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State of Nevada Assembly

November 2, 2018

Kevin J. Page, Chair
Board of Regents
Nevada System of Higher Education
4300 South Maryland Parkway
Las Vegas, Nevada 89119-7530

Thom Reilly, D.P.A.
Chancellor
Nevada System of Higher Education
4300 South Maryland Parkway
Las Vegas, Nevada 89119-7530

Dear Regent Page and Chancellor Reilly:

I am writing on behalf of the Committee to Conduct a Study Concerning the Cost and Affordability of Higher Education to recommend that each Nevada System of Higher Education (NSHE) instructional institution participate in the American Association of University Professors' (AAUP's) annual Faculty Compensation Survey to provide valid comparative salary data year after year. We do not know if it is possible for your Board to adopt policies requiring NSHE institutions to participate in this survey, but we hope you will at least strongly encourage them to do so.

At the Committee's meeting on May 8, 2018, Joseph Roy, Ph.D., Senior Researcher, AAUP, provided an overview of state approaches to compensation and benefits for faculty that was helpful to the work of the Committee. However, it came to the attention of the Committee that some of NSHE's instructional institutions did not submit compensation information to the AAUP.

We believe that it is extremely important for all institutions in Nevada to participate in this data collection process so that institutions and policy makers have the most up-to-date and accurate information possible when making budget decisions. It is for this reason that, on June 4, 2018, the Committee voted to send this letter.

Regent Page and Chancellor Reilly

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Thank you for your consideration of this recommendation. Please feel free to contact me or Jennifer Ruedy, Committee Policy Analyst (jruedy@lcb.state.nv.us or 775/684-6825), if you have any questions or would like additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Amber Joiner". The signature is fluid and cursive, with the first name "Amber" and last name "Joiner" clearly distinguishable.

Assembly Member Amber Joiner, Chair
Committee to Conduct a Study Concerning
the Cost and Affordability of Higher Education

AJ/jr:W181836

cc: Dean J. Gould, Chief of Staff and Special Counsel to the Board of Regents, NSHE (via email only)
Constance J. Brooks, Ph.D., Vice Chancellor for Government and Community Affairs, NSHE (via email only)