

**From:** [Stephanie Dube](#)  
**To:** [Interim Finance Committee](#)  
**Subject:** Public comments for Furloughs  
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My name is Stephanie Dube, and I am an AFSCME member of Local 4041.

I was a frontline worker when the pandemic hit in March of 2020. When many state employees were mandated to work from home I was not. At the time I was a custodian in a 24 hr. Psychiatric treatment center for teenagers. While the state was trying to figure out how to handle PPE I was one of the first folks to hand out masks to my coworkers. I reached out to a local knitting club and was able to get some masks to distribute to some coworkers.

Myself and my coworkers continued to show up and do our job even when we had no idea what the future would bring to us. Before vaccinations, I was terrified to go to work. I suffer from asthma, and I knew if I contracted Covid there was a chance it could be deadly for me. I showed up to work and did my job anyway. We all continued to make Nevada happen. That's what State of Nevada employees do. Why are we always the last ones to be rewarded for our hard work and dedication.

- I ask members of the committee to work with the governor to use ARP funds to reimburse the furloughs we took last year now.

State employees are always asked to sacrifice during a budget crisis, but we are the last consideration to make us whole

We kept the state running during the pandemic and have always showed up for our communities

The state should prioritize state employees when using ARP funds

Thank you for your time.

Stephanie Dube  
Region 4 Vice President  
Co-chair Political Action Committee  
Desert Chapter President  
Steward for Local 4041

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