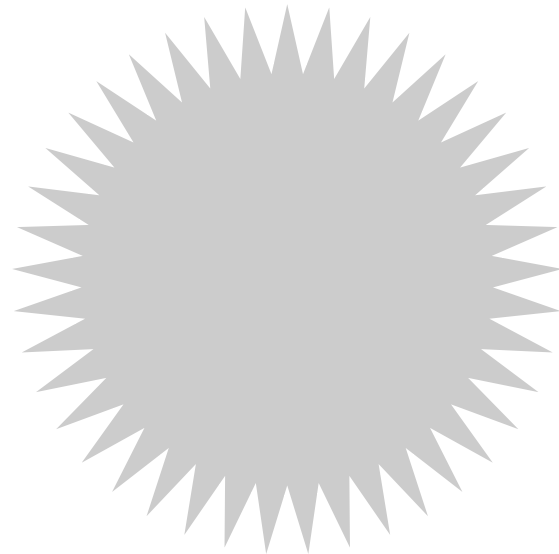




A N N U A L  
R E P O R T  
2 0 0 4 - 2 0 0 5



Fiscal Year July 1, 2004 - June 30, 2005

**EXHIBIT X**

Health Care

Document consists of 21 pages

☒ Entire document provided.

☐ Due to size limitations, pages \_\_\_\_ provided.

A copy of the complete document is available through the Research Library  
(775/684-6827 or e-mail [library@lcb.state.nv.us](mailto:library@lcb.state.nv.us)). Meeting Date: January 10, 2006



## **Mission**

The mission of the Nevada State  
Board of Nursing is to protect the  
public's health, safety and welfare  
through the effective regulation of  
nursing.

# Introduction

ANNUAL  
REPORT  
2004-2005

NSBN

## What is the Nevada State Board of Nursing?

It is a seven-member board appointed by the governor consisting of four registered nurses, one practical nurse, one certified nursing assistant and one consumer member. The Board is advised by and appoints members to standing advisory committees. The Board appoints an executive director (a registered nurse), who is responsible for a staff of 20, which regulates a nursing population of more than 30,000.

## What does the Nevada State Board of Nursing do?

The state legislature established the Board 80 years ago to regulate the practice of nursing. The scope of the Board's original responsibilities has grown dramatically since 1923, when it licensed 104 registered nurses. In 2005, it was responsible for licensing, certifying and disciplining more than 28,500 individuals, including registered nurses, licensed practical nurses, advanced practice nurses, certified nursing assistants, and certified registered nurse anesthetists. The Board's current functions include:

- Certify advanced practitioners of nursing, certified registered nurse anesthetists, and emergency medical service/registered nurses
- Approve education/training programs for ongoing competency

## Discipline and Investigations

- Investigate complaints against nurses and nursing assistants
- Conduct disciplinary proceedings
- Administer remediation and rehabilitation programs, including:
  - Monitoring nurses and nursing assistants who are on disciplinary probation
  - Administering alternative program for nurses recovering from chemical dependency

## What you'll find in this annual report

This report was designed to give answers to questions asked most frequently of the Board. It briefly describes our purpose and history. As an annual report, it covers the fiscal year 2004-2005, highlighting Board accomplishments and providing a statistical picture of nursing in Nevada.

## Administration

- Establish minimum practice standards
- Develop and adopt regulations
- Appoint advisory committees to get direct nursing input
- Publish, distribute and provide education on the Nurse Practice Act
- Collaborate with consumers, individuals, groups and organizations
- Provide education to increase public awareness and understanding of the Board's role and purpose

## Licensure, Certification and Education

- Approve schools of nursing and nursing assistant training programs
- Adopt exams for licensing/certification
- Issue certificates to nursing assistants
- License registered and practical nurses

## Table of Contents

Mission Statement .....	inside front cover
Introduction .....	1
Board Member Biographies .....	2
History and Highlights .....	4
Licensure and Certification Statistics .....	5
APN Certification Statistics .....	6
Education Statistics .....	7
Discipline Statistics .....	10
RN/LPN Discipline Statistics .....	11
CNA Discipline Statistics .....	13
Board Advisory Committees .....	15
Board Staff .....	18

# Board Member Biographies

## President

### Patricia Shutt, LPN

LPN Member

**Re-appointed** - October 2001, expires October 2005

**Employment** - Licensed Practical Nurse, Clark County Health District

**Education** - LPN, 1966, Mercedian School of Practical Nursing, Pennsylvania

**Other board experience** - Former member, Nevada State Board of Nursing (1986-1989)

**Affiliations** - Nevada Public Health Association; Nevada Service Employees Union (NSEU); National Council of State Boards of Nursing NCLEX-PN Item Review Subcommittee

**Professional experience** - 39 years of nursing experience; staff LPN, medical-surgical unit, Geisinger Medical Center, Danville, Pennsylvania; Oschner Foundation, New Orleans, Louisiana; staff LPN, Sunrise Hospital Orthopedics and Sunrise Home Health Care; staff LPN, PRN Home Health

**Length of Nevada residency** - 31 years

## Vice President

### Mary Ann Lambert, MSN, RN

RN Member

**Re-appointed** - October 2004, expires October 2008

**Employment** - Assistant Professor, Orvis School of Nursing, University of Nevada, Reno; Nursing Coordinator and House Supervisor, Washoe Medical Center

**Education** - MSN, 1982, and BSN, 1971, University of Nevada, Reno

**Other board experience** - Little Angels Day Care

**Affiliations** - American Nurses Association, Nevada Nurses Association, Phi Kappa Phi, Sigma Theta Tau, American Association of Neuroscience Nurses, American Association of Critical Care Nurses

**Professional experience** - 34 years of experience in nursing and education; clinical nurse specialist,

University of Minnesota hospital and clinics; nurse manager, neuroscience units, University of Utah hospital; nursing instructor, University of Utah and Truckee Meadows Community College, staff nurse and assistant director of nursing, St. Mary's Hospital.

