

February 8, 2022

State of Nevada  
Legislative Counsel Bureau  
401 S. Carson Street  
Carson City, NV 89701

RE: Interim Retirement and Benefits Committee  
Tuesday, February 8, 2022  
Public Comment

The comments herein are expressly my opinion only and not that of my workplace, employer or any associated employee.

The continued implementation of weekly Covid testing and the surcharge being imposed on unvaccinated workers is discriminatory and overreaching government coercion. This requirement is targeting a specific group of people who have chosen not to undergo an irreversible medical procedure, a decision that has been upheld by the U.S. Supreme Court on January 13, 2022 for private employers with over 100 employees. This is the Nevada government's (state and local) way of working around this decision by imposing unconstitutional penalties to coerce employees and retirees into complying with this unconstitutional mandate.

Evidence continues to mount against the efficacy of vaccinations in preventing Covid infections as well as the reliability of accurate Covid tests. Therefore, why are only unvaccinated employees being targeted and punished with weekly testing and surcharges? This is a disease that has been shown to have a 99.98% survival rate, which is likely just as high if not higher than those with diabetes. Why then are diabetics not similarly assessed with additional surcharges related to their exorbitant medical costs and tests?

In addition, natural immunity is not being given consideration when the CDC has released a study on January 19, 2022 stating that "persons who survived a previous infection had lower case rates than persons who were vaccinated alone."

[https://www.cdc.gov/mmwr/volumes/71/wr/mm7104e1.htm?s\\_cid=mm7104e1\\_w](https://www.cdc.gov/mmwr/volumes/71/wr/mm7104e1.htm?s_cid=mm7104e1_w)

This is a gross mistreatment of state and local government employees and traps current and retired employees, who have no insurance alternatives, into forced compliance or pay punitive costs. This extreme unfairness is causing widespread mental and emotional anguish, divisiveness, dissension and extremely low morale amongst employees and retirees whether vaccinated or not. b

I urge you to stop these tyrannical mandates and discriminating requirements.

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