

The seal of the Supreme Court of Nevada is a circular emblem. It features a central shield with a scale of justice and a book. The shield is surrounded by a wreath. The outer ring of the seal contains the text "SUPREME COURT OF NEVADA" at the top and "FIAT JUSTITIA" at the bottom.

Salary Market Analysis Report

Supreme Court of Nevada

June 1, 2018

Project Overview

- In January of 2018, the Nevada Supreme Court received a Market Salary Report from a third party consulting firm, Trupp HR.
- Trupp HR gathered salary data for 15 positions within the court, both unclassified and non-classified positions.
 - Of the 15 classifications reviewed, the Court Marshal position concluded in insufficient data.
- Trupp HR researched positions within six jurisdictions within the state of Nevada that have relevant and comparable positions.
- In addition to the data Trupp gathered from the six jurisdictions, Trupp also collected market salary data from Salary.com CompAnalyst and Economic Research Institute Assessor.

Project Overview

- Relevant Jurisdictions
 - City of Carson, Nevada
 - City of Sparks, Nevada
 - Clark County, Nevada
 - Elko County, Nevada
 - Washoe County, Nevada
 - Sonoma County Superior Court, California
 - Salary.com CompAnalyst
 - Economic Research Institute (ERI) Salary Assessor

Project Overview

Since receiving the Market Salary Report from Trupp HR, the Nevada Supreme Court collected supplemental salary data and added the following jurisdictions to applicable positions:

- Federal District Court (Nevada)
- Western United States (California, Arizona, Oregon, Utah, New Mexico and Idaho)

Results- Ahead of Market Value

- Of the 15 classifications that were surveyed, the following positions within the Nevada Supreme Court were found to currently exceed the market data.
 - Deputy Clerk II
 - Paralegal

Results- Meets Market Value

Of the 15 classifications that were surveyed, the following positions within the Nevada Supreme Court were found to currently meet the market data, and were recommended to maintain current salary structure.

- Court Services Analyst III
- IT Analyst II*
- IT Technician III*
- Personnel Analyst II

*Indicates salary data after July 1, 2017 and the one grade adjustment.

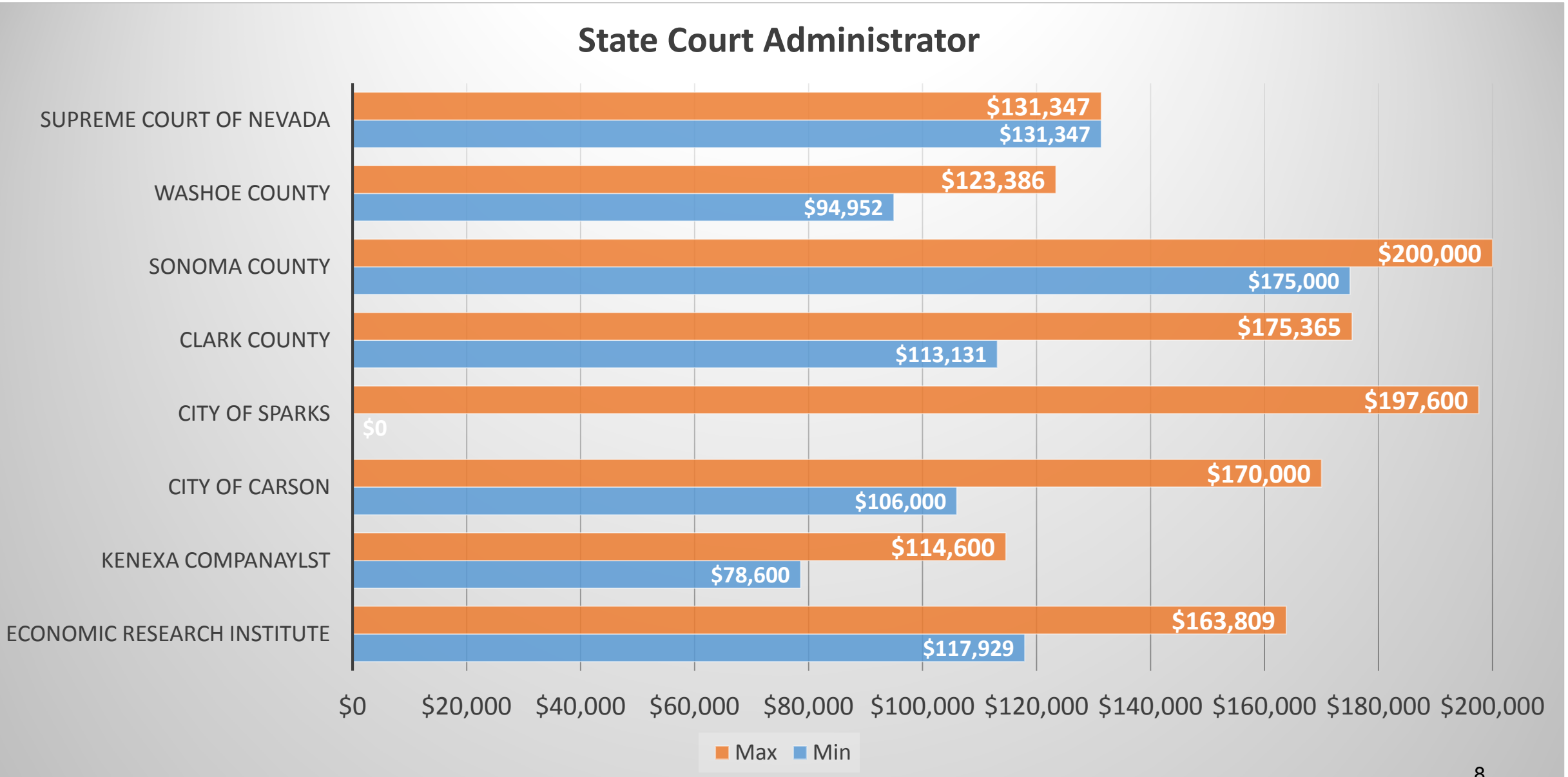
Results- Under Market Value

Of the 15 classifications that were surveyed, the following positions within the Nevada Supreme Court were found to be behind the relevant market. Trupp HR recommended the pay range be reviewed and an adjustment considered for these positions:

