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First I am wondering about the CCEA and CCASPE powerpoints/presentations that there were no copies of online or at the meeting. I would like to see those, as probably others would. It was my understanding that they are part of the Public Record.

Again, Contracts Rights and Employee Rights are being taken away. As for the "Dance of the Lemons Mr. Ausberger referenced, to me there are a lot of "lemons" as Administrators. I have seen or experienced Contract Rights and Employee Rights ignored and violated. This law only empowers them more to violate those rights. And it is my understanding that when they are demoted or moved, they do NOT lose salary as Support Staff does... If I am mistaken then I apologize.

An area of concern is Central Services. This consists of payroll, Equity and Diversity, Compliance, Curriculum and Professional Development, Substitute Services which includes Teachers, Substitute Aids, Substitute food service, Substitute clerical workers, Substitute custodians. I would think that with all the cuts by this new bill, it would make it much more difficult to service the schools and our children that learn in them.

Then you have all the Support Staff positions: all classroom aides including autism and special needs; office managers and clerks, custodians, maintenance plumbing, and grounds.

Since more and more of these services will be left up to the schools, HOW will the workers be vetted? How will their professionalism and abilities be verified? And who will guarantee that our children are safe from a transient workforce?

How can climates in schools be positive around this bill and in general, when people are losing positions and jobs, salaries are being cut, benefit costs are sky-rocketing while coverage is lessening, and when Collectively Bargained Agreements are being systematically taken away?

Transiency of students has not been addressed. When a student leaves the District, and has been gone for several months, then comes back, HOW can you make up for that? This has not been talked about at all.

I also want to mention that the current Teacher's Union, CCEA has been attacking what used to be a sister Union...MY union ESEA, with emails through CCSD to all Support Staff, telling them to Drop out of ESEA and join with Teamsters, who are NOT the Legally Recognized Bargaining Agent!! I am wondering if Teamsters are hoping to pick up some of those privatized positions, or even having discussions with any member of this Committee??? This is a dirty game that the main union collaborating on this bill is hurting others and for their own personal gain. How can any of you respect those actions and not admonish them...even if off the record!!

Well, that is all for now...

Please feel free to reach out to me for further discussion.

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