

Interagency Council on Veterans Affairs

2024 Biennial Report to the Governor and the Nevada State Legislature



Committed to Improving Outcomes for Nevada's Veterans, Servicemen and Servicewomen, and their Families

This report fulfills the reporting requirement of Nevada Revised Statutes 417.0195(8)

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PURPOSE

1. Purpose

The ICVA report fulfills the requirement that the ICVA submit a biennial report to the Governor and the Nevada Legislature. This report includes a background of the ICVA, successes of state programs, an overview of the work of the ICVA, policy recommendations, as well as the synthesized veterans' data submitted by the various state agencies and regulatory boards.

The ICVA, first created by Executive Order 2012-2015 and later codified under NRS 417.0191 through NRS 417.0195, is composed of 14 members of the Governor's Cabinet.

A listing of members and detailed biographical information can be found in **Appendix A** of this report.

2. Activities of the ICVA During State Fiscal Years 2022 & 2023

Statutory requirement NRS 417.0193(2) mandates that the ICVA meet at least once each quarter. As such, the ICVA held meetings on:

Fiscal Year 2022	Fiscal Year 2023
September 29, 2021 (Quarter 1)	August 23, 2022 (Quarter 1)
December 08, 2021 (Quarter 2)	December 07, 2022 (Quarter 2)
February 09, 2022 (Quarter 3)	March 14, 2023 (Quarter 3)
May 11, 2022 (Quarter 4)	June 28, 2023 (Quarter 4)

ICVA RECOMMENDATIONS

3. ICVA Recommendations:

The ICVA developed 21 recommendations for consideration by the Governor and the Nevada State Legislature. All recommendations are listed in order of priority based on voting by ICVA members.

Top 10 Recommendations

Recommendation 1: Codify the State of Nevada’s Veteran Hiring Program and Veteran Peer Mentor Program in Nevada Revised Statute to ensure long-term sustainability of State workforce development initiatives and employment resources for veterans, State employees, and military spouses.

Recommendation 2: The State of Nevada should continue to participate in the Substance Abuse and Mental Health Services (SAMHSA) Governor's and Mayors’ Challenge to address suicide amongst our service members, veterans, and their family members.

Recommendation 3: The Office of the Attorney General should continue to implement the Office of Military Legal Assistance Program for Veterans.

Recommendation 4: The State of Nevada should continue to support electronic verification of veteran status through the Veteran Information System, and other applications, to establish eligibility for state and county veterans benefits and services.

Recommendation 5: The State of Nevada should reduce barriers to occupational licensing for military, veterans, and their spouses.

Recommendation 6: Nevada occupational licensing entities should provide information on military, veteran, and their spouses reciprocity endorsement programs to the Nevada Department of Veterans Services (NDVS), so NDVS can post this information on their website and include it in the Nevada Transition Assistance Program.

Recommendation 7: State of Nevada military, veteran, and military/veteran spouse licensure and access policy should be listed on board websites and applications for military spouses.

Recommendation 8: The State of Nevada should streamline state licensing processes for relocating military spouses by providing them with a license within 30 days with minimal initial paperwork.

Recommendation 9: The State of Nevada should facilitate the ability of military spouses to work across state lines by enacting occupational licensure interstate compacts.

Recommendation 10: The State of Nevada should continue to explore options for creating State of Nevada Veterans Adult Day Health Care facilities.

Recommendation 11: State of Nevada agencies should submit information regarding veterans and servicemembers programs, services, and events to the Nevada Department of Veterans Services

ICVA RECOMMENDATIONS

(NDVS) to support NDVS's statutory responsibility to serve as a clearinghouse and disseminate information relating to veterans' benefits (NRS 417.090).

Recommendation 12: The Nevada National Guard (NNG) and the Division of Public and Behavioral Health (DPBH) should establish a data sharing agreement to assist DPBH in synthesizing survey data and analyze suicide ideology among NNG service members.

Recommendation 13: The State of Nevada should establish and implement standardized cultural diversity and awareness training as part of the onboarding process for all new State employees and expand internal development of cultural competency training, to include military cultural training, for supervisors and managers.

Recommendation 14: The State of Nevada should create, expand, and support programs designed to connect isolated veterans and their families to benefits/services.

Recommendation 15: The State of Nevada should assist the Department of Defense by requiring local jurisdictions to identify military families and develop reporting and information-sharing procedures between civilian child protective services and military child advocacy.

Recommendation 16: State agencies should increase awareness of the Medical and Mental Health care of service members, veterans, and their families for public and private providers as provided by the U.S. Department of Veterans Affairs.

Recommendation 17: The State of Nevada should provide funding to support the Veteran Peer Mentor Program to include training and travel.

Recommendation 18: State agencies and licensing boards should conduct outreach to Health Care Providers to ensure they are aware of medical conditions related to military service, and VA financial compensation that veterans and their families may be eligible for to help cover medical costs.

Recommendation 19: The State of Nevada should create the ability for state agencies to grant time-off awards to recognize and incentivize deserving state employees.

Recommendation 20: Veteran's treatment court options should be considered for veterans living in eastern Nevada.

Recommendation 21: The State of Nevada Department of Corrections (DOC) and County sheriffs should create veteran units and support groups in correctional facilities, where possible.

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

4. Highlights of State of Nevada Programs Supporting Veterans & Families

This section of the report showcases State of Nevada Veterans Programs established to assist Nevada's veterans, service members, and their families; and outlines these programs. The following list is just a few of the many programs the State of Nevada offers in support of veterans their families.

a. Nevada Department of Veterans Services (NDVS):

Achievements/ Agency Successes:

Fiscal Year 2022

- The first Nevada Transition Assistance Program (NVTAP) Resource Fair was held at the North Las Vegas Readiness Center in support of the Nevada National Guard. The NVTAP program provides Nevada specific state, local and community information to support transitioning servicemembers and veterans to ensure success in civilian life.
- The Patriot Employer Program earned the 2022 Abraham Lincoln Pillars of Excellence Award from the Department of Veterans Affairs in partnership with the National Association of State Directors of Veterans Affairs. This is the fifth Pillars of Excellence Award earned by NDVS recognizing excellence for outstanding and innovative programs developed and implemented by state departments that serve veterans.
- The First Veterans Outreach Roadshow was held bringing in-person connection to earned benefits to veterans in Fallon, Gardnerville, Minden, Reno, Winnemucca, Elko and Ely. The tour resulted in 753 veteran interactions with NDVS, and a total of 74 claims or referrals filed through this outreach effort. NDVS brought in partners such as VHA, VBA, as well as our veterans service organization partners.
- NDVS Veteran Service Officers assisted veterans in submitting 4,272 claims to the VA resulting in a cumulative monetary award of \$243,567,018.
- NDVS volunteers completed the scanning of 94,259 paper DD214s over four-years, converting these documents into electronic records to better serve Nevada's veterans.
- NDVS hosted the Women Veterans Conference allowing women veterans, active-duty, Guard and Reservists to attend in-person or virtually. Sixty-five participants attended in-person with 50 attending virtually. Thirty-one exhibitors participated.
- A family-friendly tradition was held at both NNVMC and SNVMC for the Memorial Day Ceremony. Community volunteers from civic, church, nonprofit and other groups placed flags on each gravesite at both cemeteries on the Saturday before Memorial Day.
- NDVS hosted dignified ceremonies on Memorial Day at both cemeteries to honor and remember the men and women who made the ultimate sacrifice serving our nation.
- NDVS worked in partnership with the Nevada Gold Star Foundation to host a ceremony held on September 25, 2022, to honor and remember Gold Star Mothers and Parents.

