

# Nursing Workforce in Nevada

## SB 375 Funding Update

March 11, 2024

**For Presentation to the Nevada Legislature's  
Joint Interim Standing Committee on Health and Human Services**

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# Spotlight: NSHE Nursing Education Programs



## Quality Programs

- >90% retention rates
- On-time graduations
- NCLEX pass rates 92-100%

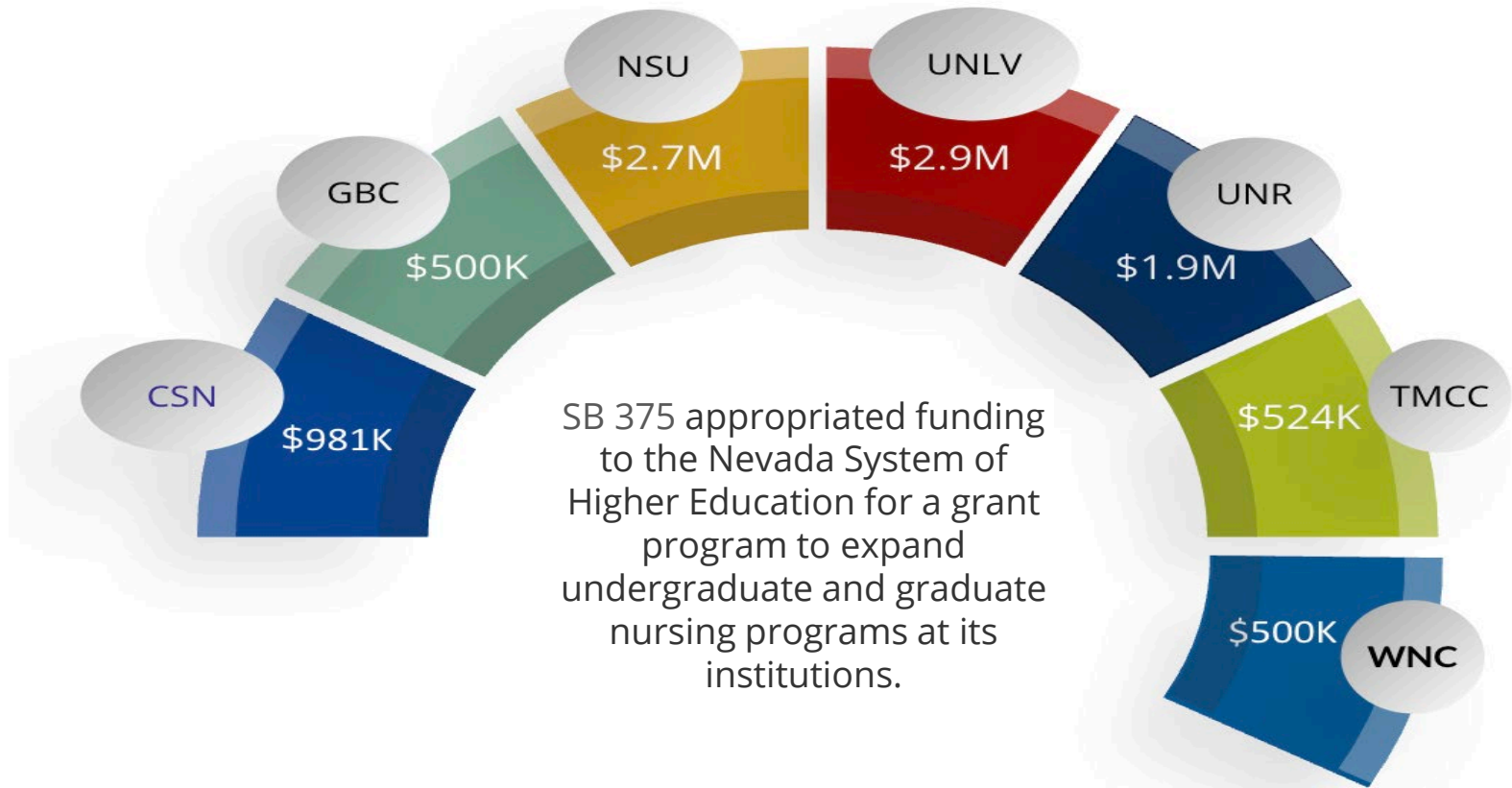


## Meeting Community Needs

- Cross-institution collaboration and ongoing consultation with community agencies ensure NSHE graduates are meeting the expectations of employers and needs of each region.