**Length of Nevada residency** - 24 years

## Secretary

### Helen Vos MS, RN

RN Member

**Re-appointed** - October 2004, expires October 2008

**Employment** - Chief Nursing Officer, MountainView Hospital, Las Vegas

**Education** - MS, 1984, Texas Woman's University; BSN, 1976, Coe College; RN, 1974, St. Luke's Methodist School of Nursing

**Affiliations** - American Association of Critical Care Nurses, Nevada Organization of Nurse Leaders, Sigma Theta Tau - Gamma Gamma Chapter

**Professional experience** - 31 years of nursing experience; vice president, clinical services, MountainView Hospital; clinical and quality services leader, Thornton Hospital, University of California, San Diego Medical Center; director of clinical projects and nurse manager, neurosurgical intensive care unit, UCSD Medical Center; neuroscience clinical nurse specialist, Madison General Hospital, Wisconsin

**Length of Nevada residency** - 10 years

## Doreen Begley, MS, RN

RN Member

**Appointed** - October 2004, expires October 2008

**Employment** - Director, Orvis Nursing Clinic, University of Nevada, Reno

**Education** - MS in Health Services Administration, 2000, University of St. Francis, Joliet, Illinois; BHS, 1994, College of St. Francis, Joliet, Illinois; Diploma, 1970, Los Angeles County General Hospital School of Nursing.

**Other board experience** - National Emergency Nurses Association, Northern Nevada Immunization

## Board Member Biographies (continued)

ANNUAL  
REPORT  
2004-2005



Coalition, National Nursing Center Consortium

**Affiliations** - Sigma Theta Tau

**Professional experience** - 35 years of nursing experience; emergency nursing positions in California, Hawaii, and Nevada; nurse executive, Nevada Hospital Association, Nursing Institute of Nevada.

**Length of Nevada residency** - 20 years

### David Burgio, MS, RN, APN

RN Member

**Appointed** - October 2003, expires October 2007

**Employment** - Family Nurse Practitioner/Manager, HAWC (Health Access Washoe County) Outreach Medical Clinic; Adjunct Professor, University of Nevada, Reno

**Education** - Post-Masters, Family Nurse Practitioner Program, 1992, University of Pittsburgh, Pennsylvania; Masters in Community Health Nursing, 1989, and BSN, 1981, D'youville College, Buffalo, New York

**Other board experience** - Project Restart

**Affiliations** - Nevada State Board of Nursing Advanced Practice Advisory Committee, 2001-2003; Sigma Theta Tau; American College of Clinicians, American Association of Nurse Practitioners, Nevada Nurses Association

**Professional experience** - 24 years of nursing experience; hospital and community health nursing and management positions in New York, Pennsylvania, and Florida; nurse practitioner, Charles Cole Memorial Hospital in Caudersport, Pennsylvania, and Medical Group of Northern Nevada

**Length of Nevada residency** - 9 years

Investigation, 2004

**Affiliations** - World Boxing Hall of Fame, inducted 2004; New Jersey Boxing Hall of Fame, inducted 1998

**Professional experience** - 29 years as boxing referee, owner of "Fair but Firm" referee school, amateur and professional boxer, film actor, hotel and casino management positions

**Length of Nevada residency** - 15 years

### Dorothy Perkins, CNA

CNA Member

**Appointed** - October 2003, expires October 2007

**Employment** - Certified Nursing Assistant, Clark County Health Division

**Education** - Community College of Southern Nevada

**Affiliations** - Nevada State Board of Nursing CNA Advisory Committee Member, 1993-1998

**Professional experience** - 33 years as a CNA

**Length of Nevada residency** - 33 years

### Joseph Cortez

Consumer Member

**Appointed** - October 2003, expires October 2005

**Employment** - International Boxing Referee

**Education** - Hotel Management School, Fajardo, Puerto Rico; Citizen Academy, Federal Bureau of

# History and Highlights

## A Brief History

In 2005, the Nevada State Board of Nursing (NSBN) completed 82 years of service to the residents of Nevada. Established by the state legislature in 1923, it was modeled on legislation enacted by other countries and a few other states. The intent was to separate untrained “nurses” from those who had undergone formal training.

Nevada’s first school of nursing was established by St. Mary’s Hospital in 1909. An alumni association of the school’s graduates led the formation of the Nevada State Nurses Association in 1917. Its main objective was to “secure passage of a law providing state registration of nurses.”

Attempts to achieve this goal were made during the legislative sessions of 1915, 1919 and 1921, but all failed. In 1923, a bill was introduced by State Assemblywoman Marguerite Gosse of Reno. In spite of opposition, the bill was passed by both houses and signed into law by Governor James Scrugham on March 20, 1923.

Since its inception, the Nevada State Board of Nursing has grown from a three-member to a seven-member entity. Its functions and responsibilities have increased dramatically, as have the number of nursing care providers it oversees.

Ninety individuals have served on the Board, bringing hundreds of years of nursing experience with them. They have represented every nursing specialty and a wide range of health care settings.

In 1973, a consumer member was added to represent the viewpoint of the general public, and in 1995, a certified nursing assistant member was added to represent the CNA community.