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

- NDVS hosted the November 11, 2022, Veterans Day at the Nevada State Veterans Memorial in Las Vegas to honor, recognize and celebrate our veterans and servicemembers along with our Veteran of the Month and Veteran Supporter of the Month recipients.
- NDVS hosted Wreaths Across America on December 17, 2022. At the NNVMC, there were 2,300 volunteers who placed 8,000 wreaths. Participation broke a record at the SNVMC with 3,000 participants who placed nearly 10,000 wreaths on each gravesite.
- NDVS hosted the Governor's Veteran of the Month, Veteran Supporter of the Month each quarter. Additionally, the first Youth Serving Veterans Award created by the Veterans Service Commission was presented to Dana Surwill in September 2022.
- Nevada Veterans Symposia held in Reno and Las Vegas resulted in five statewide themes for legislative consideration. 161 people participated and identified a total of 71 state issues and 14 federal issues. Attendees then vote on the issues to select issues by priority.
- NDVS hosted the first suicide prevention forum in Las Vegas in September 2022 for the specific purpose of raising awareness, providing information and education regarding suicide prevention for members of the NV National Guard.
- Southern Nevada State Veterans Home received highest ranking in "Best Nursing Homes" rating by *U.S. News & World Report*. To receive this award, the SNSVH met regulations required by Federal, State and local agencies, which is essential to providing the very best for those we are honored to serve. SNSVH also maintained its 5-Star CMS Quality Care rating.
- Dedication Ceremony for Crombie Academy at SNSVH - A Dedication Ceremony for the PFC David "Nick" Crombie Certified Nursing Academy was held on March 4, 2022. The Crombie Academy is named in honor of U.S. Army Medic Nick Crombie. The 19-year-old Winnemucca resident was killed while serving in Iraq in 2006. The workforce development program is located within the SNSVH. Since its launch in November 2011, four training cohorts have been conducted with more than 30 graduates completing the four-week course.

Fiscal Year 2023

- NDVS hosted the Nevada Veterans Legislative Summit in Reno and Las Vegas to allow veterans, military and spouses to receive information on the priorities for the next legislative session.
- NDVS hosted the Women Veterans Conference with more than 100 women veterans in attendance.
- Veterans and Military Day at the Legislature (VAMDAL) was held in Carson City to provide opportunities for veterans, military, and dependents to interact with their legislators. The turn out was tremendous and the featured speaker was Governor Lombardo.
- NDVS celebrated its 80th anniversary by hosting a special celebration at the Governor's mansion. Guests included the Governor, Lt. Governor and other state and regional VIPs.

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

- September 2022, the Gold Star Luminary event was held at the Gold Star Memorial in front of the NNSVH. Approximately 60 community members and residents enjoyed a beautiful event to remember our fallen heroes and Gold Star families.
- The Columbarium Expansions were completed at both cemeteries. The NNVMC project provided 3,580 wall niche sites, 806 double casket sites, and 757 in-ground cremation sites. With this expansion, 11 years of utilization have been added. The SNVMC provided 5,432 in-ground cremation sites and 5,740 wall niche sites. With this expansion, 8 years of utilization have been added.
- SNSVH had two major surveys in January and February for Department of Veterans Affairs (VA) and Centers for Medicare and Medicaid Services (CMS). SNSVH retained its 5-Star Rating.
- Established the PFC Nick Crombie Certified Nursing Assistant (CNA) Training Academy to address critical CNA shortages. The Academy trains (free of charge) CNAs who gain an appreciation of how military culture affects the care of veterans and their families. The first class graduated in December 2021.
- NDVS created a partnership the American Heart Association to further the Veterans Healthcare Champions Program. This program is designed to identify veterans, inform them about benefits, and assist in benefit connection when applicable.
- Continued partnership with the nonprofit “PTSD Now” to maintain two mental health professionals who provide counseling, needs assessment, intake evaluations and diagnostic assessments to members of the Nevada National Guard and to veterans.
- Partnerships have been formed with Nevada Urban Indians and Reno Sparks Indian Colony for continued education related to the Veterans Healthcare Pocket Card.
- NDVS has formed a partnership with Northern Nevada Public Health and created a Lethal Means Reduction Alliance to create initiatives to reduce suicide.
- 82nd Legislative Session; AB36 (added three new members to ICVA) and AB44 (revising titles of Deputy Directors and training of accredited VSOs) signed into law.
- The 2023 Legislators and the Governor approved eight Capital Improvement Projects (CIP) for projects at the NNSVH, SNSVH and the North Las Vegas SVH. Both State Veteran Memorial Cemeteries received approval for CIP projects as well.
- The June IFC also approved the construction funds for Outdoor Visitation Area Two at the NNSVH.
- The Veterans Advocacy Support Team (VAST) assisted veterans in submitting 3,267 VA disability claims resulting in \$275,178,477.00 for SFY 23.
- The NNSVH installed the Chapel’s remaining stained glass windows, completing the Four Corners of Nevada by Firehorse Stained Glass.

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

- Partnerships have been formed with four Tribal Communities. Each coalition consists of individuals to create a strategic plan for suicide prevention training and resources to prevent suicide among the tribal veterans' communities.
- The state veteran memorial cemeteries hosted Wreaths Across America (WAA). The NNVMC had 2,300 attendees to place 8,000 wreaths on each gravesite. The SNVMC had approximately 3,000 people in attendance, which is the largest attendance this event has ever seen. 9,900 wreaths were placed by volunteers and is the largest number of wreaths ever placed for this event in the events history at the cemetery. The events were hosted by NDVS and were sponsored by the Nevada Veterans Coalition in the north and Civil Air Patrol in the south.

b. Department of Administration:

Division of Human Resource Management

(1) Veteran Hiring Program: In December of 2015, the Veterans Coordinator position in Southern Nevada was created within the Division of Human Resource Management (DHRM) for the purpose of developing a veteran hiring program to improve veteran hiring for State positions and increase the number of veteran employees within the State workforce. A Veteran Representative position located in Carson City, Nevada was also approved in 2019 to provide additional assistance with managing veteran related programs and conducting veteran recruitment in Northern Nevada.