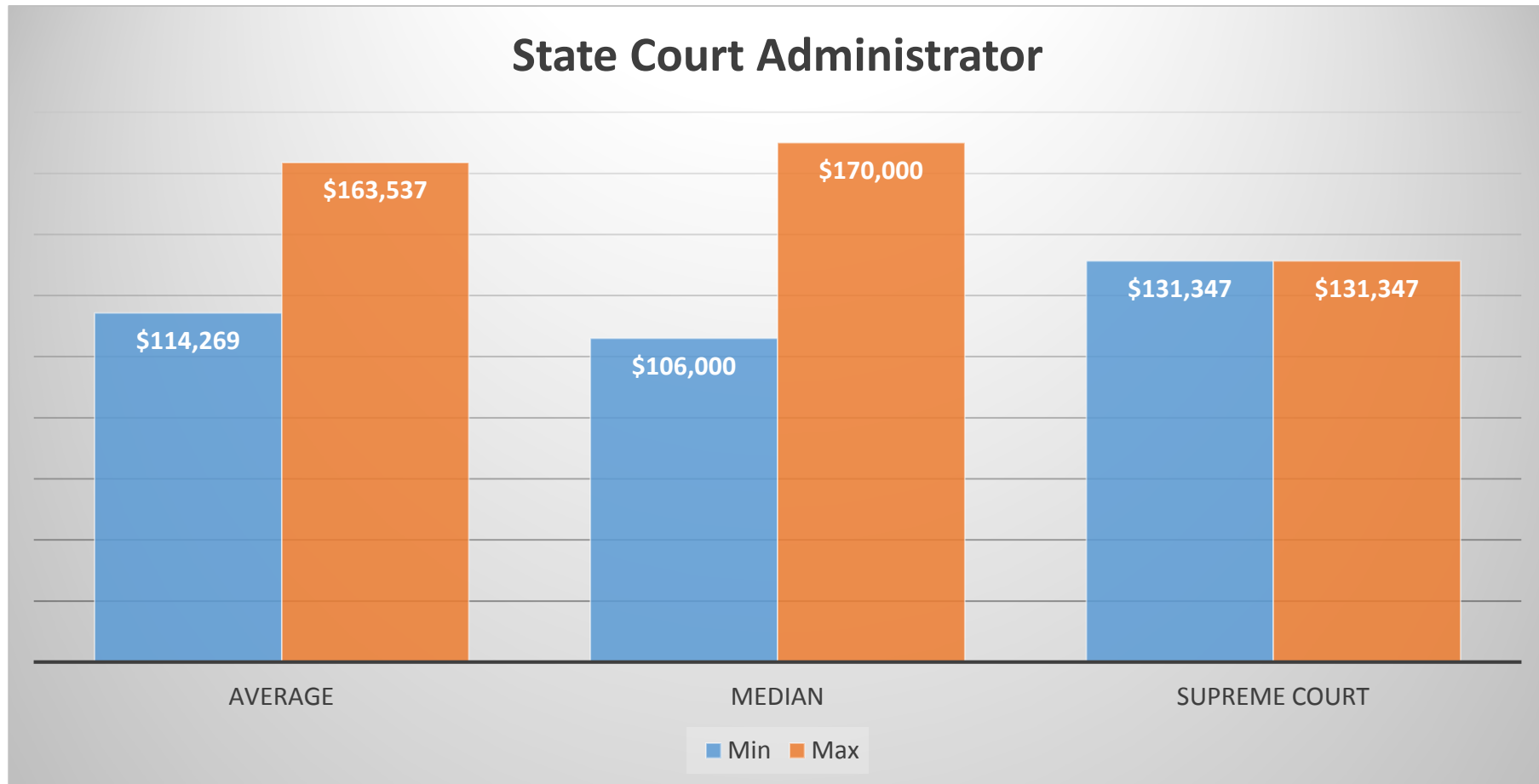
- Director and State Court Administrator*
- Deputy Director*
- Legal Counsel*
- Staff Attorney*
- Accounting Assistant II
- Administrative Assistant II
- Law Librarian II

* represents positions on the Unclassified Pay Bill.