## Highlights of FY04/05

Responding to changes in health care, education, and technology, the Board revised guidelines, approved new programs, and offered new services, including:

### **Apprentice Nurse Guidelines for Practical Nursing Students**

Three years ago, the Board approved guidelines for health care facilities that wished to hire RN student nurses in apprentice positions. The resulting apprentice nursing programs proved so successful, the

Board adopted a set of apprentice guidelines for practical nursing students. The guidelines, developed by the Board’s Education Advisory Committee, are on the Board’s website.

### **New CNA Skills Guidelines**

After more than three years of research and discussion, the Board’s CNA Advisory Committee recommended the Board make several additions to the CNA Skills Guidelines. The Board approved those additions, and CNAs who have the appropriate training and demonstrated competency can now perform bladder scans, perform EKGs, apply monitor leads, adjust oxygen flow rate, apply dry sterile dressing, and perform CPR and Automated External Defibrillation.

### **First Nevada-Based Private Schools Approved to Offer Nursing Programs**

In March, the number of Nevada’s approved nursing education programs grew to nine. After reviewing the applications of Touro University and the University of Southern Nevada, the Board determined they met the requirements of the Nevada Nurse Practice Act, and granted both provisional approval to establish nursing education programs. They are the first private schools to offer nursing degrees in Nevada. The University of Southern Nevada, which opened in 2001, already offered pharmacy and business administration degrees. Its nursing program is an 18-month curriculum leading to a bachelor’s of science in nursing. Touro University’s 30-month curriculum has two tracks, one for those who have a bachelor’s degree in another subject, and another for those who have an associate’s degree in nursing but want to advance their careers to teaching or administration. Both tracks will culminate in a master’s degree (with a bachelor’s degree in nursing conferred).

### **Testing Service Reduces Certification Time**

One of the requirements to become certified as a CNA is to pass a knowledge and a clinical exam. Under a new contract with Thomson Prometric, CNA testing entered the electronic age. Now, as soon as applicants are qualified, the Board makes them eligible to test. Immediately after the applicants take the tests, the Board is notified, and CNA certificates are issued to those who successfully pass both exams.

# Licensure and Certification Statistics

ANNUAL  
REPORT  
2004-2005

NSBN

	RN	LPN	CNA
<b>Licenses or certificates issued in FY04/05</b>			
By examination (new and foreign graduates)	618	53	855
By endorsement (from another state)	2,274	347	385

	*APN	*CRNA	*EMS/RN	RN	LPN	CNA	Total Active
<b>Active licensee/certificate holders by county of residence</b>							
Carson City	17	1	1	471	77	233	781
Churchill	3	2	6	137	30	73	240
Clark	213	49	66	10,549	1,941	3,513	16,003
Douglas	11	1	3	314	33	65	412
Elko	13	7	6	236	32	123	391
Esmeralda	0	0	1	4	1	2	7
Eureka	0	0	0	2	0	1	2
Humboldt	3	1	1	51	11	59	121
Lander	0	0	4	20	3	16	39
Lincoln	1	0	1	13	9	20	42
Lyon	7	0	1	196	48	164	408
Mineral	0	0	3	15	7	38	60
Nye	3	2	2	113	49	88	250
Pershing	1	0	2	17	7	30	54
Storey	1	1	0	23	1	5	29
Washoe	138	4	32	3,123	418	1,350	4,891
White Pine	3	2	0	46	23	60	129
Out of State	44	43	37	5,727	378	303	6,408
<b>TOTAL</b>	<b>*458</b>	<b>*113</b>	<b>*165</b>	<b>21,057</b>	<b>3,068</b>	<b>6,142</b>	<b>30,267</b>

\*These certification types are included in the RN total

<b>Five-year comparison of total active licensees/certificate holders</b>				
June 01	June 02	June 03	June 04	June 05
23,437	24,831	26,900	29,032	30,267

# APN Certification Statistics

## *Active* Advanced Practitioners of Nursing on June 30, 2005 - 458

### Active APNs by county of residence and practice specialty

	Fam Prac	Peds	Ob/ Gyn	Wom Hlth	Adult	Neo	Fam Plan	Mid- Wife	Psych	Geri	Ent	Card	Total
Carson City	12			1	1		1	2					17
Churchill	1							1		1			3
Clark	94	20	19	20	21	13	1	11	9	4	1		208
Douglas	9						1			1			11
Elko	6		3	1				1	1				12
Esmeralda													0
Eureka													0
Humboldt	1			1			1						3
Lander													0
Lincoln	1												1
Lyon	4			2	1								7
Mineral													0
Nye	2			1									3
Pershing	1												1
Storey	1												1
Washoe	90	8	5	6	8	5	3	3	7	2	1		138
White Pine	1			1	1								3
Out of State	22	3	4	4	6	1	0	2	1	1			44
<b>TOTAL</b>	<b>245</b>	<b>31</b>	<b>31</b>	<b>37</b>	<b>38</b>	<b>19</b>	<b>8</b>	<b>20</b>	<b>18</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>458</b>

♦ Dual certifications are tallied under the broadest of the two specialties

### Five-year comparison of total active APNs

June 01	June 02	June 03	June 04	June 05
341	367	386	426	458



## Approved nursing programs

The Board approved these schools to conduct all portions of their nursing programs in Nevada.

