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Denise Quirk, Member

**STATE OF NEVADA
BOARD OF EXAMINERS
FOR
ALCOHOL, DRUG AND GAMBLING COUNSELORS
401 DAYTON VALLEY RD., SUITE B
DAYTON, NV 89403
775-246-2260
Fax-775-246-2262
Website: www.alcohol.state.nv.us
E-mail: Atkinson@govmail.state.nv.us**

April 7, 2004

Marla McDade Williams
Legislative Counsel Bureau
Research Division
401 S Carson St
Carson City NV 89701

Dear Ms. McDade Williams:

EXHIBIT I HealthCareDelivery Document consists of 34 pages
☒ Entire document provided.
☐ Due to size limitations, pages _____ through _____ provided.
 A copy of the complete document is available through the Research Library
 (775-684-6827 or e-mail library@lcb.state.nv.us)
 Meeting Date 4-13-04

In reply to your request for information pertaining to individuals certified or licensed by the Board of Examiners for Alcohol, Drug and Gambling Counselors, the following are the statistics and answers as of April 7, 2004.

1. Current licensed supply. (This is just the total number of persons licensed by your board). Currently the Board of Examiners for Alcohol, Drug and Gambling Counselors licenses or certifies the following:

Licensed Alcohol and Drug Abuse Counselors	Certified Alcohol and Drug Abuse Counselor Supervisors
Certified Alcohol and Drug Abuse Counselors	Provisional Alcohol and Drug Abuse Counselors
Certified Alcohol and Drug Abuse Counselor Interns	Certified Native American Alcohol and Drug Abuse Counselors
Provisional Native American Alcohol and Drug Abuse Counselors	Certified Problem Gambling Counselors
Certified Problem Gambling Counselor Supervisors	Certified Problem Gambling Counselor Interns
Provisional Problem Gambling Counselors	

7. Regulatory issues. (This is to determine if your board is aware of any state or federal laws or regulations that are a barrier for the board to license persons who apply to it for licensure. If the board is aware of such issues, please describe them.) None that we are aware of.
8. Practice environment issues. (This is to determine if the board is aware of any issues in a licensee's practice environment that would be a disincentive for the licensee to stay in Nevada and work. For example, the licensee may feel he or she has a limited scope of practice in Nevada that is not a barrier in another state. If the board is aware of any of these issues, we are simply asking for a brief description of the issue.) Low wages and benefits offered.
9. Training issues. (This is to determine if your board is aware of whether a prospective licensee's training is causing him problems in becoming licensed in Nevada or in continuing to practice in the state. If the board is aware of such issues, please describe them.) The board is not aware of any training issues; currently there are numerous facilities that offer training that has been approved by the board. Also, this board works closely with several other boards to allow training provided by those boards to be accepted by this board.

Also, UNLV, UNR, Truckee Meadows Community College, Southern Nevada Community College and the University of Phoenix offer courses in addictions.

10. How often is your licensure list updated (e.g., daily, monthly, quarterly, annually, biannually)? Daily

11. Does your agency experience any difficulty in obtaining information from licensees and prospective licensees? (If so, please discuss these issues.)

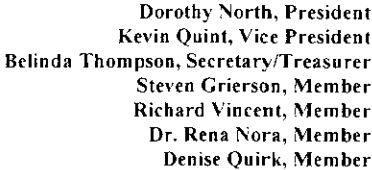
None from individuals currently licensed or certified. Some prospective licensees/certified individuals complain that Nevada's standards are too high. Also, they are surprised that Nevada requires licenses or certificates to provide alcohol and drug abuse and problem gambling counseling services. They also express the same comments in regards to any type of mental health counseling or services.

Please feel free to add any other comments you would like that are relevant to Nevada's health care workforce from your board's perspective. None at this time.

Should you need additional information please contact me.

Respectfully Submitted,

Sharon Atkinson, Executive Director
Board of Examiners for Alcohol, Drug and Gambling Counselors



4. Retired personnel. (This is the number of licenses who retire each year, if the data is available.) The board is not notified when an individual retires, they normally just allow their certificate or license to expire or place them in an inactive status.
From 7/1/03 until 3/31/04 the following have expired: 4 provisional alcohol and drug certificates; 4 alcohol and drug supervisors certificates; 10 licensed alcohol and drug abuse counselors; 48 alcohol and drug abuse counselor interns. Inactive status: 6 licensed alcohol and drug abuse counselors; 11 alcohol and drug abuse counselor interns.
5. Recruitment issues. (This is to determine whether your board is aware of any barriers in the licensure process that make it difficult for employers to recruit the respective licensees to Nevada. If the board is aware of such issues, please describe them.) Reasons for problems with recruitment: Lack of funding for the non-profit treatment facilities, low wage scale and lack of qualified individuals in the rural areas.
6. Retention issues. (This is to determine whether your board is aware of any barriers in the licensure process that make it difficult for employers to keep the respective licensees in Nevada. If the board is aware of such issues, please describe them.) Lack of funding for the non-profit treatment facilities, low wages and benefits that are offered.

Members:

Lisa Constantino, M.S.
Leslie L. Golberg, M.S.
Paul C. Ludlow, M.D.
Marilyn Maschgan, M.A.
Patrick Hicks



Lorraine Pokorski
Administrator

THE STATE OF NEVADA

Board of Examiners for Audiology and Speech Pathology

P.O. Box 70550

Reno, Nevada 89570-0550

Phone: (775) 857-3500 • Fax: (775) 857-2121

FAX COVERSHEET

Date: 4-6-04

To: MARILYN L.M. WILLIAMS

Company: LCB

Fax Number: 684-6400

From: WRRMKE

Pages (including coversheet) 3

Message _____

If you have trouble receiving this fax, please call the phone number listed above.
Thank you.

