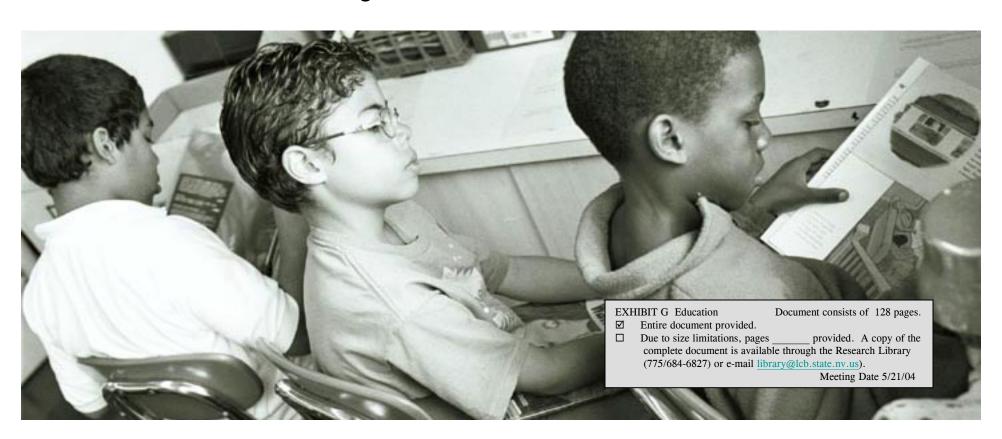
### Raising Achievement and Closing Gaps in Nevada

Presentation for:

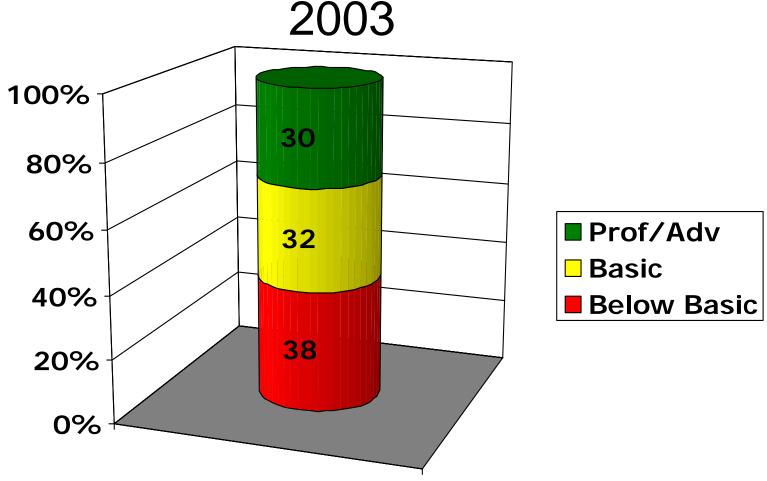
#### Nevada Legislative Committee on Education

Las Vegas, Nevada • May 21, 2004 Craig Jerald, The Education Trust



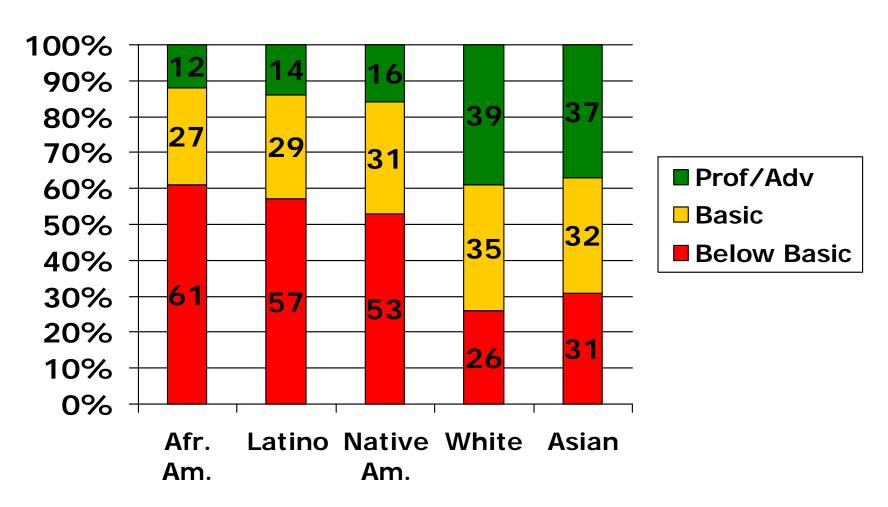
## What Do We Know About Student Achievement?

## Where Are We Now? 4th Grade Reading, All Students, 2003

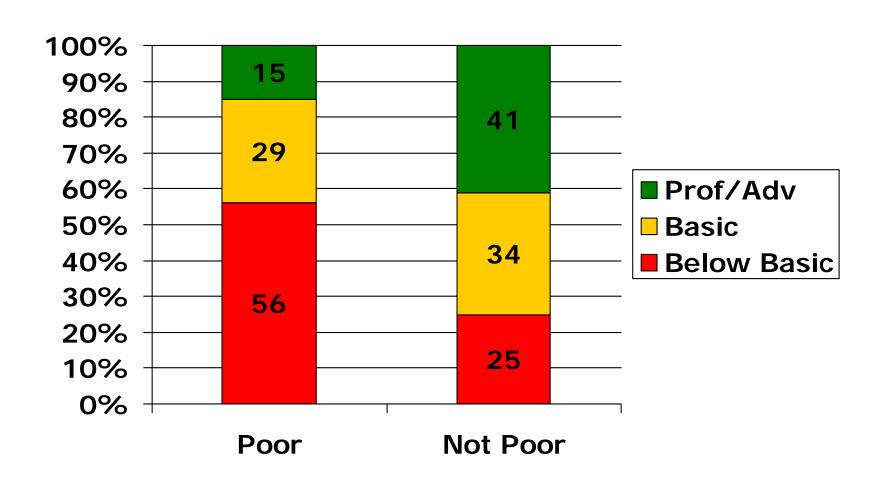


Source: USDOE, NCES, National Assessment of Educational Progress (NAEP) Summary Data Tables

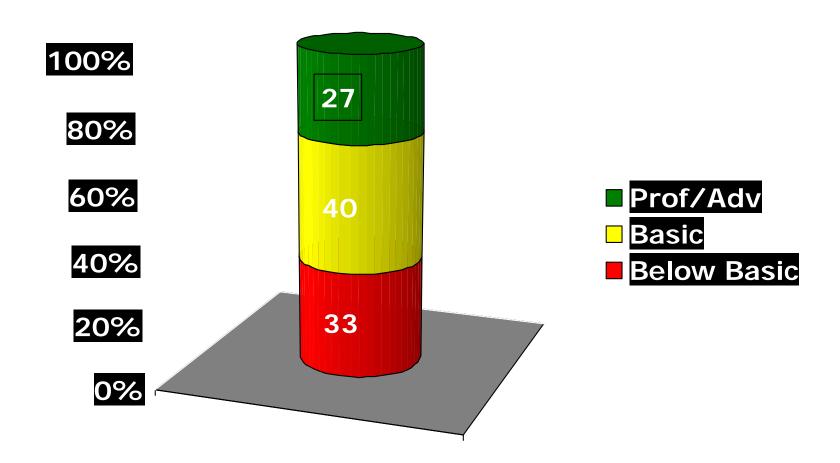
### By Race/Ethnicity 4th Grade Reading, 2003



#### By Family Income 4th Grade Reading, 2003

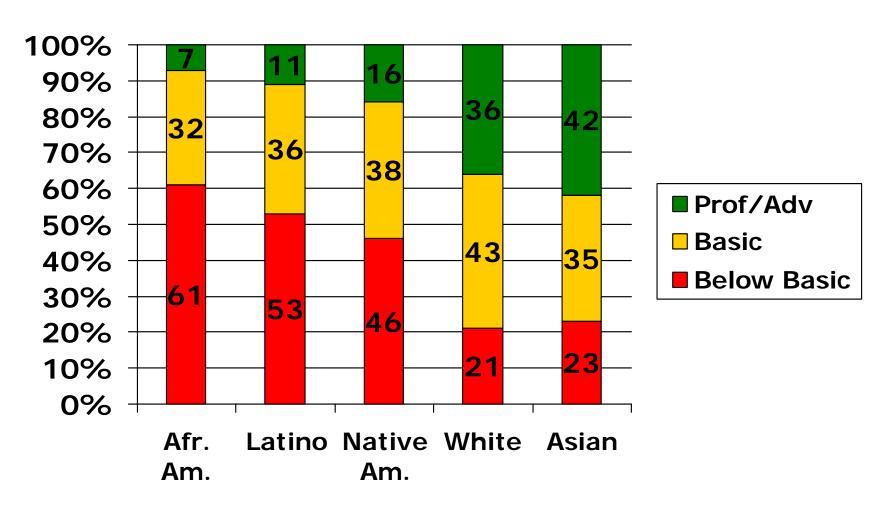


### Where Are We Now? 8th Grade Math All Students, 2003

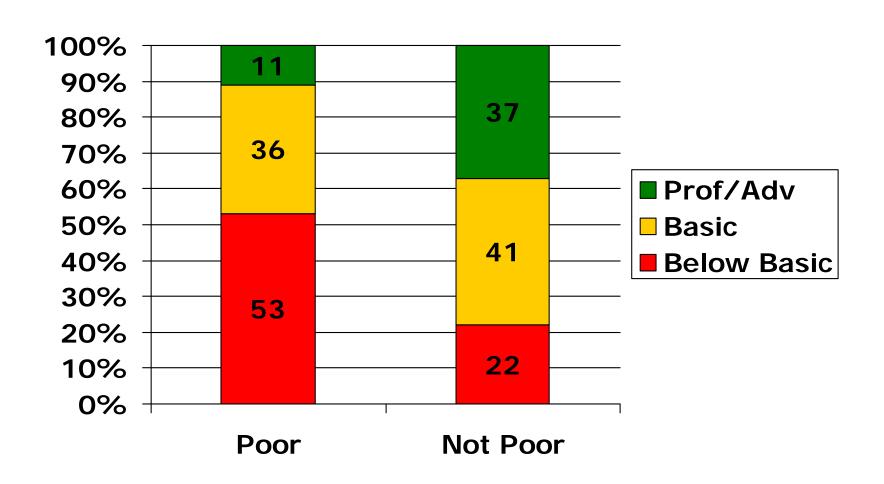


Source: USDOE, NCES, National Assessment of Educational Progress (NAEP) Summary Data Tables

### By Race/Ethnicity 8th Grade Math, 2003

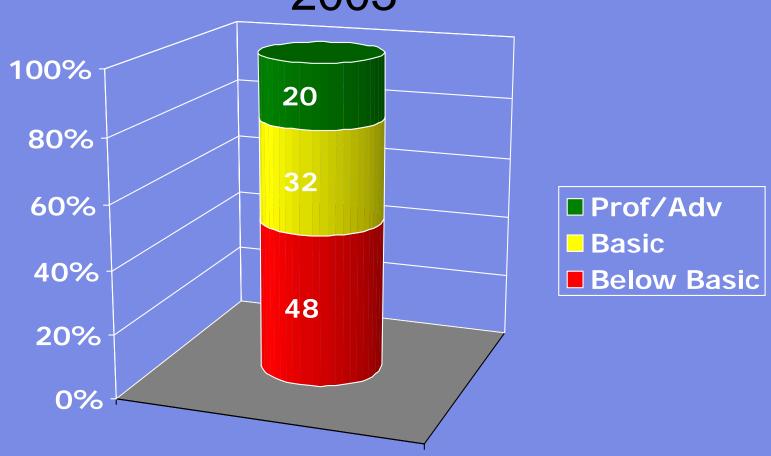


#### By Family Income 8th Grade Math, 2003



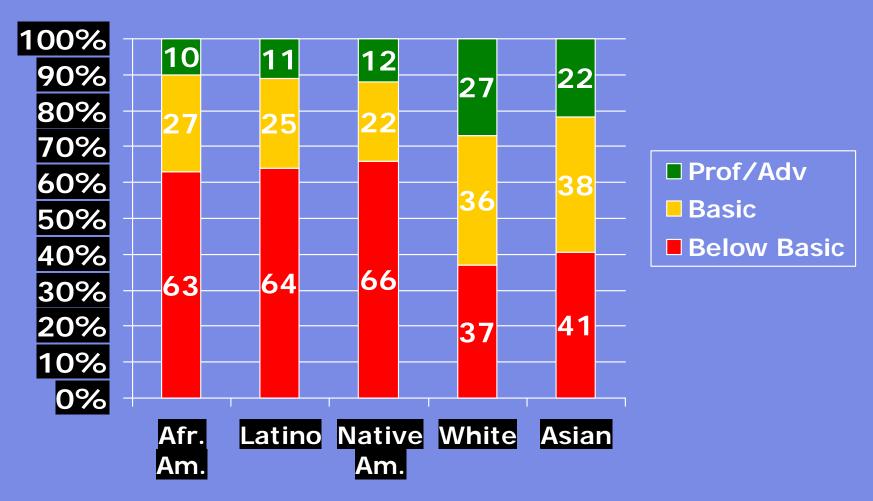
Nevada?