**University of Nevada, Reno (UNR)**  
**Orvis School of Nursing**  
**College of Human & Community Sciences**  
Reno, Nevada 89557-0052

- Post-Masters Certificate, Family Nurse Practitioner (FNP)
- Post-Masters Certificate, Clinical Nurse Specialist (CNS)
- Master of Science in Nursing (MSN Degree)
- Bachelor of Science in Nursing (BSN Degree)
- RN to BSN Degree

**University of Nevada, Las Vegas (UNLV)**  
4505 Maryland Parkway  
Las Vegas, Nevada 89154

- PhD in Nursing
- Master of Science in Nursing (MSN Degree)
- Bachelor of Science in Nursing (BSN Degree)
- RN to BSN Degree

**Community College of Southern Nevada (CCSN)**  
Health Science Center, W1A  
6375 West Charleston Boulevard  
Las Vegas, Nevada 89102

- Associate of Applied Science in Nursing (ADN Degree)
- Certificate in Practical Nursing
- RN Refresher Course

**Great Basin College (GBC)**  
1500 College Parkway  
Elko, Nevada 89801

- Associate of Applied Science in Nursing (ADN Degree)
- RN to BSN Degree

**Truckee Meadows Community College (TMCC)**  
7000 Dandini Boulevard  
Reno, Nevada 89512

- Associate of Applied Science in Nursing (ADN Degree)
- RN Refresher Course

**Western Nevada Community College (WNCC)**  
2201 West College Parkway  
Carson City, Nevada 89701

- Associate of Applied Science in Nursing (ADN Degree)
- Certificate in Practical Nursing

**Nevada State College (NSC) (provisional approval)**  
1125 Nevada State Drive  
Henderson, Nevada 89015

- Bachelor of Science in Nursing (BSN Degree)
- RN to BSN Degree

**Touro University (provisional approval)**  
874 American Pacific Drive  
Henderson, Nevada 89014

- Entry Level Master of Science in Nursing (Confer BSN and MSN Degrees)
- RN to MSN Degree
- BSN to MSN Degree

**University of Southern Nevada (provisional approval)**  
11 Sunset Way

- Henderson, Nevada 89014
- Bachelor of Science in Nursing (BSN Degree)

The Board approved these schools to conduct only the clinical portion of their nursing programs in Nevada.

**California State University, Dominguez Hills**  
1000 East Victoria Street  
Carson, California 90747

**Lassen Community College**  
P.O. Box 3000  
Susanville, California 96130

**Dixie State College of Utah**  
**Department of Health Sciences Nursing Program**  
225 South 700 East  
St. George, Utah 84770

**Mojave Community College**  
1971 Jagerson Avenue  
Kingman, Arizona 86401

**Graceland University School of Nursing**  
1401 West Truman Road  
Independence, Missouri 64050-3434

**University of Phoenix**  
4615 E. Elwood Street  
Phoenix, Arizona 85040

**Feather River Community College**  
P.O. Box P  
Quincy, California 95971

**University of St. Francis**  
**College of Nursing and Allied Health**  
290 N. Springfield Avenue  
Joliet, Illinois 60536

### Graduates from Nevada nursing programs

Program	Number of Graduates										
	94/95	95/96	96/97	97/98	98/99	99/00	00/01	01/02	02/03	03/04	04/05
MSN - UNLV	6	4	6	8	12	6	11	5	3	7	16
MSN - UNR	5	9	16	14	10	8	14	8	9	14	17
BSN - NSC	*	*	*	*	*	*	*	*	*	*	26
BSN - UNLV	76	69	59	77	96	73	88	56	70	66	118
BSN - UNR	54	52	56	47	47	41	49	46	55	60	90
AAS - CCSN	71	76	76	87	93	82	76	82	89	103	115
AAS - GBC	24	24	14	28	14	13	14	17	15	13	20
AAS - TMCC	25	43	31	26	37	22	36	34	34	43	37
ADN - WNCC	32	30	31	25	28	22	20	29	25	30	44
LPN - CCSN	*	*	*	*	*	0	1	21	21	21	23
LPN - WNCC	*	*	*	*	17	11	19	19	16	16	7
<b>Total</b>	<b>293</b>	<b>307</b>	<b>289</b>	<b>312</b>	<b>356</b>	<b>278</b>	<b>328</b>	<b>317</b>	<b>316</b>	<b>373</b>	<b>513</b>

\*no data available

Source: University and Community College System of Nevada

### National Council Licensure Examination first-time pass rates for \*CY04

School	No. Tested	No. Passed	Percentage
<b>Registered Nurses</b>			
Community College of Southern Nevada	132	118	89.39
Great Basin College	11	10	90.91
Truckee Meadows Community College	43	40	93.02
Western Nevada Community College	30	26	86.67
University of Nevada, Las Vegas	98	77	78.57
University of Nevada, Reno	59	42	71.19
Nevada Total	373	313	83.91
National, U.S. Educated, First-Time Pass Rate (reported by Pearson Vue, December 31, 2004) 85.3			
<b>Practical Nurses</b>			
Community College of Southern Nevada	22	22	100.0
Western Nevada Community College	7	6	85.7
Nevada Total	29	28	96.55
National, U.S. Educated, First-Time Pass Rate (reported by Pearson Vue, December 31, 2004) 89.4			

\*NCLEX first-time pass rates are reported on a calendar year, rather than fiscal year, basis. Source: Pearson Vue, reporting the number of first-time candidates who took and passed the National Council Licensure Examination (NCLEX) from January 1, 2004 through December 31, 2004. These figures may not include all of those who were graduated from Nevada schools within the same time frame, since individuals may choose to take the NCLEX any time after graduation, or choose to take it out of state.

