examine and pass upon the qualifications of the applicants for licensure.

(b) License qualified applicants.

(c) Revoke or suspend licenses.

(d) Collect all fees and make disbursements pursuant to this chapter.

2. The member of the Board who is a representative of the general public shall not participate in preparing, conducting or grading any examination required by the Board.

(Added to NRS by [1963, 189](#); A [1989, 1541](#); [2009, 1482](#); [2015, 668](#))

**REVISER'S NOTE.**

The provisions of subsection 2 were moved in revision from [NRS 641.040](#), which contains the following legislative history:

“(Added to NRS by 1963, 188; A 1977, 1258; 1989, 1540; 2003, 1197; 2009, 1481)”

**NRS 641.111 Deposit and expenditure of money.** All money coming into possession of the Board must be kept or deposited by the Secretary-Treasurer in banks, credit unions or savings and loan associations in the State of Nevada to be expended for payment of compensation and expenses of board members and for other necessary or proper purposes in the administration of this chapter.

(Added to NRS by [1963, 194](#); A [1999, 1536](#))—(Substituted in revision for NRS 641.380)

**NRS 641.112 Duty of psychologist to limit practice to areas of competence; enforcement; regulations.**

1. A licensed psychologist shall limit his or her practice of psychology to his or her areas of competence, as documented by education, training and experience.

2. The Board shall ensure, by adopting regulations and enforcing the provisions of this chapter, that licensed psychologists limit their practice of psychology to their areas of competence.

(Added to NRS by [1989, 1539](#); A [1995, 2494](#); [2011, 93](#))

**ADMINISTRATIVE REGULATIONS.**

Scope of practice, [NAC 641.208](#)

**NRS 641.113 Registration of firm, partnership or corporation which engages in or offers to engage in practice of psychology; regulations; penalty.**

1. A firm, partnership or corporation which engages in or offers to engage in the practice of psychology shall register with the Board.

2. The Board shall adopt regulations which prescribe the requirements for such registration.

3. Any firm, partnership or corporation which violates the provisions of subsection 1 is guilty of a gross misdemeanor.

(Added to NRS by [1995, 2492](#))

**ADMINISTRATIVE REGULATIONS.**

Registration of firms, partnerships and corporations, [NAC 641.1505](#)

**NRS 641.115 Offices; employees; payment of expenses.**

1. The Board may:

(a) Maintain offices in as many localities in the State as it considers necessary to carry out the provisions of this chapter.

(b) Employ attorneys, investigators, consultants, hearings officers and employees necessary to the discharge of its duties.

2. Any expense incurred by the Board may not be paid out of the State General Fund.

(Added to NRS by [1985, 1906](#))

**NRS CROSS REFERENCES.**

Contracts for services to be in writing and approved, [NRS 284.013](#)

Employment of immediate relatives, conditions and limitations, [NRS 622.210-622.230](#)

**NRS 641.125 Hearings and investigations; taking evidence.** In a manner consistent with the provisions of [chapter 622A](#) of NRS, the Board may hold hearings and conduct investigations related to its duties under this chapter and take evidence on any matter under inquiry before it.

(Added to NRS by [1985, 1908](#); A [2005, 787](#))

**NRS CROSS REFERENCES.**

Contested cases, administrative procedure, [NRS ch. 622A](#)

**ADMINISTRATIVE REGULATIONS.**

Practice before Board, [NAC 641.170-641.177](#)

**NRS 641.135 Civil liability.** A member of the Board or an employee or agent of the Board is not liable in a civil action for any act performed in good faith and within the scope of the duties of the Board pursuant to the provisions of this chapter.

(Added to NRS by [1989, 1539](#))

**NRS 641.140 Salary of members; per diem allowance and travel expenses of members and employees.**

1. Each member of the Board is entitled to receive:

(a) A salary of not more than \$150 per day, as fixed by the Board, while engaged in the business of the Board; and

(b) A per diem allowance and travel expenses at a rate fixed by the Board, while engaged in the business of the Board. The rate must not exceed the rate provided for state officers and employees generally.

2. While engaged in the business of the Board, each employee of the Board is entitled to receive a per diem allowance and travel expenses at a rate fixed by the Board. The rate must not exceed the rate provided for state officers and employees generally.

3. Compensation and expenses of the members and employees of the Board are payable out of the money derived from fees paid or transmitted to the Board pursuant to the provisions of this chapter, and no part thereof may be paid out of the State Treasury.



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(Added to NRS by [1963, 189](#); A [1975, 305](#); [1981, 1994](#); [1985, 1911](#); [1989, 1702](#); [2007, 2954](#))

Senate Bill No. 286—Senators Gansert, Ford, Parks; Cancela, Cannizzaro, Goicoechea, Hammond, Hardy, Ratti and Roberson

## CHAPTER.....

AN ACT relating to applied behavior analysis; creating the Board of Applied Behavior Analysis; transferring the responsibility for the regulation of applied behavior analysis from the Board of Psychological Examiners to the Board of Applied Behavior Analysis; requiring the Aging and Disability Services Division of the Department of Health and Human Services to enforce provisions of law governing applied behavior analysis and the regulations of the Board of Applied Behavior Analysis; replacing the term “autism behavior interventionist” with the term “registered behavior technician”; requiring a behavior technician to obtain registration from the Division; providing for the certification of state certified behavior interventionists; revising the composition of the Board of Psychological Examiners; providing a penalty; and providing other matters properly relating thereto.

### Legislative Counsel's Digest:

Existing law defines the term “autism behavior interventionist” to mean a person who is registered as a Registered Behavior Technician or an equivalent credential by the Behavior Analyst Certification Board, Inc., or its successor organization, and provides behavioral therapy under the supervision of certain professionals. (NRS 641.0204) **Sections 11.5, 48 and 77** of this bill: (1) replace that term with the term “registered behavior technician”; and (2) require a behavior technician to be registered by the Division. **Sections 11.7, 16, 20, 21 and 48** of this bill additionally provide for the certification of state certified behavior interventionists, who have the same practice authority as a registered behavior technician. **Section 21** requires a state certified behavior interventionist to meet the qualifications prescribed by the Board of Applied Behavior Analysis created by **section 13.3** of this bill. Such qualifications must be no less stringent than the requirements for registration as a Registered Behavior Technician or an equivalent credential by the Behavior Analyst Certification Board, Inc., or its successor organization. **Section 25** of this bill requires each state certified behavior interventionist, but not each registered behavior technician, to obtain continuing education.