- Through the DHRM's Veteran Hiring Program, more than 2,200 separating servicemembers and veterans have directly received information and guidance on State of Nevada career opportunities during Fiscal Year 2022 and 2023. The program also began extending application assistance services to military and veteran spouses and the DHRM is a participating member in the multi-State Military Spouse Transition Network that promotes State employment opportunities for military spouses moving to Nevada.

- The DHRM continues to seek funding for the Veteran Hiring Program to allow more opportunities for out-of-state recruitment and for the development of talent pipelines to locations with significant military and veteran populations.

(2) SkillBridge Internship program: On behalf of the DHRM and the State of Nevada, the Veterans Coordinator applied to become an approved SkillBridge employer partner with the Department of Defense (DoD) in April 2022. The DoD SkillBridge program allows separating servicemembers to intern with approved employer partners for up to 180 days towards the end of their service contract at no cost to the employer. Approval was granted by DoD and the DHRM officially launched the State's SkillBridge Internship Program in October 2022. The program has drawn significant interest thus far with over 160 service-members inquiring about internship opportunities within the first 9 months.

- Currently there are 10 state agencies participating in the SkillBridge Program with 30 different types of internships being offered in the fields of administration, engineering, fiscal management, health and human services, information technology, and law enforcement.

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- As a result of the SkillBridge Internship Program, recruitment efforts have also benefited due to increased connectivity with separating servicemembers and improved visibility of permanent employment opportunities with the State.

(3) Veteran Peer Mentor Program: The Veteran Peer Mentor Program was initially created through executive order in 2019 and assigned the DHRM the responsibility of developing the program under the supervision of the Division's Veterans Coordinator. The primary defined goals of the program are to improve veteran employee recruitment and retention and to improve Veteran, National Guard, and Reserve employee morale and Esprit de Corps through veteran recognition events and activities.

- The Veteran Peer Mentor Program has been directly managed by the Veterans Representative since January 2023 and holds quarterly at-large meetings that are open to all State employees with guest speakers providing presentations on various veteran related services and resources. Additionally, 42 state employees spanning 19 state agencies were identified as a Veteran Peer Mentor in Fiscal Year 2023 and are available as mentors and advisors for veteran employees.

- In support of improving morale and Esprit de Corps, the DHRM created the Employee Veteran of the Month initiative in January 2021 and each month the program actively recognizes a veteran employee by providing a signed certificate of achievement and statewide announcements highlighting those employee's workplace accomplishments. As a result of this initiative, 24 deserving employees were recognized in the past 2 fiscal years.

- The Veteran Peer Mentor Program allows the DHRM to receive valuable input and feedback from veteran employees and subsequently the Veterans Coordinator and the ICVA have been the primary proponents and advocates for changes to Nevada Administrative Code to allow administrative leave for new veteran employees with service-related medical appointments and health care needs.

c. Department of Health and Human Services (DHHS):

(1) Office of Suicide Prevention: The Nevada Office of Suicide Prevention (OSP) remains dedicated to the Governor's and Mayor's Challenges to Prevent Suicide Among Service Members, Veterans, and their Families. The Office works regularly with partner agencies and in December 2023 the two-day intensive, interactive training, ASIST (Applied Suicide Intervention Skills Training) was conducted with the Nevada National Guard. This training is the most widely used, acclaimed, and researched suicide intervention training designed to help individuals review risk, and intervene to prevent the immediate risk of suicide.

The Governor's Challenge team is currently presenting and distributing Veterans Care Pocket Cards to hospital systems and health care providers, first responders and emergency management. This is a priority initiative to help identify service members, veterans, and their families, screen for suicide risk, promote connectedness, increase lethal means safety and planning. OSP also continues to focus on lethal means safety, a proven suicide prevention strategy. The Reduce Access to Lethal Means Program focuses on providing education and information about keeping firearms and medications locked up to

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reduce the possibility of a death by suicide. OSP works with community agencies to provide safes and locks for firearms to families whose members who may be in crisis and at risk for suicide.

If you or someone you know is in crisis, please call or text 988 or go to [988lifeline.org](https://www.988lifeline.org).

(2) Office of Analytics: In March 2023 the Office of Analytics (OOA) published the [Special Surveillance Report Veterans Health Survey](#) as outlined in [Nevada Revised Statutes 417.126](#). The Office is coordinating with the Department of Veterans Services for the next report, to be completed in 2024, to increase outreach to the veterans' community and the [survey](#) response rate.

In November 2023 the OOA also published the [Veterans Suicide report](#) as outlined in [Nevada Revised Statutes 417.0194](#). Data from the annual report shows that when comparing primary cause of death, intentional self-harm (suicide) was equal between veteran and non-veteran populations at 2% and was the ninth leading cause of death. In 2022 there were 123 reported veteran suicides.

(3) Recovery Friendly Workplace: The [Recovery Friendly Workplace](#) (RFW) program supports communities by recognizing that recovery services can be beneficial for the employer and the employee to assist individuals in recovery to become and remain employed. Veterans are a priority population served through the RFW initiative and staff work with the veterans, encouraging healthy and safe environments where employers, employees, and community supports can collaborate to create a positive change and eliminate barriers for those impacted by addiction, mental health, and long-term health conditions. About 20% of veterans meet the criteria for a substance use disorder at some point in their lives and the wraparound services from RFW may include an individualized assessment, support for job placement and training, case management, peer support and referral to Medicaid and other support services.

(4) Legislation: During the 2023 Session of the Nevada Legislature, [Assembly Bill 158](#) was signed into law. The legislation recognizes Nevada as the 23rd state to unify its Emergency Medical Services (EMS) personnel standards with the EMS Personnel Licensure Interstate Compact (EMS Compact) which reduces barriers in participating states to allow emergency medical service providers, including veterans, active military service members and members of the National Guard and Reserves and their spouses, to work in Nevada. Additionally, the program has worked to expedite applications from all former members of the military.

d. Nevada System of Higher Education (NSHE):

Overview: The Nevada System of Higher Education (NSHE) is dedicated to supporting student veterans and their families in pursuing their educational goals. This student population often faces unique challenges in assimilating back into civilian life, as well as matriculating to a college campus. It is the goal of NSHE and its institutions to provide the support services to student veterans necessary to ensure success in achieving their educational goals.

For Academic Year 2022-23, 5,913 student veterans (unduplicated headcount) were identified across the seven NSHE teaching institutions: University of Nevada, Las Vegas (UNLV); University of Nevada, Reno (UNR); Nevada State University (NSU); College of Southern Nevada (CSN); Great Basin College (GBC); Truckee Meadows Community College (TMCC); and Western Nevada College (WNC).