## Approved Certified Nursing Assistant training programs on June 30, 2005

Area Technical Trade Center  
444 West Brooks Avenue  
North Las Vegas, Nevada 89030  
702-799-8300

Burk Academic  
4560 West Harmon Avenue  
Las Vegas, Nevada 89103

Carson-Tahoe Hospital  
775 Fleischmann Way  
Carson City, Nevada 89702  
775-882-1361

Community College of Southern Nevada  
6375 West Charleston Blvd - Nursing  
Las Vegas, Nevada 89146  
702-651-5681

Evergreen Carson City Health  
3050 North Ormsby  
Carson City, Nevada 89703  
775-841-4646

Evergreen at Pahrump  
4501 N.E. Blagg Road  
Pahrump, Nevada 89060  
775-751-6600

Great Basin Community College  
1500 College Parkway  
Elko, Nevada 89801  
775-753-2216

Grover C. Dils Medical Center  
P.O. Box 1010  
Caliente, Nevada 89008  
775-726-3171

Highland Manor of Elko  
2825 Ruby Vista Drive  
Elko, NV 89801  
775-753-3727

Highland Manor of Mesquite  
272 Pioneer Boulevard  
Mesquite, Nevada 89027  
702-346-7666

IHS Carson Convalescent  
2898 Highway 50 East  
Carson City, Nevada 89701  
775-882-3301

Life Care Center of Reno  
445 West Holcomb  
Reno, Nevada 89511  
775-851-0123

Manor Care Health Services  
3101 Plumas Street  
Reno, Nevada 89509  
775-829-7220

Mount Grant General Hospital  
PO Box 1510  
Hawthorne, Nevada 89415  
775-945-2461

Mountain View Care Center  
601 Adams Boulevard  
Boulder City, Nevada 89005  
702-293-5151

Nevada Health Care Training  
& Education  
2404 Western Avenue C  
Las Vegas, Nevada 89102  
702-471-0529

Plaza Regency Comprehensive Care Ctr  
6021 West Cheyenne Avenue  
Las Vegas, Nevada 89108  
702-658-9494

Sierra Nevada Job Corps  
4855 Echo Avenue (PO 60280)  
Reno, Nevada 89506  
775-677-3592

Silver Hills Health Care Center  
3450 North Buffalo  
Las Vegas, Nevada 89129  
702-952-2273

South Lyon Medical Center  
213 South Whitacre (PO 940)  
Yerington, Nevada 89447  
775-463-2301

Southern Nevada Vocational  
Technical Center  
5710 Mountain Vista  
Las Vegas, Nevada 89120  
702-799-7510

Truckee Meadows Community College  
7000 Dandini Boulevard  
Reno, Nevada 89512  
775-673-7115

W & V Morris Academy  
3801 E. Washington  
Las Vegas, Nevada 89110  
702-799-8850

Western Nevada Community College  
2201 West College Parkway  
Carson City, Nevada 89701  
775-445-3296

White Pine County School District  
1800 Bobcat Drive  
Ely, Nevada 89301  
775-289-4811

### Certified Nursing Assistant first-time test results for FY04/05

Passed **94%**

#### Knowledge test results

Passed	823
Failed	<u>47</u>
Total Tested	870

Passed **86%**

#### Clinical test results

Passed	834
Failed	<u>125</u>
Total Tested	959

# Discipline Statistics

If the Nevada State Board of Nursing receives information that a nurse or nursing assistant may have broken the law (the Nevada Nurse Practice Act), the Board has the authority to investigate.

It will only investigate if the complaint is received in writing, names a nurse or nursing assistant who is licensed or certified in the state of Nevada, is signed by the person making the complaint, and alleges a violation of the Nurse Practice Act.

Before disciplinary action is taken, the Board ensures the nurse or nursing assistant is given due process, which requires giving adequate notice and description of the charges, and a hearing or the opportunity for a hearing. The individual also has the right to a formal hearing, the right to an attorney, the right to not participate in an informal hearing, the right to not sign anything, the right to see the complaint, and the right to appeal.

If the evidence doesn't support the allegations, the complaint may be dismissed or closed. If the evidence does support the allegations, the Board may take disciplinary action against the individual.

The disciplinary penalty is determined based on a number of factors which include the severity and recency of the offense, extent of patient harm, degree of deviation from standard practice, evidence of rehabilitation, current ability to practice safely, mitigating or aggravating factors, and past disciplinary history.

Disciplinary action can include denial, reprimand, fine, suspension, probation, voluntary surrender, or revocation of a license or certificate. The Board considers each case individually.

**FY04-05 Probation Statistics** When considering what kind of disciplinary action it should take, the Board always asks itself, "What is needed to make this person safe to practice?" The answer depends on the nature of the violation. In many cases, the Board places individuals on disciplinary probation so that it can restrict, monitor and improve the person's practice.

The Board also has a very successful alternative monitoring program that allows qualified, chemically dependent nurses and nursing assistants to re-enter the workforce in a paced sequence. It also monitors their recovery to ensure the safety of their patients.

The statistics below include all people who were on probation as of June 30, 2005.

Type of Probation	Number of Participants
Alternative (monitoring program)	20
RN Disciplinary Probation	55
LPN Disciplinary Probation	11
CNA Disciplinary Probation	11
TOTAL	97

Five-year comparison of total probation participants				
June 01	June 02	June 03	June 04	June 05
N/A	157	140	107	97

# RN/LPN Discipline Statistics

**Complaint Statistics** The statistics below relate to the investigations (complaints) the Board opened during FY04/05. It is important to remember that investigations can begin in one fiscal year and continue into the next fiscal year. This means that the results, or outcomes, of investigations are not necessarily reported in the same fiscal year in which the complaints were opened.