Under existing law, the Board of Psychological Examiners regulates the practice of applied behavior analysis and licenses behavior analysts and assistant behavior analysts. (NRS 641.100, 641.170) **Section 13.3** of this bill creates the Board of Applied Behavior Analysis. **Section 13.7** of this bill prescribes the compensation of the Board. **Sections 14 and 17** of this bill authorize the Board to adopt regulations governing: (1) the licensure of behavior analysts and assistant behavior analysts; (2) the certification of state certified behavior interventionists; (3) the registration of registered behavior technicians; and (4) the practice of applied behavior analysis. **Sections 13, 15, 16 and 18** of this bill prescribe the



↳ if such a person does not commit an act described in NRS 641.440 or represent himself or herself as a psychologist.

**Sec. 58.** NRS 641.030 is hereby amended to read as follows:

641.030 The Board of Psychological Examiners, consisting of ~~{seven}~~ **six** members appointed by the Governor, is hereby created.

**Sec. 59.** NRS 641.040 is hereby amended to read as follows:

641.040 1. The Governor shall appoint to the Board:

(a) Four members who are licensed psychologists in the State of Nevada with at least 5 years of experience in the practice of psychology after being licensed.

(b) ~~{One member who is a licensed behavior analyst in the State of Nevada.}~~

~~—(c)}~~ One member who has resided in this State for at least 5 years and who represents the interests of persons or agencies that regularly provide health care to patients who are indigent, uninsured or unable to afford health care.

~~{(d)}~~ (c) One member who is a representative of the general public.

2. A person is not eligible for appointment unless he or she is:

(a) A citizen of the United States; and

(b) A resident of the State of Nevada.

3. The member who is a representative of the general public must not be a psychologist, an applicant or a former applicant for licensure as a psychologist, a member of a health profession, the spouse or the parent or child, by blood, marriage or adoption, of a psychologist, or a member of a household that includes a psychologist.

4. Board members must not have any conflicts of interest or the appearance of such conflicts in the performance of their duties as members of the Board.

**Sec. 60.** NRS 641.100 is hereby amended to read as follows:

641.100 The Board may make and promulgate rules and regulations not inconsistent with the provisions of this chapter governing its procedure, the examination and licensure of applicants, the granting, refusal, revocation or suspension of licenses ~~{,}~~ **and** the practice of psychology . ~~{and the practice of applied behavior analysis.}~~

**Sec. 61.** NRS 641.160 is hereby amended to read as follows:

641.160 1. Each person desiring a license must:

(a) Make application to the Board upon a form, and in a manner, prescribed by the Board. The application must be accompanied by the application fee prescribed by the Board and include all information required to complete the application.



Follow these instructions when filling out the form:

1. Download the form to your personal computer.
2. Complete the downloaded form using Adobe Reader.
3. Save the completed form to your personal computer.
4. Then send the saved form and any additional documents in PDF format to [cstonefield@lcb.state.nv.us](mailto:cstonefield@lcb.state.nv.us)

Submit by Email

**Information Concerning Board or Commission  
Subject to Review by the  
Sunset Subcommittee of the Legislative Commission**

as required by *Nevada Revised Statutes* 232B.230



**Board or commission name:**

Nevada Board of Psychological Examiners

**Members' names with  
expiration date of term, and  
indicate the number of  
vacancies:**

Michele Paul, Ph.D. : 6/30/2019  
Whitney Owens, Psy.D.; 6/30/2020  
John Paglini, Psy.D.: 6/30/2018  
Yvonne Wood, Ph.D.: 6/30/2018  
John Krogh, Ph.D.: 6/30/2018

Pam Becker, MA: 6/30/2019  
Patrick Ghezzi, Ph.D.: 12/31/2018  
The Board has no vacancies.

**Physical address:**

4600 Kietzke Lane, B-116 Reno, Nevada 89502

**Mailing address:**

4600 Kietzke Lane B116  
Reno, NV 89502

**Web site address (if any):**

Psyexam.nv.gov

**Web site developer** (if not EITS,  
please indicate if EITS approved  
the web site):

EITS

**Executive director's name and  
contact information:**

Morgan Gleich  
NBOP@state.nv.us  
775-688-1268

**Staff members' names including  
titles and status as full-time or  
part-time** (attach additional pages  
as necessary):

Debra Robertson, Executive Assistant : Part-Time  
Gary Lenkeit, Investigator: As Needed  
Sheila Young, Investigator: As needed

**Days and hours of operation:**

Monday-Thursday 8am- 7pm

**Created by what authority:**

NRS 641.030: 1963

**Authority to adopt regulations  
(NRS) and citation to  
regulations (NAC), if applicable:**

NRS 641.100  
NAC 641.170

**Information Concerning Board or Commission  
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List by LCB File No. and date of adoption the five regulations most recently adopted by the board or commission, with any applicable deadline for the adoption of any such regulation:

LCB File No.131-09 adopted: January 28, 2010  
LCB File No. 209-09 adopted: October 15, 2010  
LCB File No.111-13 adopted: October 24, 2014  
LCB File No.127-14 adopted: June 28, 2016  
LCB File No.038-16 adopted: December 21, 2016

List any required regulations that have not been adopted, with any applicable deadline for the adoption of any such regulation. Please identify each such regulation by LCB File No., if available, or by reference to the provision of NRS or Statutes of Nevada requiring adoption of the regulation:

Regulations relating to the passage of legislation from the 79th session, pending codification of NRS 641: AB457, SB69, AB429  
SB162: R074-18: See time line for implementation with Medicaid attached  
Other regulation changes in process: R131-15  
R133-17  
R058-18

Governing structure of the board or commission pursuant to statute:

NRS 641.040: Seven- member board appointed by the Governor consisting of four licensed psychologists in the State of Nevada with at least 5 years of experience in the practice of psychology after being licensed. One member who is a licensed behavior analyst in the State of Nevada. One member who has resided in this State for at least 5 years and who