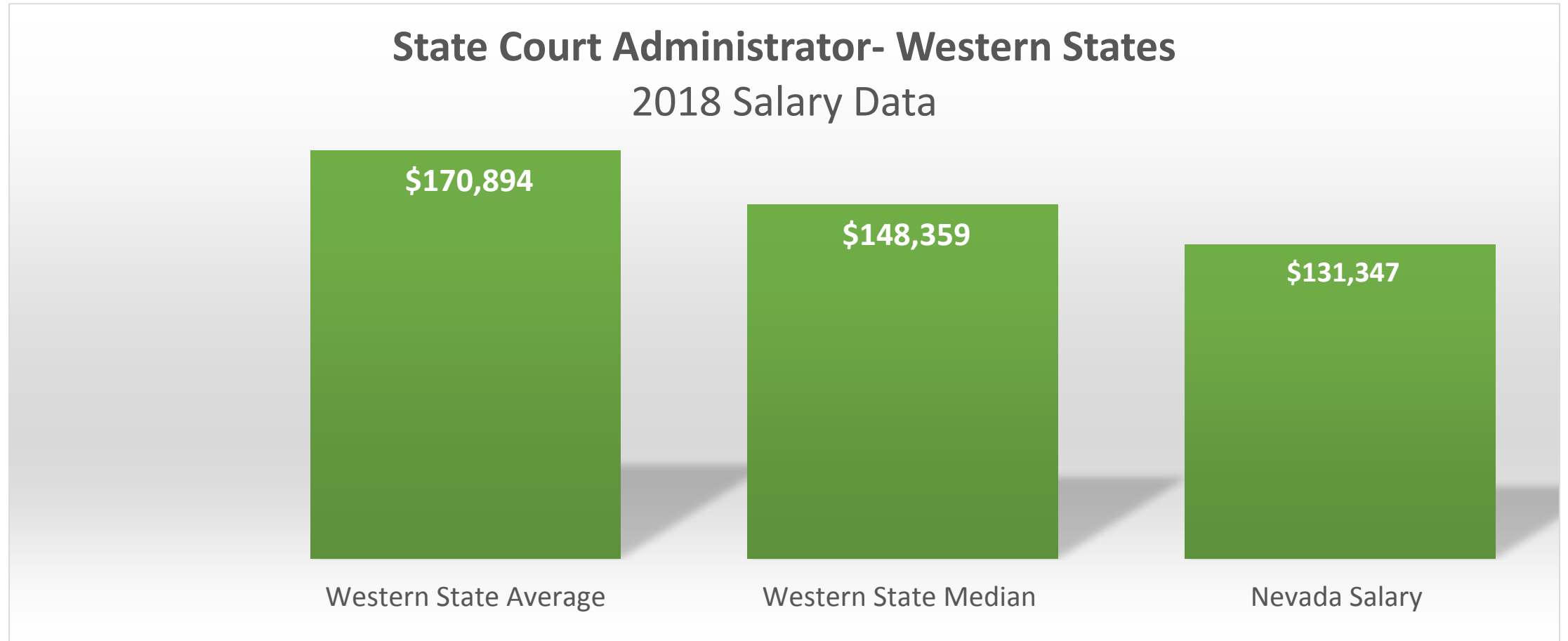
Unclassified Pay Bill Position Results



Unclassified Pay Bill Position Results

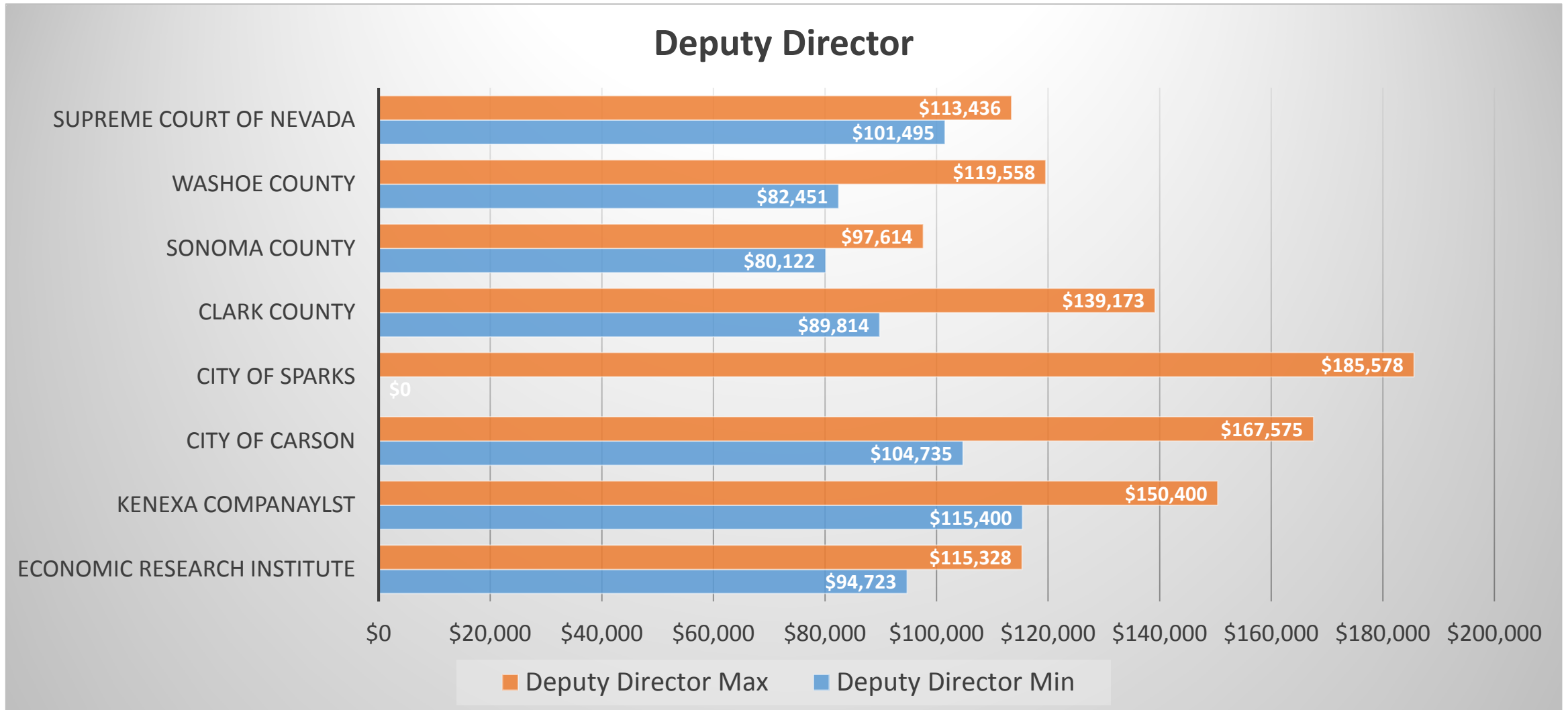


Supplemental Market Data Results

