

**From:**  
**To:** State Furloughs and Step Increases  
**Subject:** Thursday, June 11, 2020 10:59:29 PM  
**Date:**

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To whom it may concern,

My name is Amber Koski and I am married to a Sergeant with the Nevada Highway Patrol. Throughout the COVID-19 pandemic, we have asked our men and women in blue to continue to put their lives and health at risk every day. Now with the rioting, even more so. To freeze their step increases and give them furloughs shows not only a complete lack of gratitude but also a lack of respect for law enforcement. We ask so much of our law enforcement officers as it is and now this is just another blow. How can the State of Nevada continue to take their law enforcement officers for granted? During the rioting my husband had days off taken away so he could protect the community and the people. Now the state wants to take away his work days with a furlough. It is shameful that the State is willing to call on him when needed but then asks him to suffer financially afterward. Additionally, many of these officers plan for their retirement at an early stage in their careers. Freezing step increases will affect their retirement goals. For example in 2007 or 2008 step increases were frozen and were not returned until 2013 or 2014. This means the State of Nevada asked their law enforcement officers to do the same job, even get promoted, and not receive their step increases for a period of 6 to 7 years. It is time for the State to find another way to make up for the funds lost than to remove it from the pockets of those relied upon in all circumstances. The effect of this is more than I believe is being considered. I hope the State realizes that if the State wants to be able to call on the ones who protect and serve, then the State needs to rise to the occasion and recognize the sacrifice these men and women make every day.

Thank you,  
Amber Koski  
Sent from my iPhone