Duties of the board or commission:

NRS 641.010 states the practice of psychology is a learned profession, affecting public safety, health and welfare and subject to regulation to protect the public from the practice of psychology by unqualified persons and from unprofessional conduct by persons licensed to practice psychology.  
NRS 641.110 states the Board may examine and pass upon the qualifications of the applicants for licensure, license qualified applicants, revoke or suspend licenses, collect all fees and make disbursements pursuant to NRS 641.  
NRS 641.170 (d) permits the Board to set appropriate educational training standards for

Statement of the objectives and programs of the board or commission:

The Board of Psychological Examiners cares about the mental and behavioral health of our clients, patients, and communities. The Board understands the risks associated with psychological practice and we work to hold our profession accountable to the public by establishing education, training and practice standards and providing our licensees with the guidance needed to practice according to the law, professional ethics, and clinical best practices. The Board is guided by the values of efficiency, transparency, fairness, and equity in service of the public's interest.

The Board established the Application Tracking, Equivalency and Mobility Committee

**Information Concerning Board or Commission  
Subject to Review by the  
Sunset Subcommittee of the Legislative Commission**

**Itemized list of services offered by the board or commission:**

The Nevada State Board of Psychological Examiners:  
Provides required examinations prior to the issuance of licenses to qualified individuals;  
Approves qualified individuals to register to complete their required training (Psychological Trainees, Interns, and Assistants);  
Ensures the competency of the licensee by requiring and approving continuing education courses; Ensures the moral character of the licensees by requiring fingerprints;  
Investigates complaints with respect to licensees to ensure compliance with laws and regulations and, as needed, disciplines licensees including, when possible, designing meaningful remediation plans; and

**Dates of the immediately preceding six meetings and the online location where the minutes can be found:**

November 17, 2017; February 23, 2018; April 6, 2018; April 20, 2018; May 11, 2018  
[Psyexam.nv.gov/Board/2018/2018](http://Psyexam.nv.gov/Board/2018/2018)

**Statutory tax exemptions, abatements, or money set aside for the board or commission:**

NRS 372.325- Sales Tax Exempt  
The Board has a total of \$133,047.02 split between three (3) Cash Deposits (CDs). The money comes from a windfall payment from a previous Workers Compensation insurance received in 2005 for overpayment. The monies are currently on automatic reinvestment cycles at different intervals, to allow the Board access as needed.

**Description of the manner in which the board or commission is funded, including all funding sources:**

The State of Nevada Board of Psychological Examiners is funded through the renewal, licensing, application and registration fees of psychologists, behavior analysts, psychological interns and psychological assistants.

Per SB286, Effective January 1, 2019, income (as of 5/1/2018 \$68,400.00 this biennial) for behavioral analysts' application, examination and renewal will be placed under the Department of Aging and Disability.

Per SB162, the Board will begin registering Psychological Trainees to bring in an income of

**Please identify any forms required by the board or commission to be used by members of the public which are not available for downloading from the web site of the board or commission:**

Psychology Licensing Universal System (PLUS): Online application maintained by the Association of State and Provincial Psychology Boards (ASPPB). ASPPB developed an Online application that doubles as a data bank to store applicants training and education and also can be utilized as a licensing form for more than 15 jurisdictions in the US and Canada.

The application for reinstatement from inactive status is a form that must be obtained by request to the Board office. By requiring that individuals request this form, the office staff is better able to monitor closely and assist the applicant through the re-activation process. Renewal Forms will be provided Online effective this fall. They are still in development. All other forms are available through the Board's website [psyexam.nv.gov/forms/forms](http://psyexam.nv.gov/forms/forms)

**Information Concerning Board or Commission  
Subject to Review by the  
Sunset Subcommittee of the Legislative Commission**

Does the board or commission have any recommendations for consolidation with another board or commission? If so, which one(s) could be revised to include the charge to the board or commission that is the subject of this review?

No, though similar to other mental and behavioral health professions, psychology education and training is at the doctoral level.  
Furthermore, the Board of Psychological Examiners benefits from its ongoing membership with the Association of State and Provincial Psychology Boards (<http://www.asppb.net/>). ASPPB offers numerous programs which benefit Nevada's ability to license psychologists and build an accountable psychology workforce (e.g. on-line application and credentials bank, PSYPACT, CPQ, board-member training conferences). This affiliation and its benefits would be jeopardized to the detriment of psychologists in Nevada if the Board of

Does the board or commission believe that its objectives and programs have been effective in accomplishing the purposes for which the board or commission was created? Please explain the response with any information the board or commission believes is relevant:

Yes, while we remain committed to improving and evolving, the Board does believe we have been effective in accomplishing the purposes for which the Board was created.  
Over the past 5 years in particular, The Board has worked to streamline our processes in order to expedite examination and licensing to increase the available workforce in Nevada.  
-Working with a nationally renowned exam developer the Board developed a reliable and valid state exam, building an item bank of hundreds of questions and 3 full exams. This

Any recommendations for statutory changes which are necessary for the board or commission to carry out its objectives and programs:

With the passage of SB286, the relocation of the governance of Behavior Analysis, the Board will be comprised of only 6 members. The Board requests that a 7th member be placed back on the Board to satisfy the Board roles and committees and minimize difficulties of an even-numbered board (e.g. avoiding deadlocked tie votes). We believe that a 7th member should be designated to be a licensed Psychologist who has previous years of experience as a core or full-time faculty at an accredited program or internship who understands national standards of education and training and who could lead the

If additional space is necessary, please attach additional pages and refer to the attachments on the form.

Please include with this form:

1. The operating budget of the board or commission.
2. A statement setting forth the income and expenses of the board or commission for at least 3 years immediately preceding the date on which the board or commission submits this form, including the balances of any fund or account maintained by or on behalf of the board or commission.
3. The most recent legislative audit or other audit of the board or commission, and any efficiency studies or constituent or staff surveys conducted in the past 3 years.
4. Any reports required to be filed with the Legislative or Executive Branch over the past 3 years. Please indicate if any reports were filed late or have not been filed.
5. A copy of the organizational chart showing the governing structure of the board or commission and its staff.
6. A copy of the most recent strategic plan of the board or commission.

