

**From:** [Harrowa, Susan M](#)  
**To:** [Interim Finance Committee](#)  
**Subject:** ARP Funds  
**Date:** Friday, August 12, 2022 10:59:52 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)  
[image003.png](#)  
[image004.png](#)  
[image005.png](#)  
[image006.png](#)

---

You don't often get email from [REDACTED]. [Learn why this is important](#)

Good Morning,

My name is Susan Harrowa and I am a member of AFSCME 4041. I am also a Grandmother to Xander 3 years old, who is non-verbal autistic, and Addy 1 year old. I have recently become their sole provider and caretaker. I'm not sure how I will make it. I am sure you are all aware of the challenges facing our State. Housing prices are through the roof, gas is terrible expensive as well as groceries not to mention healthcare costs. In my 29 years with NDOT I have never seen so many vacancies, plus we are losing good people to other agencies like RTC, cities and counties because they pay more with better benefits. Part of the problem is all of the furloughs we were forced to take over the last 15 years. Some people have never recovered financially for that. State of Nevada employees are struggling to make it. Employees with families are forced to take on second jobs to make ends meet. This is unacceptable. There needs to be change. The change starts with all of you on the Interim Finance Committee. As a State employee for many, many years I have witnessed the decline in our benefits and our stagnant pay grade system. State employees need better healthcare, better wages and reimbursement for furloughs.

I am respectfully asking the committee to please take our struggles seriously, they are real and we desperately need your help. Allocate ARP funds to reimburse us for our furloughs.

Help us receive better healthcare and finally adjust the paygrade scale to be competitive with the Counties and Cities.

Respectfully



**Susan Harrowa**  
**Construction Division**

Nevada Department of Transportation



This communication, including any attachments, may contain confidential information and is

intended only for the individual or entity to whom it is addressed. Any review, dissemination or copying of this communication by anyone other than the intended recipient is strictly prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and delete all copies of the original message.