## Where Is <u>NEVADA</u> Now? 4th Grade Reading, All Students, 2003

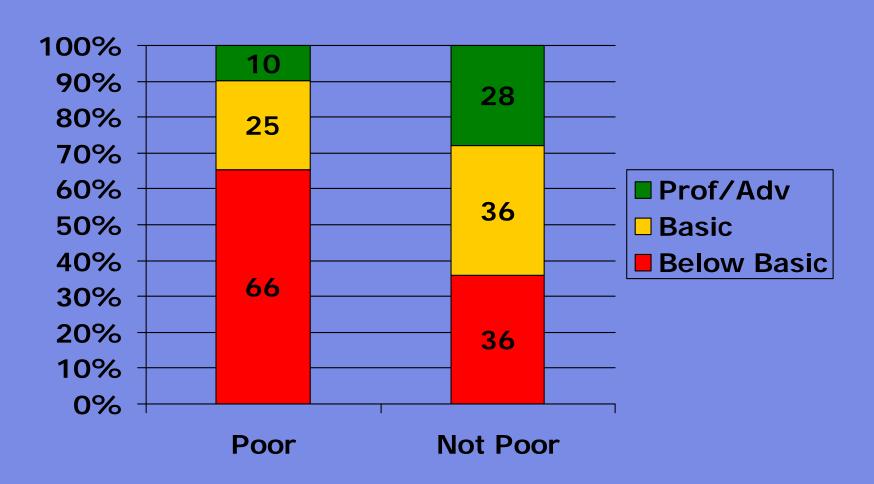


Source: USDOE, NCES, National Assessment of Educational Progress (NAEP) Summary Data Tables

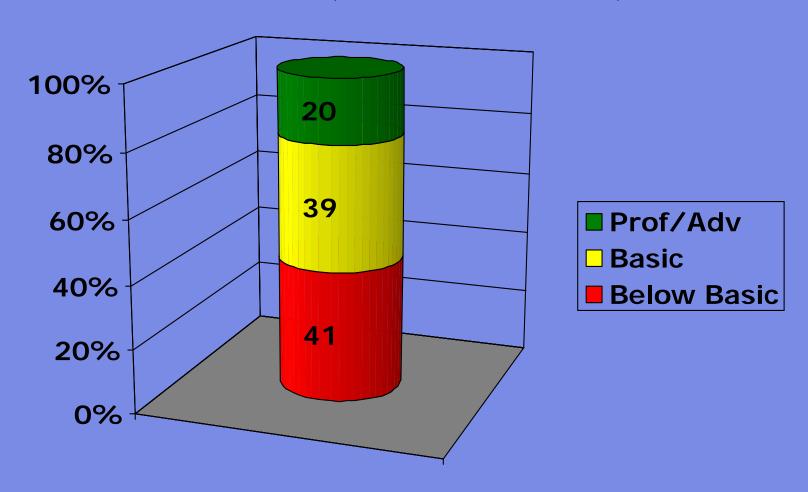
### NEVADA: By Race/Ethnicity 4th Grade Reading, 2003



### NEVADA: By Family Income 4th Grade Reading, 2003

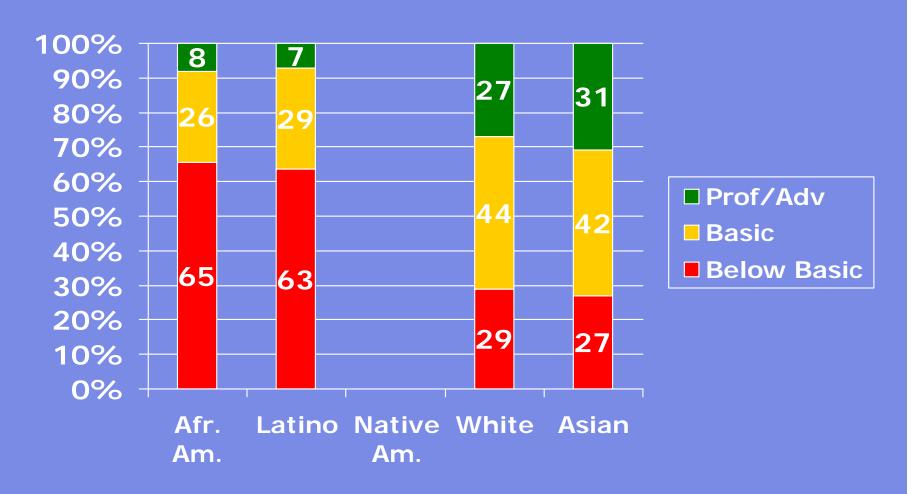


### Where Is <u>NEVADA</u> Now? 8th Grade Math, All Students, 2003

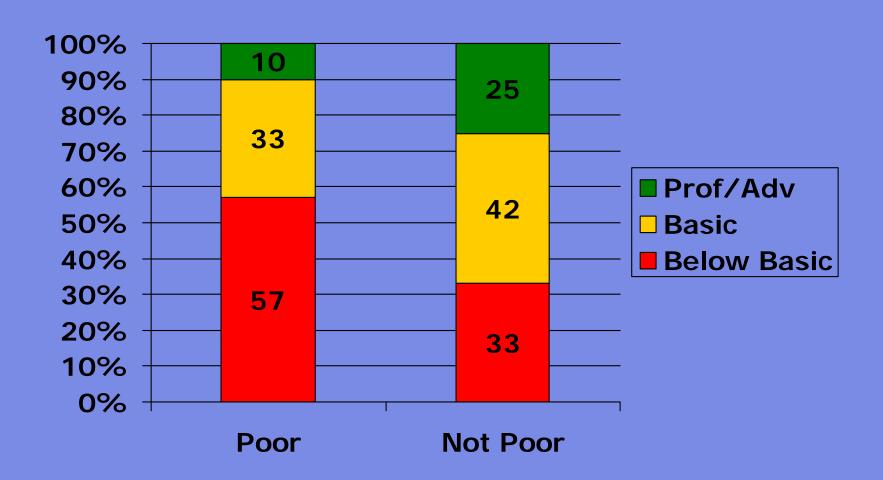


Source: USDOE, NCES, National Assessment of Educational Progress (NAEP) Summary Data Tables

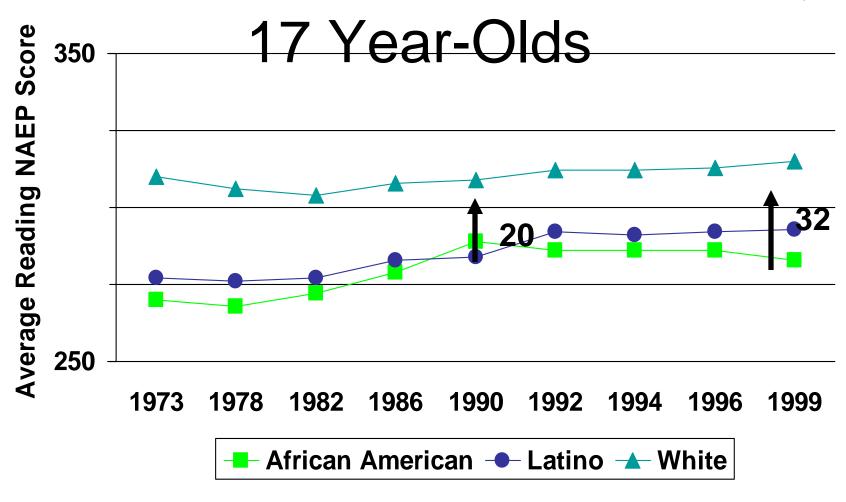
### NEVADA: By Race/Ethnicity 8th Grade Math, 2003



#### NEVADA: By Family Income 8th Grade Math, 2003

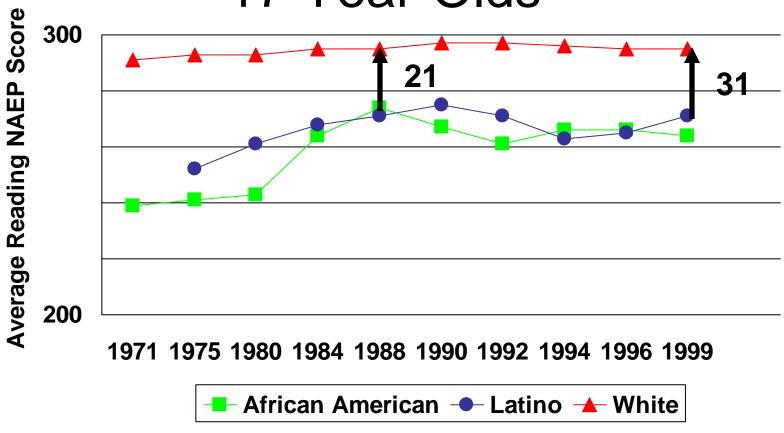


## Gaps Narrow, Then Hold Steady or Widen: NAEP Math Scores,



**Source:** US Department of Education, National Center for Education Statistics. *NAEP 1999 Trends in Academic Progress* (p. 108) Washington, DC: US Department of Education, August 2000

## After 1988, Gaps Mostly Widen NAEP Reading, 17 Year-Olds



**Source:** US Department of Education, National Center for Education Statistics. *NAEP 1999 Trends in Academic Progress* (p. 107) Washington, DC: US Department of Education, August 2000

# Too Few 17 Year-Olds Demonstrate Strong Reading Skills

|                                    | African<br>American | Latino | White |
|------------------------------------|---------------------|--------|-------|
| Learn from Specialized Materials   | 1%                  | 2%     | 8%    |
| Understand Complicated Information | 17                  | 24     | 46    |
| Partial Skills                     | 66                  | 68     | 87    |
| <b>Make Generalizations</b>        | 95                  | 97     | 98    |

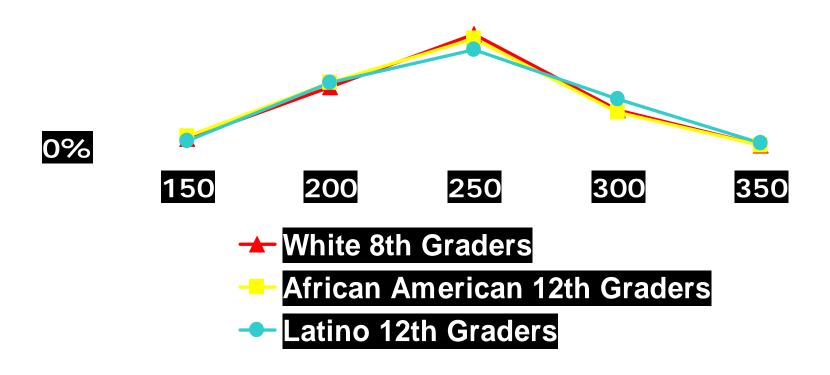
Source: USDOE, NCES, 1999 NAEP Summary Data Tables

# Too Few 17 Year-Olds Demonstrate Strong Math Skills

|                                  | African<br>American | Latino | White |
|----------------------------------|---------------------|--------|-------|
| Multi-Step Problem Solving       | 1%                  | 3%     | 10%   |
| Moderately Complex<br>Procedures | 27                  | 38     | 70    |
| <b>Numerical Operations</b>      | 89                  | 94     | 99    |

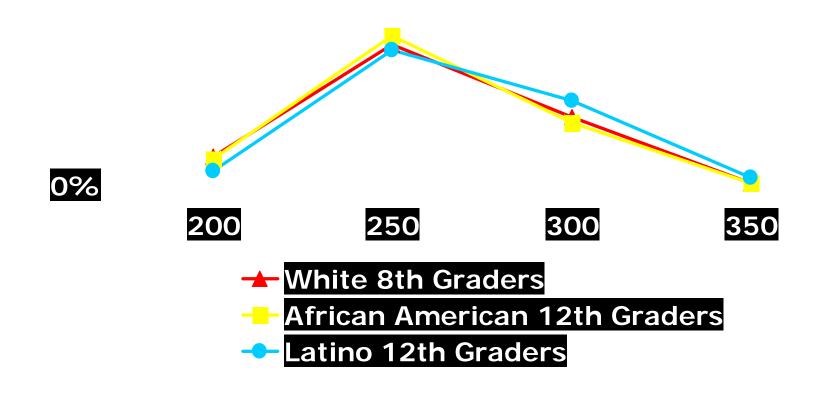
Source: USDOE, NCES, 1999 NAEP Summary Data Tables

## African American and Latino 17 Year Olds Read at Same Levels as White 13 Year Olds



Source: Source: NAEP 1999 Long Term Trends Summary Tables (online)

# African American and Latino 17 Year Olds Do Math at Same Levels As White 13 Year Olds

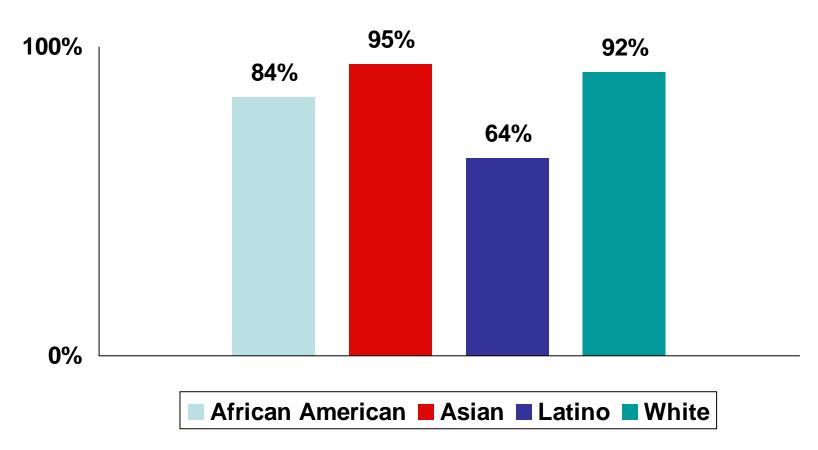


Source: NAEP 1999 Long Term Trends Summary Tables (online)

These patterns are reflected, too, in high school completion, college entry and college graduation rates.

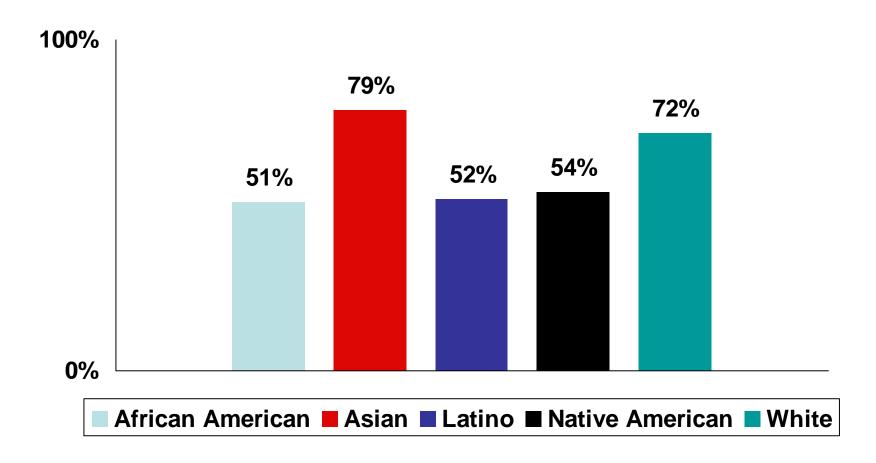
### Students Complete High School At Different Rates, 2000

Age 18-24



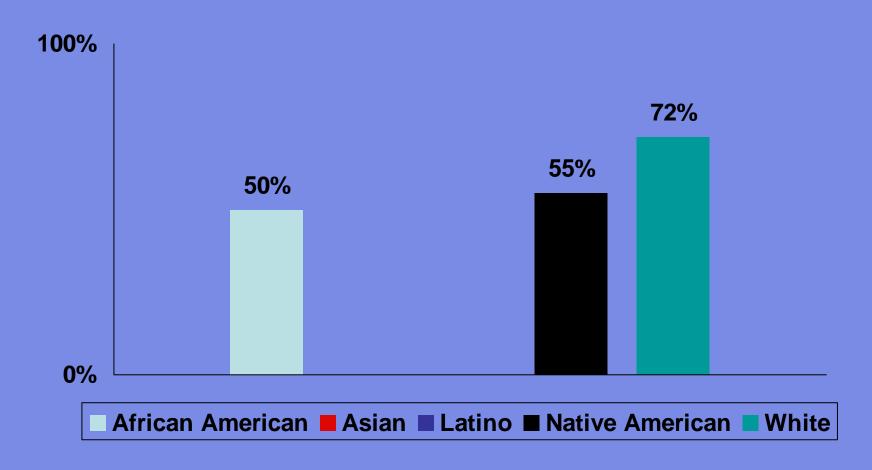
**Source:** US Bureau of Census, Current Population Reports, Educational Attainment in the United States: March 2000, Detailed Tables No. 2

### On Time Completion of Regular H.S. Diploma, 2001



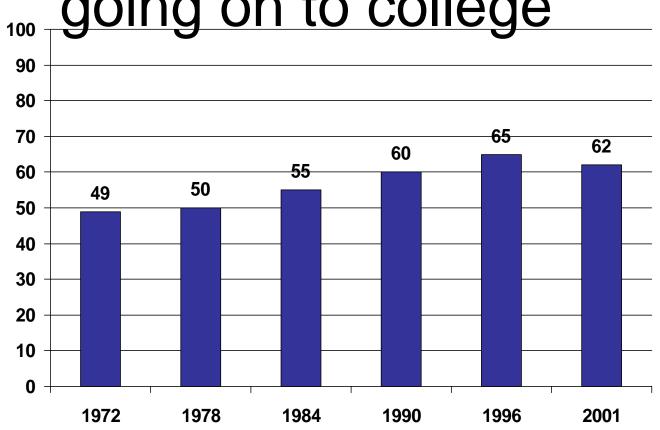
**Source:** Manhattan Institute, *Public High School Graduation and College Readiness Rates in the United States*.