For occupational and professional licensing boards and commissions, please provide the following additional information:

1. Statement of the fee charged for each license, certificate, registration, permit, or other similar authorization issued by the board or commission.
2. Statement of how frequently each license, certificate, registration, permit, or other similar authorization issued by the board or commission must be renewed and the fee charged for such renewal.
3. For each license, certificate, registration, permit, or other similar authorization issued by the board or commission, list the fee charged for an equivalent license, certificate, registration, permit, or other similar authorization in each of the following states: Arizona, California, Idaho, Oregon, and Utah.
4. For each license, certificate, registration, permit, or other similar authorization issued by the board or commission, provide a statement of how frequently an equivalent license, certificate, registration, permit, or other similar authorization must be renewed and the fee charged for such renewal in the following states: Arizona, California, Idaho, Oregon, and Utah.

## Information Concerning Board or Commission Subject to Review by the Sunset Subcommittee of the Legislative Commission

**Board or commission name:** Nevada Board of Psychological Examiners

**Members' names with expiration date of term, and indicate the number of vacancies:**

Michele Paul, Ph.D.: 6/30/2019  
Whitney Owens, Psy.D.: 6/30/2020  
John Paglini, Psy.D.: 6/30/2018  
Yvonne Wood, Ph.D.: 6/30/2018  
John Krogh, Ph.D.: 6/30/2021

Pam Becker, MA: 6/30/2019  
Patrick Ghezzi, Ph.D.: 12/31/2018  
The Board has no vacancies.

**Physical address:** 4600 Kietzke Lane, B-116 Reno, Nevada 89502

**Mailing Address:** 4600 Kietzke Lane, B-116 Reno, Nevada 89502

**Website address:** [Psyexam.nv.gov](http://Psyexam.nv.gov)

**Web site developer** (if not EITS, please indicate if EITS approved the web site): EITS

**Executive director's name and contact information:** Morgan (Alldredge) Gleich [NBOP@state.nv.us](mailto:NBOP@state.nv.us) 775-688-1268

**Staff members' names including titles and status as full-time or part-time** (attach additional pages as necessary):

Debra Robertson, Executive Assistant: Part-Time  
Gary Lenkeit, Investigator: As Needed  
Sheila Young, Investigator: As needed

**Days and hours of operation:** Monday-Thursday 8am- 7pm

**Created by what authority:** NRS 641.030: 1963

**Authority to adopt regulations (NRS) and citation to regulations (NAC), if applicable:** NRS 641.100 NAC 641.170

**List by LCB File No. and date of adoption the five regulations most recently adopted by the board or commission, with any applicable deadline for the adoption of any such regulation:**

LCB File No.131-09 adopted: January 28, 2010  
LCB File No. 209-09 adopted: October 15, 2010  
LCB File No.111-13 adopted: October 24, 2014  
LCB File No.127-14 adopted: June 28, 2016  
LCB File No.038-16 adopted: December 21, 2016

**List any required regulations that have not been adopted, with any applicable deadline for the adoption of any such regulation. Please identify each such regulation by LCB File No., if available, or by reference to the provision of NRS or Statutes of Nevada requiring adoption of the regulation:**

Regulations relating to the passage of legislation from the 79th session, pending codification of NRS 641:  
AB457, SB69, AB429  
SB162: R074-18: See timeline for implementation with Medicaid attached



Other regulation changes in process: R131-15

R133-17

R058-18

**Governing structure of the board or commission pursuant to statute:** NRS 641.040: Seven- member board appointed by the Governor consisting of four licensed psychologists in the State of Nevada with at least 5 years of experience in the practice of psychology after being licensed. One member who is a licensed behavior analyst in the State of Nevada. One member who has resided in this State for at least 5 years and who represents the interests of persons or agencies that regularly provide health care to patients who are indigent, uninsured or unable to afford health care. One member who is a representative of the general public.

**Note:** As of January 1, 2019 the member representing the practice of behavioral analysis will be removed from the Board, per AB286 (Yet to be codified in NRS). The Board intends to request that this position be replaced by a licensed psychologist who represents the education and training community by their affiliation with an accredited graduate training program or internship.

**Duties of the board or commission:** NRS 641.010 states the practice of psychology is a learned profession, affecting public safety, health and welfare and subject to regulation to protect the public from the practice of psychology by unqualified persons and from unprofessional conduct by persons licensed to practice psychology.

NRS 641.110 states the Board may examine and pass upon the qualifications of the applicants for licensure, license qualified applicants, revoke or suspend licenses, collect all fees and make disbursements pursuant to NRS 641.

NRS 641.170 (d) permits the Board to set appropriate educational training standards for applicants for licensure.

NRS 641.270 states when a complaint is filed with the Board, it shall review the complaint. If, from the complaint or from other official records, it appears that the complaint is not frivolous, the Board may retain the Attorney General to investigate the complaint; and if the Board retains the Attorney General, transmit the original complaint, along with further facts or information derived from the review, to the Attorney General.

**Statement of the objectives and programs of the board or commission:** The Board of Psychological Examiners cares about the mental and behavioral health of our clients, patients, and communities. The Board understands the risks associated with psychological practice and we work to hold our profession accountable to the public by establishing education, training and practice standards and providing our licensees with the guidance needed to practice according to the law, professional ethics, and clinical best practices. The Board is guided by the values of efficiency, transparency, fairness, and equity in service of the public's interest.

The Board established the Application Tracking, Equivalency and Mobility Committee (A-TEAM) to review, track, and expedite applications for licenses; partners with the national Association of State and Provincial Psychology Boards (ASPPB) online PLUS system (Psychology Licensure Universal System) for ease of applications, credentials banking, and maximal mobility for licensees; maintains and develops the state examination with a designated Examination Commissioner to administer the state examination 6 times per year at local testing centers; and is one of the first states to establish PsyPact (to regulate and facilitate inter-jurisdictional practice by tele-psychology) securing Nevada's place on the ASPPB national commission for interjurisdictional practice.