# Overview and FY 24 Allocations



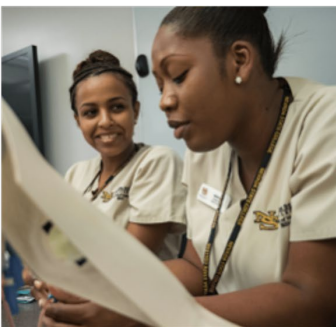
# Current Expenditures

As of February 2024

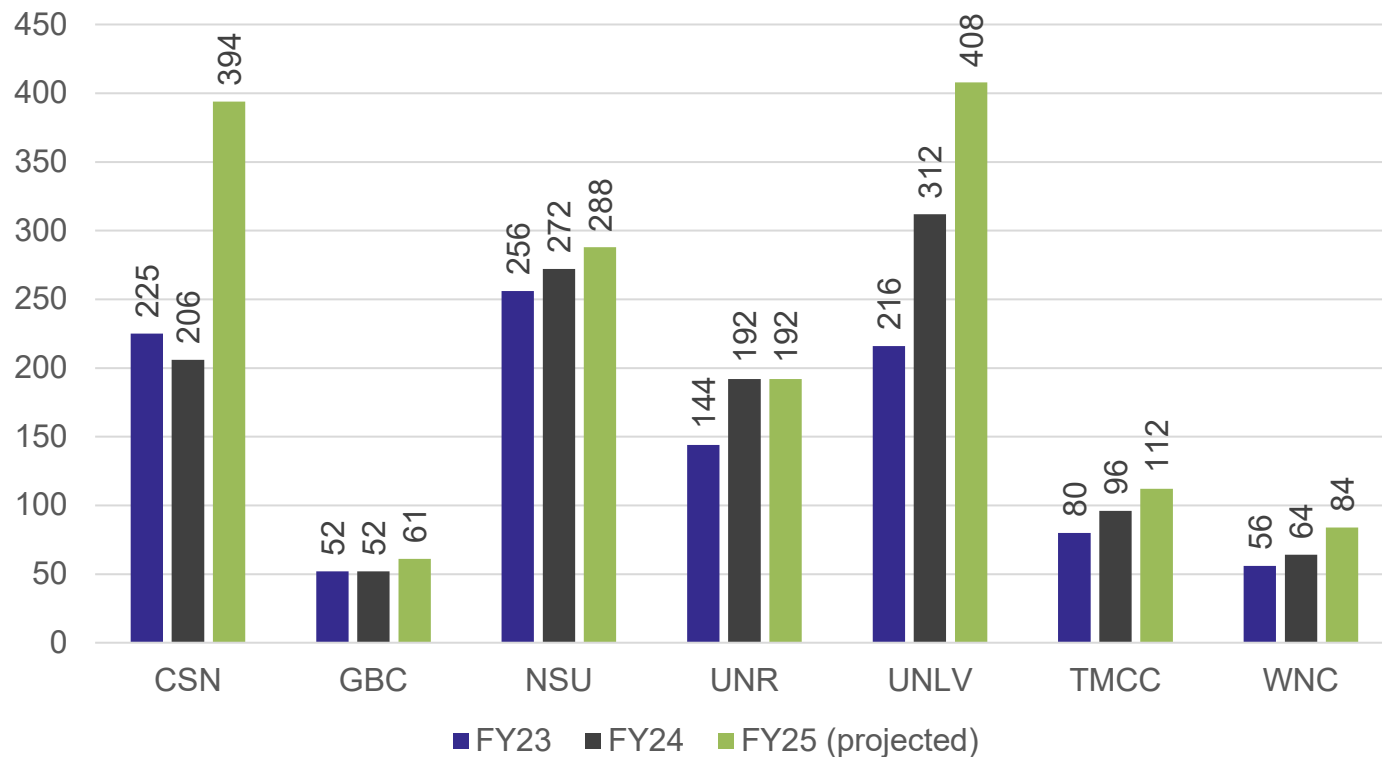
	FY24 Authority	Total Expended YTD	Obligated	Total Remaining
CSN*	\$104,336			\$104,336
GBC	\$431,679	\$24,951	\$151,694	\$255,034
NSU	\$1,859,065	\$268,031	\$702,189	\$888,844
UNLV	\$2,892,801	\$106,837	\$346,380	\$2,439,583
UNR	\$1,767,502	\$342,003	\$921,355	\$504,143
TMCC	\$523,547	\$132,975	\$29,332	\$361,240
WNC	\$500,000	\$11,922	\$69,025	\$419,051
<b>TOTAL</b>	<b>\$8,078,930</b>	<b>\$886,719</b>	<b>\$2,219,977</b>	<b>\$4,972,233</b>

