

# J-1 Visa Program Overview

International Teachers  
Bringing the World to Our Classrooms

# J-1 Visa Program Overview

- Code of Federal Regulations
- Benefits for Cultural Exchange Teachers
- Benefits for the Clark County School District
- Visa Eligibility

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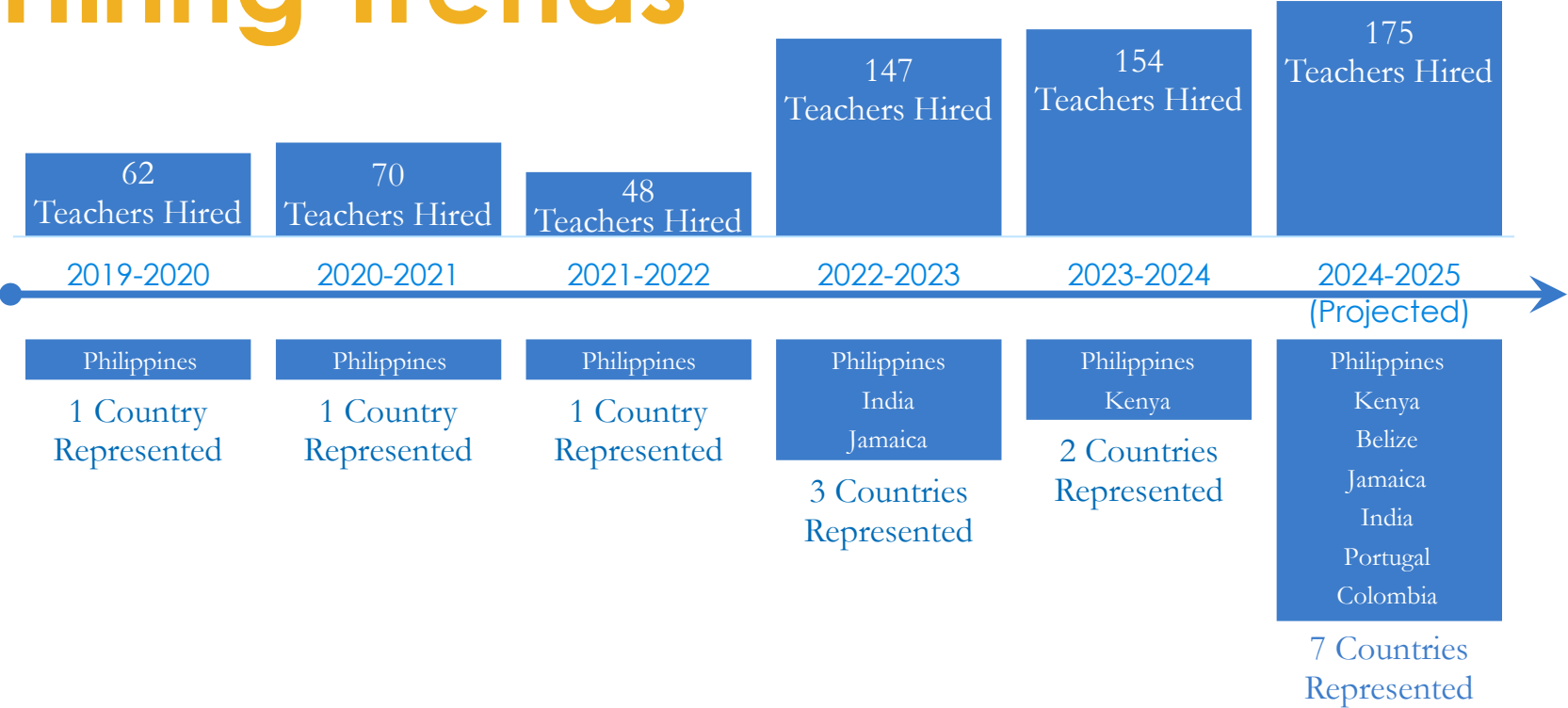
# J-1 Visa Program Overview

- Three to Five Years
- Opportunities to Return
- Required Sponsorship
- Candidate Sourcing Options

# Hiring Trends

## Top 20 U.S. Destinations for J-1 Visa Educators

# Hiring Trends



# Opportunities for Growth

The background of the slide is a solid blue color. In the center, the text 'Opportunities for Growth' is written in a large, bold, yellow font. Below the text, there is a faint, stylized illustration in a darker blue shade. This illustration depicts a city skyline with various buildings, including a prominent tower on the right, and a range of mountains on the left. In the foreground, there are several stylized trees or bushes.

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# Opportunities for Growth

Attract More Special Education Teachers

## Current Initiatives

Professional Regulatory  
Commission Exam Report  
in Lieu of Praxis Tests

## Challenge

Finding Qualified Special  
Education Teachers

## Proposed Initiatives

Funding for Interim  
Route to Certification

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# Opportunities for Growth

## Additional Support for Teachers

### Current Initiatives

Mentorship  
Orientation  
Dedicated J-1 Visa Office

### Challenge

Professional Learning

### Proposed Initiatives

Quarterly Meetings  
Networking  
Opportunities  
Earlier Arrival

# Opportunities for Growth

## Sponsor Placement Criteria

### Current Initiatives

Sponsor Flexibility  
Referrals  
System-wide Accreditation

### Challenge

Inconsistent Sponsor  
Placement Requirements

### Proposed Initiatives

CCSD Becomes a  
Designated Sponsor

# Opportunities for Growth

## Reduce Teacher Costs

### Current Initiatives

Self - Placements

Low Cost, Non-profit  
Sponsors

Eliminate Recruitment  
Agency Requirement

### Challenge

Teacher Costs

### Proposed Initiatives

Funding All or a Portion  
of the Sponsor's Fees

CCSD Become a  
Designated Sponsor

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# Opportunities for Growth

## Licensing & Development

### Current Initiatives

Ensuring Coverage

### Challenge

Licensing Process

### Proposed Initiatives

Adjusted Program Start Date

Supplemental Contract

License Application without Social Security Number

*We are*  
**CCSD**

**ONE** Community  
for  
**OUR** Children

# CCSD

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## CLARK COUNTY

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## SCHOOL DISTRICT

### BOARD OF SCHOOL TRUSTEES

Evelyn Garcia Morales, President  
Irene Bustamante Adams, Vice President  
Lisa Guzmán, Clerk  
Lola Brooks, Member  
Linda P. Cavazos, Member  
Ramona Esparza-Stoffregan, Member  
Adam Johnson, Member  
Lisa Satory, Member  
Dane Watson, Member  
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Brenda Zamora, Member  
Brenda Larsen-Mitchell, Ed.D.,  
Interim Superintendent