

State of Nevada
**Department of Employment,
Training & Rehabilitation**

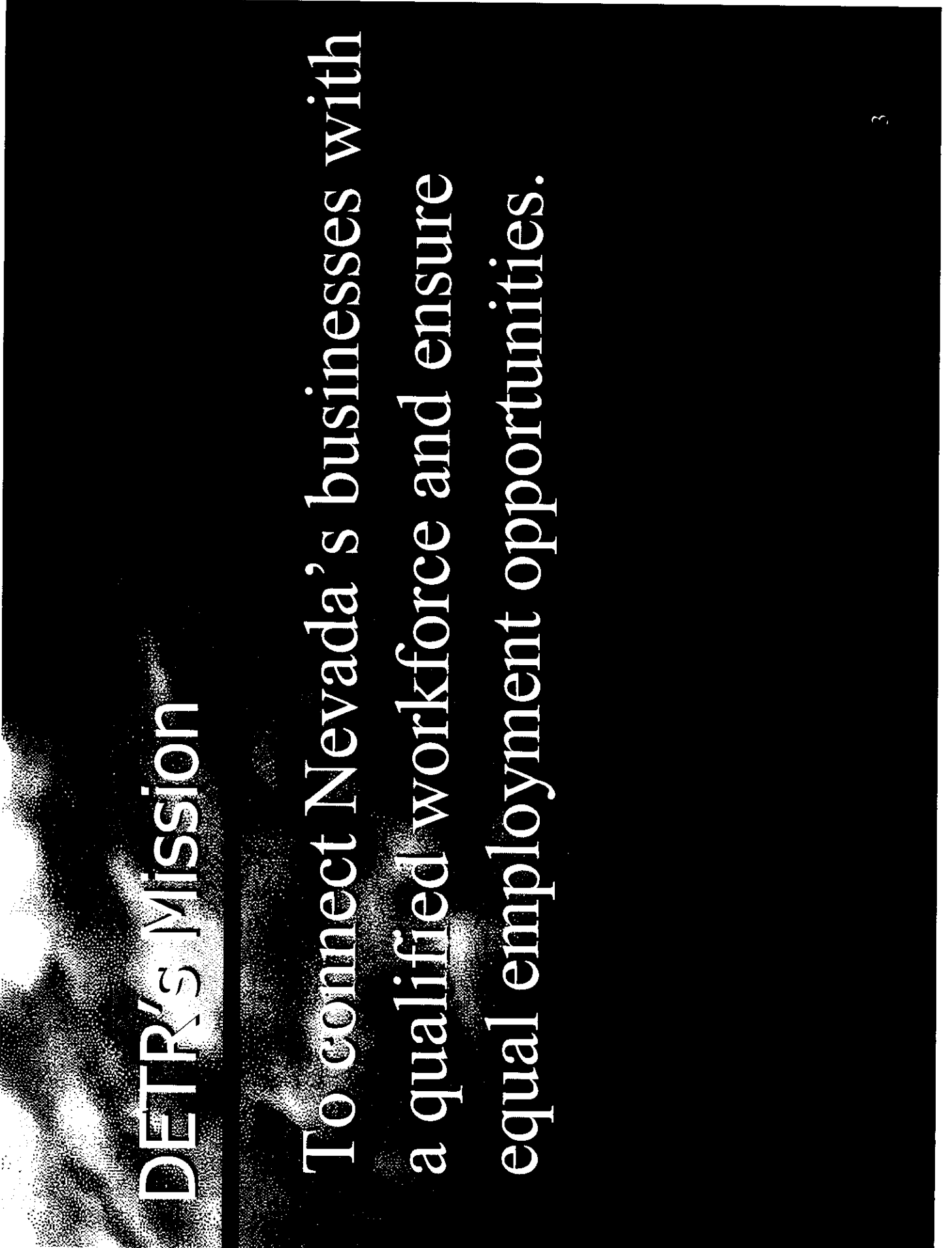
Kenny C. Guinn, Governor
Myla C. Florence, Director

EXHIBIT ☒ H	Disabilities	Document consists of 24 pages
☒	Entire document provided.	
☐	Due to size limitations, pages ____ through ____ provided.	
A copy of the complete document is available through the Research Library (775-684-6827 or e-mail library@cb.state.nv.us).		
		Meeting Date 11-24-03

DETR's Vision

Nevada has a diversified business environment with skilled employees who participate in life-long learning.





DETR's Mission

To connect Nevada's businesses with a qualified workforce and ensure equal employment opportunities.