### NEVADA: On Time Completion of Regular H.S. Diploma, 2001



**Source:** Manhattan Institute, *Public High School Graduation and College Readiness Rates in the United States*.

## More and more students going on to college



Source: The Condition of Education 2003.

# Most high school grads go on to postsecondary within 2 years

| Entered Public 2-Year   | 26%         |
|-------------------------|-------------|
| Colleges                |             |
| Entered 4-Year Colleges | 45%         |
| Other Postsecondary     | 4%          |
| Total                   | <b>75</b> % |

**Source:** NELS: 88, Second (1992) and Third (1994) Follow up; in, USDOE, NCES, "Access to Postsecondary Education for the 1992 High School Graduates," 1998, Table 2.

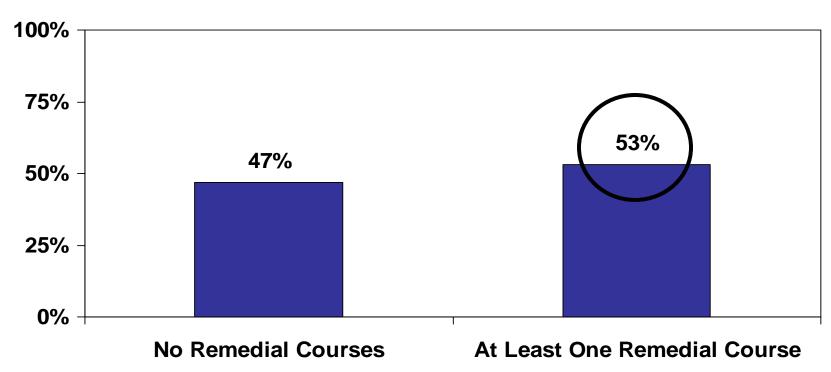
### Half of Low Achieving Grads Go On To 2- or 4-Year Institutions

| High School              | % Entering    |
|--------------------------|---------------|
| <b>Achievement Level</b> | Postsecondary |
| Low                      | 49%           |
| Middle                   | 71%           |
| High                     | 91%           |
| Overall                  | 72%           |

Source: NELS: 88, Second (1992) and Third Follow up (1994); in, USDOE, NCES, Condition of Education 1997, p. 64

## What happens when they get there?

# Unfortunately, when these new freshmen arrive in college, many must take remedial (high-school) level courses



Source: National Center for Public Policy and Higher Education,

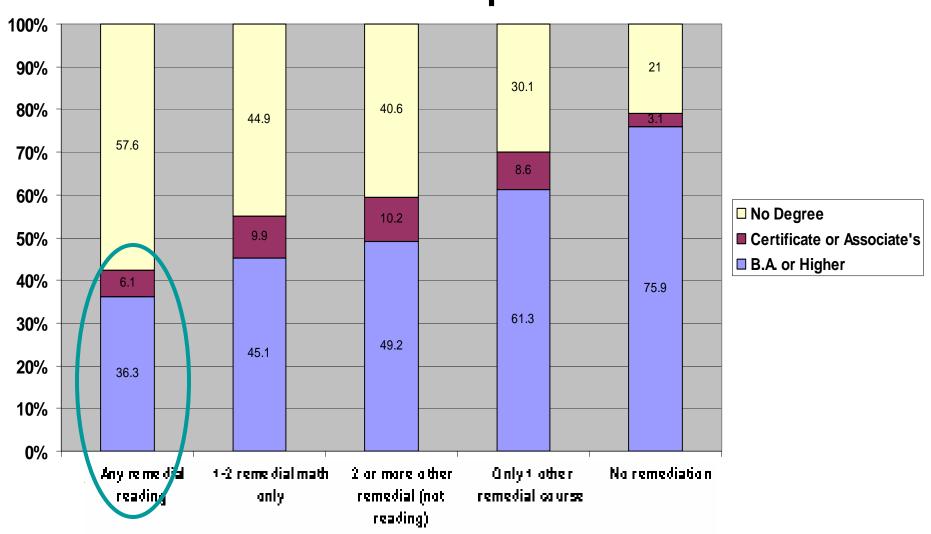
### Do they get caught up?

### Postsecondary Remediation

Remediation and Higher Education Attainment

Highest Degree Education Attainment

2th Grades Market Degree Types College University



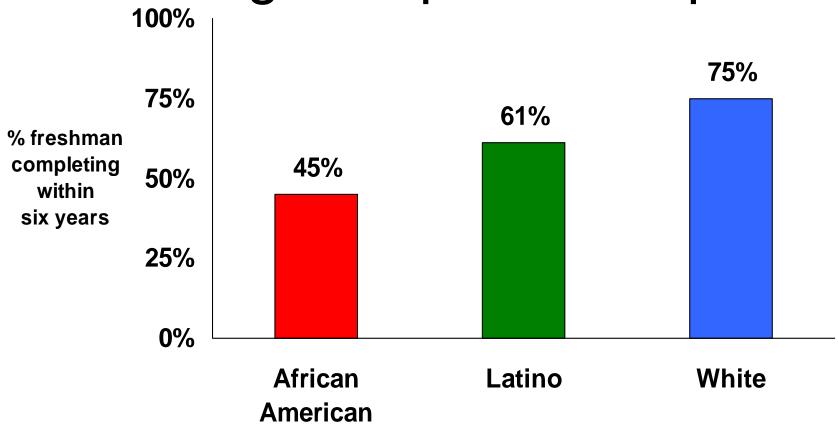
Source: National Education Longitudinal Survey (NELS:88), Calculations by Clifford Adelman, U.S. Department of Education

## College Freshmen Not Returning for Sophomore Year

| 4 year Colleges | 26% |
|-----------------|-----|
| 2 year Colleges | 45% |

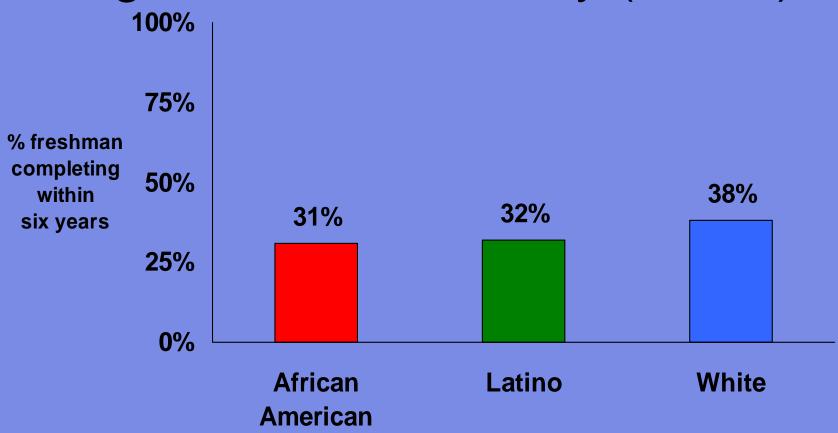
Source: Tom Mortensen, Postsecondary Opportunity, No. 89, November 1999

## Low College Completion Rates and Big Completion Gaps



Source: Adapted from Adelman, Clifford, U.S. Department of Education, "Answers in the Toolbox," 1999.

### NEVADA: 6-Yr Grad Rates at Largest State University (UNLV)



Source: U.S. Department of Education, IPEDS Graduation Rate Survey. Reported by institution.

#### Of Every 100 White Kindergartners:

- 93 Graduate from high school
- 65 Complete at least some college
- 33 Obtain at least a Bachelor's Degree

(25-to 29-Year-Olds)

**Source:** US Department of Commerce, Bureau of the Census. March Current Population Surveys, 1971-2001, in The Condition of Education 2002.

### Of Every 100 African American Kindergartners:

- 87 Graduate from High School
- 50 Complete at Least Some College
- **18** Obtain at Least a Bachelor's Degree

(25-to 29-Year-Olds)

Source: US Department of Commerce, Bureau of the Census. March Current Population Survey, 1971-2001, In The Condition of Education 2002.

#### Of Every 100 Latino Kindergartners:

- 63 Graduate from high school
- **32** Complete at least some college
- 11 Obtain at least a Bachelor's Degree

(25-to 29-Year-Olds)

**Source:** US Department of Commerce, Bureau of the Census. March Current Population Surveys, 1971-2001, In The condition of Education 2002.

# Of Every 100 American Indian/Alaskan Native Kindergartners:

- 58 Graduate from High School
  - 7 Obtain at least a Bachelor's Degree

(24 Year Olds)

#### College Graduates by Age 26

| Young People From<br>High Income Families | 60%       |
|---|-----------|
| Young People From<br>Low Income Families  | <b>7%</b> |

Source: Tom Mortenson, Research Seminar on Public Policy Analysis of Opportunity for Post Secondary, 1997.

# Nevada: Educational Attainment Profile Shows Room to Grow

#### Participation and Persistence in Postsecondary

|  | Nevada | Top States*  |
|--|--------|--------------|
| H.S. freshmen enrolling in any U.S. college w/in 4 years     | 28%    | 52%          |
| 1st year Community College students returning their 2nd year | 49%    | 61%          |
| Freshmen at 4 year colleges returning their sophomore year   | 73%    | <b>→</b> 84% |
| First-time full-time freshmen completing a BA w/in 6 years   | 44%    | <b>→</b> 64% |

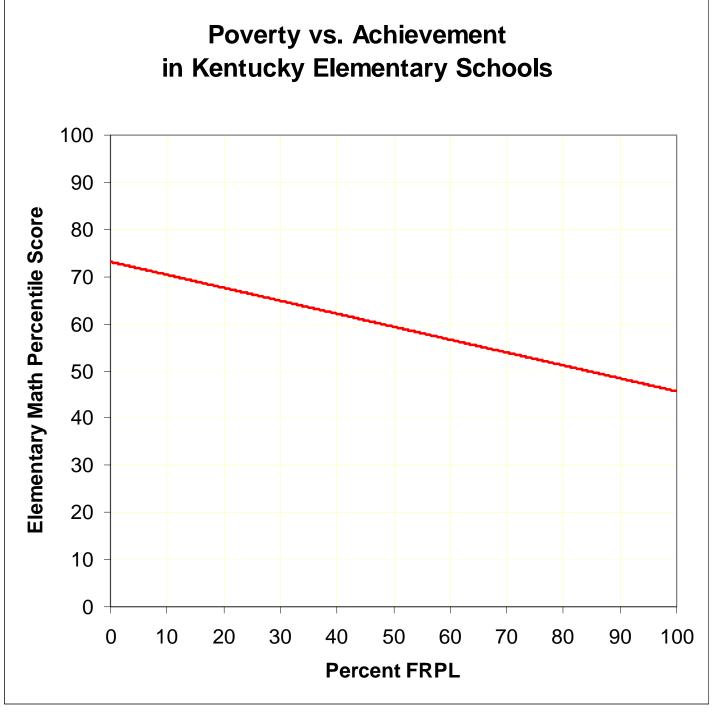
<sup>\*</sup>Top States= median of top 5 performing states

Source: The Education Trust, Education Watch State Reports, Spring 2004. www.edtrust.org

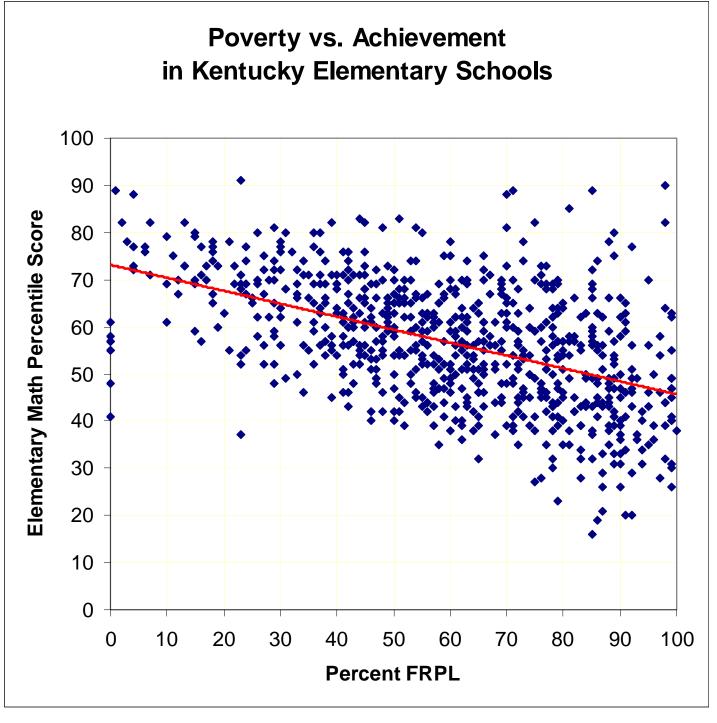
#### SO, WHAT CAN WE DO?