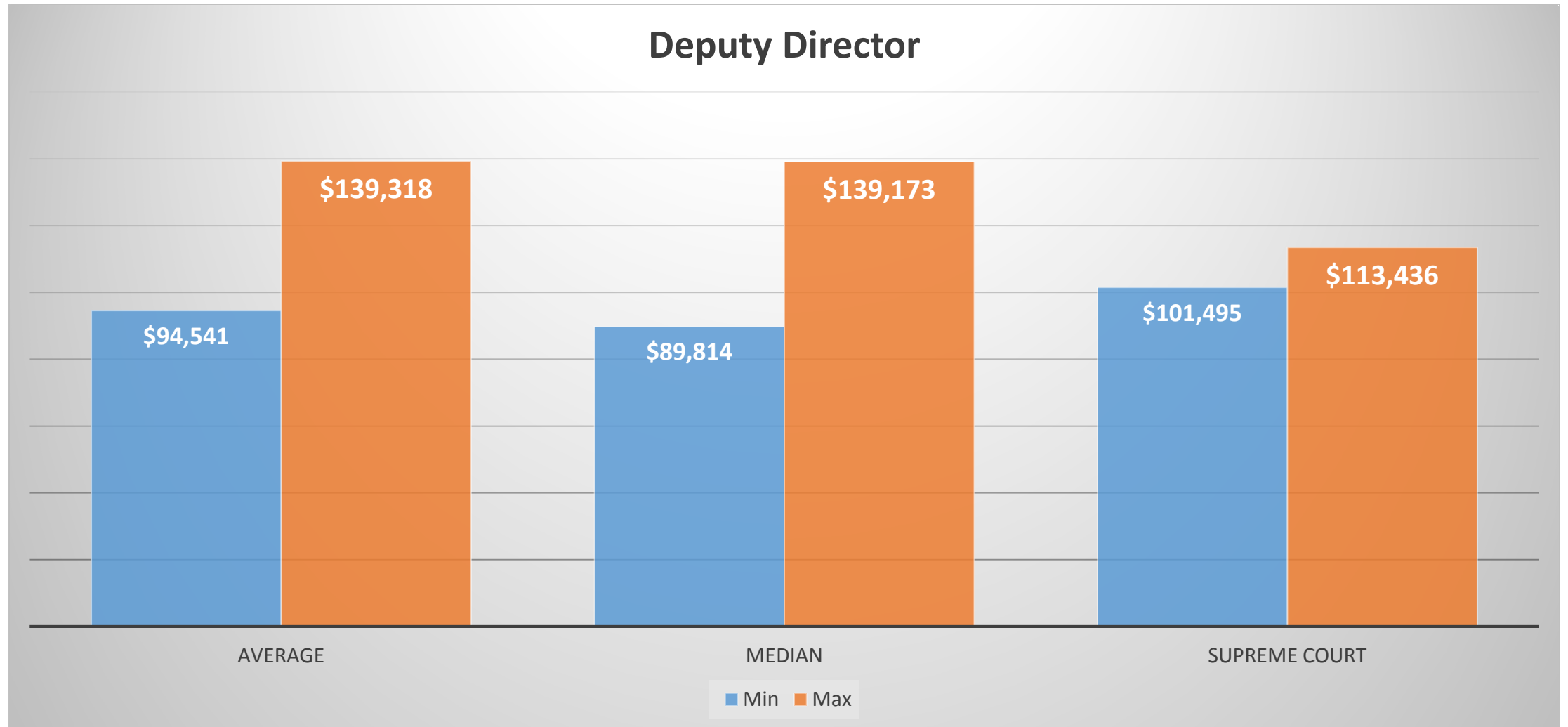


Salary data provided by the Nation Center for State Courts

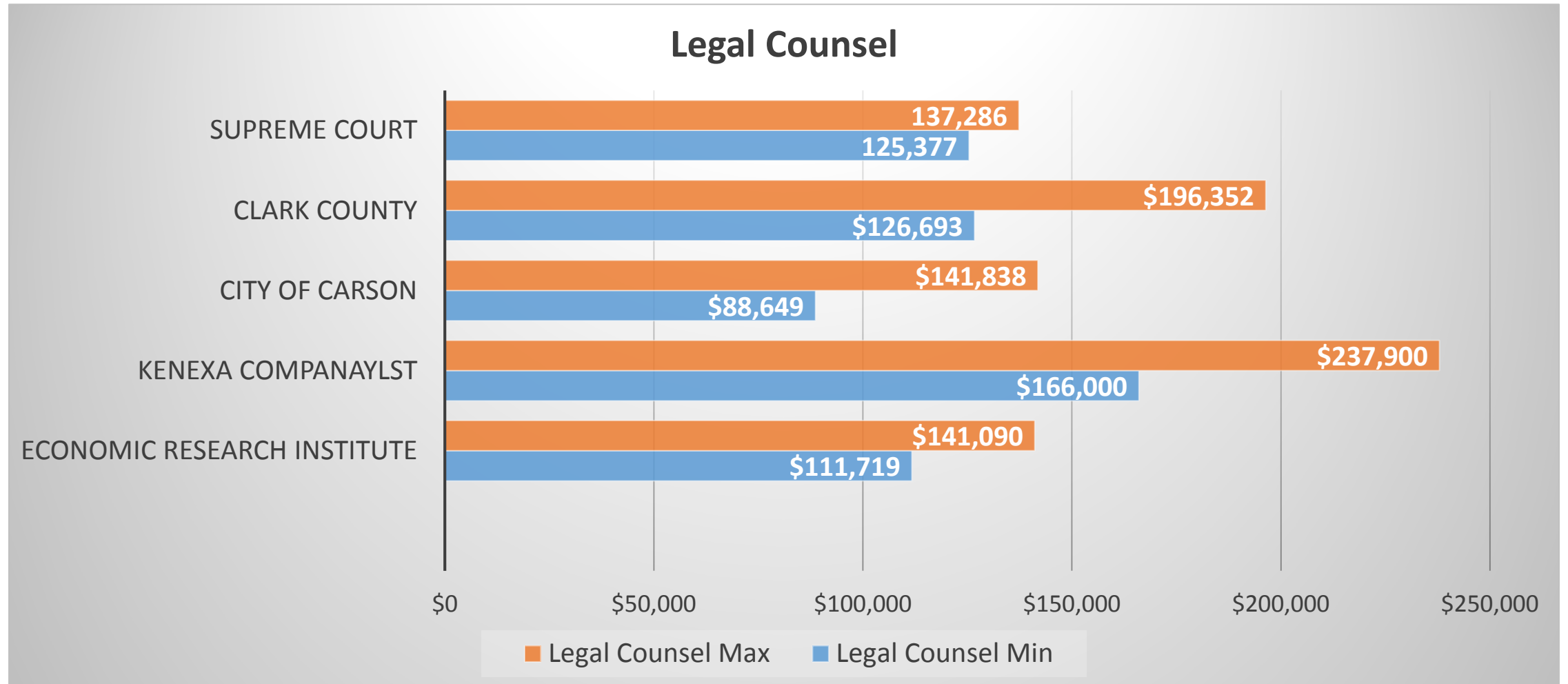
Unclassified Pay Bill Position Results



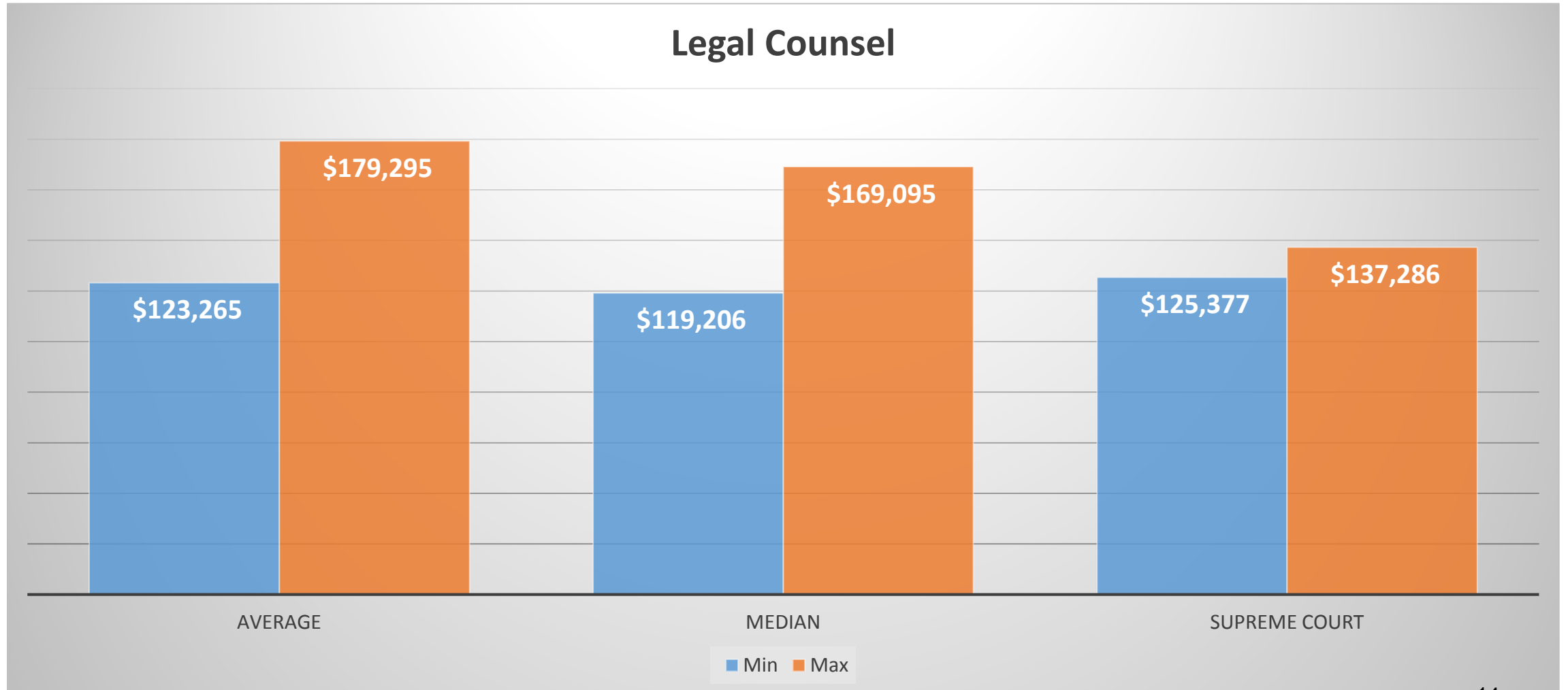