Type of complaints opened in FY04/05		
Type	Total	Percent of Total
Abuse	17	3.7
Action in another state	1	.2
Drug diversion/narcotic discr.	16	3.5
Failure to collaborate	4	.9
Failure to supervise	10	2.2
Falsification of records	10	2.2
Fraud	5	1.1
Fraudulent application	125	27.2
Impairment	7	1.5
Medication errors	10	2.2
Negligence/incompetence	12	2.6
Patient abandonment	6	1.3
Positive drug screen	15	3.3
Practice beyond scope	8	1.7
Practice w/o license	42	9.1
Professional boundaries	3	.6
Unauthorized delegation	1	.2
Unprofessional conduct/other	38	8.3

Type	Total	Percent of Total
Violation of Board Order	47	10.2
Yes to screening question(s) on renewal application	83	18.0
<b>TOTAL</b>	<b>460</b>	<b>100</b>

## Outcomes of investigations in FY04/05

Outcome	Total	Percent of Total
Closed (after investigation)	209	63.2
Applications denied	18	5.4
Dismissed	0	0.0
Fined	12	3.6
Reprimanded	30	9.1
Placed on probation	26	7.9
Suspended	2	.6
Voluntarily surrendered license	18	5.4
Revoked	16	4.8
<b>TOTAL</b>	<b>331</b>	<b>100</b>

The 460 complaints opened in  
FY04/05 represent

**1.91%**  
of the total RN/LPN population of  
**24,125**

**Five-year comparison  
of RN/LPN complaints opened**

**FY 00/01 335**

**FY 01/02 343**

**FY 02/03 413**

**FY 03/04 481**

**FY 04/05 460**

## RN/LPN Discipline Statistics (continued)

### Number of application screening questions\* answered with "yes" in FY04/05

**Question No. 1.** Has your certificate/license,  
in any state ever been denied, revoked, suspended,  
reprimanded, fined, surrendered, restricted, limited  
or placed on probation? Is there any investigation,  
complaint or action pending?

Initial applications **60**  
Renewal applications **24**

**Question No. 2.** Have you ever been  
convicted of a criminal offense, including a  
misdemeanor or felony, or had a civil judgment  
rendered against you?

Initial applications **209**  
Renewal applications **28**

**Question No. 3.** Do you currently use  
chemical substances in any way which impairs or  
limits your ability to practice the full scope of nursing?

Initial applications **1**  
Renewal applications **4**

**Question No. 4.** Are you currently in recovery  
for chemical dependency, chemical abuse or  
addiction?

Initial applications **9**  
Renewal applications **3**

**Question No. 5.** Do you currently have a  
medical or psychiatric/mental health condition which  
in any way impairs or limits your ability to practice  
the full scope of nursing?

Initial applications **4**  
Renewal applications **24**

**TOTAL 366**

\* *Renewal* application screening questions are prefaced with, "Since your previous Nevada license was issued..."

# CNA Discipline Statistics

**Complaint Statistics** The statistics below relate to the investigations (complaints) the Board opened during FY04/05. It is important to remember that investigations can begin in one fiscal year and continue into the next fiscal year. This means that the results, or outcomes, of investigations are not necessarily reported in the same fiscal year in which the complaints were opened.

## Type of complaints opened in FY04/05

Type	Total	Percent of Total
Abuse	48	19.3
Action in another state	1	.4
Criminal background	1	.4
Drug diversion	0	0
Falsification of records	5	2.0
Fraud	1	.4
Fraudulent application	109	43.8
Impairment	3	1.2
Negligence/incompetence	3	1.2
Patient abandonment	5	2.0
Positive drug screen	4	1.6
Practice beyond scope	4	1.6
Practice w/o certificate	4	1.6
Professional Boundaries	4	1.6
Unprofessional conduct/other	16	6.4
Violation of Board Order	12	4.9
Yes to screening question(s) on renewal application	29	11.6
<b>TOTAL</b>	<b>249</b>	<b>100</b>

The 249 complaints opened in FY04/05 represent

4.05%  
of the total CNA population of  
6,142

## Outcomes of investigations in FY04/05

Outcome	Total	Percent of Total
Closed (after investigation)	116	67.1
Applications denied	21	12.1
Dismissed	2	1.1
Fined	1	0.6
Reprimanded	9	5.2
Placed on probation	4	2.3
Suspended	2	1.1
Voluntarily surrendered certificate	7	4.1
Revoked	11	6.4
<b>TOTAL</b>	<b>173</b>	<b>100</b>



## CNA Discipline Statistics (continued)

### Five-year comparison of CNA complaints opened

FY 00/01 316

FY 01/02 259

FY 02/03 281

FY 03/04 272

FY 04/05 249

### Number of application screening questions\* answered with "yes" in FY04/05

**Question No. 1.** Has your certificate/license, in any state ever been denied, revoked, suspended, reprimanded, fined, surrendered, restricted, limited or placed on probation? Is there any investigation, complaint or action pending?

Initial applications 37

Renewal applications 2

**Question No. 2.** Have you ever been convicted of a criminal offense, including a misdemeanor or felony or had a civil judgment rendered against you?

Initial applications 236

Renewal applications 17

**Question No. 3.** Do you currently use chemical substances in any way which impairs or limits your ability to practice the full scope of nursing?