A Few Things Worth Thinking About

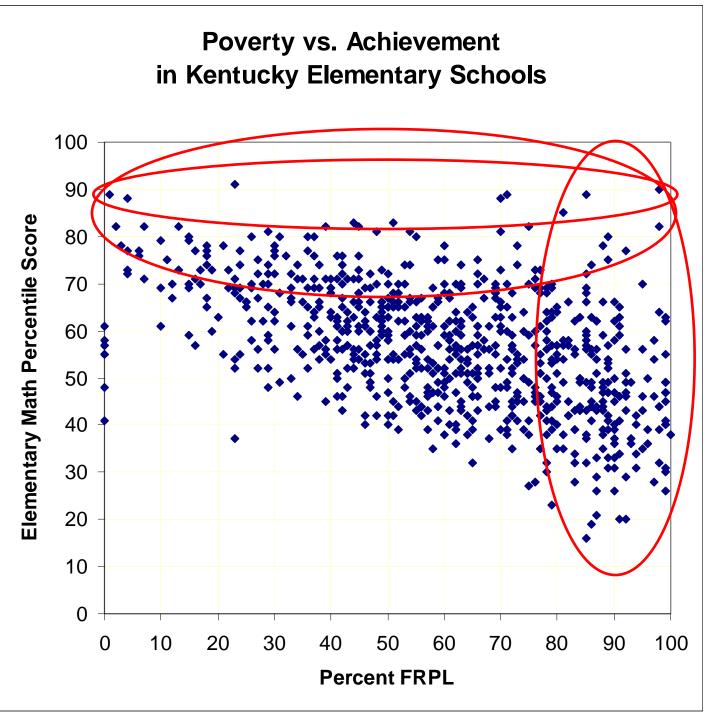
### # 1. Get beyond the regression line.



**Source:** Education Trust analysis of data from *National School-Level State Assessment Score Database* (www.schooldata.org).



**Source:** Education Trust analysis of data from *National School-Level State Assessment Score Database* (www.schooldata.org).

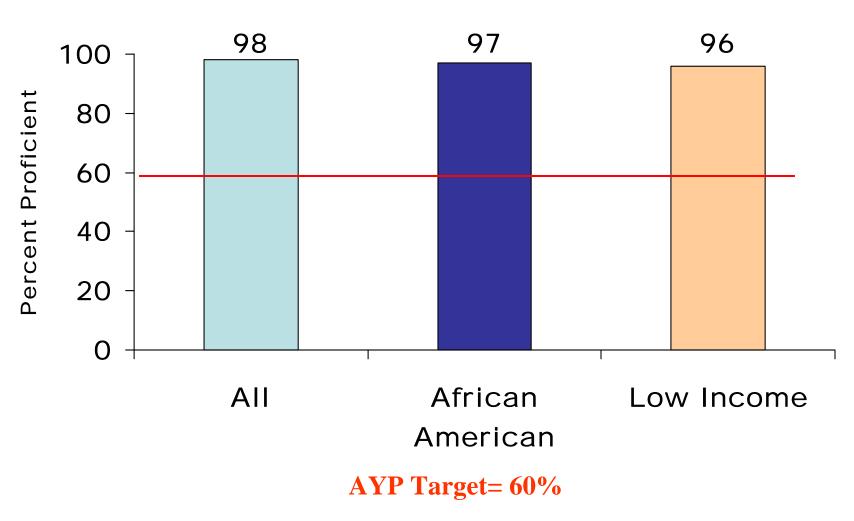


**Source:** Education Trust analysis of data from *National School-Level State Assessment Score Database* (www.schooldata.org).

### Centennial Place Elementary School Atlanta Public Schools

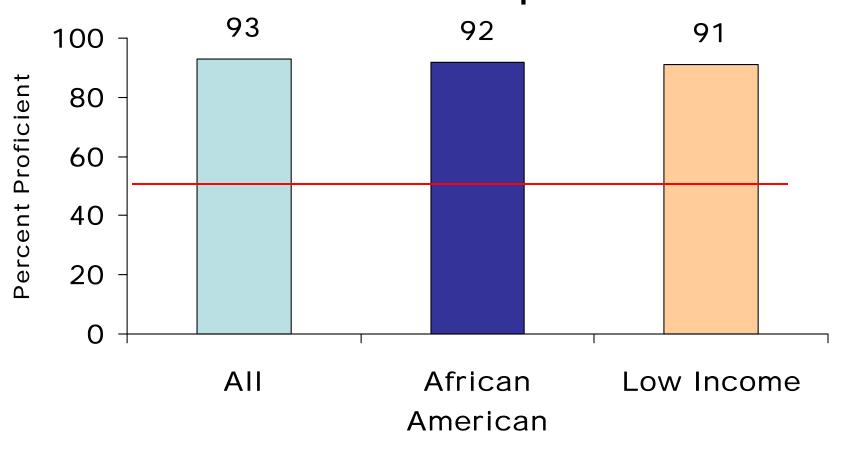
- 91% African American
- 79% Low Income
- In 2002, performed as well or better than 88% of Georgia schools in 4<sup>th</sup> grade math
- In 2002, performed as well or better than 93% of Georgia schools in 4<sup>th</sup> grade reading
- Made AYP for 2002-03

### High Achievement at Centennial Place 2003 Reading Composite



Source: Georgia Department of Education, http://www.doe.k12.ga.us

### High Achievement at Centennial Place 2003 Math Composite



**AYP Target= 50%** 

#### Samuel W. Tucker Elementary

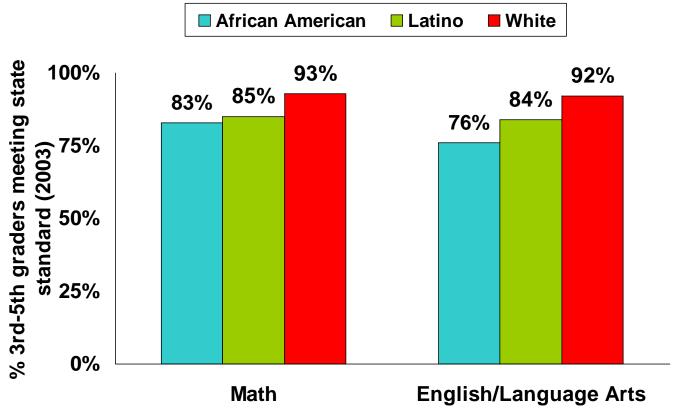
#### Alexandria, VA

▶ 68% African American and Latino

▶ 53% low-income

**★Outperformed 2/3** of VA elem. schools in both reading and math for two years in a row (2001-2).

★In 2002, outperformed 92% of VA elem. schools in reading and 86% in math.

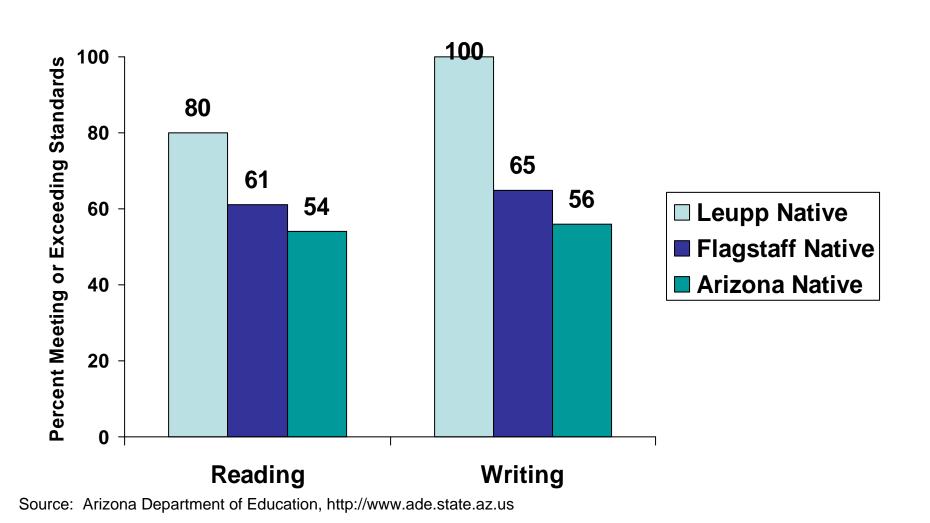


Source: Virginia Department of Education

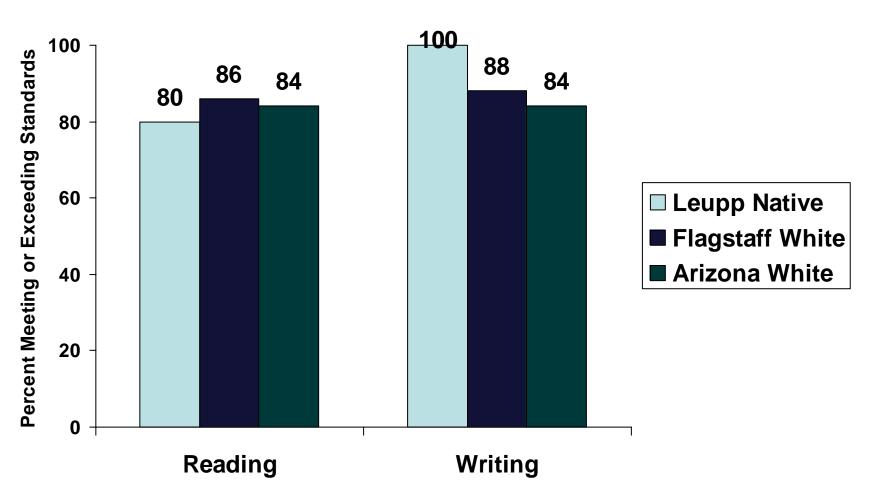
# Leupp Public School Flagstaff, Arizona

- 100% Native American
- Performed as well or better than 83% of all Arizona schools in 5<sup>th</sup> grade math in 2001.
- Performed as well or better than 68% of all Arizona schools in 8<sup>th</sup> grade math in 2001.
- Made AYP for 2002-03.

# 3<sup>rd</sup> Grade Language Arts: Leupp Students Far Outperform Other Native American Students in District and State (2003)

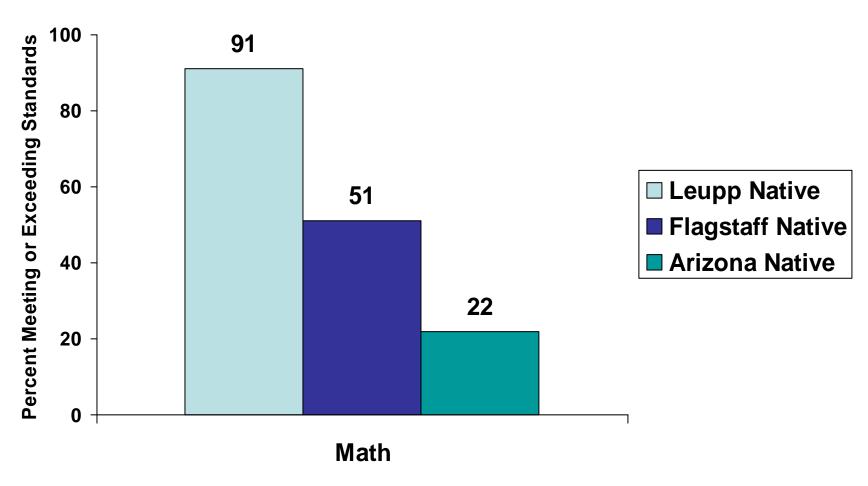


#### 3<sup>rd</sup> Grade Language Arts: Leupp Students are Closing the Gap with White Students in District and State (2003)



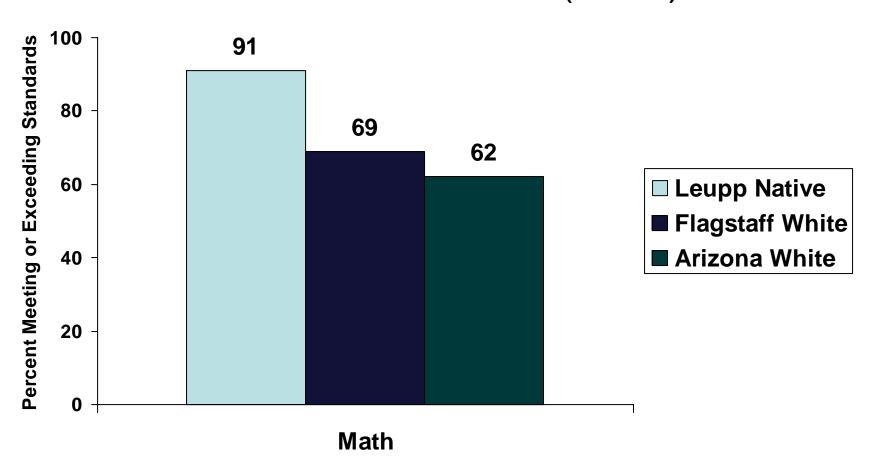
Source: Arizona Department of Education, http://www.ade.state.az.us

# 5<sup>th</sup> Grade Math: Leupp Students Far Outperform Other Native American Students in District and State (2003)



Source: Arizona Department of Education, http://www.ade.state.az.us

#### 5<sup>th</sup> Grade Math: Leupp Students are Closing the Gap with White Students in District and State (2003)



Source: Arizona Department of Education, http://www.ade.state.az.us

# Beck Elementary School, Washoe County, NV

99% Low Income

 Outperformed 95% of other Nevada schools in 4<sup>th</sup> grade reading for three years in a row (2000-2002).

**Source:** The Education Trust, *Dispelling the Myth Online*.

What about secondary schools?

# Hambrick Middle School, Aldine, TX

- 94% African American and Latino (state = 56%)
- 85% low-income (state = 50%)
- Has performed in the top fifth of all Texas middle schools in <u>both</u> reading and math in <u>both</u> 7<sup>th</sup> and 8<sup>th</sup> grades over a 3-year period.

# Inman Middle School, Atlanta, GA

- 60% Low Income
- 60% African American and Latino
  - (58% African American and 2% Latino)
- Outperformed about 95% of other GA schools on average\* in both 2001 and 2002.
- Over 90% of 6<sup>th</sup> graders, 7<sup>th</sup> graders, and 8<sup>th</sup> graders met state standard in reading in 2002.

**Source:** The Education Trust, *Dispelling the Myth Online*. \*Composite measure averaging across grades and subject areas tested.