Unclassified Pay Bill Position Results



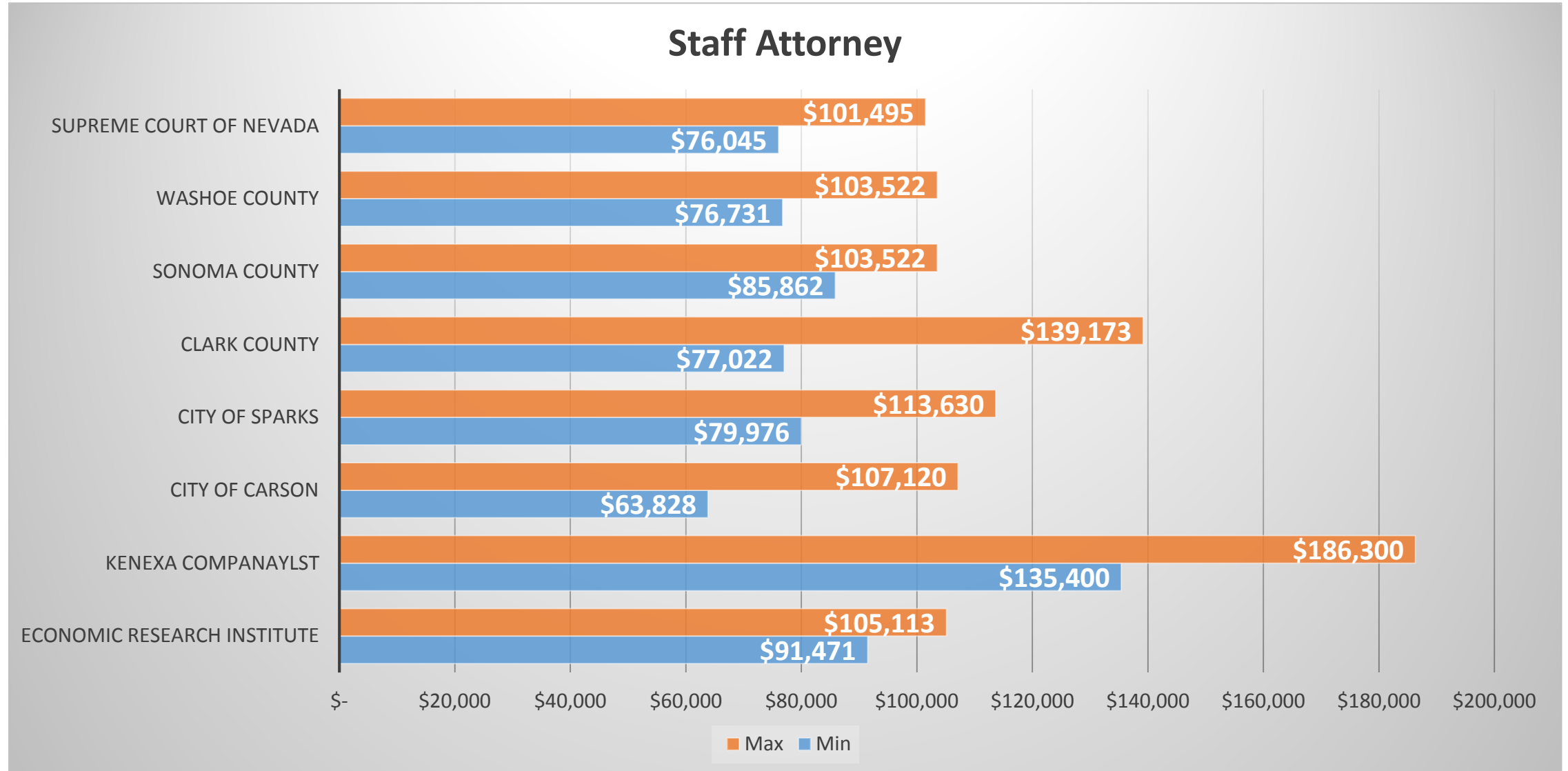
Unclassified Pay Bill Position Results



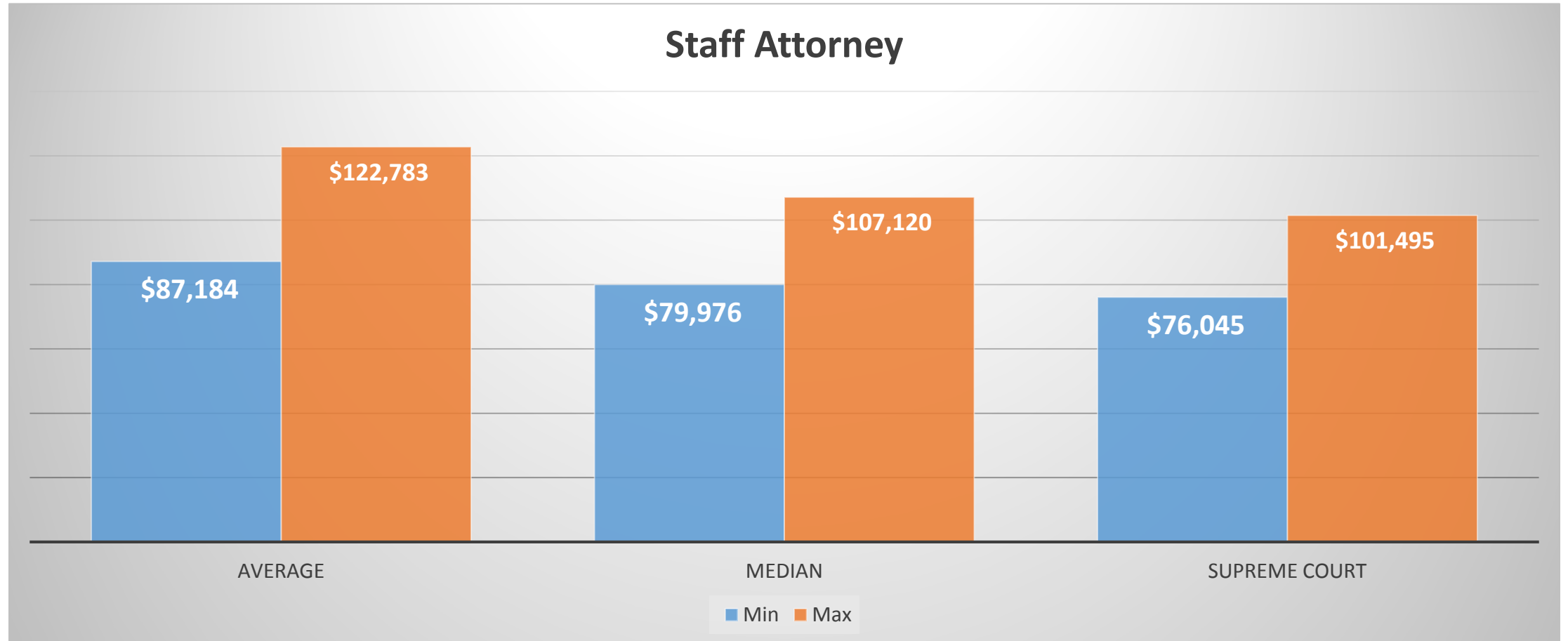