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

Additional data on student veterans identified as enrolled at an NSHE institution in Academic Year 2022-23 includes the following:

- 3,898 students certified by an NSHE institution for the purpose of receiving federal education benefits.
- Of those that provided gender data, 63.1 percent were identified as male and 36.9 percent as female. For the identified student veterans enrolled in the 2022-23 academic year, the average age of this student population was 29.6 years old as of September 2023.
- Of the identified student veterans that were enrolled in Fall 2022, 71.84 percent persisted and enrolled in the Spring 2023 term.
- During Academic Year 2022-23, 1,214 student veterans received a degree or certificate. The actual number may be higher as this excludes any veteran who did not receive benefits and/or self-identify as a veteran to the institution.

Annually the NSHE prepares the *Veterans Enrollment Report*, pursuant to *Nevada Revised Statutes* (NRS) 396.5453. The *Veterans Enrollment Report* includes data on enrollment and graduation, primary areas of study, information about pertinent policy changes, and the efforts undertaken by each institution within the system to retain and graduate students who are veterans. The annual report is available electronically through NSHE's website at <https://nshe.nevada.edu/system-administration/departments/asa/reports/veterans-enrollment/>.

In addition, the Nevada Legislature and Nevada Board of Regents have established numerous incentives and benefits for veterans attending NSHE institutions, including tuition exemptions and fee waivers under certain circumstances. These incentives are detailed on the NSHE website at <https://nshe.nevada.edu/system-administration/departments/asa/students/student-veterans/>.

Following are excerpts from NSHE's 2022-23 *Veterans Enrollment Report* that provide an overview of some of the ongoing and new services and initiatives at each institution to support student veterans.

(1) University of Nevada, Las Vegas: The UNLV Military & Veteran Services Center (MVSC) supports the vision and academic mission of the university while serving the growing student veteran and military family community by developing a welcoming, veteran-friendly campus environment that fosters academic and personal success.

A brief of the 2022-23 Academic Year

- The MVSC hosted two Rebel Vet Transition Orientations this year, which provided new veterans with a GI Bill® responsibilities class, information about veteran resources and VA benefits, connection to the peer-to-peer network, and some helpful classes in their journey for academic success.
- The UNLV Military & Veteran Services Center and the SVA Chapter Rebel Vets hosted the Southern Nevada Operation Battle Born (OBB) on May 27-29, 2023.

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

- Student Veterans of America (SVA) national headquarters recognized Jennifer Martinez (Marine Corps veteran) as an SVA Veteran of the Year top-ten finalist for 2022 out of veterans from 1500 chapters.
- UNLV was again ranked as a TOP TEN “Veteran Friendly” university (2022–2023). Source: GIJOBS.COM.
- MSVC 10-Year Anniversary Breakfast: At the celebration, the Military & Veteran Services Center and the UNLV Rebel Vets celebrated the success of student veterans and military family members at UNLV over the past ten years.
- COE 303 Veterans Transition Seminar: UNLV is addressing veteran transition challenges with a course created just for student veterans. This new class within the College of Education—a special section of COE 303—is designed to help service members in academia find a sense of comfort, confidence, and belonging.

To read about all UNLV’s continuing, new, and outreach services for veterans please visit <https://www.unlv.edu/veterans>

(2) University of Nevada, Reno: Veteran Services at the University of Nevada, Reno provides a wide range of support and referral services for all undergraduate and graduate students who are veterans, currently serving either on active duty or in the Reserve or National Guard. The department also provides services for college readiness and employment opportunities. The Veteran Services’ vision is to graduate the best prepared student veterans and family members by incorporating students’ prior military and life experiences with university academic achievements to have a purposeful impact on their personal, career, and civic endeavors while recognizing and celebrating the vast diversity of the population.

Brief of the 2022-2023 Academic Year

The number of students using GI BILL® increased to 696 students, and the department maintained a 82% retention rate from Fall 2022 to Fall 2023. Over the past two years, the Veterans Alumni chapter has grown and evolved into an active group. The veterans alumni chapter focuses on developing relationships with students prior to graduation to enable them to have a support system as they transition to a second career. This year the veterans alumni chapter was awarded with the Nevada alumni chapter of the year.

- Designed and facilitated four VetFit sessions during Nevada Fit week.
- Veteran Services partnered with Nevada Veterans Alumni chapter to host national speaker Lida Citroën to speak on personal branding and leveraging military experiences in your next career.

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

- Offered an ENG102 section specifically for veterans, guard, reservists, ROTC and military connected students with themes of transition and military experiences.
- Conducted a *sense of belonging* climate survey to all veteran and military-connected students with insightful feedback.
- Partnership with TMCC Veteran Services to *Fill the Humvee* and support Toys for Tots campaign to support local families.
- Wolf Pack Veterans hosted three local park clean-ups.
- Adopted, designed and constructed a Karma Box to be placed in front of the Veterans Guest House. A karma box are posted around town for people to place nonperishable food and hygiene products into the boxes, and individuals take what they need.
- First-Generation and Veterans Week Collaborations.

To read about all UNR's continuing, new, and outreach services for veterans please visit <https://www.unr.edu/veteran>

(3) Nevada State University: Nevada State remains intensely committed to providing student veterans with an exceptional and supportive educational experience. Nevada State continues to foster increasing levels of support and engagement for student veterans. Led by a Veterans Affairs Coordinator and a Coordinator of Academic Advising (a former member of the Air Force), Nevada State's over-arching goal is to promote better outcomes for student veterans, including improved retention and graduation rates. To this end, NS continues to develop and refine initiatives that address the needs and aspirations of this population. The initiatives address several different facets of the student experience, including the allocation of physical space (a Veterans' Lounge), the provision of financial support (including emergency funding support), and community-building opportunities (the "ScorpionVets" club).

Brief of the 2022-2023 Academic Year

- Welcoming new veterans to Nevada State.
- Monthly Zoom meetings to connect with the Coordinator of Veteran Services and other veterans.
- Best practices for online learning.
- Effective email communication in light of the provision of many services and courses in a distance format.

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

- Keeping fit physically and mentally.
- Social activities (e.g., playing trivia via Kahoot.it).
- Generalized question and answer sessions.
- Partners with the Department of Veteran's Affairs – Community Engagement Suicide Prevention.
- Exploring new ways in which the Office of Student Life can support our student veterans.

To read about all NSU's continuing, new, and outreach services for veterans please visit <https://nsc.edu/financial-aid/va-benefits/>

(4) College of Southern Nevada: The VETS Center supports the College of Southern Nevada's mission to empower students and communities to achieve, succeed, and prosper by providing exceptional services, programs, and learning experiences for current and former service members and their dependents that shape and support a seamless transition to civilian life. The center's vision is to be the preeminent military and veteran service provider among institutions of higher learning in Nevada. The center's primary goals include efficiently and effectively administering U.S. Department of Veterans Affairs education programs; improving and better tracking of persistence, retention and graduation rates for VA beneficiaries; and creating and implementing transformational programming that increases opportunities for student veteran success.