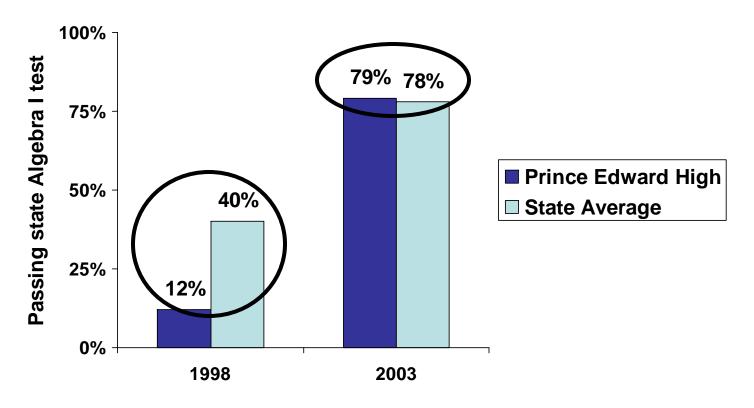
#### Johnson County Middle School, Kentucky

- 95% Low Income
- Outperformed 2/3 of other Kentucky middle schools in both math and reading for three years in a row (2000-2002).
- In 2002, performed better than about 90% of all KY middle schools in both math and reading.

**Source:** The Education Trust, *Dispelling the Myth Online*. Based on scale score in KY CATS assessment system.

#### Prince Edward County High, VA

(715 students – 55% African American and Latino)



**Sources:** Virginia Department of Education Web site, http://www.pen.k12.va.us/VDOE/Assessment/2002SOLpassrates.html.

# Ramsay High School Birmingham, Alabama

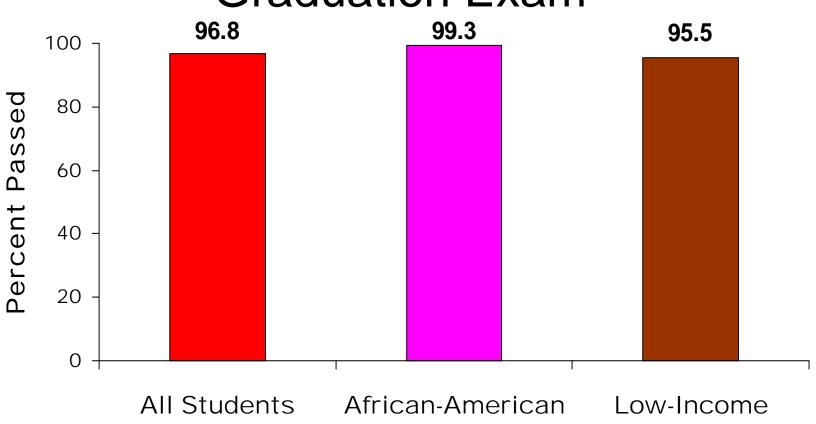


- Total Enrollment 687
- 90% African American
- 2% Asian
- 4% Latino
- 4% White
- 34 % Low Income

✓ Student achievement in top 10 percent of high schools in the state for three consecutive years.

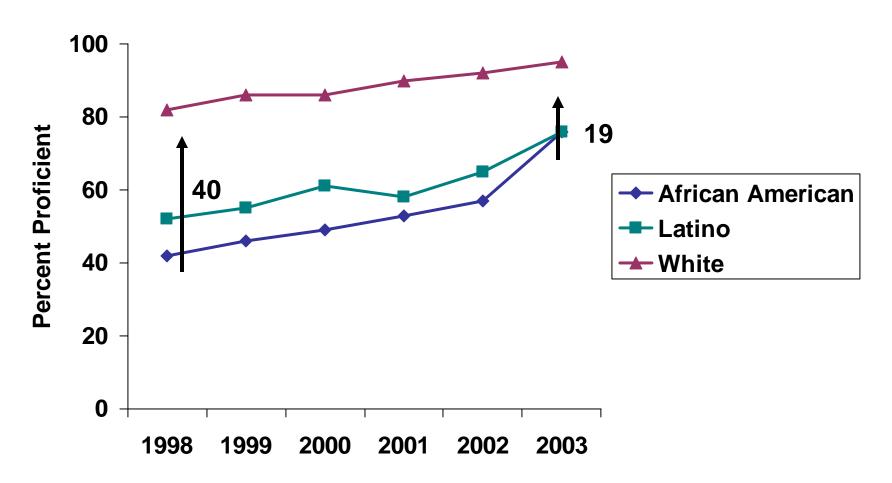
Source: Alabama State Department of Education www.alsde.edu

# High Performance at Ramsay High 2003 Math Alabama High School Graduation Exam



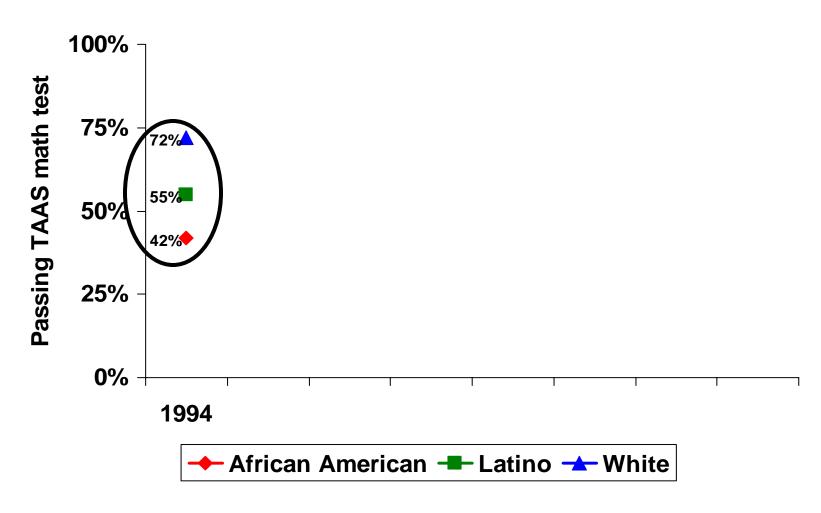
Sure, everyone can point to some good schools. But what about whole school systems and whole states?

# Charlotte-Mecklenburg Raising Achievement, Closing Gaps Grade 3 Math



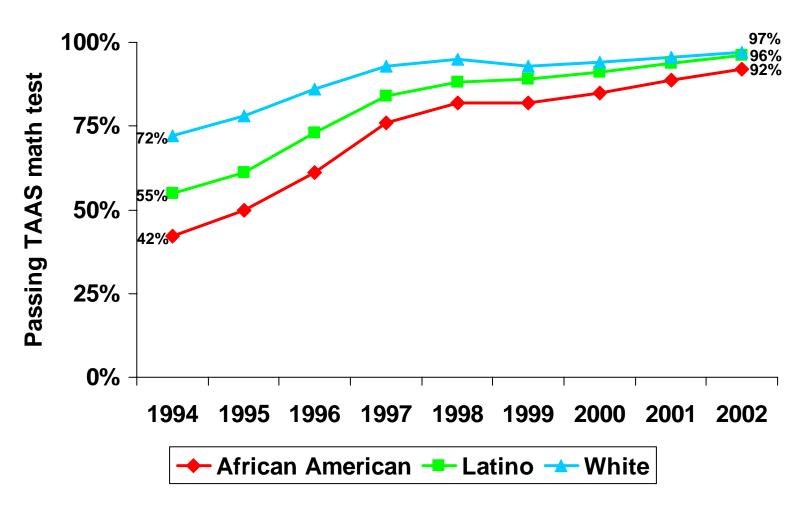
Source: North Carolina Department of Public Instruction, http://www.ncpublicschools.org

# Aldine, TX: Raising Achievement for All While Narrowing Gaps



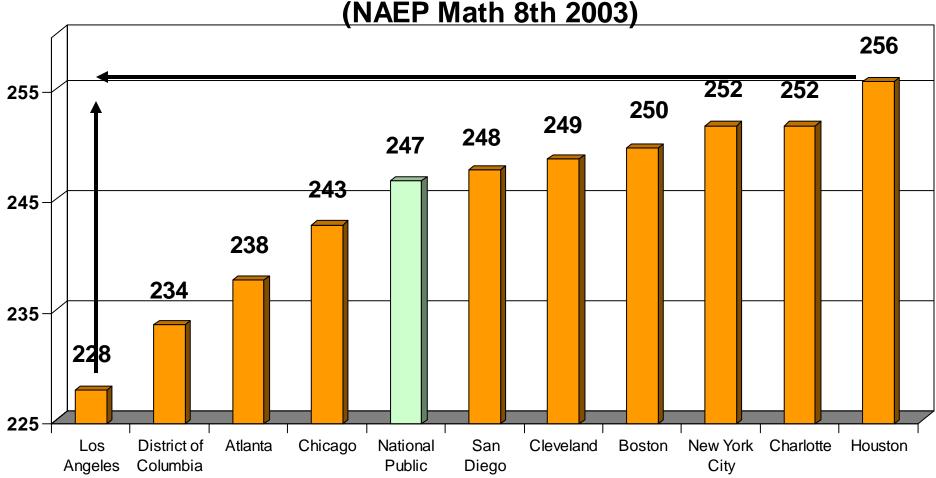
Source: Texas Education Agency-Academic Excellence Indicator System Report 1994 through 2001.

# Aldine, TX: Raising Achievement for All While Narrowing Gaps



Source: Texas Education Agency-Academic Excellence Indicator System Report 1994 through 2001.

Low-Income African American Students do Better in Some Districts
(NATE Math 24b 2002)



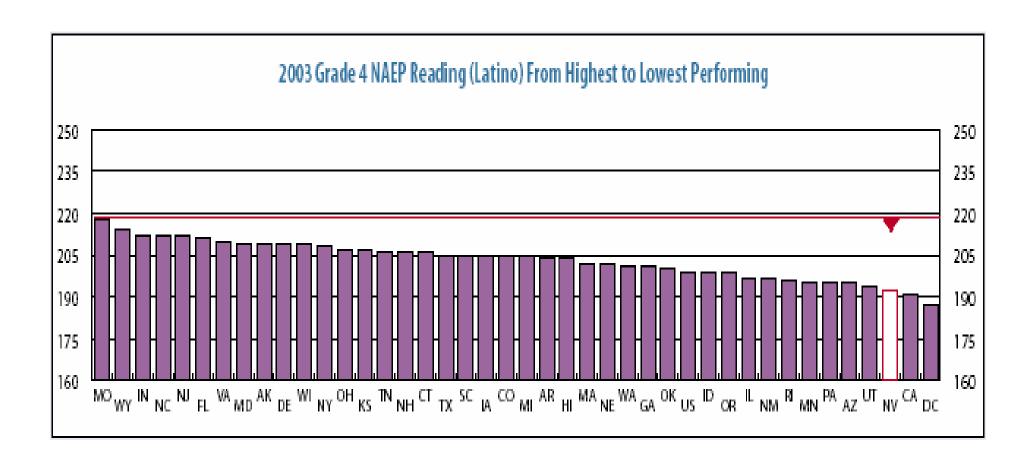
<sup>\*</sup> There is a 28 point gap between Poor African American 8<sup>th</sup> graders in Los Angeles and Houston (roughly equivalent to almost 3 years' worth of learning)

SOURCE: U.S. Department of Education, Institute of Education Sciences, National Center for Education Statistics, National Assessment of Educational Progress (NAEP), 2003 Trial Urban District Reading Assessment.

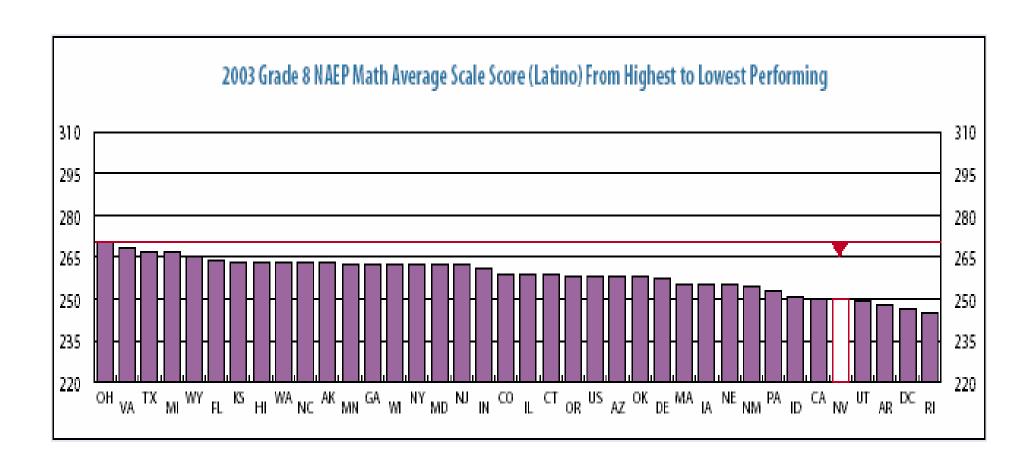
# Big Differences Among States in the Performance of the "Same" Group.

Take a look...