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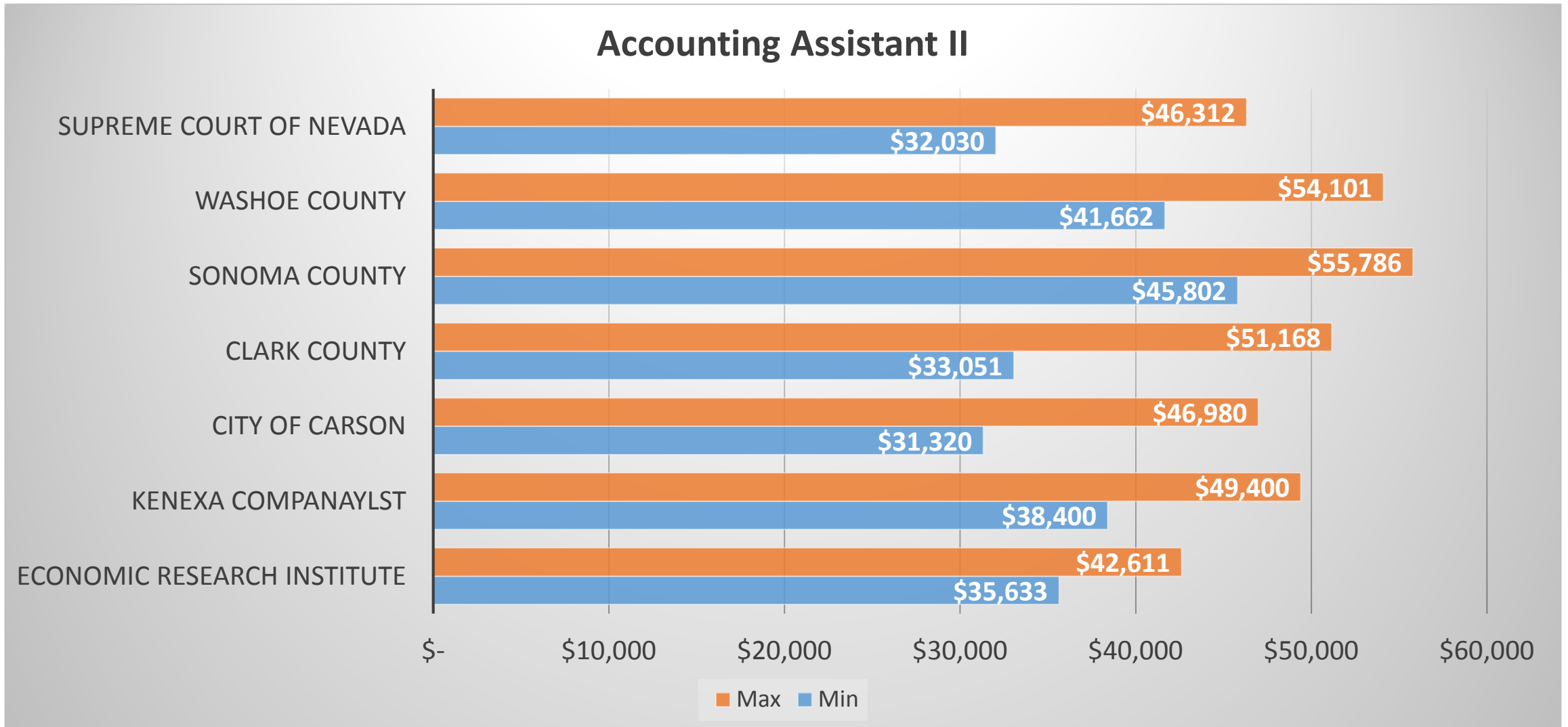
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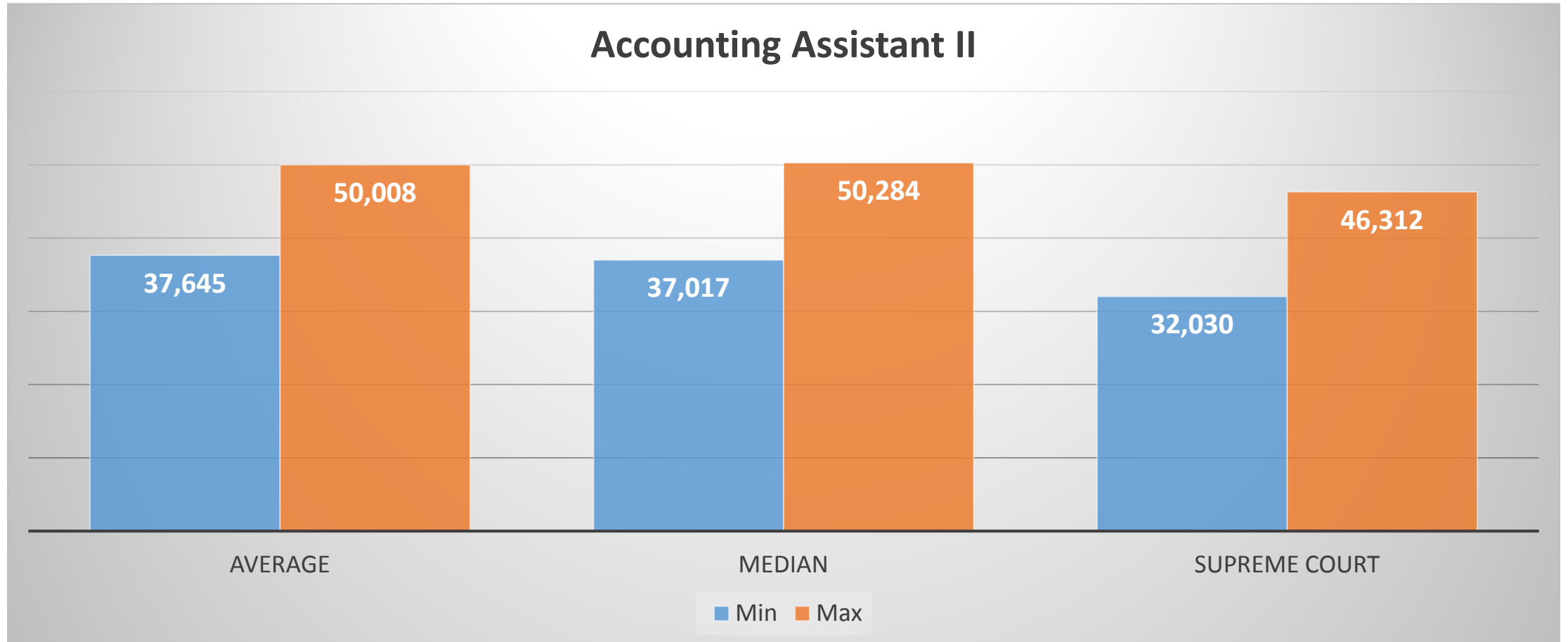
Unclassified Pay Bill Position Results