Members:

Lisa Constantino, M.S.
Leslie L. Golberg, M.S.
Paul C. Ludlow, M.D.
Marilyn Maschgan, M.A.
Patrick Hicks

Lorraine Pokorski
Administrator



THE STATE OF NEVADA

Board of Examiners for Audiology and Speech Pathology

P.O. Box 70550

Reno, Nevada 89570-0550

Phone: (775) 857-3500 • Fax: (775) 857-2121

April 6, 2004

Marla L. McDade Williams
Senior Research Analyst
Legislative Counsel Bureau
401 S. Carson Street
Carson City, NV 89701

Dear Ms. Williams:

In response to your fax of April 1, 2004, the Board of Examiners for Audiology and Speech Pathology has provided you the answers listed below:

1. Currently, we have licensed 371 speech pathologists and 70 audiologists.
2. Currently, we have 401 Nevada residents licensed, 212 in Clark County, 164 in Washoe County, 13 in Carson City and 12 in the rural areas.
3. Currently, we have 40 non-Nevada residents who hold licenses.
4. We don't keep records of retirees; most retirees simply just do not renew their license.
5. We don't have any recruitment issues, as we don't recruit licensees. This is mainly done by facilities or businesses that use audiologists and/or speech pathologists.
6. Retention is not a part of board issues, although we do have many licensees who have maintained their licenses for over 20 years. Since this is such a mobile state we have no knowledge as to when or if a licensee will move.

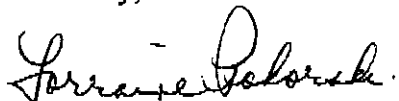
Marla L. McDade Williams
Legislative Counsel Bureau
April 6, 2004
Page 2

7. We are currently working on updating our regulations. We do address issues with the regulations as they are brought to our attention and we continuously strive to keep them current, concise and to the point.
8. To our knowledge there are no practice environment issues. You would probably have to poll the licensees to obtain their input.
9. To our knowledge there are no training issues. You would also probably have to poll the licensees to obtain their input.

Every time a license is issued the licensure list is updated, this could be daily or monthly but certainly no longer than that. We don't have any difficulty obtaining information from licensure applicants, as we don't issue licenses until the board receives all required documents.

If you have need of any further information please don't hesitate to contact the board. We'll be happy to assist you.

Sincerely,



Lorraine Pokorski
Administrator

CHIROPRACTIC PHYSICIANS' BOARD OF NEVADA
4600 Kietzke Lane, Suite M-245
Reno, NV 89502

Telephone: (775) 688-1921

Fax: (775) 688-1920

April 9, 2004

No. Pages including this page: 3

TO: Marla L. McDade Williams, Senior Research Analyst
Research Division, Legislative Counsel Bureau
775-684-6400

FROM: Cindy Wade, Executive Director

RE: Your April 1, 2004 re: the State's Health Care Delivery System

Original letter to follow in mail.

KENNY GUINN
Governor
STEPHANIE YOUNGBLOOD, DC
President
MARGARET COLUCCI, DC
Vice President
DONALD MINER, DC
Secretary

STATE OF NEVADA



ROBERT LAZENBY
Consumer Member
CLYDE PORTER, DC
Member
IAN YAMANE, DC
Member
CINDY WADE
Executive Director

CHIROPRACTIC PHYSICIANS' BOARD OF NEVADA

4600 Kietzke Lane, Suite M-245

Reno, Nevada 89502

Telephone (775) 688-1921

Fax (775) 688-1920

Voice Mail (775) 688-1919

Website: <http://chirobd.nv.gov>E-Mail: chirobd@chirobd.nv.gov

April 9, 2004

Marla L. McDade Williams
Senior Research Analyst, Research Division
Legislative Counsel Bureau
401 S. Carson St.
Carson City, NV 89701-4747

Dear Ms. Williams:

With respect to your April 1, 2004 letter requesting participation in your study of Nevada's health care delivery system, we offer the following as of April 8, 2004:

<u>Current Licensed Supply</u> - Actively licensed chiropractors	553
<u>Number of Nevada residents with an active license</u> - (We are unable to provide the number by county)	517
<u>Number of non-Nevada residents with an active license</u> -	36
<u>Retired Personnel</u> -	22

Recruitment Issues

The chiropractic colleges have indicated a drop in enrollments for the past several years, however, the number of applicants for Nevada license has remained steady since 2001, and there has been a marked increase since the first of this year. The CPBN has not felt the need to actively recruit due to the attractiveness of the growth throughout the state. In 2002 the CPBN changed its statutory requirements by accepting the examination results of the National Board of Chiropractic Examiners, thereby eliminating all but the Nevada Jurisprudence test. The Jurisprudence test is now offered more frequently than the prior examinations. Both of these changes have facilitated applicants in attaining licensure.

Marla L. McDade Williams, LCB

- 2 -

April 9, 2004

Retention Issues

We have experienced a 33% increase in actively licensed practitioners since 2000 and do not feel that retention is a concern at this time.

Regulatory Issues

State: No issues.
Federal: HIPAA, Medicare reporting/compliance.

Practice Environment Issues

There continues to be a selective bias against chiropractors by managed care, HMOs, PPOs, etc., and the insurance community at large. It is very difficult for chiropractors, and especially new licensees, to get accepted on provider panels.

Training Issues

The current curricula of the chiropractic colleges is adequate for preparing chiropractors in the successful treatment of their patients. There does appear to be a need for more training in the business aspects of conducting a chiropractic practice, i.e., billing, insurance, etc.

With respect to ongoing training, Nevada licensees are required to attend 12 hours of continuing education on clinical subjects each year and on-line study is approved if it conforms to our attendance monitoring requirements. There is a plethora of courses being offered on the subject of the practice of chiropractic which are carefully screened by the CPBN Continuing Education Committee.

If you have need of further information or other assistance in this matter, please contact me at 688-1923.