#### Latino Scores on 2003 NAEP 4<sup>th</sup> Grade Reading



#### Latino Scores on 2003 NAEP 8<sup>th</sup> Grade Math

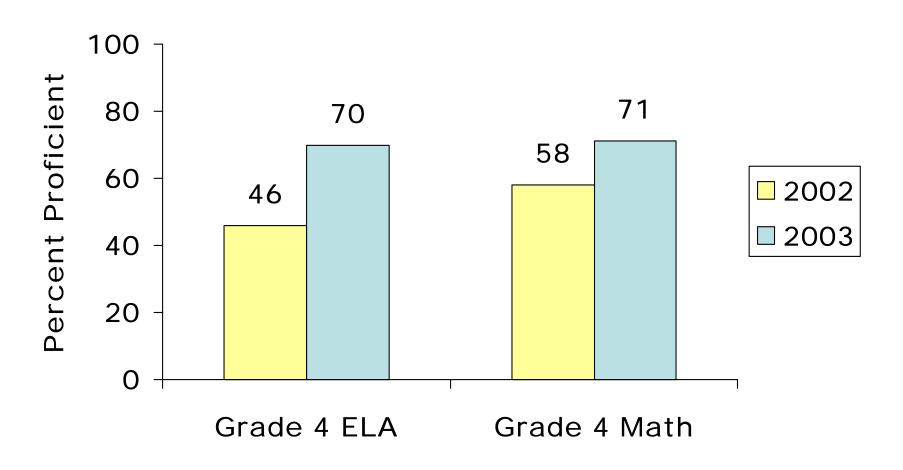


## Improvement doesn't have to take forever, either.

#### Jessie Rouse Elementary Saginaw, Michigan

- 55% African American
- 38% Latino
- 97% Low Income
- Made AYP for 2002-03

#### Improvement at Jessie Rouse 2002 to 2003 Grade 4 ELA and Math

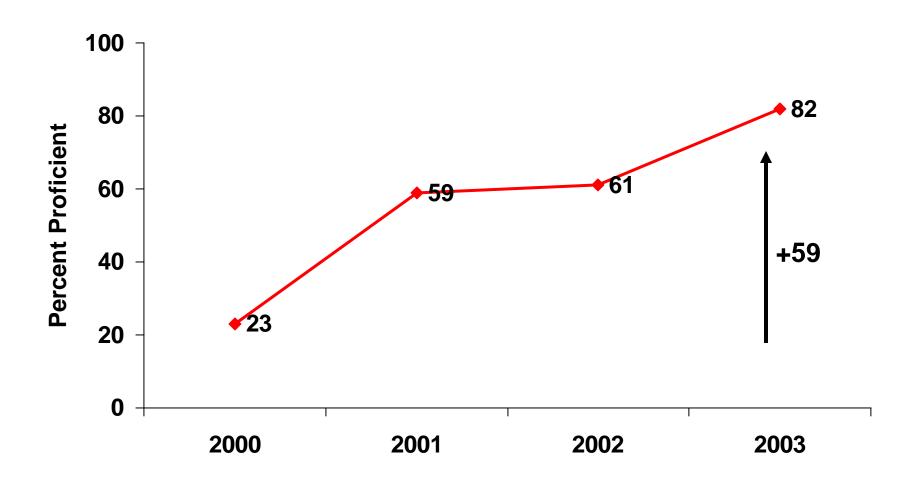


Source: Michigan Department of Education, http://www.michigan.gov/mde

#### Laclede Elementary St. Louis, Missouri

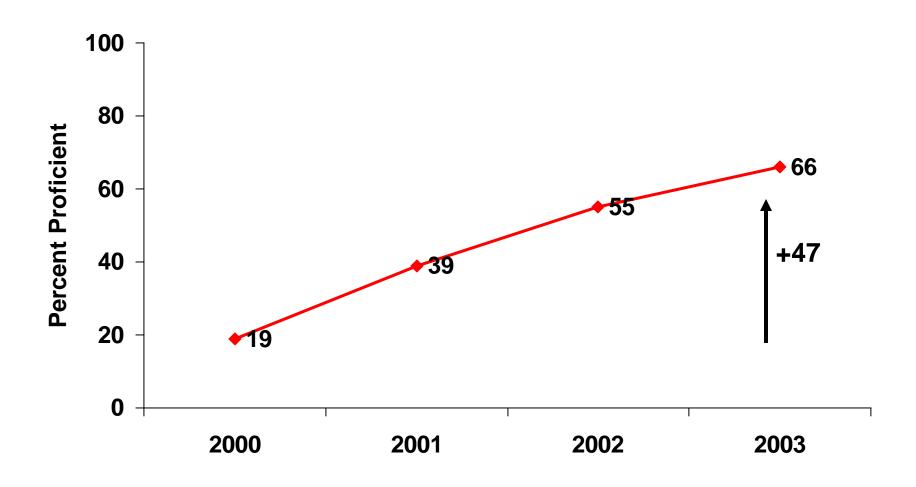
- 100% African American
- 100% Low Income
- Made AYP for 2002-03

#### Rapid Improvement at Laclede Grade 3 Communication Arts



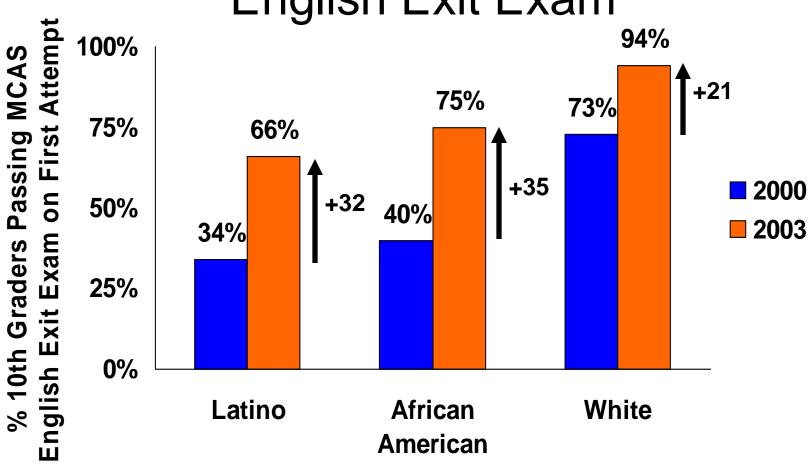
Source: Missouri Department of Elementary and Secondary Education, http://www.dese.state.mo.us

#### Rapid Improvement at Laclede Grade 4 Math



Source: Missouri Department of Elementary and Secondary Education, http://www.dese.state.mo.us

## Massachusetts: Raising First-Time Pass Rates & Narrowing Gaps on English Exit Exam



Source: Massachusetts Department of Education Web site.

## CAN we close these achievement gaps?

## Yes, we CAN close the achievement gap!

# # 2. Get clear on accountability goals and how we define success.

NCLB can help!

#### NCLB Statement of Purpose

"Closing the achievement gap between high- and lowperforming children, especially the achievement gaps between minority and nonminority students, and between disadvantaged children and their more advantaged peers."

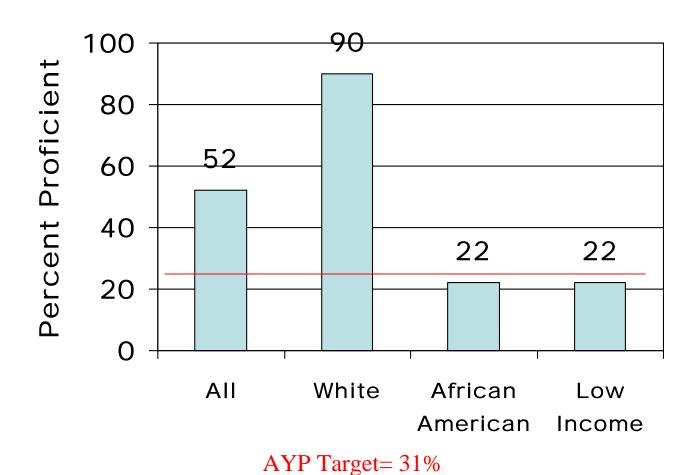
20 U.S.C. § 6301

## Abraham Lincoln Middle School Alachua, Florida

- 31% White
- 59% African American
- 57% Low Income
- An "A" school under the Florida accountability model

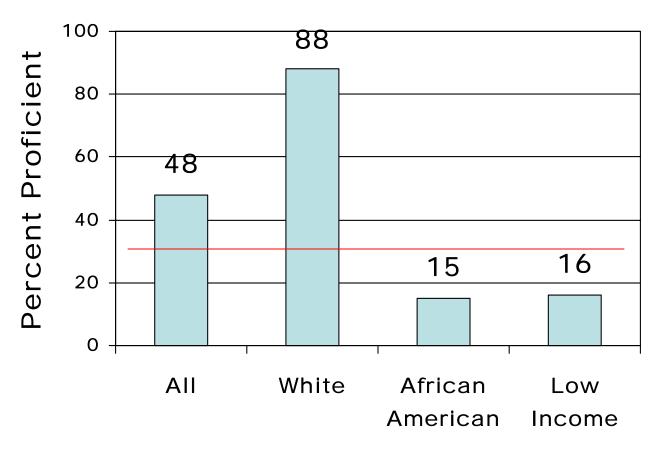
Source: Florida Department of Education, http://web.fldoe.org.

#### Achievement Gaps at Lincoln 2002-03 Reading



Source: Florida Department of Education, http://web.fldoe.org

#### Achievement Gaps at Lincoln 2002-03 Math



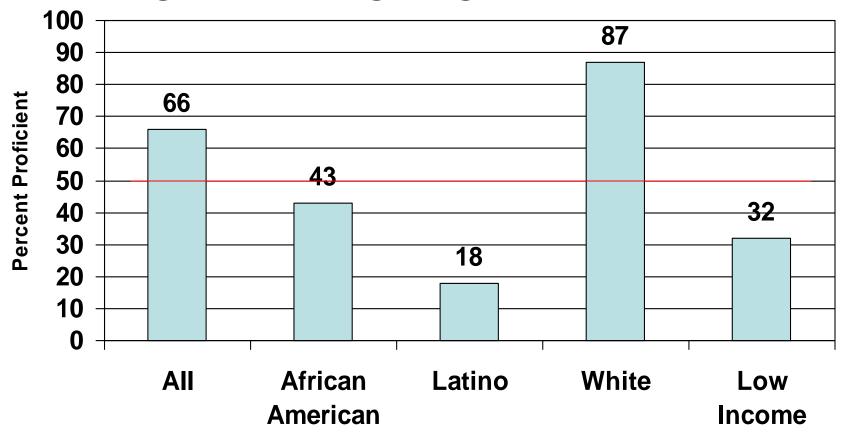
AYP Target= 38%

Source: Florida Department of Education, http://web.fldoe.org

## Alexis I du Pont High School Red Clay, Delaware

- 49% White
- 24% African American
- 21% Latino
- 31% Low Income
- Named "One of America's Best High Schools" by Newsweek Magazine

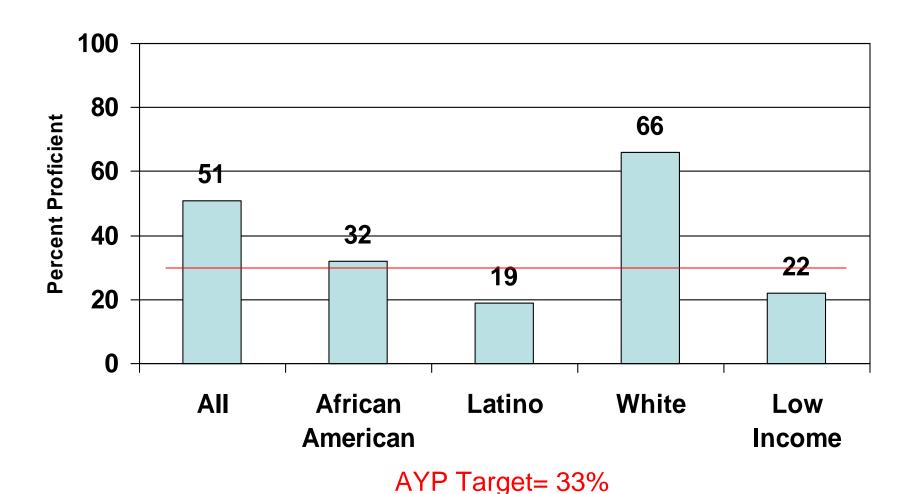
## Achievement Gaps at du Pont 2003 English/Language Arts 10<sup>th</sup> Grade



AYP Target= 57%

Source: Delaware Department of Education, http://www.doe.state.de.us

#### Achievement Gaps at du Pont 2003 Math 10<sup>th</sup> Grade

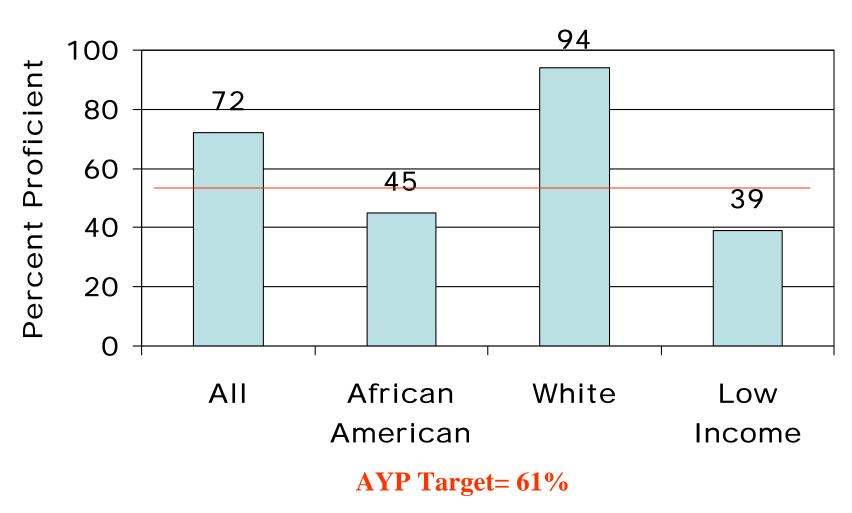


Source: Delaware Department of Education, http://www.doe.state.de.us

#### B.C. Charles Elementary Newport News City Public Schools • 37% African American

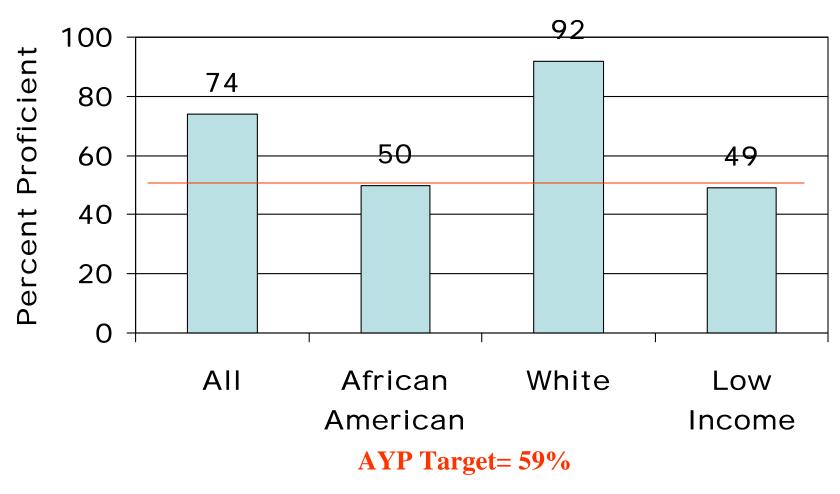
- 56% White
- 33% Low Income
- Fully Accredited Under Virginia Accountability System
- Did Not Make AYP for 2002-03

#### Achievement Gaps at B.C. Charles 2003 Reading/Language Arts



Source: Virginia Department of Education, http://www.pen.k12.va.us

#### Achievement Gaps at B.C. Charles 2003 Math



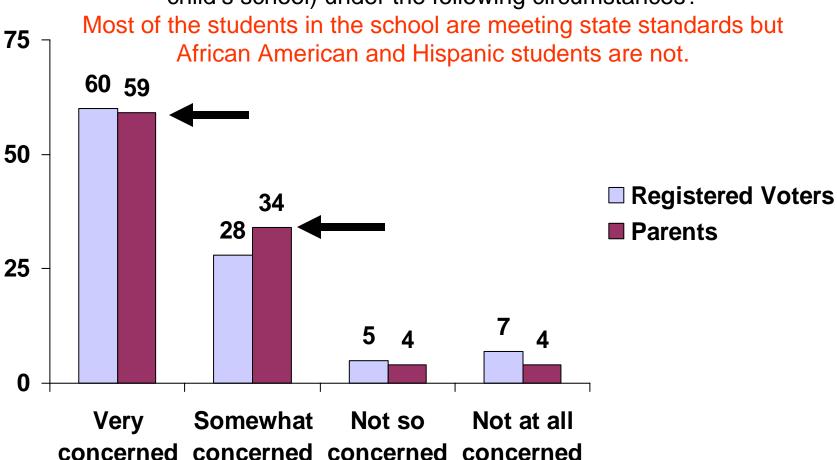
 $Source: \ Virginia\ Department\ of\ Education, http://www.pen.k12.va.us$ 

NCLB has changed what it means to be considered a "good enough" school:

Now, to be good, a school has to be good for <u>every</u> group of students it serves.

