

# Restorative Justice Practices

Statewide Strategies and Multi-Tiered Systems of Support (MTSS)

Christy McGill
Director, Office for a Safe and
Respectful Learning Environment

**Nevada Department of Education** 

## **Presentation Topics**



#### Today's School Restorative Justice presentation covers the following topics:

- What Restorative Justice Is and Is Not
- Highlights of Restorative Justice Practices Implementation and Supports
- Multi-Tiered Systems of Support (MTSS) and Restorative Practices
- Outcomes of MTSS Implementation
- Next Steps

#### What Restorative Justice Is



Restorative Justice (RJ) is a framework through which to approach school conduct and discipline. RJ practices can be used in tandem with existing disciplinary consequences to restore relationships and repair harm when a standard of conduct is violated.

- Restorative Justice sets expectations to hold students and staff accountable for their actions, including consequences to repair the harm and restore relationships.
- Restorative Justice teaches expected behavior, rather than just punishing negative behavior.
- Restorative Justice gives schools more tools and approaches to respond to student behavior and does not prevent schools from using exclusionary discipline.

#### What Restorative Justice Is NOT



- Restorative Justice (RJ) does NOT prevent educators from defending themselves or protecting students in the case of a violent attack.
- RJ does NOT prevent educators and administrators from suspending or expelling students or enacting other disciplinary measures as necessary.
- RJ practices do NOT leave students to their own devices nor remove accountability for their actions.

## **RJ Practices Implementation Highlights**



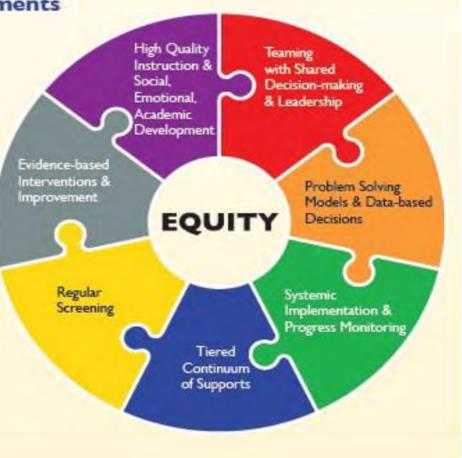
- NDE has invested more than \$3 million of federal relief funds to support districts in training and implementation of Restorative Justice Practices (RJP)
  - \$2,759,840 was allocated in spring 2022 to school districts to facilitate their own trainings
  - Training began in June 2021; investing \$380,000 of Statewide federal relief funding, NDE organized an additional two-year series of trainings
- NDE held its first RJP District Leadership Team In-Person Summit in March 2022 with 46 attendees
- NDE has contracted with several expert RJP practitioners to serve as coaches to assist and support our LEAs in RJP
- By July 2022, Nevada will have a statewide cadre of approximately 30 Trainers who can offer International Institute for Restorative Practices for Educators training
- 298 educators statewide have received training in RJP and another 101 educators are registered for future trainings

# RJP as part of Multi-Tiered Systems of Support (MTSS)



#### **Nevada's MTSS Core-Elements**

The foundational components of an equitable multi-tiered system of support in Nevada includes seven interdependent core-elements. The coherent implementation of these core-elements determines the effectiveness and sustainability of the support system. A strong and reliable commitment from state, district, school, and community stakeholders is necessary to ensure supports are provided throughout each grade, content team, and classroom.



## Multi-Tiered Systems of Support (MTSS)



#### Tier 1 - Universal Supports for All Students

- Tier 1 includes instructional practices to support school-wide outcomes
- Features of Tier 1 include delivery of high-quality core curriculum, universal prevention programming, universal screening, data-based decision making, teaming, and progress monitoring.

#### Tier 2 – Targeted Interventions for Students at Risk

- Tier 2 involves specialized group interventions to supplement the Tier 1 supports these students already receive.
- Tier 2 interventions include targeted and explicit instruction of skills, opportunities to practice new skills, and frequent feedback to the student.

#### Tier 3 - Individualized Supports for Few Students

- Tier 3 interventions are for students that demonstrate the highest need, based on lack of responsiveness to Tier 1 and 2 supports.
- These interventions are evidence-based, informed by individualized assessment, and person-centered.
   Interventions are tailor to address the specific skill deficits as indicated within the individualized assessments.

