

**From:** [Sarah Gill](#)  
**To:** [Interim Finance Committee](#)  
**Subject:** For Public Comment at December 15th Meeting  
**Date:** Monday, December 12, 2022 4:35:05 PM

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Dear Interim Finance Committee,  
My name is Sarah Gill, a classified employee of the State of Nevada and active member of AFSCME, Local 4041. I write today to encourage the committee to approve the use of American Rescue Plan Act funds to reinstate pay to ALL who were employed and mandated to take 48 hours of furlough in FY21 as a result of budget cuts related to COVID; even to those who are no longer employed with the state.

As noted during the December 5th economic forum, the projected state revenue is \$11.4 billion, up 2.3% from last session's numbers. With inflation in the double-digits, this repayment will be greatly appreciated by state employees; however, in all honesty, is only the tip of the iceberg when it comes to doing better by our state workers.

During the upcoming legislative session, I implore our lawmakers to adjust the salary schedules of classified staff to be more equitable across the board. With collective bargaining, only some of the classified working units have been successful in achieving the 50% plus one needed to be recognized as a certified unit and head to the bargaining table. One specific example of salary inequities is that some technicians are making more than their supervisors, as certain technicians of a working unit have an approved collective bargaining agreement (CBA) while the supervisor group has yet to be recognized as a certified unit. Several state agencies and departments are losing quality employees as they leave state service for better pay and benefits outside of the state employment system. We are bleeding positions and oftentimes lose qualified candidates at the tail end of searches as we are unable to pay a competitive wage. Something has to be done to fix this dire situation and restoration of pay due to mandatory furloughs is one step in the right direction.

Thank you for your time.

Respectfully,  
Sarah Gill