Brief of the 2022-2023 Academic Year

- In July of 2023, the CSN VETS Center completed a VA Compliance Survey.
- In the fall of 2022, CSN received a Nevada Department of Veteran Services grant.
- Expansion of the Veteran's Integration to Academic Leadership (VITAL) program from just North Las Vegas to serve students at West Charleston and remotely.
- Meaningful collaboration with CSN's First Year Experience (FYE) to allow students to participate in institutional programming while receiving information on Veteran Affairs benefits.
- Retention Degree Assistance – The VETS Center offered walk-in degree assistance for returning students who were not changing their major.

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

To read about all CSN's continuing, new, and outreach services for veterans please visit <https://www.csn.edu/vets-center>

(5) Great Basin College: The Veterans Resource Center at Great Basin College strives to provide military affiliated students with the best resources and opportunities to succeed in higher education.

- Offer a wide range of degree objectives to foster success in the civilian world
- Veterans education program assistance/guidance for all chapters.
- Course certification for monthly benefits.
- Department of Defense Tuition Assistance guidance.
- Private study area for students.
- One stop shop for all student veterans and military affiliated students.

Brief of the 2022-2023 Academic Year

Twelve military affiliated students graduated. GBC's Nursing program had a 100% pass rate for NCLEX Exam, this is incredibly promising with Nursing being one of the most popular programs among military affiliated students.

- The Veteran Resource Center will start to take a more active role in the Tuition Assistance process.
- Collaboration with Admissions and Records to analyze Joint Service Transcripts to ensure completion of articulation in a timely manner and to try to better serve students by bringing in applicable courses.
- Collaboration with the advising department and advisors to ensure students are taking applicable courses and working with advisors who are experts in the fields that they advise.
- Utilize a tracking system via Google Sheets to keep track of Military Affiliated Students and note geographical and educational data.
- Early Enrollment Notifications continued to be sent out to notify our students when enrollment for the fall and spring semester opens.

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

- Continue to share office spaces with the Nevada Department of Veteran Services to provide veterans with optimal resources for education and health care benefits.

To read about all GBC's continuing, new, and outreach services for veterans please visit

<https://www.gbcnv.edu/veterans/index.html>

(6) Truckee Meadows Community College: The mission of Truckee Meadows Community College's (TMCC) Veteran Services is to assist the student veteran population and military connected students in their transition from the military into the academic environment. We are focused and determined on retaining veteran students and guiding them towards their graduation and professional goals. The staff works diligently to identify areas of need for our student veteran population as well as areas in which we need to expand and improve.

Brief of the 2022-2023 Academic Year

- TMCC Veteran Services is pleased to announce they have been granted \$300,000 from the Nevada Military Support Alliance (NMSA) to improve the TMCC Veterans Resource Center.
- Student Veteran Mentor Program was designed to assist student veterans each semester who are in their first or second term at TMCC.
- The TMCC Veteran Leadership Academy (VLA) provides the opportunity for a select group of 10 exemplary student veterans to enhance their leadership skills while applying the lessons they learned from their military service to serve the broader community.
- Every semester TMCC Veteran Services partners with the TMCC Career Center to produce a series of veteran-specific professional development workshops and job preparation classes that are open to all student veterans and dependents at TMCC.
- The Veteran Resource and Job Fair created specifically for veterans and their families; the fairs are held every fall and spring semester.
- TMCC employs a veteran-specific academic advisor who assists veterans in degree and course selection, transfer workshops, financial aid applications, and scholarship information.
- TMCC offers Early Enrollment priority registration to student veterans and eligible dependents.
- TMCC houses the only Veterans Upward Bound program in the state of Nevada.

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- Truckee Meadows Veterans Club (TMVC) is a nationally recognized Student Veterans of America chapter (SVA) on campus.
- TMCC has implemented an early alert system that grants TMCC Veteran Services direct access to the portion of the student veteran population at TMCC that is struggling academically.

To read about all TMCC's continuing, new, and outreach services for veterans please visit <https://www.tmcc.edu/veteran-services>

(7) Western Nevada College: Western Nevada College is committed to serving the veterans of our community. This commitment is personified by our Veteran Services department. The Veteran Services department is a collaborative effort of the Veterans Resource Coordinator, Financial Assistance, Counseling Services, Admissions and Records and a volunteer Academic Faculty member. At Western Nevada College, our mission is to aid the student veteran in the transition from military service to higher education by providing support and guidance during the application, admissions, and academic processes. Each member of the Western Nevada College team has a role to play in the success of our student veterans and the family members of veterans. Western Nevada College's Veterans Services Department provides wrap around services from initial intake to graduation.

Brief of the 2022-2023 Academic Year

- WNC hired a Veterans Resource Coordinator in October 2022 to expand services to veterans and revitalize the Veterans Resource Center (VRC).
- The VRC was upgraded with new furniture, paint, cabinets, and a mural to encourage Veteran students to use the space for support and wellness as they work to achieve their educational goals.
- Connections were reestablished with local and state Veteran organizations, such as Nevada Department of Veteran Service and DAV, in order to provide accurate and efficient external resources to our student Veterans and their dependents.
- WNC officially became a Purple Heart College in January 2023 and now provides designated parking for combat wounded service members.
- The Veterans Resource Coordinator reestablished the VA work study program with WNC in order to provide employment opportunities to veterans and their dependents.
- WNC collaborates with a dedicated Service Officer to process VA Disability Claims.
- WNC provides a dedicated quiet study area.

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To read about all WNC's continuing, new, and outreach services for veterans please visit <https://www.wnc.edu/veterans-resource-center/>

e. Nevada Department of Corrections (NDOC):

(1) As the Nevada Department of Corrections (NDOC) returns our facilities to normal operations after the lingering impact brought on during and after the COVID-19 pandemic, we have challenged ourselves to find new and innovative ways to increase offender access to programming throughout our statewide facilities. With the introduction and passage of Assembly Bill 35 (AB35) during the 82nd Legislative Session, the NDOC will have the capability to provide access through secured wireless technology to the over 10,000 offenders in our custody. With this technological advancement to our system, NDOC Administration and the Correctional Programs Division have worked closely and collaboratively with various stakeholders and community providers to find opportunities to improve, increase, and expand educational, vocational, and evidence-based programming. These types of programming efforts have proven to be critical factors that will dramatically improve the offender's likelihood for a successful reentry upon their release.

(2) During this period, the Correctional Programs Division has increased their efforts to facilitate and expedite access to our facilities by stakeholders and community volunteers. These partners are instrumental in providing access to programs, services, and materials that the NDOC simply does not have the resources to provide. Additional volunteer non-uniform training sessions have been scheduled which has led to a steady increase in community involvement and support for our agency. This mandatory training is specifically designed for our non-uniform and non-NDOC staff.