#### Public Supports that Definition of "Good School"

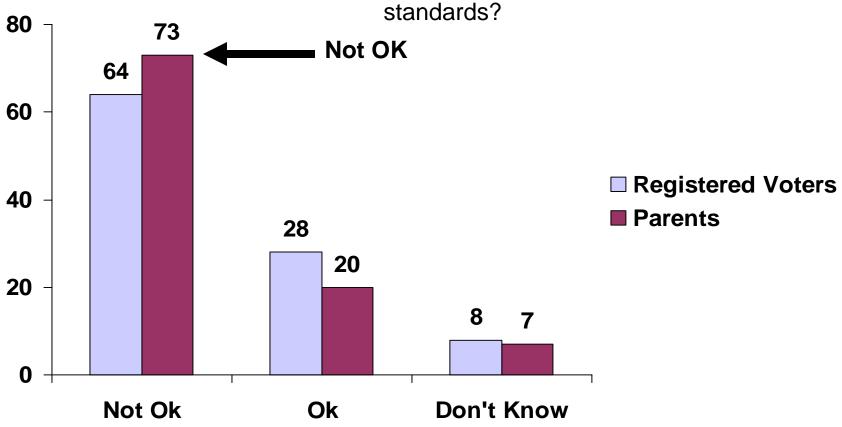
How concerned would you be about (the schools in your area/your child's school) under the following circumstances?



SOURCE: Business Roundtable Survey conducted by SDS (June 2003).

#### Public Supports that Definition of "Good School"

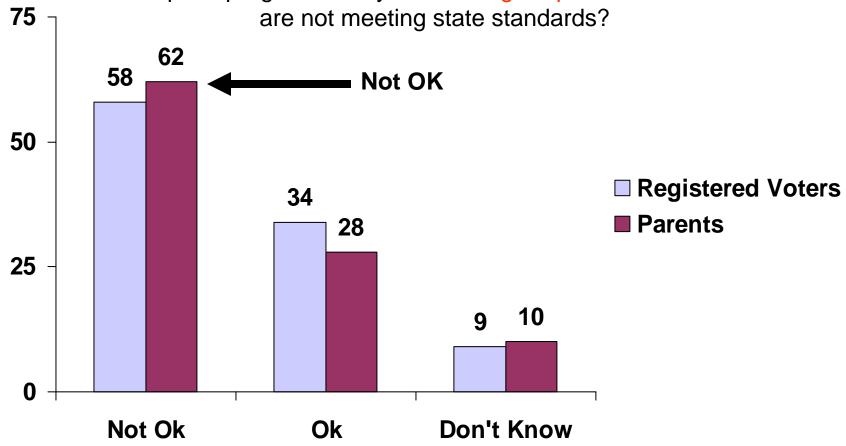
Is it "OK" or "Not OK" to consider a school to be making adequate progress if only special education students are not meeting state



SOURCE: Business Roundtable Survey conducted by SDS (June 2003).

#### Public Supports that Definition of "Good School"

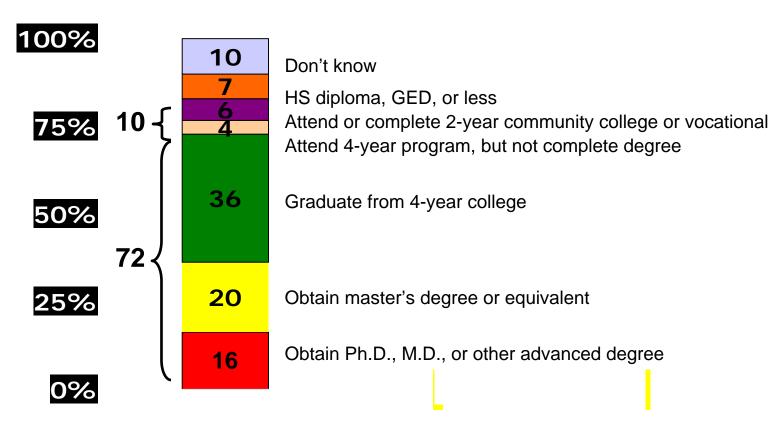
Is it "OK" or "Not OK" to consider a school to be making adequate progress if only limited English proficient students



SOURCE: Business Roundtable Survey conducted by SDS (June 2003).

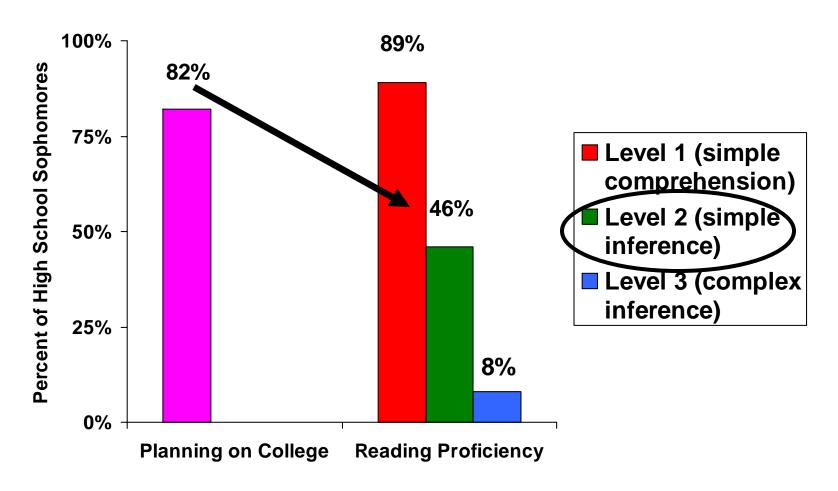
High schools?

## Sophomore Class of 2002: Expectations for Higher Ed



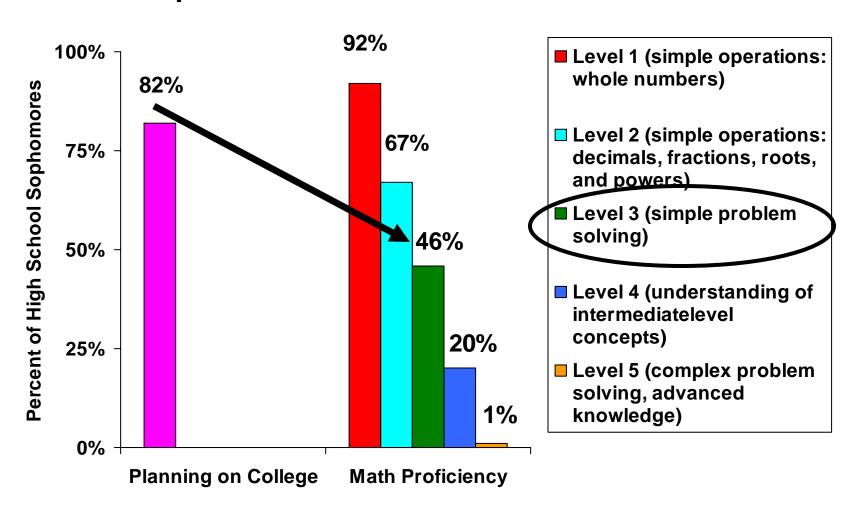
**Source:** USDOE, NCES, *The High School Sophomore Class of 2002: A Demographic Description*, April 2004.

H.S. Sophomores: Postsecondary Expectations Vs. Reading Skills



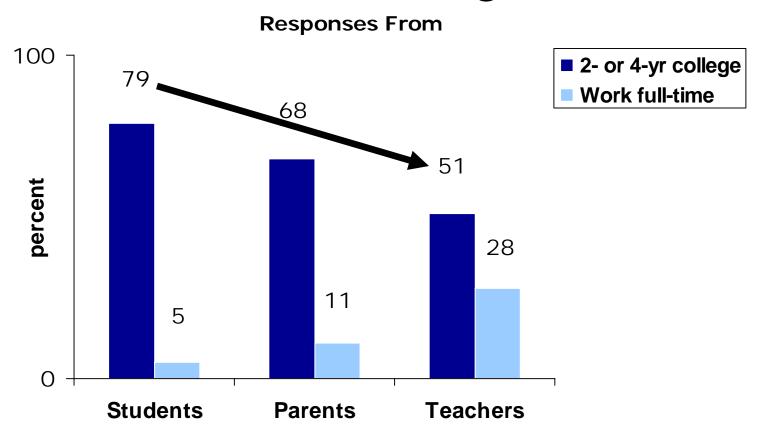
**Source:** USDOE, NCES, *The High School Sophomore Class of 2002: A Demographic Description*, April 2004.

#### H.S. Sophomores: Postsecondary Expectations Vs. Math Skills



**Source:** USDOE, NCES, *The High School Sophomore Class of 2002: A Demographic Description*, April 2004.

### Expectations Differ: Plans For Students After High School



**Source:** "Metropolitan Life, Survey of the American Teacher 2000: Are We Preparing Students for the 21st Century?," September 2000.

#### Setting a new goal for all high schools:

There is a common core of knowledge and skills essential to success in both higher ed and the workplace.

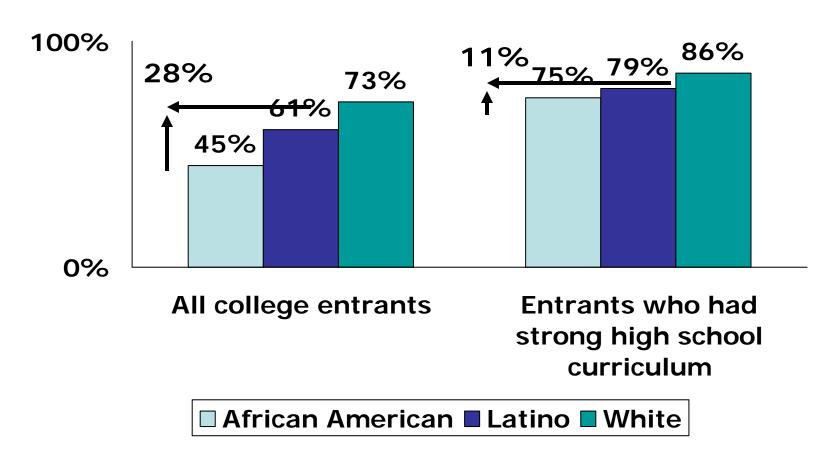
ALL students must <u>graduate</u> from high school <u>ready</u> for postsecondary education, which also means ready for **work**.

# 3. Enroll students in high-level courses and make sure every class incorporates rigorous a curriculum.

Transcript Study: single biggest predictor of college success is QUALITY AND INTENSITY OF HIGH SCHOOL CURRICULUM

Cliff Adelman, *Answers in the Tool Box*, U.S. Department of Education.

## Better alignment has major benefits: A strong h.s. curriculum\* improves college completion and narrows gaps



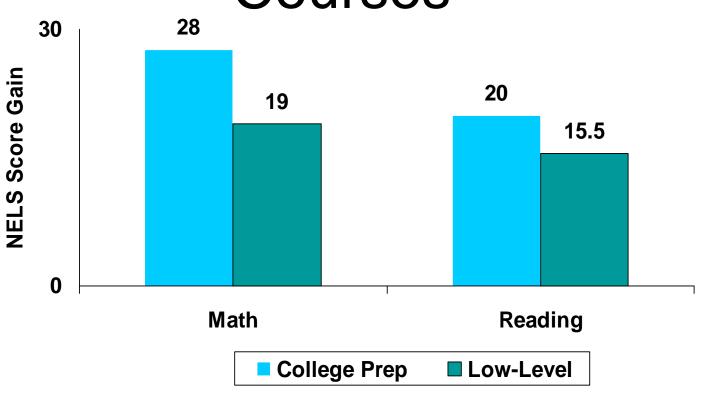
<sup>\*</sup>Completing at least "Algebra II" plus other courses.

**Source:** Adapted from Adelman, Clifford, U.S. Department of Education, *Answers in the Toolbox*, 1999.

# But rigorous "readiness" curriculum has benefits far beyond college.

## Students of all sorts will learn more...

#### Low Quartile Students Gain More From College Prep Courses\*



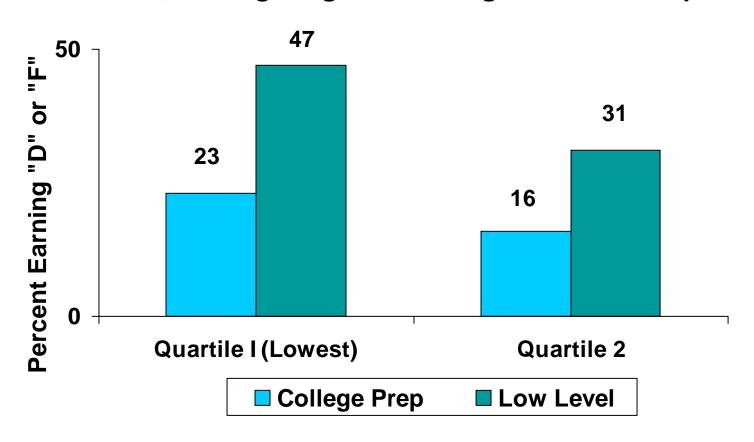
\*Grade 8-grade 12 test score gains based on 8th grade achievement.

**Source:** USDOE, NCES, Vocational Education in the United States: Toward the Year 2000, in Issue Brief: Students Who Prepare for College and Vocation

## They will also earn higher grades ...

#### Challenging Curriculum Results in Lower Failure Rates, Even for Lowest Achievers

Ninth-grade English performance, by high/low level course, and eighth-grade reading achievement quartiles



Source: SREB, "Middle Grades to High School: Mending a Weak Link". Unpublished Draft, 2002.

# And they'll be better prepared for the workplace.

## Take Manufacturing, for example...

### Requirements for Tool and Die Makers

- Four or five years of apprenticeship and/or postsecondary training;
- Algebra, geometry, trigonometry and statistics;
- Average earnings: \$40,000 per year.