Initial applications 0

Renewal applications 0

**Question No. 4.** Are you currently in recovery for chemical dependency, chemical abuse or addiction?

Initial applications 4

Renewal applications 4

**Question No. 5.** Do you currently have a medical or psychiatric/mental health condition which in any way impairs or limits your ability to practice the full scope of nursing?

Initial applications 4

Renewal applications 6

TOTAL 310

\* *Renewal* application screening questions are prefaced with, "Since your previous Nevada license was issued..."



# Board Advisory Committees

ANNUAL  
REPORT  
2004-2005

NSBN

The Board is advised by and appoints members to standing advisory committees. These committees are composed of nursing professionals who are chosen based on expertise, geographic location and committee need.

Questions about nursing regulation and practice are brought to these committees for research, discussion and policy development. The Board considers the recommendations of its advisory committees during its regular meetings. Virtually every law, regulation and advisory opinion issued by the Board has been based on a recommendation by one of its advisory committees.

Committee openings are advertised in the Board's news magazine and on its website. Applications are reviewed and members are appointed at regularly scheduled Board meetings. One Board member serves as a liaison to each advisory committee; Board staff members serve as advisory committee chairs.

## Advanced Practice Advisory Committee

The Advanced Practice Advisory Committee advises and reports to the Board on matters related to the practice of advanced practitioners of nursing. It consists of not more than seven persons who are knowledgeable in areas concerning APN practice.

In FY04/05, the committee began an extensive review of statutes and regulations regarding advanced practice nursing.

**Chair:** Debra Scott, MS, RN, APN, Executive Director

**Liaison:** David Burgio, MS, RN, APN

### Committee Members:

Amy Booth, MS, RN, APN (Reno)  
Tricia Brown, MSN, RN, APN (Reno)  
George Cox, MS, RN, CRNA (Las Vegas)  
Jeannette DiChiro, MSN, RN, APN (Las Vegas)  
Martha Drohobyczer, MSN, CNM (Las Vegas)  
Richard Null, MS, RN (Elko)  
Phyllis Suiter, MS, RN, APN (Las Vegas)

## Certified Nursing Assistant Advisory Committee

The Certified Nursing Assistant Advisory Committee is distinctive because its composition is defined by statute (NRS 632.072). Its duty is to advise the Board on matters relating to certified nursing assistants.

In FY04/05, after more than three years of research and discussion, the committee recommended, and the Board adopted, several additions to the CNA Skills Guidelines. CNAs who have the appropriate training and demonstrated competency can now perform bladder scans, perform EKGs, apply monitor leads, adjust oxygen flow rate, apply dry sterile dressing, and perform CPR and Automated External Defibrillation.

**Chair:** Chris Sansom, RN, Director of Operations

**Liaison:** Dorothy Perkins, CNA

### Committee Members:

Caroline Case, RN (Medicaid) - Carson City  
Barbara Cavanagh, BSN, RN, CCM (BLC) - Carson City  
Sandra Collier, RN (AARP) - Henderson  
Linda Dammeyer, MS, RN (RN) - Las Vegas  
Tonya Evans-Poole, CNA (Co-CNA) - Las Vegas  
Barbara Fraser, MS, RN (Acute Care) - Las Vegas  
Gilda Johnstone (Division of Aging Services) - Reno  
Vivencio C. Navarro, Jr., MSN, RN (RN-LTC) - Las Vegas  
Larry Searles, RN (Home Health) - Las Vegas  
Terri Lynn Shoemaker, CNA (Co-CNA) - Las Vegas  
Linda Toombs, CNA - Sparks

## Board Advisory Committees (continued)

### Disability Advisory Committee

The Disability Advisory Committee evaluates nurses and CNAs regarding chemical dependency or mental disorders which may be impairing nursing practice. It also monitors recovery progress through scheduled interviews with the nurse or nursing assistant and through regular reports from employers and treatment providers.

The committee also makes recommendations to the Board regarding application and/or reinstatement of licensure/certification, and termination of probation.

The entire committee meets semiannually to review the monitoring process, conceptual model, and provider status; plan educational presentations; and formulate proposals for policy and procedural changes to the Board. Representatives of the committee meet monthly in Reno and Las Vegas.

In FY04/05, the committee evaluated 115 individuals.

**Chair:** Kathleen Reynolds, BHS, RN, Compliance Coordinator

**Liaison:** Doreen Begley, MS, RN

#### Committee Members:

Alice Adams, LPN (N. Las Vegas)  
Cookie Bible, BSN, RNC, APN (Zephyr Cove)  
Peggy Cullum, RN (Las Vegas)  
Virginia Deleon, RN (Henderson)  
Phyllis Erichsen, RNC, CCM (Reno)  
Deborah E. Martz, RN (Las Vegas)  
Kariene Rimer, RN (Henderson)  
Judith Slaney, RN, LADAC (Las Vegas)  
Debra Toney, PhD, MS, RN (Las Vegas)

#### Active Conceptual:\*

Jan Brethauer, RN (Yerington)  
Roseann Colosimo, PhD, RN (Las Vegas)  
Mary Culbert, MS, RN (Reno)  
Darlene Cunningham, MS, RN, CCRN (Reno)  
Sandra Hotchkiss, RN (Las Vegas)  
John Malek, PhD, MSN, APN (Yerington)  
Susan O'Day, BS, RN, CPAN (Reno)  
Chris Veach, MS, RN (Reno)  
Judith Vogel, BSN, RN (Boulder City)  
Rilo Weisner, MS, RN, C (Las Vegas)

\* Conceptual members are nurses who have served two terms but desire to remain available to the Board for their historical expertise

### Education Advisory Committee

The purpose of this committee is to advise and report to the Board on matters related to education and continuing education. The committee consists of representatives from nursing education, nursing associations, and employers.