Sincerely,



Cindy Wade
Executive Director

Nevada State Board of Dental Examiners

Stephen C. Vaughn, D.D.S.
President



Rick B. Thiriot, D.D.S.
Secretary-Treasurer

2295-B Renaissance Drive • Las Vegas, NV 89119 • (702) 486-7044 • (800) DDS-EXAM • Fax (702) 486-7046

MEMORANDUM

TO: Marla McDade Williams
Senior Research Analyst, LCB

FROM: Kathleen Kelly
Deputy Executive Director

DATE: April 6, 2004

RE: Enhanced Poll List

DENTAL:

1. Dental: 1401
2. Licensees for both below:
3. Residency is not a requirement for licensure. We have practitioners with an out-of-state primary mailing address and based on that information, I have categorized them in this response. I cannot guarantee the complete accuracy of these figures.

DENTAL HYGIENE:

Dental Hygiene: 1420

Carson City: 25	31
Churchill: 4	12
Clark: 775	643
Douglas: 26	34
Elko: 17	8
Humboldt: 7	2
Lander: 1	1
Lincoln: 1	0
Lyon: 11	10
Mineral: 1	2
Nye: 6	4
Out of State: 286	428
Pershing: 1	0

Washoe: 225	242
White Pine: 5	2
No Designation: 10	1

4. Retired Licensees: 57 0 (no status for retirement)
5. License by credential or exam.
6. N/A
7. There are no barriers known; however full disclosure of all license history of applicants is required including malpractice judgments and legal discipline.
8. The number of licensees coming to Nevada and either taking the license exam or licensing by credential is continuing to increase which may be a strong indication that the environment in Nevada is favorable. Any barriers would likely be external to the licensing process---cost of living, tax structure, insurance issues, etc.
9. Training does not appear to be a barrier; however, it can affect proficiency on the exam.
10. Approximately monthly
11. Tardiness with information occurs but rarely do licensees defy an information request from the board.

While it may be that some of our licensees would have a different perspective on potential barriers to licensing in Nevada, we feel the licensing process is fairly and effectively serving the needs of all members of the public in Nevada. We would appreciate any helpful suggestions your committee may have regarding the licensing process and balancing the process with our obligation to protect public safety and access to oral healthcare in Nevada.

Kenny C. Guinn, Governor
Phillip Minton, *President*
Diane Kennedy, *Vice President*
F. Fuller Royal, *Secretary-Treasurer*



David Edwards, *Member*
Linda Read, *Member*
Daniel Royal, *Member*
W. Brent Hardy, *Member*

**STATE OF NEVADA
BOARD OF HOMEOPATHIC MEDICAL EXAMINERS**

April 8, 2003

Marla L. McDade Williams
Legislative Counsel Bureau
Research Division
401 S. Carson St.
Carson City, NV 89701-4747

Ms. McDade Williams,

Our licensure list is update as needed.

We do not have difficulties obtaining information from licensees.

I have enclosed a copy of our licensee/Certificate holder list for your perusal. The list has a category for instate licensees and out-of-state. We have three types of licenses. The first is HMD, Homeopathic Physician, the second is APH, Advanced Practitioner of Homeopathy, and the third is HA, Homeopathic Assistant. These categories are also listed on the licensee list.

Please feel free to contact me with any additional question.

Sincerely,

A handwritten signature in cursive script, reading "Wendy V. Gallerani".

Wendy V. Gallerani
Executive Director

STATE OF NEVADA BOARD OF HOMEOPATHIC MEDICAL EXAMINERS

January 2004

Licensees/Certificate Holders

Licensed Under NRS 630A

<u>NAME</u>	<u>ADDRESS</u>	<u>CITY</u>	<u>PHONE</u>	<u>Lic/Cert#</u>
Michael Gerber, HMD	3670 Grant Drive Ste 101	Reno, NV 89509	(775) 826-1900	84016
Corazon Ibarra, HMD	6490 S. McCarran Blvd., #D-41	Reno, NV 89509	(775) 827-6696	8901
J-Zhou Kang, MD, HMD	925 Coldwater Falls Way	Las Vegas, NV 89123	(702) 614-0997	85019
Fang Chieh Ma, HMD	1148 San Bernardino Road, Suite E 102	Upland, CA 91786	(909) 920-3578	96004
Phillip Minton, HMD	521 Hammill Lane	Reno, NV 89511	(775) 324-5700	96005
Katrina Tang, HMD	380 Brinkby Ave.	Reno, NV 89509	(775) 826-9500	84006

Licensed Under NRS 630A and 630 or 633

Carol Barlow, MD, HMD	3280 N. Rainbow Blvd.	Las Vegas, NV 89108		96001
Douglas Brodie, MD, HMD	6110 Plumas Street, Ste B	Reno, NV 89509	(775) 829-1009	83002
Hector De Los Santos, MD, HMD	6490 S. McCarran Blvd., #D-41	Reno, NV 89509	(775) 827-6696	01330
Sean Devlin, DO, HMD	1333 Ambassador Dr.	Reno, NV 89523	(775) 722-1071	021214B
John Diamond, MD, HMD	9436 B Double R Blvd.	Reno, NV 89521	(775) 827-2277	88042
David Edwards, MD, HMD	615 Sierra Rose Dr., Ste 3	Reno, NV 89511-2060	(775) 828-4055	87036
Greg Fihn, DO, HMD	2202 W. Craig Rd.	Las Vegas, NV 89132	(702) 383-6280	01331
Fong, Bruce, DO, HMD	380 Brinkby Ave.	Reno, NV 89509	(775) 828-5388	03322
James Forsythe, MD, HMD	521 Hammill Lane	Reno, NV 89511	(775) 826-9500	96005
David Holt, MD, HMD	15125 Western Springs Dr.	Reno, NV 89511	(775) 853-3424	
Robert Milne, MD, HMD	2110 Pinto Lane	Las Vegas, NV 89106	(702) 385-1393	84011
Gerald Peterson, DO, HMD	4600 Kietzke Ln., H-182	Reno, NV 89502	(775) 825-2202	88041
Terry Pfau, DO, HMD	2820 W. Charleston Blvd, #6	Las Vegas, NV 89129	(702) 258-7860	87039
Pourzan, Cyrus, MD, HMD	889 Alder Ave., #302	Incline Village, NV 89451	(775) 831-9600	021214A
Daniel Royal, DO, HMD	10120 S. Eastern Ave., Ste 100	Henderson, NV 89052	(702) 433-8800	9003
F. Fuller Royal, MD, HMD	3663 Pecos McLeod Int.	Las Vegas, NV 89121	(702) 732-1400	83001
Frank Shallenberger, MD, HMD	896 W. Nye Lane, #103	Carson City, NV 89703	(775) 884-3990	9006
Simpson, Graham D., MD, HMD	521 Hammill Ln.	Reno, NV 89511	(775) 826-9500	03913
Sidney Zimmert, MD, HMD	1015 Spanish Springs Rd.	Sparks, NV 89434	(775) 359-3466	87037