Source: National Association of Manufacturers, <a href="www.nam.org">www.nam.org</a>.

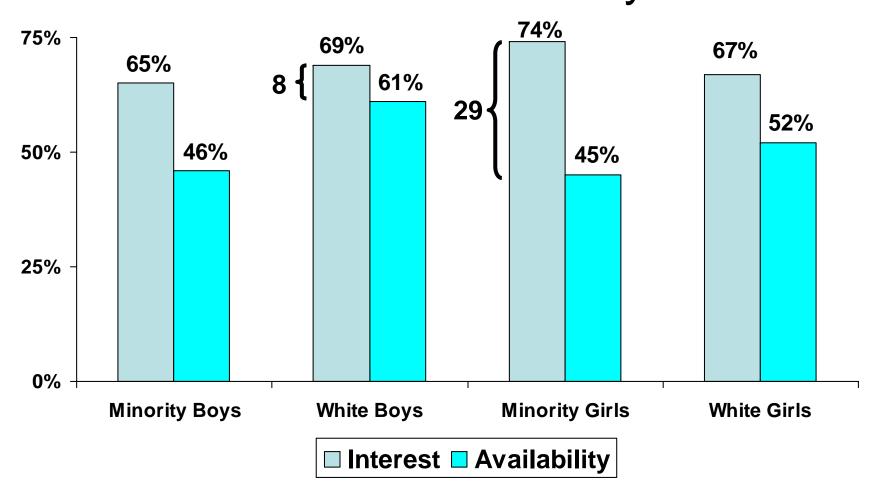
#### Requirements for Sheet Metal Workers

- Four or five years of apprenticeship;
- Algebra, geometry, trigonometry and technical reading;

Source: National Association of Manufacturers, <a href="www.nam.org">www.nam.org</a>.

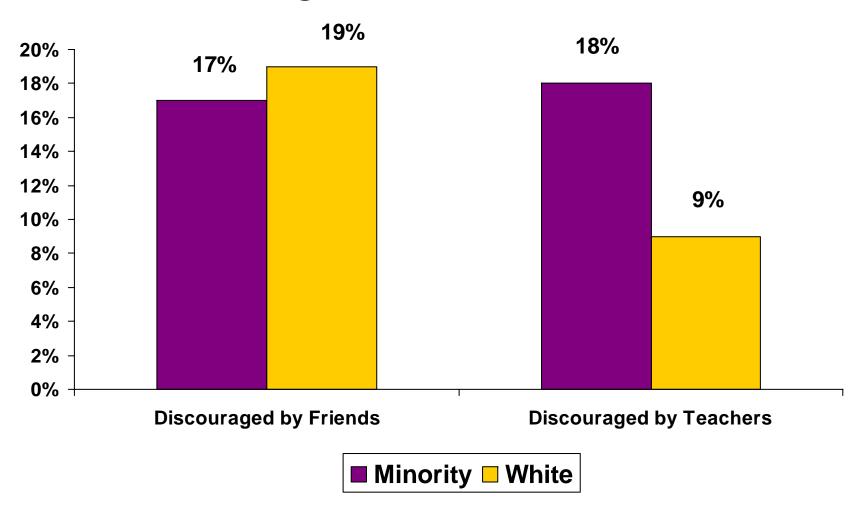
## "But," we hear, "isn't it also a matter of ambition?"

#### Advanced Math Classes: Minority Interest Far Exceeds Availability



**Source:** National Action Council for Minorities in Engineering, *Progress Toward Power: A Follow-Up Survey of Children's and Parents' Attitudes About Math and Science.* Research Letter, October 2001. Survey conducted by Harris Interactive, 1999.

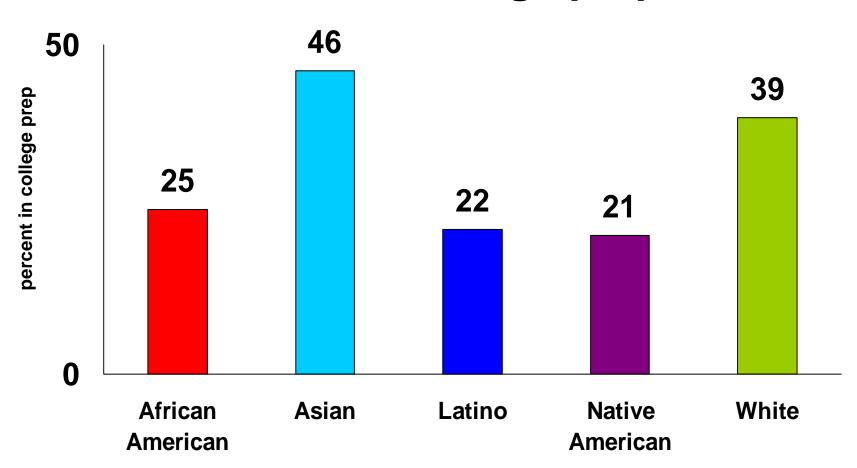
### Who's Discouraging Students from Taking Advanced Math?



**Source:** National Action Council for Minorities in Engineering, *Progress Toward Power: A Follow-Up Survey of Children's and Parents' Attitudes About Math and Science.* Research Letter, October 2001. Survey conducted by Harris Interactive, 1999..

Yet ...

# African American, Latino & Native American youth are less likely to be enrolled in full college prep track



SOURCE: Jay P. Greene, Public High School Graduation and College Readiness Rates in the United States, Manhattan Institute, September 2003. Table 8. 2001 high school graduates with college-prep curriculum.

## Nevada: Coursetaking Profile Shows Room to Grow

#### High Level Course-Taking, 2002

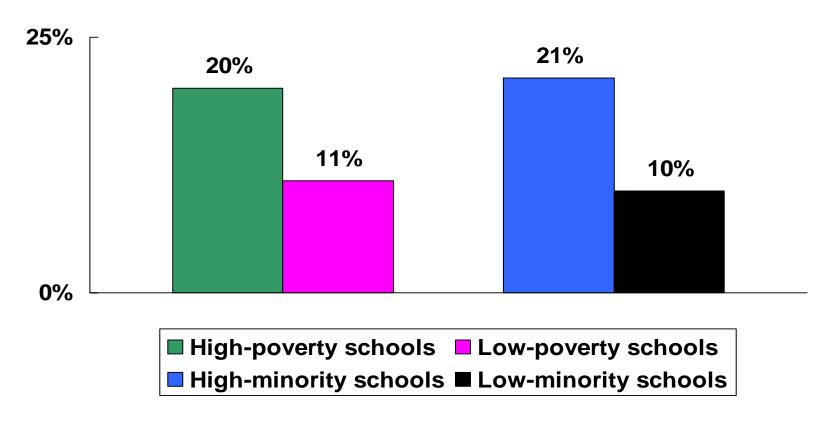
Course-taking is an indicator of the amount of access students have to challenging subject matter. States should examine differences in access for different student groups.

|   | Nevada | Top States* |
|---|--------|-------------|
| 8th graders taking Algebra                                    | 13%    | 35%         |
| 9th-12th graders taking at least 1 upper-level math course    | 32%    | 59%         |
| 9th-12th graders taking at least 1 upper-level science course | 20%    | 41%         |
| *Top States= median of top 5 performing states                |        |             |

Source: The Education Trust, Education Watch State Reports, Spring 2004. www.edtrust.org

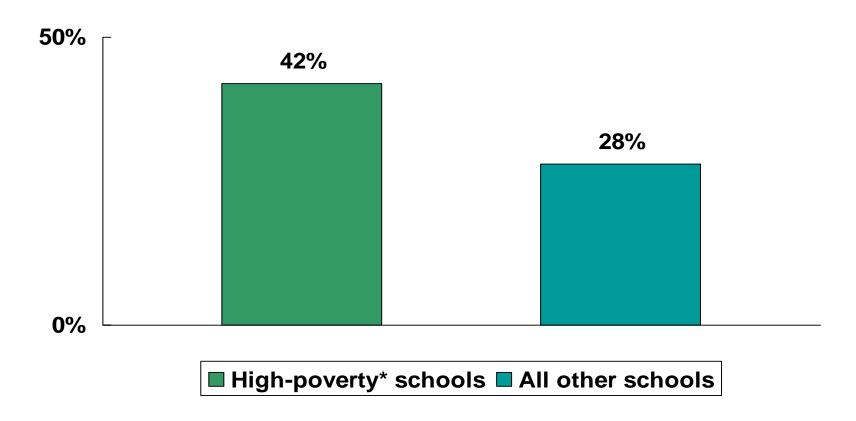
# # 4. Provide our most qualified, effective teachers to the students who need them the most.

### Poor and Minority Students Get More Inexperienced\* Teachers



<sup>\*</sup>Teachers with 3 or fewer years of experience. "High" and "low" refer to top and bottom quartiles. Source: National Center for Education Statistics, "Monitoring Quality: An Indicators Report," December 2000.

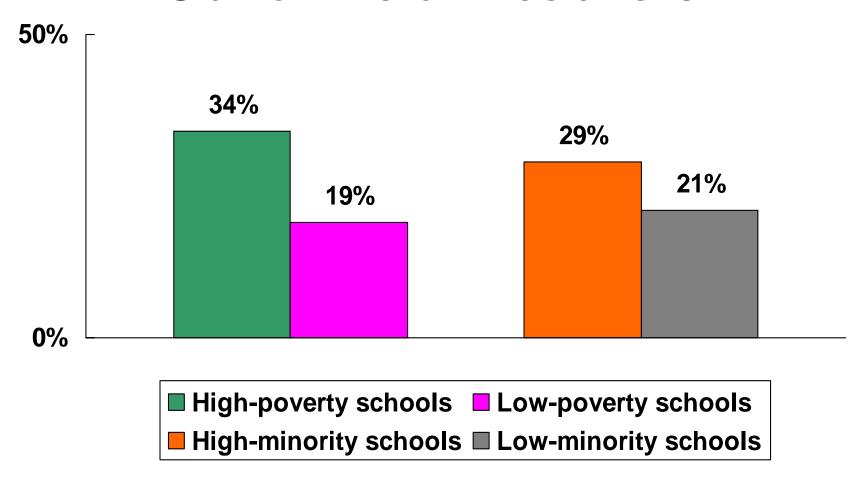
### High-Poverty Schools Get More Low-Scoring\* Teachers



<sup>\*</sup>Teachers scoring in the bottom quartile on on SAT/ACT. "High-poverty" schools have 2/3 or more students eligible for reduced-price lunch.

Source: Education Week, "Quality Counts 2001," January 2001.

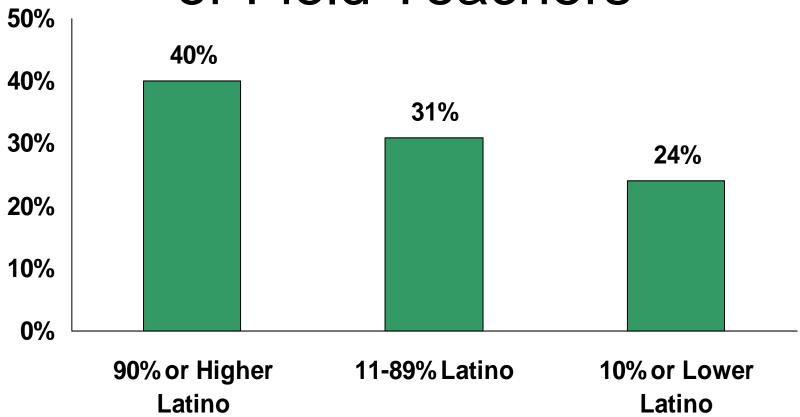
#### More Classes in High-Poverty, High-Minority Schools Taught by Out-of-Field\* Teachers



<sup>\*</sup>Teachers lacking a college major or minor in the field. Data for secondary-level core academic classes.

Source: Richard M. Ingersoll, University of Pennsylvania. Original analysis for the Ed Trust of 1999-2000 Schools and Staffing Survey.

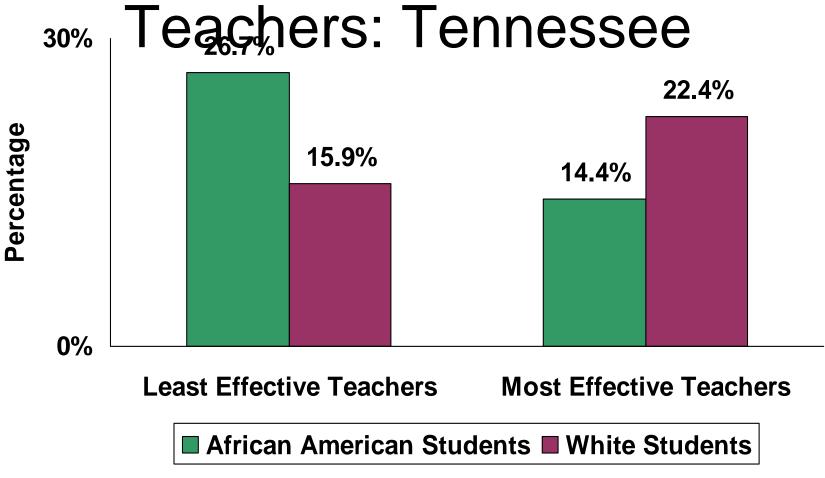
# More Courses in High-Latino High Schools Taught by Out-of-Field Teachers



<sup>\*</sup>Teachers lacking a college <u>major</u> in the field. Data for high school core academic classes only.

**Source:** Richard M. Ingersoll, University of Pennsylvania. Unpublished data from original analysis for the Ed Trust of 1999-2000 Schools and Staffing Survey.

# African American Students More Likely To Have Ineffective



**Source:** Sanders, William L. and Rivers, June C. "Cumulative And Residual Effects of Teachers on Future Student Academic Achievement," 1996

# What if we had the courage to change just this one pattern?

"[Our] estimates of teacher performance suggest that having five years of good teachers\* in a row could overcome the average seventh-grade mathematics achievement gap [...]."

\* "1.0 standard deviation above average, or at the 85th quality percentile"

SOURCE: Eric A. Hanushek and Steven G. Rivkin, "How to Improve the Supply of High-Quality Teachers," In *Brookings Papers on Education Policy: 2004*," Diane Ravitch, ed., Brookings Institution Press, 2004. Estimates based on research using data from Texas described in "Teachers, Schools, and Academic Achievement," Working Paper Number 6691, National Bureau of Economic Research, revised July 2002.

#### The Education Trust

For More Information . . .

www.edtrust.org

Washington, DC: 202-293-1217

Oakland, CA: 510-465-6444