**Itemized list of services offered by the board or commission:** The Nevada State Board of Psychological Examiners:

*Provides required examinations prior to the issuance of licenses to qualified individuals;  
Approves qualified individuals to register to complete their required training (Psychological Trainees, Interns, and Assistants);  
Ensures the competency of the licensee by requiring and approving continuing education courses;  
ensures the moral character of the licensees by requiring fingerprints;  
Investigates complaints with respect to licensees to ensure compliance with laws and regulations and, as needed, disciplines licensees including, when possible, designing meaningful remediation plans; and  
Responds to all questions or concerns in service of promoting the public interest.  
Through its affiliation with ASPPB:  
Offers on-line application and credentials banking  
Collects work-force data  
Offers the national examination (EPPP)  
Provides for access to increased mobility for licensees and access to care for Nevadans through participation in PSYPACT*

**Dates of the immediately preceding six meetings and the online location where the minutes can be found:** November 17, 2017; February 23, 2018; April 6, 2018; April 20, 2018; May 11, 2018  
[Psyexam.nv.gov/Board/2018/2018](http://Psyexam.nv.gov/Board/2018/2018)

**Statutory tax exemptions, abatements, or money set aside for the board or commission:** NRS 372.325- Sales Tax Exempt  
The Board has a total of \$133,047.02 split between three (3) Cash Deposits (CDs). In 2005, The Board received a windfall payment. The Board was reimbursed for overpayment to a Workers Compensation Insurance company.

**Description of the manner in which the board or commission is funded, including all funding sources:** The State of Nevada Board of Psychological Examiners is funded through the renewal, licensing, application and registration fees of psychologists, behavior analysts, psychological interns and psychological assistants.

Per SB286, Effective January 1, 2019, income (as of 5/1/2018 \$68,400.00 this biennial) for behavioral analysts' application, examination and renewal will be placed under the Department of Aging and Disability.

Per SB162, the Board will begin registering Psychological Trainees to bring in an income of approximately \$5,000 biennially.

**Please identify any forms required by the board or commission to be used by members of the public which are not available for downloading from the web site of the board or commission:** Psychology Licensing Universal System (PLUS): Online application maintained by the Association of State and Provincial Psychology Boards (ASPPB). ASPPB developed an Online application that doubles as a data bank to store applicants training and education and also can be utilized as a licensing form for more than 15 jurisdictions in the US and Canada.

The application for reinstatement from inactive status is a form that must be obtained by request to the Board office. By requiring that individuals request this form, the office staff is better able to monitor closely and assist the applicant through the re-activation process. Renewal Forms will be provided online effective this fall. They are still in development.

All other forms are available through the Board's website [psyexam.nv.gov/forms/forms](http://psyexam.nv.gov/forms/forms)

Does the board or commission have any recommendations for consolidation with another board or commission? If so, which one(s) could be revised to include the charge to the board or commission that is the subject of this review? No, though similar to other mental and behavioral health professions, psychology education and training is at the doctoral level. Furthermore, the Board of Psychological Examiners benefits from its ongoing membership with the Association of State and Provincial Psychology Boards (<http://www.asppb.net/>). ASPPB offers numerous programs which benefit Nevada's ability to license psychologists and build an accountable psychology workforce (e.g. on-line application and credentials bank, PSYPACT, CPQ, board-member training conferences). This affiliation and its benefits would be jeopardized to the detriment of psychologists in Nevada if the Board of Psychological Examiners were to consolidate with another board or commission. Please also see letter from Dr. DeMers, CEO for ASPPB regarding the consolidation of psychology Boards.

Does the board or commission believe that its objectives and programs have been effective in accomplishing the purposes for which the board or commission was created? Please explain the response with any information the board or commission believes is relevant:

Yes, while we remain committed to improving and evolving, the Board does believe we have been effective in accomplishing the purposes for which the Board was created.

Over the past 5 years in particular, The Board has worked to streamline our processes in order to expedite examination and licensing to increase the available workforce in Nevada.

- Working with a nationally renowned exam developer the Board developed a reliable and valid state exam, building an item bank of hundreds of questions and 3 full exams. This has allowed the Board to expand the offerings for the required state exam from 3 times a year in a single location (per offering) to offering the exam every other month in testing centers in both North and South, with open testing for a full week period. Along with increased offerings the Board has developed a candidate guide that informs the applicants of the necessary information to review.

- In 2011, Nevada was one of three pilot states, and the first to go active in the development of the PLUS system. This allowed for the applicants, now licensees, to bank their educational and training information. It has increased mobility as more states have agreed to utilize the PLUS application system and facilitates licensing for applicants moving into Nevada.

- In anticipation of changing Accreditation standards, the Board was able to update our regulations to maintain exemplary standards for recent graduates of programs.

Additionally, the Board hired two former Board members as investigators which has allowed for a more efficient review and processing of complaints.

Last legislative session the Board Successfully introduced PSYPACT legislation which was approved (AB429). Also, to address Audit concerns the Board is working to address the areas needing improvement. Developing policies and procedures regarding employment and office needs along with the development of a licensure, education equivalency committee (A-team) which has allowed for alternative applications to be reviewed outside of Board meetings.

Working with ASPPB, during our last licensing renewal period, the Board was able to offer a CE credit to individuals willing to complete the workforce data survey. While we are still working to expand the data, the Board hopes to have a completed set by the end of this year.

The Board has also established a reputation for working collaboratively in service of the public interest by, for example, participating actively during last legislative session in discussions surrounding the implementation of AB457; working closely with Medicaid, the Universities, and the public to implement SB162; and maintaining a positive working relationship with the Nevada Psychological Association. Furthermore, The Board not only fulfills its duties, but has made significant and progressive strides in effectively carrying them out while remaining fiscally sound.

Lastly, while the Board will no longer have jurisdiction over behavior analysts after December 2018, during the period of time when the Board did hold jurisdiction over this profession, it worked

collaboratively with stakeholders to develop model regulatory language which will be maintained in Nevada and which served as a model for other states as well as the National Behavior Analyst Certification Board.