Nevada Licenses Practicing in Another State

Bryan Chan, MD, HMD	1148 San Bernadino Rd., E102	Upland, CA 91786	(909) 920-3578	9007
Eslinger, Robert, DO, HMD	PO Box 99, 10836 Kennedy Ln.	Cascade, ID 83611	(208)630-3202	021214
Kropp, Marina, MD, HMD	4249 W. Soerang Ln.	Meguen, WI 53092	(262)512-9362	03322A
Ronald Wempen, MD, HMD	14795 Jeffrey Road Ste 101	Irvine, CA 92618	(949) 551-8751	85025
Robert Rowen	2200 County Center Dr., Ste H	Santa Rosa, CA 95403	(707)571-7560	01915
Teresa Belle Su	2200 County Center Dr., Ste H	Santa Rosa, CA 95403	(707)571-7560	01915-A

Advanced Homeopathic Practitioner Certificates

Babette Lee Clough	6110 Phomas St.	Reno, NV 89509	(775)829-1009	A-0898
Ferol M. Donalson	521 Hammill Lane	Reno, NV 89511	(775) 324-5700	A-0303
William Donalson	521 Hammill Lane	Reno, NV 89511	(775) 324-5700	A-0302
J. Leandra Even	2820 W. Charleston Blvd. #6	Las Vegas, NV 89102	(702) 258-7860	A-0298
Kristin M. Field	3621 Big Bend Ln.	Reno, NV 89509	(775)827-8272	A-0309
Robert D. Field	3621 Big Bend Ln.	Reno, NV 89509	(775) 827-0222	A-0304
Maria Fihn, RN	3117 Point Sai Circle	Las Vegas, NV 89128		A-0305
Barbara Ann Hunter	578 Geiger Dr., Ste B	Roanoke, IN 46783	(260) 672-2339	A-0199
Kevin Jenkins, DC	3777 Pecos McLeod, Ste 101	Las Vegas, NV 89121	(702) 939-2225	A-0297
Maged, Maged H.	896 W. Nye Lane, Ste 103	Carson City, NV 89708	(775)884-3990	A-0308
Jean Malik	615 Sierra Rose Dr., Ste 3	Reno, NV 89511-2060	(775) 828-4055	A-0801
D. Gregory Olson	3663 Pecos McLeod	Las Vegas, NV 89121	(702) 732-1400	A-0197
William Marr	3663 Pecos McLeod	Las Vegas, NV 89121	(702) 732-1400	A-0306

Homeopathic Assistants Certificates

Dolora Cantin	380 Brinkby Ave	Reno, NV 89509	(775) 828-5388	H-0206
Gerardo Castillo	380 Brinkby Ave	Reno, NV 89509	(775) 828-5388	H-0207
Edna Epsig	615 Sierra Rose Dr., Ste 3	Reno, NV 89511-2060	(775) 828-4055	H-0198
Allan F. Gales	380 Brinkby Ave	Reno, NV 89509	(775) 828-5388	H-0224
Inge Gerber	3670 Grant Ave	Reno, NV 89509	(775) 826-1900	H-0221
Mary Lou Heacock	3663 Pecos McLeod	Las Vegas, NV 89121	(702) 732-1400	H-0199
Kimberly Jenkins	3777 Pecos McLeod, Ste 101	Las Vegas, NV 89121	(702) 939-2225	H-0200

FROM : NV Homeopathic Board
MISSISSIPPI P. KUCI

FAX NO. : 7024513332
4600 KIETZKE LN #H-182

RENO, NV 89502

Apr. 08 2004 11:32AM P4
(775) 825-2202 H-0212

Renoir Morillo	615 Sierra Rose Dr., Ste 3	Reno, NV 89511-2060	(775) 828-4055	H-0202
Gene E. Navarroza	380 Brinkby Ave.	Reno, NV 89509	(775) 828-5388	H-0225
Connie Peterson	4600 Kietzke Ln #H-182	Reno, NV 89502	(775) 825-2202	H-0215
Patricia Ann Pia	9436 B Double R Blvd., Ste B	Reno, NV 89511	(775) 829-2277	H-0216
LaRene Rammell	2110 Pinto Lane	Las Vegas, NV 89106	(702) 385-1393	H-0217
Sandra Kay Sharp	2110 Pinto Lane	Las Vegas, NV 89106	(702) 385-1393	H-0218
Sammy Valera	380 Brinkby Ave	Reno, NV 89509	(775) 828-5388	H-0210
Filipina Yap	582 Broadway Blvd.	Reno, NV 89502	(775) 826-9500	H-0211

**STATE OF NEVADA
BOARD OF EXAMINERS
FOR
LONG TERM CARE ADMINISTRATORS
3157 North Rainbow Blvd., #313
Las Vegas, NV 89108
Tel: 702-486-5445 Fax: 702-486-5439
e-mail: beltca@govmail.state.nv.us**

April 9, 2004

MS. MARLA L. MCDADE WILLIAMS
SENIOR RESEARCH ANALYST
RESEARCH DIVISION
LEGISLATIVE COUNSEL BUREAU 401 SOUTH CARSON STREET
CARSON CITY, NV 89701-4747

RE: HEALTH CARE'S SUBCOMMITTEE QUESTIONNAIRE

Dear Ms. Williams:

Following is the information you requested in your letter of April 1, 2004:

1. **Current licensed supply:**

This Board issues 2-year licenses certifying administrators for Residential Care/Assisted Living Facilities (RFA's) and 2-year licenses certifying administrators for Nursing Home Facilities (NFA's) on a daily basis as required;

2. Number of Nevada residents with an active license (by county, if possible);

As of April 6, 2004 our records indicate the following Nevada residents with active licenses:

NFA's - 70:

Carson	2	Nye	1
Clark	54	Washoe	11
Churchill	1	White Pine	1

RFA's - 338:

Carson	8	Elko	1	Pershing	3
Clark	242	Humboldt	1	Storey	2
Churchill	3	Lyon	6	Washoe	63
Douglas	6	Nye	3	White Pine	1

3. **Number of non-Nevada residents with an active license:**

NFA's - 32

RFA's - 18

4. **Retired personnel:**

We do not track retired personnel.

5. **Recruitment issues:**

Because of the continued growth of the elderly population in Nevada, we have a constant flow of applicants for administrator licenses for the long-term care facilities. Thus, we do not actively recruit applicants.

6. **Retention issues:**

There has been a slight increase in licensees allowing their licenses to expire due, in part to increased costs of licensing and operating a facility. Also aging licensees who have been in the industry for many years are retiring and allowing their licenses to expire or to become inactive for no longer than 2 years. At the conclusion of 2 years, either the licensee renews his/her license or it expires. Most allow their licenses to expire.

7. **Regulatory issues:**

As a result of constant surveillance by the Division of Health (the Bureau of Licensure and Certification) of nursing homes and assisted living and group homes, perhaps three or four times a year, we are advised of a problem. An investigation is implemented to determine the extent of the administrator's culpability or other issues are involved. The problem is dealt with as deemed appropriate by the extent of the complaint and in accordance with NRS 654.190 and NAC 654.220.

8. **Practice environment issues;**

None at this time.

9. **Training issues:**

The Board has determined that its present requirements for training are adequate. However, it feels that a more concentrated training should be implemented in addition and is exploring other training sources to assure that administrators of Residential Care/Assisted Living Facilities are providing the best possible care to our elderly population.

Please feel free to call the Board Office at (702) 486-5445 or contact us through our e-mail at beltca@govmail.state.nv.us for further questions and/or clarification.

Sincerely,

Terry Pedrotti,
Executive Secretary

CC: Margaret McConnell, Chairperson



State of Nevada

The Board of Marriage and Family Therapist Examiners

P.O. Box 72758
Las Vegas, NV 89170-2758
(702) 486-7388
(702) 486-7258 Fax

Richard Vande Voort, M.A., President
Stephen Sprinkel, M.A., Vice President
Colleen Peterson, Ph.D., Sec/Tres
Joan Winkler, M.A., Member
Kathleen Sandoval, Member
Austia Mauer, Member

FACSIMILE COVER SHEET

PLEASE DELIVER THE FOLLOWING PAGE (S)

TO: LEGISLATIVE COUNSEL BUREAU

ATTENTION: MARLA McDADE WILLIAMS

FAX NO: 775-684-6400

FROM: LETTY LINDSEY

TOTAL NUMBER OF PAGES: 2 (INCLUDING COVER PAGE)

DATE: 4/12/04 TIME: _____

COMMENTS: _____

The information contained in this facsimile message is confidential information intended for the use of the addressee listed. If you are neither the intended recipient or the employee of agent responsible for delivering this information to the intended recipient, you are hereby notified that any disclosure, copying, or distribution, or taking of any action in reliance on the content of this facsimile information is strictly prohibited. If you have received this copy in error, please immediately notify by telephone to arrange for return of the document.

_____ ORIGINAL WILL NOT FOLLOW

_____ ORIGINAL WILL FOLLOW



State of Nevada

The Board of Marriage and Family Therapist Examiners

P.O. Box 72758
Las Vegas, NV 89170-2758
(702) 486-7388
(702) 486-7258 Fax

Richard Vande Voort, M.A., President
Stephen Sprinkel, M.A., Vice President
Colleen Peterson, Ph.D., Sec/Tres
Joan Winkler, M.A., Member
Kathleen Sandoval, Member
Austa Mauer, Member

April 12, 2004

State of Nevada
Legislative Counsel Bureau
Marla McDade Williams
Senior Research Analyst

Dear Ms. McDade Williams:

Response to Staffing of the System for Delivery of Health Care pursuant to Assembly Bill 313 (Chapter 410, Statutes of Nevada 2003).

1. Current Licensed supply - 649 licensed Marital & Family Therapists
2. Number of Nv. residents active – 541 in Nevada
252 in Reno and Northern - 289 in Las Vegas and Southern area
3. Number of non-Nevada active licenses – 32
4. Retired licenses not tracked
5. Recruitment is done on the University level
6. Retention issues – N/A
7. Regulatory issues – general understood and functioning properly
8. Practice environment issues – N/A
9. Training issues – Board offers Continuing Education annually

If I can be of further assistance, please do not hesitate to contact our office at 702-486-7388 or by fax at 702-486-7258.

Sincerely,

A handwritten signature in cursive script, appearing to read "Letty Lindsey".