(3) The NDOC has rebuilt our relationships impacted during the pandemic with community stakeholders and veteran organizations to create opportunities for the provision of in-person and application-based services, support, and programming. Some of these organizations are as follows.

- Nevada Department of Veterans Services (NDVS)
- US Department of Veterans Affairs (VA)
- Disabled American Veterans (DAV)
- Nevada Department of Health and Human Services (DHHS)
- Division of Welfare and Supportive Services (DWSS)
- Nevada Department of Employment Training and Rehabilitation (DETR)
- Governor's Office of Workforce Innovations (GOWINN)
- Nevada Department of Motor Vehicles (DMV)
- American Legion

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

- Those Left Behind Foundation
- Canines with a Cause

(4) All programs provided to offenders within the NDOC must first be reviewed, approved, and monitored by our Programs Review Committee which is made up of professional staff from various disciplines. This ensures a consistent provision of evidence-based or best practice programming to all offenders including our incarcerated veterans. The NDOC has continued to focus our efforts on incarcerated veterans by developing specific programming and designated housing that are conducive to their military experience while providing them targeted programs designed specifically for those who have served. The NDOCs commitment to our incarcerated veterans includes increased access to designated resources though evidence-based treatment programs, education, vocational/employment readiness, trauma informed care, and collaborative efforts to address mental health and addiction prevalent in those veterans impacted by the justice system. We believe that this focus and collaboration with other stakeholders can and will positively impact and reduce the recidivism of our incarcerated veterans while also assisting them with their transition back into their families and our communities.

f. Nevada Department of Business & Industry (B&I):

- (1) Total active Skillbridge interns: 3
- a. 2 OSHA Reno
 - b. 1 MCS Las Vegas

- (2) Total Skillbridge interns to date: 10

Section	Location	Number of Interns
MCS	Las Vegas	2
OSHA	Las Vegas	3
OSHA	Reno	5
Total		10

- (3) Total Skillbridge interns who have transitioned to a permanent state position: 1 in OSHA Reno

- (4) Total Skillbridge interns committed for future dates: 2

g. Governor's Office of Workforce Innovation (GOWINN):

(1) The GOWINN Office has not been idle on the Veteran front. We have been able to help 5 disabled veterans through our Project SANDI funding register to take CDL training through "On the Road Trucking Company" in Las Vegas. We were able to fund their tuition completely in the amount of \$5,000.00 per student. Video, testimonials, and pictures are available. We currently have two other veterans going through the eligibility process currently to determine funding.

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

(2) The SANDI Grant Manager for the Governor’s Office of Workforce Innovation made a trip to northern Nevada and spoke with the veteran departments at Truckee Meadows Community College, Western Nevada College, and Great Basin College. This information session was also attended by Veteran Representatives from the Department of Training and Rehabilitation. We are waiting for veterans to reach out from Northern Nevada interested in short term training programs found in our Project SANDI Catalog.

h. Nevada Department of Education (NDE):

(1) At the Nevada Department of Education (NDE), we are committed to providing unwavering support to veterans, their spouses, and families, recognizing the sacrifices they have made in service to our nation. Through legislative initiatives and dedicated efforts, the NDE actively contributes to the well-being of military-affiliated individuals. Our commitment is exemplified through the following key measures:

- **The [Nevada Purple Star Schools Award](#)** program is designed to help schools respond to the educational and social-emotional challenges military-connected children face during their transition to a new school and keep them on track to be college, workforce, and life-ready. The Purple Star School designation helps military-connected families identify which schools in their community have taken extra steps to fully support military-connected families.

- **The Military Interstate Children’s Compact Commission (MIC3)** provides consistency across states related to education and support for military children and was drafted with the intent to avoid conflict with existing state codes where possible. The Nevada MIC3 Council set a goal of 10 additional Purple Star Schools by November of 2023. The Nevada Purple Star Schools program had an increase of 3 schools. These schools showed dedication and support to military-connected students and their families. The Nevada Purple Star School program expects to have a total of 50 schools designated by 2024 due to the release of a media campaign focused on elevating the award.

The program has been well received by military-connected families and the schools that support them throughout the State of Nevada.

- **Prioritized licensure to teach in Nevada:** The Nevada Department of Education gives priority licensure status and a \$50 discount on new and renewal licensure applications to members of the Armed Forces of the United States, their spouses, and veterans.

e. Attorney General (AG):

- Created in 2015, the Office of Military Legal Assistance (OMLA) is a division of the Nevada Attorney General’s Office. OMLA facilitates pro bono legal assistance to Veterans and active military members. The Veteran population, especially those who are disabled, are often ineligible for traditional legal aid programs. Yet Veterans experience an array of legal questions and problems. OMLA is a free service for Veterans and servicemembers to seek help. The Division consists of the Director and a Program Specialist. The OMLA Director serves as the Veteran Peer Mentor for the Office

HIGHLIGHTS OF STATE OF NEVADA PROGRAMS

of the Attorney General and serves as a member on the Nevada State Bar Access to Justice Commission. OMLA works with other legal service providers to coordinate exclusive veteran/military events and referrals. OMLA also recruits members from the private bar to volunteer pro bono legal services, from event participation to legal consultation to direct representation. OMLA is cited on countless websites and legal resources including, but not limited to, Nevada State Bar, ABA Directory of Legal Programs, Clark County Civil Law Self Help Center, Washoe Courts, Nevada Statewide Legal Kiosk Project, and veteran community providers throughout the state of Nevada. OMLA frequently receives intake referrals from Nevada military bases and the National Guard. Additionally, a Veteran or servicemember can contact OMLA by phone or email to initiate an intake. OMLA frequently conducts and attends community outreach aimed at Veteran and military services throughout the state. OMLA does not assist with criminal matters. There are no income restrictions and to be eligible veterans must have any discharge other than dishonorable.

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

5. Data Report Summary (The statutorily required data elements per NRS 417.0191 are in bold print followed by the data submitted by a department or regulatory body).

a. Department of Veterans Services:

(1) The distribution of expenditures in this State by the United States Department of Veterans Affairs: The VA Office of Policy and Planning publishes an annual Geographic Distribution of VA Expenditures (GDX) Report for the public and all stakeholders. The GDX report provides the estimated dollar expenditures for major VA programs at the state, county, and Congressional District levels. Total expenditures represent veteran’s benefits and VA operational costs: Compensation and Pension; Education and Vocational Rehabilitation and Employment; Insurance and Indemnities; Construction and Related Costs; General Operating Expenses and Related Costs; Loan Guaranty; and Medical Expenditures. Table 1 presents the distribution of Nevada’s total VA expenditures by county for FY22, based on the most recently published GDX (2022).