## MTSS Implementation





10 DISTRICTS



149 schools



99,419 STUDENTS



41 TRAININGS

- The Nevada MTSS initiative implemented by University of Nevada, Reno's Technical Assistance Center has improved the coordination and alignment of Statewide initiatives
- State capacity to support MTSS implementation has continued to increase
- Despite COVID-19, MTSS project continued to offer robust and flexible menu of supports and trainings

## UNR's MTSS Training, Supports, and Implementation Science



TIER 1 TRAINING SERIES	TIER 2 TRAINING SERIES	TIER 3 TRAINING SERIES	COACHING SERIES
<ul> <li>Initial Workshop: Tier</li> <li>1 Universal Strategies</li> <li>(2 days)</li> </ul>	Initial Workshop: Tier     Targeted     Interventions (2 days)	<ul> <li>Initial Workshop: Tier</li> <li>3 Intensive Supports</li> <li>(2 days)</li> </ul>	Initial Workshop: Coach Kick-Off (full day)
<ul> <li>PD #1: School-Wide Data-Based Decision Making (full day)</li> </ul>	<ul> <li>PD #1: Universal Screening and Tier 2 Intervention Selection</li> </ul>	<ul> <li>PD #1: Brief         FBA/Competing         Pathway (half day)</li> <li>PD #2: Comprehensive         FBA/PTR (half day)</li> <li>PD #3: School-Based         Wraparound: RENEW         (half day)</li> <li>PD #4: Evaluating         Efficacy &amp; Outcomes         of Tier 3 (half day)</li> </ul>	PD #1: Ethics & Effective Spokesperson (full day)  PD #2: Pre-Requisite Knowledge & Experience (full day)  PD #3: Systems Coaching (full day)  PD #4: Implementation Science (half day)
PD #2: Classroom     Systems & Supports     (full day)	<ul> <li>(half day)</li> <li>PD #2: Progress</li> <li>Monitoring (half day)</li> </ul>		
<ul> <li>PD #3: Data-Based Tier 1 Enhancement in MTSS (full day)</li> </ul>	PD #3:     Communication to     Staff, Parents, and     Community (half day)		
<ul> <li>PD #4:         Disproportionality &amp; Sustainability (full day)     </li> </ul>	Community (half day)     PD #4: Evaluating     Efficacy & Outcomes     of Tier 2 Systems &     Social Validity (half day)		

#### **District MTSS Outcomes**



#### Impact of MTSS Initiative on District Outcomes

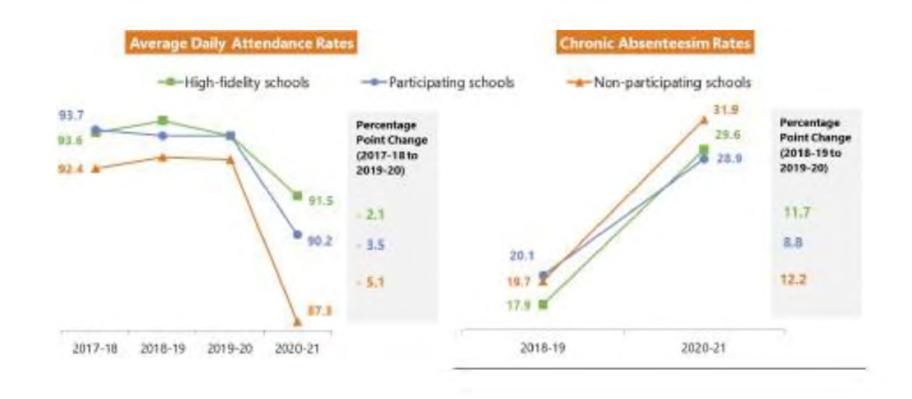
What impact, if any, has the initiative (supports and resources) had on the following outcome areas?