Letty Lindsey
Executive Director

RESPONSE TO HEALTH CARE DELIVERY SYSTEM POLL

1. As of April 9, 2004, the number of M.D. physicians with active Nevada licenses to practice medicine in the state of Nevada is 4,702; the number of M.D. physicians with inactive Nevada licenses is 898; the number of Physician Assistants with active licenses to practice in the state of Nevada is 301; and the number of Practitioners of Respiratory Care with active licenses to practice in that state of Nevada is 813.
2. As of April 9, 2004, the number of Nevada residents holding active Nevada licenses, by county, is as follows:

<u>County</u>	<u>M.D.s</u>	<u>Physician Assistants</u>	<u>Practitioners of Respiratory Care</u>
Carson City	140	10	10
Churchill County	24	5	8
Clark County	2,398	187	510
Douglas County	75	8	13
Elko County	41	3	6
Esmeralda County	0	0	0
Eureka County	1	1	0
Humboldt County	7	1	5
Lander County	3	0	2
Lincoln County	1	0	2
Lyon County	15	1	19
Mineral County	5	2	2
Nye County	22	6	7
Pershing County	2	0	0
Storey County	1	0	1
Washoe County	911	41	153
White Pine County	11	1	3

3. As of April 9, 2004, the number of non-Nevada residents holding active Nevada M.D. licenses is 1,041; the number of non-Nevada residents holding active Nevada Physician Assistant licenses is 36; and the number of non-Nevada residents holding active Nevada Practitioner of Respiratory Care licenses is 72.
4. The Nevada State Board of Medical Examiners no longer maintains information on retired licensees.
5. Recruitment of health care professionals is not within the purview of the Nevada State Board of Medical Examiners.
6. Retention of health care professionals is not within the purview of the Nevada State Board of Medical Examiners.

7. The Nevada State Board of Medical Examiners licenses M.D. physicians, Physician Assistants and Practitioners of Respiratory Care and, where necessary, disciplines those health care professionals, in accordance with the Nevada Revised Statutes and the Nevada Administrative Code, particularly NRS Chapters 629 and 630 and NAC Chapters 629 and 630.
8. Practice environment issues are not within the purview of the Nevada State Board of Medical Examiners.
9. Nevada has some of the most stringent requirements for licensure in the United States. Among these, applicants must graduate from an accredited medical school and complete a minimum of 36 months Accreditation Council for Graduate Medical Education training or a minimum of 36 months in the Licentiate of the Medical Council of Canada program. Additionally, licensees must complete 40 hours AMA Category 1 continuing medical education each biennium.

The Nevada State Board of Medical Examiners licensure list is updated on a daily basis.

Licensees and prospective licensees are generally cooperative in providing information requested by the Nevada State Board of Medical Examiners, although Board staff has encountered difficulty at times when third parties, i.e., some credentialing agencies, is involved in the licensure application process.

Report on Licensure, Certification, Recruitment, Retention, Regulatory, Practice, and Education Issues

Prepared by the Nevada State Board of Nursing
for the Legislative Committee on Health Care's Subcommittee to Study Staffing
of the System for Delivery of Health Care pursuant to Assembly Bill 313

How often is your licensure list updated? The Board's licensure and certification database is updated daily. Verification of an individual's licensure or certification is available through the Board's web site at www.nursingboard.state.nv.us, or by calling the Board offices.

Do you have any difficulties in obtaining information from licensees and prospective licensees? The Board requires all applicants for initial licensure and certification to submit fingerprints for a criminal background check. The Board has difficulty in obtaining prompt fingerprinting results from the Criminal History Repository, which often causes delays in granting licensure and certification to new applicants.

1. Total number of active licensees and certificate holders on 4/8/04.

Registered Nurse (RN): 19,776

Licensed Practical Nurse (LPN): 2,920

Certified Nursing Assistant (CNA): 5,858

2. Number of Nevada residents with an active license or certificate by county of residence on 4/8/04.

	Carson City	Churchill	Clark	Douglas	Elko	Esmeralda	Eureka	Humboldt	Lander
RN	484	138	9,863	296	235	5	4	53	19
LPN	74	30	1,847	37	31	1	0	13	2
CNA	222	63	3,376	61	137	1	1	46	22

	Lincoln	Lyon	Mineral	Nye	Pershing	Storey	Washoe	White Pine	Total
RN	11	174	15	103	19	19	2,970	38	14,446
LPN	8	50	6	46	8	2	400	23	2,578
CNA	24	154	38	91	23	6	1,259	63	5,587

3. Number of non-Nevada residents with an active license or certificate on 4/8/04.

Registered Nurse (RN): 5,330

Licensed Practical Nurse (LPN): 342

Certified Nursing Assistant (CNA): 271

4. Retired personnel.

The Board does not have the category “retired nurse.”

5. Recruitment issues.

The Board supports the multi-state Nurse Licensure Compact which would allow nurses to have one license in their state of residency and practice in any state that has signed an interstate compact. Enabling legislation was introduced and failed in the last two legislative sessions due to opposition from organized labor.

The Board adopted a policy allowing the executive director to waive the instructor to student (1:8) ratio in leadership classes. The waiver is time-limited and may only occur in cases where each student has a formal, 1:1 relationship with an individual preceptor at each clinical site. This policy has helped increase the number of courses the schools can offer, and therefore, the number of students they can admit.

The Board streamlined the application form for all licensure/certification applicants.

The Board removed its requirement for social security numbers before processing licensure applications for examination. The former requirement posed an unnecessary barrier for international nurse graduates applying to be licensed in Nevada. (A social security number is still required before a license is issued.)

The Board’s executive director is a founding member of the Nursing Institute of Nevada, which addresses recruitment and retention issues for nursing in Nevada. The executive director has been very active in this organization.

6. Retention issues.

Nurses can now renew their licenses on-line. This new service is part of the Board’s ongoing effort to make it easier for nurses to maintain their active licensure and continue practicing in Nevada.

The majority of disciplinary actions the Board takes are focused on remediation and/or rehabilitation, keeping nurses and nursing assistants working while helping them improve their practice.

The Board believes that nurses and nursing assistants who are involved in the ongoing development and regulation of their practice in their home state are more likely to feel more positive about their nursing practice and remain practicing in Nevada. Therefore:

- 1) The Board provides opportunities for nurses and nursing assistants to be involved in shaping their practice in Nevada through appointment of dozens of nurses and nursing assistants to the Board’s five standing advisory committees. Questions about nursing regulation, practice, and education are brought to these committees for research, discussion, and policy development. The Board considers the recommendations of its advisory committees during its regular meetings. Virtually every law, regulation and practice decision issued by the Board has been based on the recommendation of one of its advisory committees.