**Any recommendations for statutory changes which are necessary for the board or commission to carry out its objectives and programs:**

With the passage of SB286, the relocation of the governance of Behavior Analysis, the Board will be comprised of only 6 members. The Board requests that a 7th member be placed back on the Board to satisfy the Board roles and committees and minimize difficulties of an even-numbered board (e.g. avoiding deadlocked tie votes). We believe that a 7<sup>th</sup> member should be designated to be a licensed Psychologist who has previous years of experience as a core or full-time faculty at an accredited program or internship who understands national standards of education and training and who could lead the Board in maintaining clear equivalency standards and staying up to date with the profession's expectations for competency. Indeed, the profession's ability to self-regulate and protect the public is stronger when the education/training and regulatory worlds work in tandem. Having a designated seat on the Board for an educator would ensure this cooperation and partnership.

Additionally the Board has not had an increase in renewal fees since 1997 (R153-97). With the loss of the Behavior Analysts the Board foresees possible financial downfalls in the upcoming biennial due to administrative and logistical costs.

	NV	AZ	CA	ID	NM	OR	UT
Application for active licensure	\$ 100.00	\$ 350.00	\$ 40.00	\$ 150.00	\$ 300.00	\$ 325.00	\$ 200.00
Application as a Senior Psychologist	\$ 100.00			\$ 250.00			
Application for Endorsement				\$ 250.00			
Application fo Psychology Resident							\$ 85.00
Application for Behavior Analyst	\$ 100.00						\$ 120.00
State Exam	\$ 270.00		\$ 129.00	\$ 25.00	\$ 75.00	\$ 155.00	
Reapplication fo an active license denied by the Board		\$ 200.00					
Application for Temporary licensure		\$ 200.00					
Initial License (prorated)	\$ 500.00	\$ 500.00	\$ 400.00				
Temporary license	\$ 250.00	\$ 500.00		\$ 100.00	\$150.00 per case		\$ 50.00
Duplicate Licese	\$ 25.00	\$ 25.00	\$ 5.00		\$ 25.00	\$ 12.00	\$ 10.00
Biennial Renewal of an active license	\$ 500.00	\$ 500.00	\$ 420.00	\$250.00 Annual	\$ 600.00	\$ 780.00	\$ 128.00
Biennial Renewal of a semi-active license						\$ 390.00	
Biennial Renewal of an inactive license	\$ 100.00	\$ 85.00	\$ 50.00	\$ 125.00	\$ 100.00	\$ 105.00	\$ 50.00
Biennial Renewal of BA license	\$ 400.00						\$ 93.00
Biennial Renewal of ABA License	\$ 275.00						\$ 93.00
Reactivation from Inactive to Active	\$ 150.00				\$ 300.00		
Priority Application Processing Fee							\$ 75.00
Late Renewal Fee							\$ 20.00
Penalty for reinstatement of an active/inactive license	\$ 100.00	\$ 200.00	\$ 150.00	\$ 25.00	\$ 100.00	\$ 210.00	\$ 50.00
Penalty for reinstatement of an inactive license			\$ 20.00				
Application fee to Employ a Psychological Assistant			\$ 40.00				
Annual Renewal Fee-Psychological Assistant	\$ 100.00		\$ 40.00			\$ 390.00	
Delinquency Fee- Psychological Assistant			\$ 20.00				
Delinquent compliance with Continuing Education Req		\$ 200.00					
duplicate renewal receipt		\$ 5.00					
statutes and rules	\$ 15.00	\$ 5.00					
Verification of a license	\$ 15.00	\$ 2.00	\$ 5.00		\$ 15.00	\$ 5.00	\$ 20.00
Each audiotape of Board meetings		\$ 10.00					
computerized discs ocntaing the name and address of each license		.05/name					

customized computerized discs containing the name and address of each license		.25/name					
copies of Board records, documents, letters, minutes applications, fies and policy statements	<b>.25/page</b>	.25/page	.50/page				