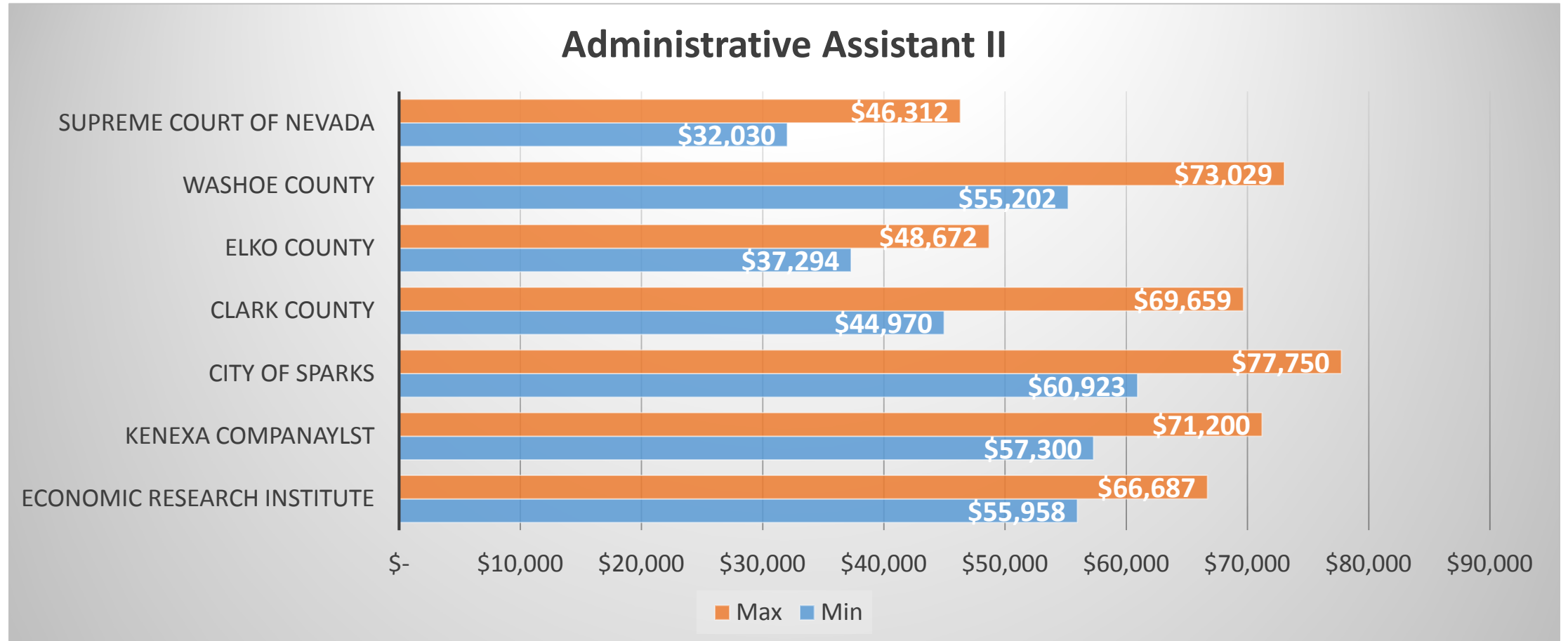
Non-classified Position Results



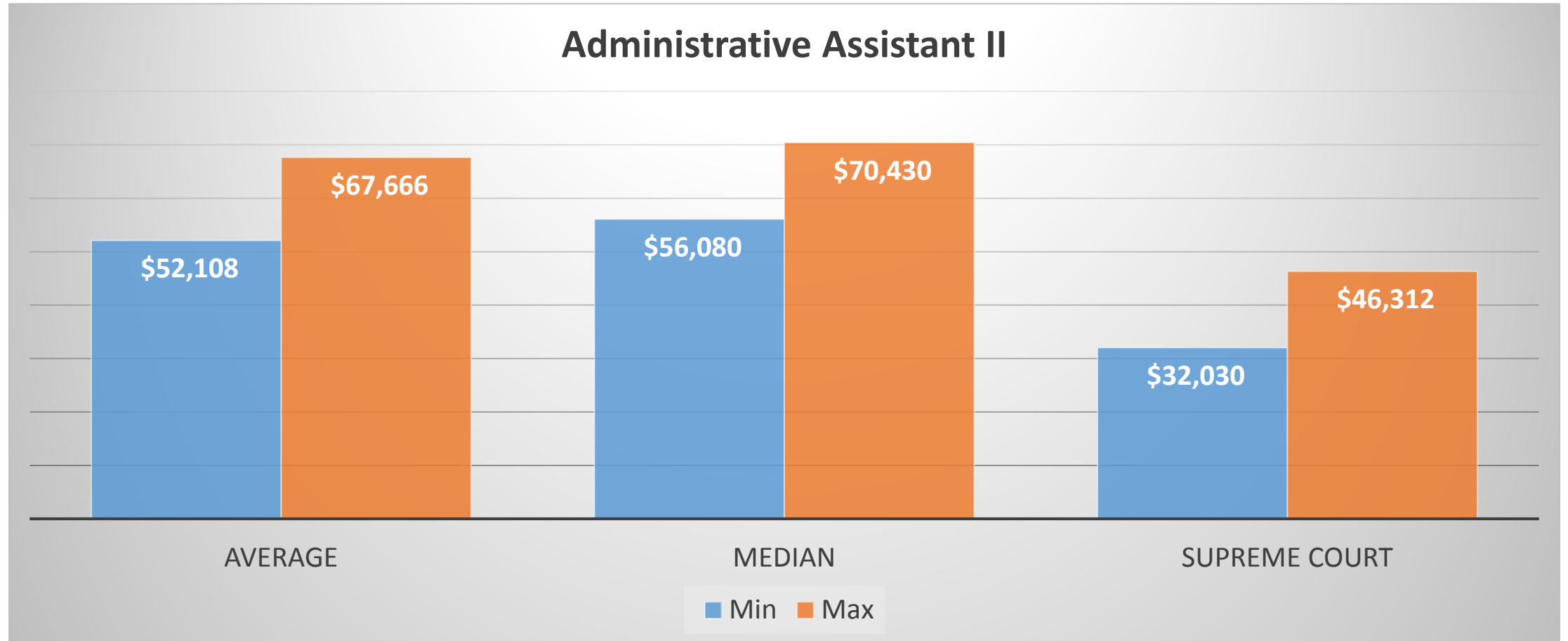
Non-classified Position Results



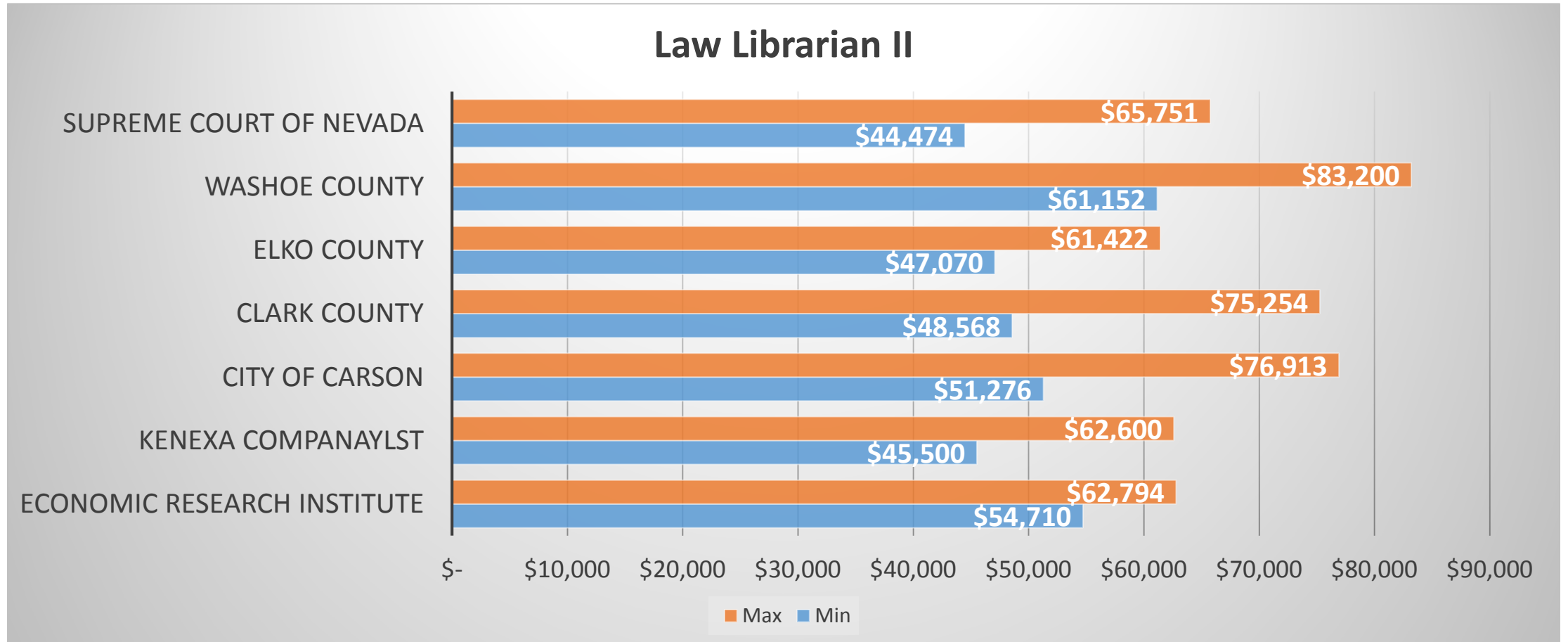
Non-classified Position Results



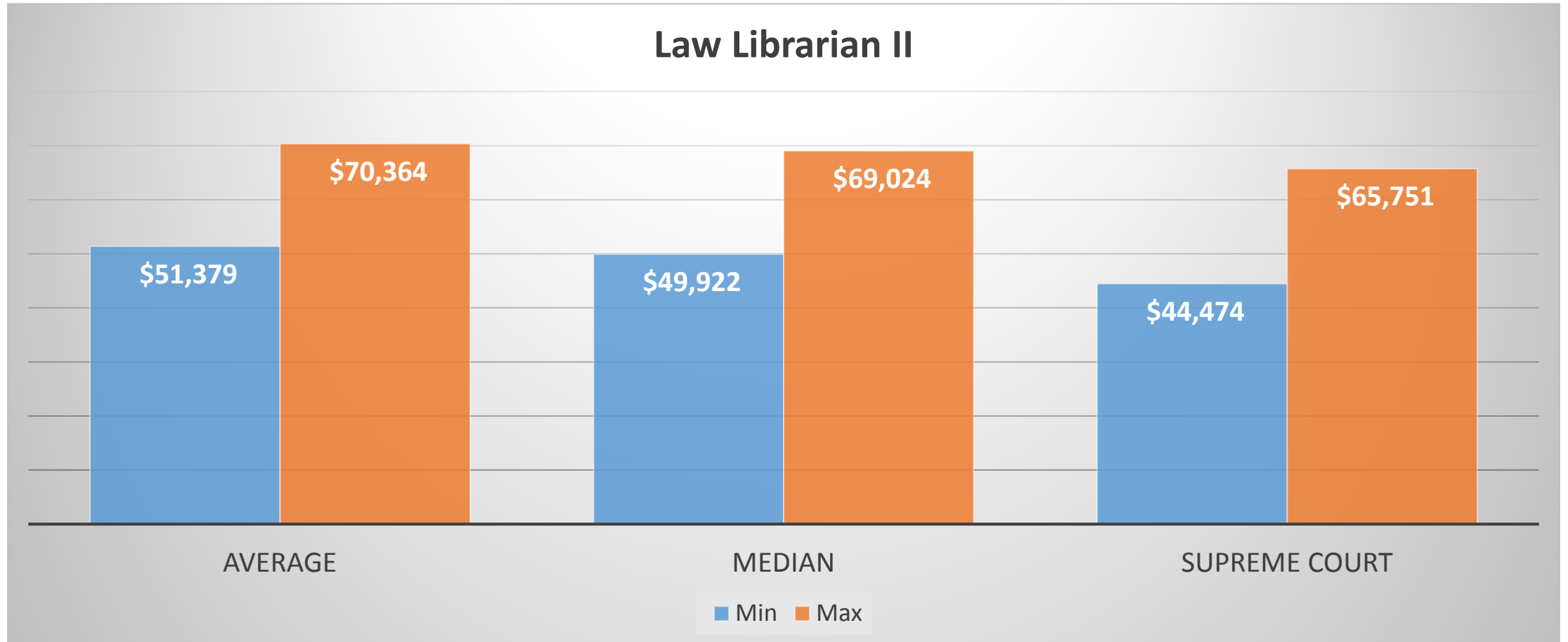
Non-classified Position Results



Non-classified Position Results



Non-classified Position Results

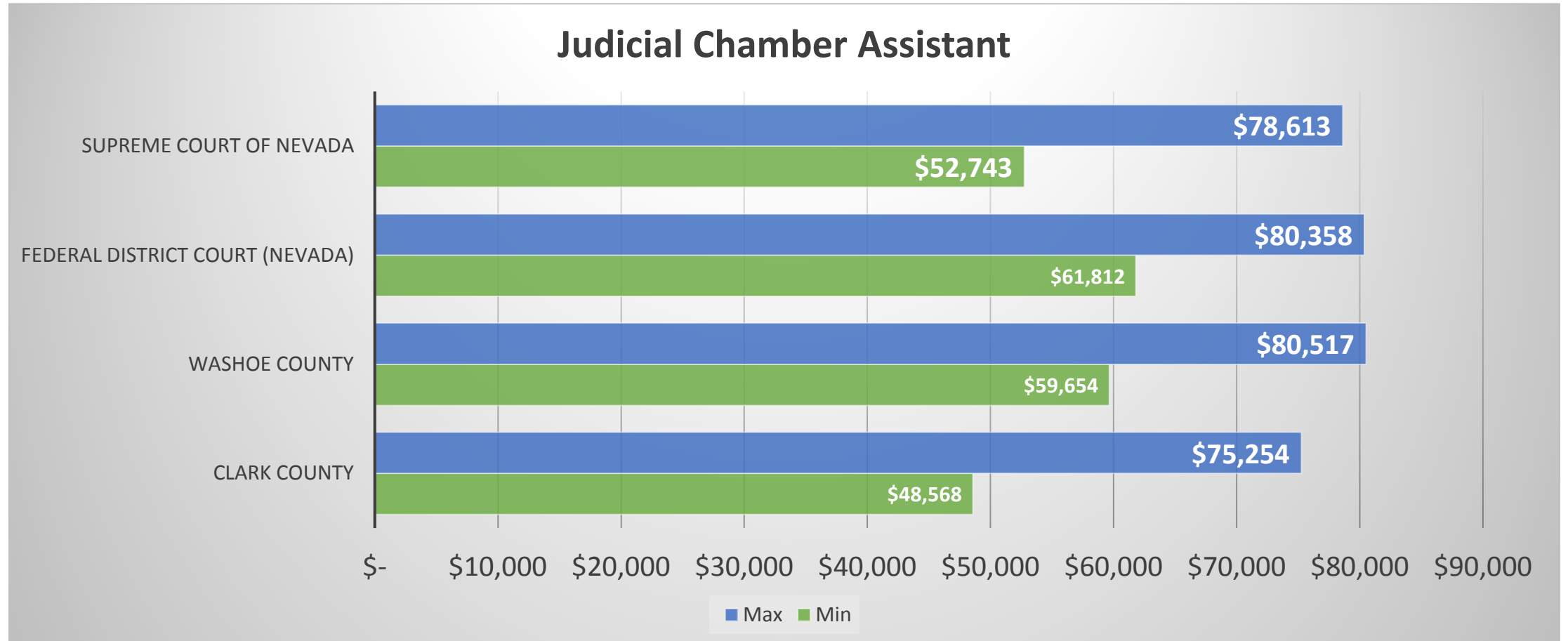


Supplemental Market Data

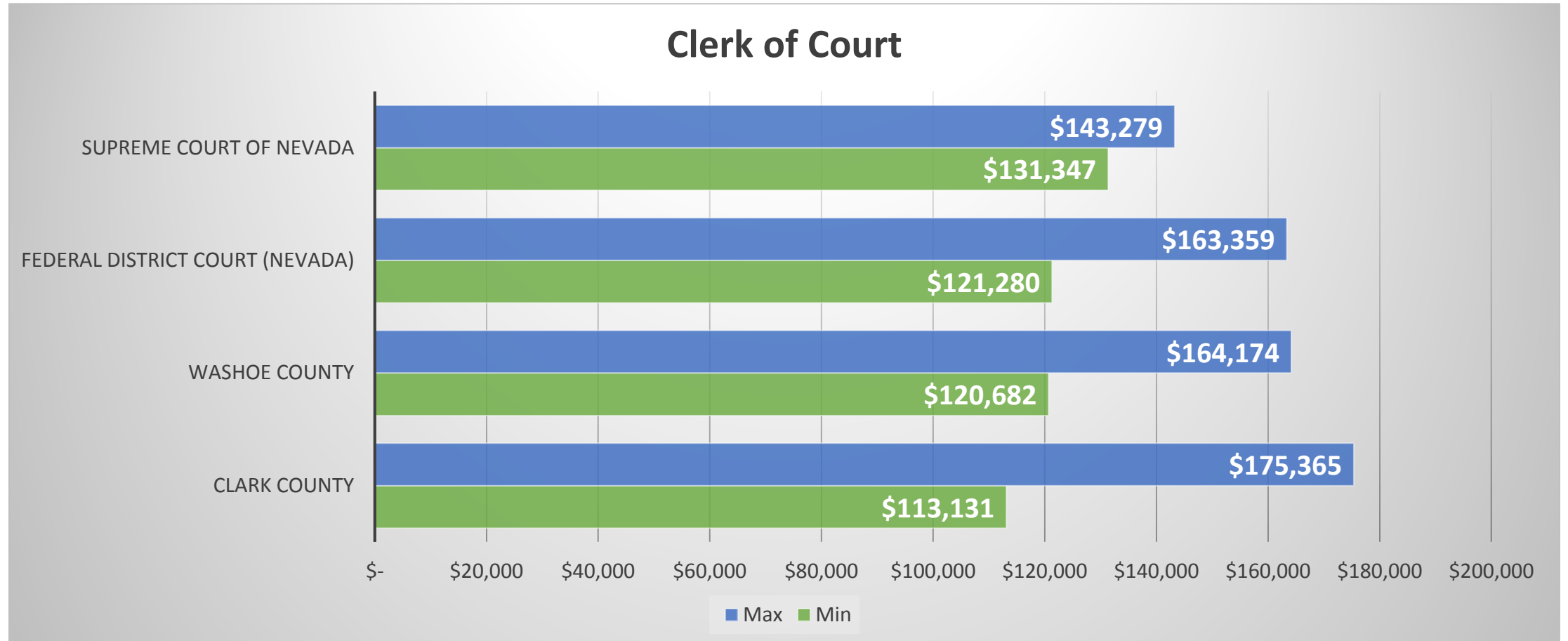