2) Every day, Board staff answers questions from nurses and nursing assistants regarding questions about their practice. Last year, Board staff gave 84 formal educational presentations to the nursing community to foster a better understanding of practice issues in Nevada.

The executive director supports the Nevada Nurses Association by attendance at their annual conferences, ongoing collaboration with its members, and the frequent provision of educational presentations. A working relationship between the nursing association and the regulatory board in states provides support to the nursing profession and encourages growth among its members.

7. Regulatory issues.

As is evident by the Board's actions in the other categories, it continues its efforts to identify and remove unnecessary regulatory barriers, as long as such action does not lower standards or compromise patient safety.

8. Practice environment issues.

The field of nursing, which has always been challenging, is today facing even more complex challenges. These include more acutely ill patients, shorter hospital stays, redesigned work, changes in the deployment of nursing personnel to provide nursing care, frequent patient turnover, continuous increases in knowledge and technology, frequent interruptions, long hours, increased demands on nurses' time, and in Nevada, the worst nursing shortage in the nation. The Board supports the efforts of nurses and nursing assistants to protect patient safety in today's environment by conducting education for nurses, nursing assistants and their employers regarding their rights and obligations under the Nurse Practice Act.

When investigating a complaint against a licensee or certificate holder, the Board always takes the practice environment into account. For example, when conducting investigations, the Board reviews staffing numbers and assignments, and always takes these circumstances into consideration as mitigating or aggravating conditions. The Board has never disciplined a nurse or nursing assistant for mistakes made solely due to working in an understaffed environment.

9. Training/Education issues.

The Board actively supports the doubling of the UCCSN nursing school enrollment.

The Board recently adopted concept and wording to revise regulations to allow nursing schools to hire qualified nursing faculty. The Board recognizes the need to be flexible in adopting faculty requirements without sacrificing quality nursing education or jeopardizing patient safety.

During the 2003 session, the Board sponsored legislation that removed a "Catch-22" situation for students who graduate from a nursing program that is approved by the Board, but "in the process of being accredited." The passage of AB22 allows those students to take the national nursing examination, and if they pass, to be licensed in Nevada.

The Board recently formed an Education Advisory Committee to address challenges in nursing education. Representatives from all nursing schools and other key stakeholders have been appointed to this committee. Among its accomplishments is a complete revision and update of the Board's education regulations. The Board has accepted the newly proposed regulations in concept and wording, is scheduling public workshops and a public hearing, and hopes to finalize these regulation changes before the fall semester.

By the time they graduate, all nursing students in Nevada will have met at least one representative from the Board. That is because Board staff members make educational presentations to Nevada nursing students based on invitations from all nursing programs in the state. Topics include the licensure and the application process, the role of the nurse, administrative law and the discipline process, addressing the impaired nurse, and regulation of nursing practice in Nevada. The Board believes that a better-informed new nurse will be able to provide safer care and be more satisfied in the profession in general.

Betsy Aiello, OTR/L
Ryan Arnold, Public Member
Dee Dee Bossart COTA/L
Peggy Feyge, OTR/L
Tonda Finley, OTR/L



Frederick R. Olmstead
Deputy Attorney General

Lorraine Pokorski
Executive Director

State of Nevada
Board of Occupational Therapy
P.O. Box 70220

Reno, Nevada 89570-0220

Phone: (775) 857-1700 / Fax: (775) 857-2121 / Toll Free: (800) 431-2659

E-mail: occtherapy@gbis.com / Web Site: www.nvot.org

FAX TRANSMITTAL COVERSHEET

Date: 4-6-04

To: Mrs. L.M. Williams

Company: LCB

Fax Number: 684-6400

From: LORRAINE POKORSKI

Number of Copies (including coversheet): 3

Message: _____

If you've had trouble receiving this transmission, please call the phone number above.

Betsy Aiello, OTR/L
Ryan Arnold, Public Member
Dee Dee Bossart COTA/L
Pegi Feyge, OTR/L
Tonda Finley, OTR/L



Frederick R. Olmstead
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April 5, 2004

Marla L. McDade Williams
Senior Research Analyst
Legislative Counsel Bureau
401 S. Carson Street
Carson City, NV 89701

Dear Ms. Williams:

In response to your fax of April 1, 2004, the Board of Occupational Therapy has provided you the answers listed below:

1. Currently, we have licensed 403 occupational therapists and 143 occupational therapy assistants.
2. Currently, we have 491 Nevada residents licensed, 340 in Clark County, 122 in Washoe County, 13 in Carson City and 16 in the rural areas.
3. Currently, we have 55 non-Nevada residents who hold licenses.
4. We don't keep records of retirees; most retirees simply just do not renew their license.
5. We don't have any recruitment issues, as we don't recruit licensees. This is mainly done by facilities or businesses that use occupational therapy practitioners.
6. Retention is not a part of board issues, although we do have many licensees who have maintained their licenses for over 10 years. Since this is such a mobile state we have no knowledge as to when or if a licensee will move.

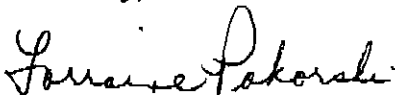
Marla L. McDade Williams
Legislative Counsel Bureau
April 5, 2004
Page 2

7. We last updated our regulations in 2002. We do address issues with the regulations as they are brought to our attention and we continuously strive to keep them current, concise and to the point.
8. To our knowledge there are no practice environment issues. You would probably have to poll the licensees to obtain their input.
9. To our knowledge there are no training issues. You would also probably have to poll the licensees to obtain their input.

Every time a license is issued the licensure list is updated, this could be daily or monthly but certainly no longer than that. We don't have any difficulty obtaining information from licensure applicants, as we don't issue licenses until the board receives all required documents.

If you have need of any further information please don't hesitate to contact the board. We'll be happy to assist you.