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

	July 12- June 13	<i>July 12- June 13</i>	July 13- June 14	<i>July 13- June 14</i>	July 14- June 15	<i>July 14- June 15</i>	July 15-June 16	<i>July 15- June 16</i>	July 16-June 18	July 16- current
	Budget	<i>Actual</i>	Budget	<i>Actual</i>	Budget	<i>Actual</i>	Budget	<i>Actual</i>	Budget	Actual
<b>RESERVE * not including CD</b>	\$ 105,794.87	\$ 109,428.10	\$ 239,513.91	\$ 239,513.91	\$ 66,090.36	\$ 66,090.36	\$ 200,074.41	\$ 200,074.41	71,324.42	\$ 71,324.42
<b>INCOME</b>										
License Fees - Psychological										
Initial & Renewal	\$ 200,000.00	\$ 208,903.58	\$ 8,500.00	\$ 10,131.20	\$ 220,500.00	\$ 225,316.91	\$ 9,500.00	\$ 11,332.97	\$ 247,500.00	\$ 246,463.31
Psych Assistants	\$ 3,500.00	\$ 4,000.00	\$ 3,000.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 4,250.00	\$ 7,000.00	\$ 5,175.00
Psych Intern	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,500.00	\$ 450.00	\$ 2,000.00	\$ 1,750.00
Non-Resident Consultant	\$ 500.00	\$ 2,000.00	\$ 800.00	\$ 1,300.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00	\$ 2,300.00
Application Fees	\$ 4,000.00	\$ 7,600.00	\$ 4,000.00	\$ 7,300.00	\$ 5,500.00	\$ 7,400.00	\$ 7,500.00	\$ 8,100.00	\$ 18,000.00	\$ 18,457.00
<b>Total Psychology</b>	\$ 208,000.00	\$ 222,503.58	\$ 16,300.00	\$ 21,231.20	\$ 229,500.00	\$ 236,216.91	\$ 22,000.00	\$ 25,132.97	\$ 276,500.00	\$ 274,145.31
License Fees- Behavioral										
BA – Initial & Renewal	\$ 10,000.00	\$ 13,499.56	\$ 1,500.00	\$ 3,226.06	\$ 17,000.00	\$ 19,118.49	\$ 2,500.00	\$ 7,491.51	\$ 42,000.00	\$ 53,059.53
ABA – Initial & Renewal	\$ 900.00	\$ 2,742.35	\$ 500.00	\$ 653.15	\$ 3,000.00	\$ 3,756.24	\$ 700.00	\$ 282.29	\$ 2,750.00	\$ 3,140.60
CABI – Initial & Renewal	\$ 7,500.00	\$ 10,806.39	\$ 9,000.00	\$ 5,531.28	\$ 17,000.00	\$ 17,114.96	\$ -		-	
Application Fees	\$ 4,000.00	\$ 6,900.00	\$ 5,000.00	\$ 8,800.00	\$ 7,000.00	\$ 6,300.00	\$ 2,500.00	\$ 4,100.00	\$ 9,000.00	\$ 7,500.00
<b>Total Behavioral</b>	\$ 22,400.00	\$ 33,948.30	\$ 16,000.00	\$ 18,210.49	\$ 44,000.00	\$ 46,289.69	\$ 5,700.00	\$ 11,873.80	\$ 53,750.00	\$ 63,700.13
<b>Total License Fees</b>	\$ 230,400.00	\$ 256,451.88	\$ 32,300.00	\$ 39,441.69	\$ 273,500.00	\$ 282,506.60	\$ 27,700.00	\$ 37,006.77	\$ 330,250.00	\$ 337,845.44
<b>Examination</b>										
State- Psychologist	\$ 8,500.00	\$ 15,300.00	\$ 8,500.00	\$ 13,770.00	\$ 13,000.00	\$ 13,770.00	\$ 15,000.00	\$ 13,320.00	\$ 26,000.00	\$ 21,160.00
Written- Behavior Analyst	\$ 5,500.00	\$ 11,150.00	\$ 8,500.00	\$ 6,345.00	\$ 5,500.00	\$ 3,375.00	\$ 2,500.00	\$ 2,300.00	\$ 4,500.00	\$ 4,700.00
<b>Total Examination Fees</b>	\$ 14,000.00	\$ 26,450.00	\$ 17,000.00	\$ 20,115.00	\$ 18,500.00	\$ 17,145.00	\$ 17,500.00	\$ 15,620.00	\$ 30,500.00	\$ 25,860.00
Cost Recovered (disciplinary)	\$ 3,500.00	\$ 1,135.00	\$ 2,500.00	\$ 300.00	\$ 2,500.00	\$ 600.00	\$ 550.00	\$ 1,000.00	\$ 1,000.00	\$ 11,450.00
Mediation Review	\$ 3,500.00	\$ -	\$ 1,500.00	\$ -	\$ 1,000.00	\$ -	\$ 550.00	-	\$ 500.00	\$ -
Other Income										
Wall License	\$ 1,500.00	\$ 1,925.00	\$ 1,500.00	\$ 2,200.00	\$ 2,000.00	\$ 2,140.00	\$ 2,000.00	\$ 1,650.00	\$ 4,000.00	\$ 3,225.00
Late Fees	\$ 600.00	\$ 1,500.00	\$ -	\$ 200.00	\$ 1,750.00	\$ 2,400.00	\$ 100.00	\$ 100.00	\$ 2,400.00	\$ 1,951.00
CE Fees	\$ 1,200.00	\$ 900.00	\$ 1,000.00	\$ 1,575.00	\$ 1,500.00	\$ 1,430.00	\$ 1,250.00	\$ 1,640.87	\$ 3,000.00	\$ 1,750.00
Verification	\$ 300.00	\$ 360.00	\$ 300.00	\$ 345.00	\$ 300.00	\$ 385.00	\$ 300.00	\$ 360.00	\$ 700.00	\$ 860.00
Misc	\$ 50.00	\$ 46.60	\$ 50.00	\$ 929.78	\$ 50.00	\$ 1,703.46	\$ 500.00	\$ 3.60	\$ 1,000.00	\$ 81.17
<b>Total Other Income</b>	\$ 10,650.00	\$ 5,866.60	\$ 2,850.00	\$ 5,549.78	\$ 9,100.00	\$ 8,658.46	\$ 5,250.00	\$ 4,754.47	\$ 12,600.00	\$ 19,317.17
<b>TOTAL INCOME/RESERVE</b>	\$ 255,050.00	\$ 288,768.48	\$ 68,450.00	\$ 65,106.47	\$ 301,100.00	\$ 308,310.06	\$ 50,450.00	\$ 57,381.24	\$ 373,350.00	\$ 383,022.61