#### % of DLTs who reported moderate to large impact

Use of valid tools and processes for 90% measuring outcomes Use of evidence-based practices to 87% support MTSS implementation Quality of data systems and use of 85% data for decision making District's capacity and readiness to 83% implement MTSS

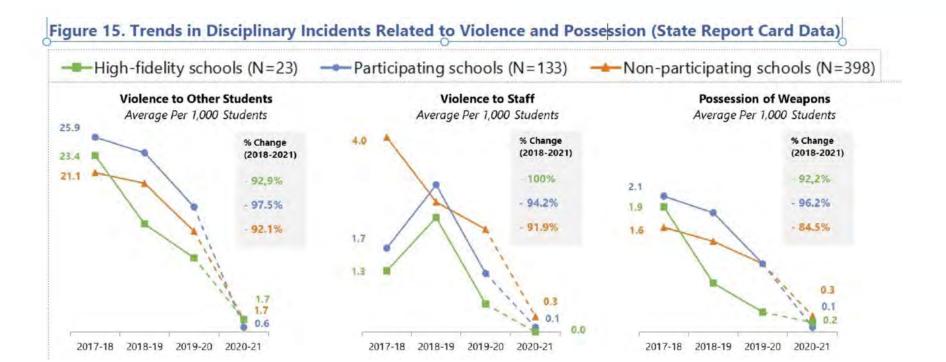
#### **Student Outcomes—Attendance**





#### **School Outcomes-Violence**

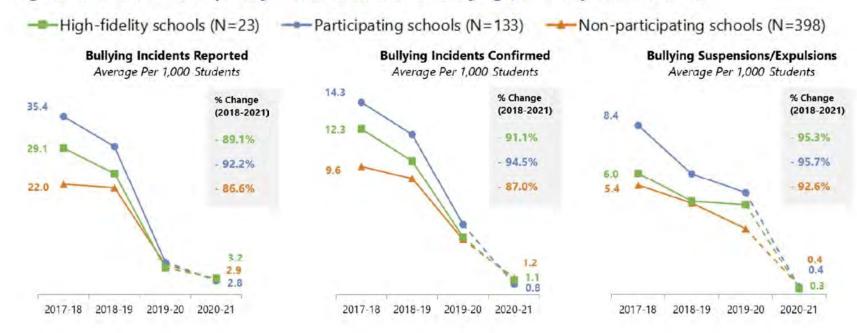




## **Discipline Outcomes**



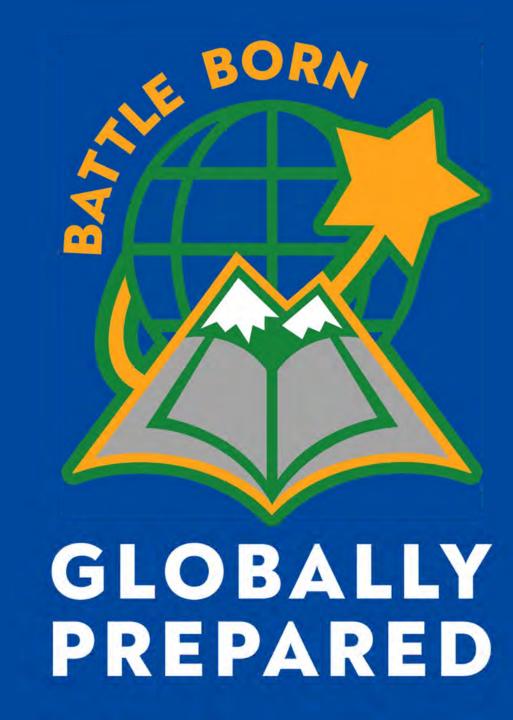
Figure 16. Trends in Disciplinary Incidents Related to Bullying (State Report Card Data)



## **Restorative Practices and MTSS Next Steps**



- NDE will continue a no-wrong-door approach for training and support related to the implementation
  of restorative practices, but may need additional resources once federal relief funds are expended
- Continue to address misconceptions that restorative practices are solely related to school discipline or a replacement for progressive discipline
- Continue to align MTSS with Restorative Practices and school improvement strategies
  - Tier 1: Focuses on prevention of problem behavior by emphasizing universal supports.
  - Tier 2: Designed to prevent the development and escalation of problem behaviors for students who are identified as being at risk for developing chronic behavior problems.
  - Tier 3: Designed to reduce the intensity, frequency, and/or complexity of problem behaviors by providing individualized behavior supports using evidenced-based interventions.
- NDE will support schools and districts to address staff safety concerns and support the repair of harm and relationship-building through restorative practices
- Sustain MTSS and scale up proven interventions to support improved outcomes



# Questions

Christy McGill
Director, Office for a Safe and
Respectful Learning
Environment

cmcgill@doe.nv.gov