Sincerely,



Lorraine Pokorski
Executive Director

Nevada State Board of Pharmacy
555 Double Eagle Court #1100
Reno, NV 89511-8991
(775) 850-1440 ♦ Telephone
(775) 850-1444 ♦ Fax

FACSIMILE COVER SHEET

To: MARLA L. McDADE WILLIAMS
Company: LCB RESEARCH
Fax Number: 684-6400

From: LOUIS LING
Date: 4/5/04

**Number of Pages,
including cover:** 5



Nevada State Board of Pharmacy

555 DOUBLE EAGLE COURT • SUITE 1100 • RENO, NEVADA 89521-5991

(775) 850-1440 • 1-800-364-2081 • FAX (775) 850-1444

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April 5, 2004

Marla L. McDade Williams
 Senior Research Analyst
 Research Division
 Legislative Counsel Bureau
 401 S. Carson Street
 Carson City, Nevada 89701-4747

Re: Information for Legislative Committee on Health Care/
 Subcommittee to Study Staffing of the System for Delivery of
 Health Care

Dear Ms. McDade Williams:

The following information is provided in response to your letter to this office dated April 1, 2004. The information for the first four questions is contained in the following table:

License Type	In-state Licenses	Out-of-state Licenses	Total Licenses
Pharmacist	1,798	6,365	8,163
Intern Pharmacist	422	0	422
Pharmaceutical Technician	2,636	272	2,908
Pharmaceutical Technician-in-training	455	0	455
Inactive Pharmacist	6	41	47
Controlled Substance Registration	6,574	0	6,574
Dispensing Practitioner	167	0	167
Prescribing APN & PA	196	0	196

Marla L. McDade Williams
April 5, 2004
Page 2

Following are the responses to your remaining questions:

5. Recruitment issues: Most of Nevada's pharmacists must still be recruited from sources outside of Nevada. The Nevada School of Pharmacy has recently received its national ACPE accreditation, so its graduates now qualify to serve as pharmacists in Nevada. Of the School of Pharmacy's first class of 35 students (who graduated in December 2003), 33 have applied with the Board and 25 have already received their licenses. Our understanding is that most of the licensed graduates had jobs immediately upon receiving their licenses. Though the School of Pharmacy will graduate a class in June 2004 of approximately 70 graduates with subsequent classes being approximately 115 graduates per year, the state will still require more than the School of Pharmacy's graduates to fill all of the pharmacist positions, especially the positions in the Las Vegas/Clark County region.

The Board has taken active steps to make licensure of pharmacists by reciprocity or from foreign countries as expeditious as can safely be done. The Board also issues temporary licenses to qualified applicants to allow them to begin working in Nevada pharmacies while they complete some of the routine necessities for full licensure. The Board was one of the first in the country to recognize graduates of Canadian pharmacy schools to be equivalent to graduates of American pharmacy schools, thus facilitating easier licensure for Canadians desiring to relocate to Nevada. The Board can license most applicants in less than two weeks. Nonetheless, Nevada is experiencing a deficit of pharmacists as a result of the doubling of the number of pharmacies in Nevada over the last seven years.

6. Retention issues: Annually, Nevada gains more pharmacists than it loses to other states, and this net gain has been the trend for a decade. Nevada's wages and lifestyle have kept its pharmacies competitive, even though pharmacists in Nevada make less than pharmacists in California (for example). Because of the pharmacist deficit, Nevada's retention issues revolve around pharmacist's staying at a particular pharmacy because competitor pharmacies can lure good pharmacists from one pharmacy to another with various incentives.

7. Regulatory issues: The Board enjoys good working relationships with the Retail Association of Nevada (RAN), the National Association of Chain Drug Stores (NACDS), and various representatives of other concerned groups. Nevada does not have a pharmacists' association, although one is presently attempting to get started. Because the Board works well with other organizations, it is constantly writing and refining its regulations to assure the

Marla L. McDade Williams
April 5, 2004
Page 3

best possible environment in Nevada for pharmacies and their employees to thrive.

The only group of licensees with which the Board has experienced some disagreement is a small number (less than ten) of Nevada's pharmaceutical wholesalers. The Board has been engaged in an ongoing effort to create better transparency and accountability for all pharmaceutical wholesalers. Though the Board's efforts were commenced before the recent and highly publicized incidents of drug counterfeiting that are and continue to be a public health concern, the counterfeiting and concerns with potential terrorist and national security regarding the drug supply have added urgency to the Board's efforts. Unfortunately, a small subset of pharmaceutical wholesalers believe that the Board's efforts will harm their mode and method of doing business, and this small subset have cost the Board hundreds of thousands of dollars in legal and administrative fees and costs in protracted litigation.

8. Practice environment issues: Approximately 90% of Nevada's retail pharmacies are owned by national corporations. Because of Nevada's rapid growth and the pharmacist deficit, Nevada's retail pharmacies are constantly recruiting new pharmacists and are also constantly upgrading their technology and practice environments to achieve better efficiencies and safety. The Board has remained on the forefront of all available technology that will increase pharmacy safety and efficiency such as electronic prescribing, internet pharmacy practice, facsimile transfers of prescriptions, central filling and central processing, automated dispensing, and other similar innovations.

9. Training issues: There are no real training issues.


In response to your final inquiry, the Board's licensee information is updated daily. Our licensing management system is current immediately upon the entry of new data (such as new licensing information, address changes, etc.), and this current information is available to the public through personal telephonic communication during normal business hours or through the Board's website 24 hours a day. Some licensees can change their addresses online and verify the change just seconds later.

The only difficulties the Board experiences in getting information from licensees involve the small group of pharmaceutical wholesalers who disagree with the Board's regulatory and disciplinary efforts. This small group of licensees always resists production of business records and turns every request for records, even the simplest and most routine types, into drawn out administrative and litigative matters.

Marla L. McDade Williams
April 5, 2004
Page 4

If you have any other questions or require any additional information, or if we can be of any other assistance to the subcommittee, please let us know.

Sincerely,

A handwritten signature in black ink, appearing to read "Keith W. Macdonald". The signature is written in a cursive, flowing style.

Keith W. Macdonald
Executive Secretary