In addition to the Market Salary Survey from Trupp HR. The Supreme Court has surveyed the following jurisdictions, **Clark County, Washoe County, and The Federal District Court** for the positions of:

- Judicial Chamber Assistant
- Clerk of Court
- Law Clerk

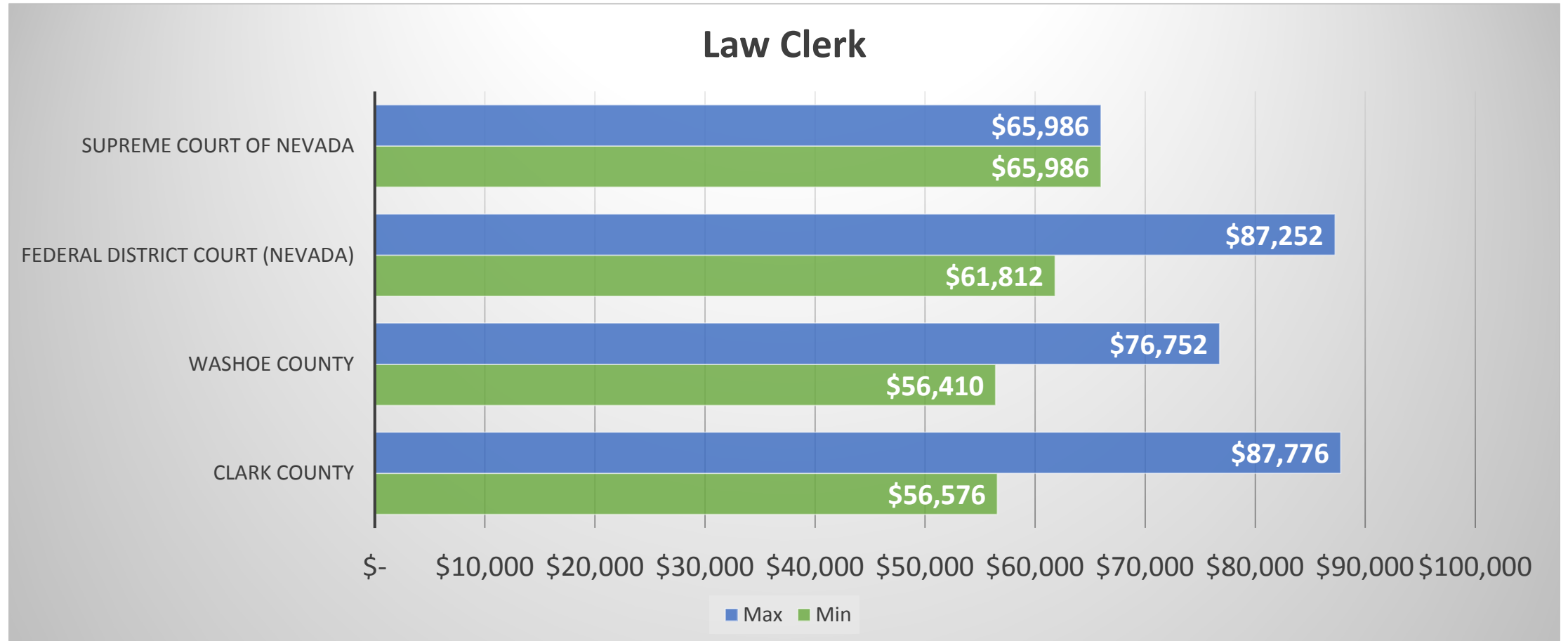
Supplemental Market Data Results



Supplemental Market Data Results



Supplemental Market Data Results



Supplemental Market Data Results