DETR's Organizational Structure

Department of Employment, Training and Rehabilitation (DETR)

Employment
Security
Division

Rehabilitation
Division

Nevada Equal
Rights
Commission

Information
Development &
Processing Division

Employment Security Division

The Employment Security Division (ESD) provides numerous programs and services for Nevada's employers and job seekers from Nevada JobConnect offices in ten locations throughout the state. ESD has operated as Nevada's premier provider of employment and unemployment services for more than six decades. Services offered include:

- Labor Exchange
- Employer posting of vacant jobs
- Self-Service Resource Centers
- America's Job Bank
- Casual Labor
- Rapid Response
- Career Enhancement Program

Employment Security Division (continued)

Veterans' Employment and Training

Service

UI Contributions/Tax

Access to UI Benefits via the
Internet or telephone

Re-employment Services

Trade Act & Alien Labor Certification

Incumbent Worker Training

Migrant Seasonal Farm Workers

Rehabilitation Division

The Rehabilitation Division provides needed services for individuals with disabilities to work and live independently.

Bureau of Vocational Rehabilitation

Bureau of Services to the Blind and Visually Impaired

Bureau of Disability Adjudication

Office of Disability Employment Policy

Client Assistance Program

Business Enterprise Program

Bureau of Vocational Rehabilitation (BVR)

To assist individuals with disabilities, especially those with the most severe disabilities, in entering, engaging in, or retaining competitive employment consistent with their skills, abilities, and informed choice.

Bureau of Services to the Blind & Visually Impaired (BSBVI)

To provide information and services needed to improve a visually impaired individual's ability to become independent, and where appropriate, employed.

BVR and BSBVI Services

Eligibility Determination

Counseling

Assistive Technology Training & Purchase of
Equipment

Medical Evaluations and Treatment

Supportive Services (i.e., transportation, supplies)

Job Development and Placement

Mobility Training

School Age Transition Services

Independent Living Skills Training

Education

Bureau of Disability Adjudication (BDA)

To provide quality, timely, medical disability decisions to individuals in Nevada who claim benefits under the Social Security Disability programs (Social Security Disability Insurance - SSDI & Supplemental Security Income - SSI).

Agent of Social Security Administration for:
Medical Evaluations and Determinations
Conducts Evidentiary Hearings for beneficiaries recommended for benefit terminations

Office of Disability Employment Policy (ODEP)

To develop interagency employment policies and practices for people with disabilities and coordinate the Department's efforts with businesses to hire individuals with disabilities.

ODEP Services

ADA training to employers

Promotion of Ticket-to-Work and State Use Programs
(CENTS - NRS 334.025)

Policy coordination among the State Workforce
Investment Board & the Governor's Council on
Rehabilitation and Employment of People with
Disabilities

Pursue Federal grants related to Disability
Employment issues (New Freedom Initiative)

Client Assistance Program (CAP)

To ensure the availability of necessary and appropriate assistance to clients to facilitate progress towards success with their rehabilitation programs.

Services include:

- Information and Referral
- Assessment
- Advocacy
- Mediation

Blind Business Enterprise Program (BEP)

To provide information, assessment, training, and placement of blind individuals in vending and business opportunities in public buildings.

Services include:

- Licensing of trained operators
- Identification & development of new sites
- Maintenance of existing facilities
- Business management consultation
- Operator consultation & training

Nevada Equal Rights Commission

The Nevada Equal Rights Commission oversees the state's equal rights program, handling discrimination complaints relating to race, national origin, color, religion, sex (gender and/or orientation), age (over 40), and disability, when the discrimination is linked to employment or the American's With Disabilities Act (ADA).

Information Development & Processing Division

- * Research & Analysis Bureau
 - * Nevada's Career Information System (NCIS)
 - * Internet/www.nvdetr.org*
 - * Employment Statistics (LMI)
- * Information & System Applications
- * Network Support Services
- * Computer Operations

**The DETR web page is among the most accessed government agency Web site in the state.*

**DETR is a proud partner
in Nevada's Workforce
System . . .**

**Nevada
JobConnect**

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WE CAN IMPROVE THE Odds Of YOUR BUSINESS SUCCEEDING IN NEVADA

1-800-368-3636
www.jobconnect.com

Job placement online recruitment Training labor market information

As a business person, every decision you make, every day, is an important one. Your success, and the success of your employees, depends on your skills. That's why we're here to help. Our labor market information provides you with critical information you need, when you need it. Examples: forecasts, information on labor trends and activity, statistics on employment, information on business, and suggestions to support your growth.

And, the best part is, it's a **free** service. All of this information and insight is absolutely free of charge.

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49 The traditional approach to recruitment has always been to run an ad and wait for the resumes to start pouring in. But you have more productive uses for your time than reading through unqualified applicants.

You know that the hiring process really isn't about quality. It's about quality. Which is exactly the way we approach it at Nevada JobConnect.

