



HENDERSON  
POLICE



# Henderson PD

- Nevada's 2<sup>nd</sup> largest City
  - Population: 343,486
  - 118 Square Miles
- Ranked as one of the safest cities in America
- 60% of City's operating budget dedicated to public safety.
- CALEA Accredited

- Staffing:

<u>Type</u>	<u>Approved</u>	<u>Filled</u>	<u>Vacant</u>
Civilian	201	187	14
Corrections	104	92	12
Law Enf.	464	387	77

- Officer to Citizen Ratio:
  - 1.15 filled
  - 1.38 approved



# Henderson PD

- New police substation in 2023
- New forensic laboratory in 2024
- School Initiatives:
  - D.R.E.A.M.
  - E15M
  - PAL
  - Extra Patrol at Charter Schools



# Communications - 911

- 36 Full-time Dispatchers
- **132,589** 9-1-1 Calls Answered
- 172,182 Non-Emergency Calls
- 911 answer times 2023:
  - 18.5 seconds – average
  - 911 calls answered w/in 15 seconds – 79.36% (goal 90%)
- Dispatched Calls For Service : 92,126
- Officer Initiated Calls : 113,156
- CAD Events Created: 312,072



# Crime & Response

- Person Crimes – 5.2% increase
- Property Crimes – 14% increase (Kia/Hyundai social media trend)
  - 5.77% without motor vehicle theft
  - Burglary down 10.6%
  - Robbery down 14.53%
- Crime Initiatives:
  - Various investigative task forces with local and federal agencies, including SNCTC.
  - Seasonal crime prevention initiatives (summer, long weekend enforcement, holiday season retail crime plan, etc.)



# Traffic Safety

- Traffic Crashes – increase 10.7%
- Traffic initiatives
  - Joining Forces
  - Southern Nevada Traffic Task Force (SNTTF)
  - Weekend Speed Enforcement Grant



# Recruitment

## Diversity Efforts:

- Asian Police Officers Assoc. Conference – San Diego
- Diversity Career Fair – USC California
- Local/targeted hiring event hosted by HPD Diversity Committee
- Aki Matsuri Japanese Festival – Las Vegas
- Las Vegas Pride Parade
- Partnership with 30X30 initiative



# Media and Body Cameras

- HPD Public Information Officers handle Freedom of Information Act (FOIA) requests concerning bodycam, dashcam, any other video, photos, audio/911, and various media records, ensuring transparency.
- These requests come from not only the media but citizens as well.
- Between 2020 and 2023, HPD experienced a remarkable 96% surge in FOIA inquiries, highlighting the growing demand from the media and the public.
- The process of redacting a 10-minute video can vary from 20-30 minutes to several hours, contingent upon numerous factors and the intricacy of the content.





# Corrections

- Completed 3<sup>rd</sup> party assessment on facility - Matrix
- 5 new positions added in 2023
- Overtime approved to cover shortages & increase services
- New training facility in the facility
- Proactive body worn camera deployment
- New facility camera deployment
- Inmate care & service improvements
  - Additional person & inmate services



# Animal Care & Control

- Animal control serviced 4,900 animals in the City of Henderson in 2023.
- 6 new positions added to Animal Care & Control in 2023
- 3<sup>rd</sup> party assessment being completed (City Gate)
- Numerous shelter improvements in 2023
- Monthly Adoption Events



# HPD/COH Mental Health and Wellness

- Two therapists with over 10 years of experience working with First Responders:
  - Trauma-informed
  - Experience and license to treat addictions
  - EMT and Correctional experience prior to becoming therapists
- Confidentiality
  - Video to introduce therapists to allow officers to know their background and chose the therapist they would like to see; we believe providing this option will increase comfortability and confidentiality
  - Off-site
  - Individual, this individual setting will truly allow for confidentiality and the officer's ability to address their individual concerns and needs without an audience
- Educational Opportunity
  - Therapists are contracted but are dedicated to assist throughout the upcoming years to increase the comfortability of peace officers over their years of service
  - Reduce stigma, open environment due to individual session
  - Explore their professional experience and any stressors they experience due to their critical work.
  - Reduce concerns about confidentiality and therapy



**Questions?**