Table 1: FY22 Summary of Expenditures by County Expenditures in \$000s	
County/ Congressional District	Total Expenditure
CHURCHILL	\$59,540
CLARK	\$2,313,093
DOUGLAS	\$58,793
ELKO	\$31,592
ESMERALDA	\$1,247
EUREKA	\$1,997
HUMBOLDT	\$11,256
LANDER	\$3,462
LINCOLN	\$3,804
LYON	\$104,838
MINERAL	\$8,172
NYE	\$105,821
PERSHING	\$5,097
STOREY	\$5,593
WASHOE	\$565,178
WHITE PINE	\$7,457
CARSON CITY	\$62,532
NEVADA (Totals)	\$3,349,473

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

(2) The number of veterans who receive care or other services at a veterans' home operated by the State:

Table 2: Northern Nevada State Veterans Home Resident Count	
State Fiscal Year 2022	
Male	133
Female	15
Non-Veteran Spouse	5
State Fiscal Year 2023	
Male	123 (flooring replacement in first half of year; census decreased by 8 per wing for 6 months)
Female	17
Non-Veteran Spouse	5

Table 2.1: Southern Nevada State Veterans Home Resident Count	
State Fiscal Year 2022	
Male	140
Female	12
Non-Veteran Spouse	45
State Fiscal Year 2023	
Male	185
Female	13
Non-Veteran Spouse	31

(3) The number of interments and other services provided by the veterans' cemeteries in this State: Nevada is home to the Southern Nevada Veterans Memorial Cemetery and the Northern Nevada Veterans Memorial Cemetery that honor veterans, eligible family members, and Gold Star Parents with dignified burials and final resting places that commemorate their service and sacrifice to our nation. Nevada's Veterans Cemeteries conducted **5,973** interments during the reporting period. Tables 3 and 4 present the number of veterans interred in Nevada's veterans cemeteries by veteran or dependent status.

Table 3: Southern Nevada Veterans Military Cemetery Interments			
	FY 2022	FY 2023	Total Interments
Veterans	1,652	1,500	3,152
Dependents	761	771	1,532
Total	2,413	2,271	4,684

Table 4: Northern Nevada Veterans Military Cemetery Interments			
	FY 2022	FY 2023	Total Interments
Veterans	501	416	917
Dependents	206	166	372
Total	707	582	1,289

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

(4) The total number of veterans service officers who are located in this State, by zip code: 31.50

Zip Code	State-employed VSO's	Other organization VSO's
89005	1	0
89027	0	1
89030	0	1
89031	0	1
89048	1	0
89086	7	4
89191	0	1
89406	1	0
89445	0.5	0
89502	1	0
89509	0	2
89511	4	4
89706	1	0
89801	1	0
Total	17.5	14.0
Grand Total	31.5	

(5) The amount of annual payments in the form of disability compensation and pension benefits made to veterans and the family members of veterans in this State because of claims filed by Veterans Service Officers: There were **4,102** claims for disability compensation, pension, and appeals filed in FY 2022 that resulted in **\$21,309,963** annual tax-free benefits to Nevada's veterans. During FY 2023, there were **9,339** disability compensation, pension claims, and appeals submitted resulting in **\$22,931,540** in annual tax-free benefits for Nevada veterans. This is a 4 percent increase year over year.

	2022	2023		2022	2023
Claims Filed	3,267	4,272	Office Visits	3,336	4,777
Appeals Filed	835	5,067	Phone Contacts	12,408	14,520
Emails	10,806	11,237	Correspondence	2,849	1,257
LGBTQ	4	14	Incarcerated Vets	33	78

(6) The number of persons who participate as advocates for veterans in this State in a volunteer program sponsored by the Department of Veterans Services, by zip code: The Nevada Veterans Advocate Program (NVAP) educates and certifies Nevada Veterans Advocates (NVAs) so that they may help connect service providers with those veterans seeking support. The program is creating a network of knowledgeable advocates, ensuring that wherever a veteran lives, there is someone who can help that veteran access needed benefits.

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Table 7: Number of Nevada Veteran Advocates by Zip Code

Location	Zip Code	NVA	Current Totals
Newark NJ	07105	1	1
Camden SC	29020	1	1
Austin	89310	1	1
Beowawe	89821	1	1
Boulder City	89005	3	3
Bullhead City	86442	1	1
Caliente	89008	2	2
Carlin	89822	3	3
Carson City	89701	10	17
	89702	3	
	89703	2	
	89705	2	
	89706	3	
	89521	1	
	89713	3	
Dayton	89403	4	4
Dyer	89010	1	1
Elko	89801	3	3
Ely	89315	1	1
Fallon	89406	3	3
Fernley	89408	6	6
Gardnerville	89406	1	5
	89410	2	
	89460	3	
Hazen	89408	1	1
Horton, MI	49246	1	1
Hawthorne	89415	1	1
Henderson	89002	4	47
	89012	9	
	89011	11	
	89014	4	
	89015	8	
	89016	1	
	89052	5	
	89052	5	
	89074	4	
Las Vegas	89032	1	241
	89048	4	
	89086	11	
	89101	14	
	89104	1	
	89106	1	

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	89107	10	
	89108	3	
	89110	10	
	89113	2	
	89115	13	
	89117	12	
	89119	1	
	89121	2	
	89122	15	
	89123	2	
	89128	7	
	89129	5	
	89130	3	
	89131	11	
	89134	2	
	89135	2	
	89137	2	
	89138	10	
	89139	2	
	89143	4	
	89144	5	
	89145	16	
	89146	23	
	89148	5	
	89149	12	
	89156	8	
	89169	3	
	89178	15	
	89183	1	
	89193	2	
	89198	1	
<i>Laughlin</i>	89028	2	5
	89029	3	
<i>Lovelock</i>	89419	3	3
<i>McDermitt</i>	89421	2	2
<i>Mesquite</i>	89027	2	2
<i>Minden</i>	89423	5	5
<i>Nixon</i>	89424	1	1
<i>North Las Vegas</i>	89031	16	51
	89032	3	
	89081	13	
	89084	19	
<i>Overton</i>	89040	1	1
<i>Pahrump</i>	89041	10	22
	89060	6	

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	89061	6	
Pioche	89403	2	2
Reno	89502	42	147
	89503	3	
	89506	13	
	89508	9	
	89509	20	
	89511	38	
	89512	11	
	89521	3	
	89523	8	
Silver Springs	89429	3	3
Smith Valley	89430	2	2
Sparks	89431	8	34
	89432	2	
	89434	9	
	89435	1	
	89436	8	
	89441	4	
	89511	1	
	89512	1	
Spring Creek	88915	2	2
Stagecoach	89403	2	2
Sun Valley	89433	4	4
Tonopah	89049	3	3
Verdi	89439	2	2
Virginia City	89440	1	1
Wellington	89444	1	1
Washoe	89503	1	1
Wadsworth	89442	1	1
Winnemucca	89445	4	4
Yerington	89447	2	2
no data	no data	45	45
	Total	783	783

*Location information not available for 168 NVAs.