	July 12-June 13	<i>July 12- June 13</i>	July 13-June 14	<i>July 13- June 14</i>	July 14-June 15	<i>July 14- June 15</i>	July 15-June 16	<i>July 15- June 16</i>	July 16-June 18	July 16- June 17
	Budget	<i>Actual</i>	Budget	<i>Actual</i>	Budget	<i>Actual</i>	Budget	<i>Actual</i>	Budget	Actual
<b>EXPENSES</b>										
Payroll										
Board Staff	\$ 75,000.00	\$ 51,789.71	\$ 75,000.00	\$ 70,315.47	\$ 75,000.00	\$ 68,085.44	\$ 75,000.00	\$ 63,930.16	\$ 160,000.00	\$ 156,049.65
Employer Medicare	\$ 1,500.00	\$ 1,233.43	\$ 1,500.00	\$ 969.04	\$ 1,500.00	\$ 1,010.13	\$ 1,500.00	\$ 949.34	\$ 2,400.00	\$ 989.46
Employer FICA	\$ 4,500.00	\$ 2,950.11	\$ 4,000.00	\$ 4,141.44	\$ 4,500.00	\$ 4,319.19	\$ 4,750.00	\$ 4,059.25	\$ 3,000.00	\$ 5,566.81
PERS									\$ 19,200.00	\$ 7,063.77
Workers Comp	\$ 2,500.00	\$ 2,561.26	\$ 2,750.00	\$ 3,758.48	\$ 3,000.00	\$ 1,475.48	\$ 3,000.00	\$ 1,134.00	\$ 3,000.00	\$ 2,443.25
Staff Healthcare	\$ 1,800.00	\$ 1,834.20	\$ 2,000.00	\$ 1,908.40	\$ 2,200.00	\$ 3,265.16	\$ 3,500.00	\$ 3,662.01	\$ 7,400.00	\$ 5,927.17
Board Per Diem	\$ 5,000.00	\$ 5,516.24	\$ 5,500.00	\$ 6,195.00	\$ 7,000.00	\$ 6,806.25	\$ 7,000.00	\$ 5,587.50	\$ 14,000.00	\$ 13,925.00
Other	\$ 2,000.00	\$ 2,066.55	\$ 2,000.00	\$ 50.00	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 2,737.16	\$ 2,500.00	\$ 309.42
<b>TOTAL PAYROLL</b>	\$ 92,300.00	\$ 67,951.50	\$ 92,750.00	\$ 87,337.83	\$ 94,200.00	\$ 84,961.65	\$ 95,750.00	\$ 82,059.42	\$ 211,500.00	\$ 192,274.53
Professional Services	\$ 10,000.00	\$ 36,311.93	\$ 15,000.00	\$ 10,581.93	\$ 15,000.00	\$ 32,930.17	\$ 15,750.00	\$ 27,608.55	\$ 50,000.00	\$ 50,077.57
Out of State Travel	\$ 3,000.00	\$ 6,103.27	\$ 8,000.00	\$ 4,320.25	\$ 5,000.00	\$ 9,677.14	\$ 12,500.00	\$ 9,535.61	\$ 21,000.00	\$ 16,887.53
In State Travel	\$ 4,500.00	\$ 8,921.82	\$ 6,000.00	\$ 10,486.80	\$ 8,000.00	\$ 7,336.83	\$ 5,500.00	\$ 5,477.56	\$ 11,000.00	\$ 12,755.82
Operating Expenses	\$ 2,500.00	\$ 89.41	\$ 2,500.00	\$ 3,189.96	\$ 4,000.00	\$ 3,653.30	\$ 3,000.00	\$ 2,966.60	\$ 5,500.00	\$ 4,956.32
Printing & Copying	\$ 2,000.00	\$ 865.36	\$ 2,000.00	\$ 501.14	\$ 1,500.00	\$ 424.34	\$ 500.00	\$ 206.89	\$ 750.00	\$ 271.43
Copy Lease	\$ 1,300.00	\$ 1,384.50	\$ 1,300.00	\$ 1,523.25	\$ 1,600.00	\$ 2,013.99	\$ 2,500.00	\$ 1,868.80	\$ 4,000.00	\$ 2,718.92
Legal	\$ 20,000.00	\$ 13,499.47	\$ 20,000.00	\$ 23,062.15	\$ 20,000.00	\$ 15,779.97	\$ 20,000.00	\$ 18,184.57	\$ 40,000.00	\$ 50,085.51
Tort Claim	\$ 1,500.00	\$ 988.12	\$ 1,500.00	\$ 1,023.23	\$ 1,500.00	\$ 1,023.23	\$ 1,500.00	\$ 1,098.87	\$ 3,000.00	\$ 2,035.29
Rent	\$ 9,000.00	\$ 8,730.20	\$ 10,500.00	\$ 9,976.50	\$ 10,500.00	\$ 10,340.00	\$ 11,350.00	\$ 11,340.00	\$ 22,700.00	\$ 21,125.00
Bank Charges	\$ 200.00	\$ 152.14	\$ 200.00		\$ 200.00	\$ 83.29	\$ 100.00	\$ 195.69	\$ 200.00	\$ 393.10
Postage	\$ 3,000.00	\$ 3,343.03	\$ 3,500.00	\$ 3,074.33	\$ 4,000.00	\$ 3,984.94	\$ 4,000.00	\$ 2,714.76	\$ 7,000.00	\$ 2,279.20
Telephone & Internet	\$ 1,500.00	\$ 1,608.79	\$ 2,000.00	\$ 2,629.70	\$ 2,750.00	\$ 1,539.58	\$ 2,500.00	\$ 1,811.75	\$ 4,500.00	\$ 4,609.15
Web Services	\$ 600.00	\$ 314.90	\$ 600.00	\$ 1,130.43	\$ 1,200.00	\$ 1,010.27	\$ 1,250.00	\$ 2,007.32	\$ 4,200.00	\$ 2,859.84
Database & Software	\$ 4,900.00	\$ 4,063.24	\$ 4,500.00	\$ 2,240.87	\$ 2,500.00	\$ 3,002.47	\$ 3,000.00	\$ 2,946.11	\$ 5,750.00	\$ 4,465.35
Dues & Registration	\$ 2,500.00	\$ 2,713.00	\$ 3,000.00	\$ 4,104.00	\$ 5,000.00	\$ 3,075.27	\$ 3,500.00	\$ 2,574.00	\$ 5,500.00	\$ 6,641.00
Miscellaneous	\$ 500.00	\$ 147.83	\$ 500.00	\$ 174.02	\$ 500.00	\$ 963.10	\$ 500.00	\$ 1,376.72	\$ 1,500.00	\$ 1,513.21
Administrative Services	\$ 2,500.00	\$ 2,457.07	\$ 3,000.00	\$ 1,838.87	\$ 2,500.00	\$ 808.99	\$ 2,000.00	\$ 2,555.33	\$ 3,000.00	\$ 2,020.57
Payroll Expenses		\$ 309.06	\$ 500.00	\$ 1,310.13	\$ 1,500.00	\$ 1,188.58	\$ 1,500.00	\$ 3,383.85	\$ 7,000.00	\$ 6,125.35
Exam Admiistration							-	\$ 2,670.00	\$ 6,000.00	\$ 7,755.00
Hospitality										\$ -
<b>TOTAL EXPENSES</b>	\$ 69,500.00	\$ 92,003.14	\$ 84,600.00	\$ 81,167.56	\$ 87,250.00	\$ 98,835.46	\$ 90,950.00	\$ 100,522.98	\$ 202,600.00	\$ 199,575.16
<b>TOTAL ALL EXPENSES</b>	\$ 161,800.00	\$ 159,954.64	\$ 177,350.00	\$ 168,505.39	\$ 181,450.00	\$ 183,797.11	\$ 186,700.00	\$ 182,582.40	\$ 414,100.00	\$ 391,849.69
<b>NET BALANCE</b>	\$ 199,044.87	\$ 238,241.94	\$ 130,613.91	\$ 136,114.99	\$ 185,740.36	\$ 190,603.31	\$ 63,824.41	\$ 74,873.25	30,574.42	\$ 62,497.34
CD invested		\$ 82,760.03		\$ 82,836.59	\$ 132,840.58	\$ 132,902.82		132.937.80		\$ 133,065.27