Our job is making sure that you have the best people to fill your jobs, through quality recruitment and placement. What's more, we handle training. That way you won't have to. Our services are free and easy to use. So call us at 1-800-368-3636, or visit us online at www.jobconnect.com.

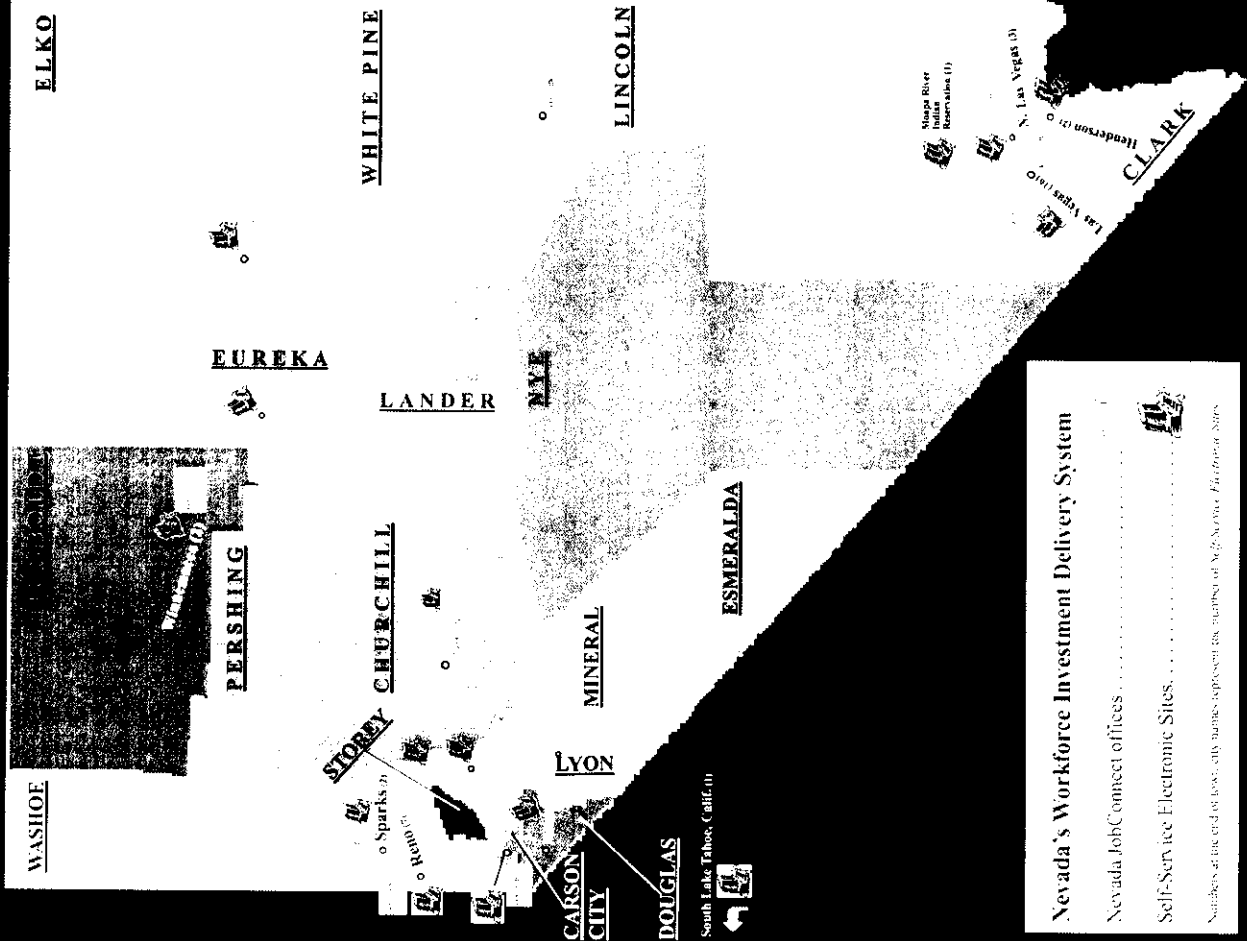
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Nevada's Workforce Investment System

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to hire
individuals
with
disabilities



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DETR... proud partners in the Nevada JobConnect system

Nevada's Vision for Workforce Investment Services

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**“To make Nevada JobConnect the first
choice for employers and job-seekers in
Nevada.”**

Nevada Department of Employment, Training and Rehabilitation



Trailblazer Award

Department of Employment,
Training & Rehabilitation



2003 Nevada Governor's Awards
for Performance Excellence

Nevada Quality Alliance



*Customer Service
Excellence*

Department of Employment,
Training & Rehabilitation



Nevada Governor's Awards
Performance Excellence

Nevada Quality Alliance



Trailblazer Award

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2003

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