\*CSN has a work program going to the April Interim Finance Committee to request authority for the funds.





# Enrollment Growth



# Recruitment & Retention of Faculty

**CSN:** Will open recruitment for 2 simulation education coordinators, 2 nursing faculty, a nursing concierge, 3 part-time instructors, and other program support staff pending IFC approval

**GBC:** GBC: Hired Nursing Director and nursing faculty (Elko). Searches in progress 2 nursing faculty (Pahrump) and nurse navigator.

**NSU:** Hired 5 nursing faculty, assistant dean and part-time faculty. Additional searches in progress.

**UNLV:** Hired 6 nursing faculty, 2 simulation technicians, 2 student success facilitators

**UNR:** Hired 5 nursing faculty, 1/3 simulation technicians, (0.5 FTE) development director, converted 21 faculty to 12-month contracts

**TMCC:** Hired nurse concierge for recruitment & retention support. Additional searches in progress.

**WNC:** Hired consultant for development of BSN unique to service area. Additional searches in progress.



# Roadmap to Continued Success



Ongoing operating costs for faculty, staff, and equipment needed to support new cohort of LPNs, indirectly supporting simulation experiences for the ADN program, expansion of nursing to North Las Vegas Campus as well as new program geared towards increasing qualified nursing educators in Nevada.



Development of new pathways and increased access, retention, and graduation of students due to improved student support. Maintaining staffing levels is critical for ongoing success.



Continue to recruit/develop new nurse faculty, grow clinical partnerships, and grow lab capacity while simultaneously scaling up admissions. Priority needs include salary support for faculty, staff, and supplies and equipment for lab/simulation. \$2M annually with COLA.



Continued support for staff and faculty salaries at current levels would require ~\$2.1M annually with COLA.



Priority needs include salary support for current and additional faculty and staff; supplies and equipment for lab/simulation, amounting to ~\$2.1M annually with COLA.



Staffing, program development and equipment needed to support expanded access with key priority to increase preparation, entry and success in nursing education, as well as provide career advancement opportunities, for those living and working in rural and tribal communities.



Ongoing/permanent salary for four Nursing faculty positions and one Nursing concierge position to support expansion of student cohorts to 56 students per term while maintaining national and state standards and high NCLEX pass rates. Approximately \$612,000 annually.



# Looking Forward & Recommendations

Continue Nurse Expansion Grant Funding beyond FY25.

- Realizing gains from expansion efforts and increased cohorts will not be immediate, incrementally increase over time
- Securing current funding levels to support expansion efforts needed to ensure continued success and growth in this sector.
- Consider state-funded loan repayment for nurse faculty.





The seal of the Nevada System of Higher Education is a circular emblem. The outer ring contains the text "NEVADA SYSTEM OF HIGHER EDUCATION" at the top and "1865" at the bottom, flanked by two stars. The inner circle features a landscape with mountains, a sunburst, and a building. Below the landscape, the Latin phrase "OMNIA PRO PATRIA" is inscribed.

# Questions?