Three years ago, the committee developed, and the Board approved, guidelines for health care facilities that wished to hire RN student nurses in apprentice positions. The resulting apprentice nursing programs proved so successful that in FY04/05 the Board approved guidelines the committee developed for apprentice practical nursing students.

**Chair:** Debra Scott, MS, RN, APN, Executive Director

**Liaison:** Mary Ann Lambert, MSN, RN

#### Committee Members:

Lisa Black, BSN, RN (Reno)  
Nancy Bridges, RN, CCM (Reno)  
Connie Carpenter, EdD, RN (Henderson)  
Margaret Covelli, BSN, MHA, RN (Henderson)  
Lisa Kless-Kern, MS, RN (Henderson)  
Margaret Puccinelli, PhD, RN (Elko)  
Patsy Ruchala, DNSc, RN (Sparks)  
Diane Sullivan, BSN, RN (Las Vegas)  
Elaine Young, MSN, RN (Las Vegas)  
Carolyn Yucha, PhD, RN (Las Vegas)

## Board Advisory Committees (continued)



### Nursing Practice Advisory Committee

The Nursing Practice Advisory Committee advises and reports to the Board on matters related to the establishment of state standards of nursing practice. The committee consists of at least 10 persons who are knowledgeable in all areas of general nursing practice in Nevada and trends in national nursing practice.

In FY04/05, the committee recommended, and the Board adopted, changes in the practice decisions regarding vein harvesting, school nurse delegation, and procedural sedation.

**Chair:** Debra Scott, MSN, RN, APN, Executive Director

**Liaison:** Helen Vos, MS, RN

**Committee Members:**

Diane Allen, RN (Carson City)  
Linda Charlebois, RN (Reno)  
Terry Edmonson, RN (Las Vegas)  
Nancy Harland, RN (Henderson)  
Cheryl McKinney, RN (Las Vegas)  
Martha McNabb, RN (Reno)  
Susan Moore, RN (Reno)  
Ryan Murphy, RN (Las Vegas)  
Kay Panelli, RN (Reno)  
Sadie Tate-Crowder, RN (Reno)  
Karen Winter, RN (Gardnerville)

## Administration

5011 Meadowood Mall Way, Suite 201, Reno, NV 89502, 888-590-6726

### **Debra Scott, MS, RN, APN, Executive Director**

Statewide Liaison and Spokesperson  
Organizational and Public Management  
Fiscal and Human Resource Management  
Legislative and Governmental Relations  
APN Advisory Committee Chair  
Education Advisory Committee Chair  
Nursing Practice Advisory Committee Chair

### **Fred Olmstead, General Counsel**

Legal Counsel

### **Chris Sansom, RN, Director of Operations**

Program Management  
CNA Advisory Committee Chair

### **Dean Estes, Accountant/Technology Officer**

Budget, Accounting and Payroll  
Technology Support, Programming

### **Cindy Kimball, Public Information Officer**

Public Information and Education  
Consumer Relations  
News Magazine, Web Site, Publications

### **Teri Troke, Executive Assistant**

Assistant to the Executive Director  
Scheduling  
Board Meeting Agenda and Arrangements  
Nurse Practice Act Publication

## Program Staff

5011 Meadowood Mall Way, Suite 201, Reno, NV 89502, 888-590-6726

2500 W. Sahara Ave., Suite 207, Las Vegas, NV 89102, 888-590-6726

### **INVESTIGATIONS AND MONITORING**

#### **Linda Aure, BSN, RN, C, Investigator**

Complaint Investigations  
Nursing Practice Questions

#### **Lark Muncy, RN, Investigator**

Complaint Investigations  
Nursing Practice Questions

#### **Robert Buck, BSN, RN, Application Coordinator**

Application Review  
Fraudulent Application Screening  
APN Certification

#### **Kathleen Reynolds, BSN, RN, Compliance Coordinator**

Disability Advisory Committee Chair  
Disability Advisory Committee Scheduling  
Probation and Alternative Program Monitoring

### **LICENSURE**

#### **Bobbie Hicks, Senior Licensure Specialist**

Endorsement and Examination Applications  
Renewal Applications  
Licensure Eligibility Questions  
Continuing Education Providers  
Foreign Nurse Graduates and Licensure Issues  
Mailing List Requests

#### **Sarah Long, Licensure Specialist**

Licensure Eligibility Questions  
Renewal Applications  
Endorsement Applications

### **CERTIFICATION**

#### **Patty Towler, Certification Specialist**

CNA Registry Maintenance  
CNA Certification and Renewals  
CNA Program and Instructor Approvals

#### **Kris Sanchez, Certification Clerk**

CNA Registry Maintenance  
CNA Certification and Renewals

### **SUPPORT**

#### **Susan Lang, Management Assistant**

Assistant to the Director of Operations  
Discipline Investigative Support  
Board Meeting Preparation  
NURsys Data Entry

#### **Eve Tidwell, Management Assistant**

Discipline Investigative Support  
Yes Answer & Fraudulent Application Processing  
Board Meeting Preparation  
Disability Advisory Committee Scheduling

#### **Sherrie Frederick, Receptionist**

Program Support  
Inquiries, Information and Referrals  
Licensure and Certification Applications  
Nursing Personnel Lists

#### **Crisandra Eastmond, Receptionist**

Program Support  
Inquiries, Information and Referrals  
Licensure and Certification Applications

ANNUAL  
REPORT  
2004-2005

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