



10 October 2023

To: Jon Ponder
HOPE for Prisoners

Dear Mr. Ponder,

I am writing to extend our sincere support for the HOPE for Prisoners Vocational Village project, an initiative that aligns profoundly with the mission and workforce needs of Xtreme Manufacturing. As a leader in the manufacturing industry, we recognize the pressing need for skilled labor in areas such as welding and electrical work. Furthermore, we have witnessed the immense potential and success of HOPE for Prisoners graduates within our organization.

At Xtreme Manufacturing, we specialize in producing high-quality industrial equipment that serves various sectors, including construction, mining, and material handling. To maintain our high standards and meet the increasing demand for our products, we rely heavily on a skilled workforce, particularly in welding and electrical and assembly.

The shortage of skilled workers in these trades is a challenge that has persisted in our industry for years. The HOPE for Prisoners Vocational Village project, by providing specialized training and employment opportunities in these fields, has proven to be an invaluable resource for us. Several graduates of the program have joined our team, and their performance has been nothing short of outstanding.

These individuals, who have undergone personal development through HOPE for Prisoners, have exhibited a remarkable level of dedication, commitment, and work ethic. Their transition into our manufacturing workspace has been seamless, and they have quickly become integral members of our team. Their skills, combined with their resilience and determination, have enriched our workforce, and contributed significantly to our company's success.

Xtreme Manufacturing is proud to be a part of their journey towards rehabilitation, reintegration, and self-sufficiency. By providing stable employment and a supportive work environment, we have witnessed firsthand how these individuals have overcome obstacles and embraced their second chances. Their stories serve as a testament to the transformative power of HOPE for Prisoners' programs.

We are committed to continuing our partnership with HOPE for Prisoners and further expanding employment opportunities for program graduates in the future. We believe that together, we can address the critical shortage of skilled labor in our industry while simultaneously fostering positive change in the lives of those who deserve a chance at redemption and a brighter future.

In closing, Xtreme Manufacturing wholeheartedly supports the HOPE for Prisoners Vocational Village project and remains dedicated to empowering individuals with the skills and opportunities they need to succeed in the workforce. We are excited about the potential for continued collaboration and the positive impact it will have on both our industry and the lives of those we serve.

Thank you for your tireless efforts and commitment to creating opportunities for change and growth. We look forward to a continued partnership with HOPE for Prisoners.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael A. Henderly", with a stylized flourish at the end.

Michael A. Henderly
President, Xtreme Manufacturing