(7) The number of employers in this State who participate in a program sponsored by the Department of Veterans Services that facilitates the employment of veterans: 229 businesses are certified Patriot Employers.

(8) The number of events held in this State to provide outreach to veterans regarding benefits, claims, and services, segregated by the geographical location of each event: The mission of the NDVS Outreach is to provide veterans and their families living in Nevada access to or information about benefits for which they could be eligible. Table 8 presents the location of NDVS' **513** ROVER program events for the reporting period.

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Table 8: Veterans Benefits Outreach

Geographical Location	Events in 2022	Events in 2023
East	18	2
North	172	93
South	72	156
TOTAL	262	251

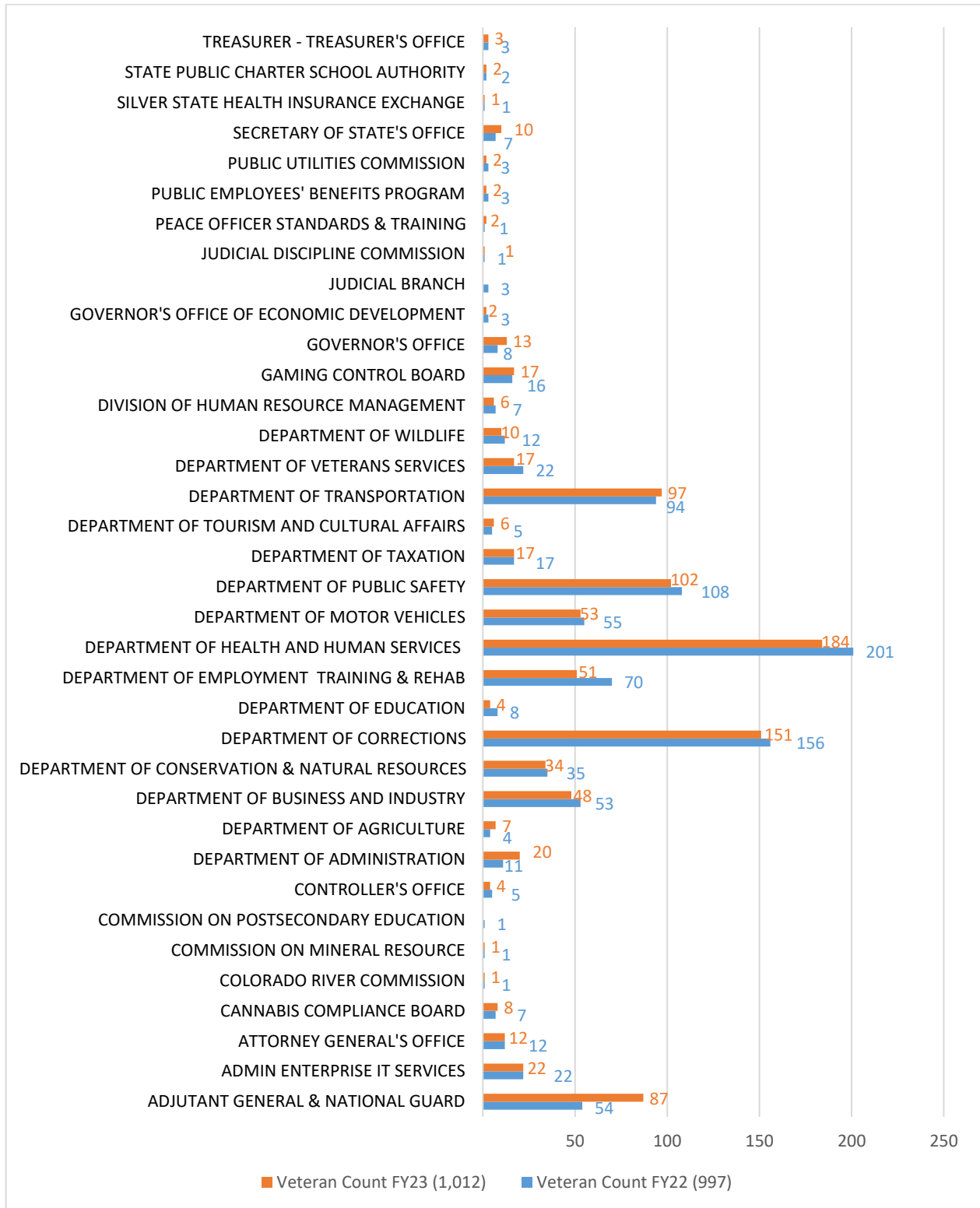
b. Nevada Department of Administration:

(1) Descriptions of and the total amount of the grant dollars received for veteran-specific programs: The State of Nevada Grants Office was not able to submit information regarding grant dollars received for veterans' programs during Fiscal Years 2022 and 2023.

(2) The total number of veterans employed by each agency in the State: DHRM recently modified the Nevada Employee Action and Timekeeping System to begin collecting veteran status information directly from employees. Because the State cannot require veterans to disclose their veteran status, self-identification was the best method to collect such data. Therefore, the Data Present in Graph 1 may not reflect 100 percent of all the State's veteran employees. In FY22, **997** State Employees have self-identified themselves as a Veteran. This increased to **1,012** in FY23.

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Number of Veterans Employed by State Agencies



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(3) The total number of veterans with service-connected disabilities who are seeking preferences through the Purchasing Division and the State Public Works Division of the Department of Administration pursuant to NRS 333.3366 and 338.13844: For FY 22 the State Public Works Division reported **15** veterans with service-connected disabilities sought to use the preference which resulted in **six** contracts awarded totaling \$686,562.53. For FY 23, SPWD reported **9** veterans with service-connected disabilities sought to use the preference which resulted in **five** contracts, totaling \$7,978,810 were subject to the provisions of NRS 333.3366 and 338.13844, inclusive.

c. Nevada Department of Conservation and Natural Resources:

(1) Expedited certification for the grade I certification examination for wastewater treatment plant operators based on their military experience: The Nevada Division of Environmental Protection, Bureau of Water Pollution Control is the agency within DCNR responsible for administering the Wastewater Operator Certification Program. In order to determine veteran status, the application includes a “yes/no” box for military service. For the reporting period of SFY2022 there was **1 veteran** that received expedited certifications for grade 1 certification examination for wastewater treatment plant operators. For the reporting period of SFY2023 there was **1 veteran** that received expedited certification for grade 1 certification examination for wastewater treatment plant operators.

(2) Any discounted fees for access to or the use of state parks: The Nevada Division of State Parks (NDSP) provides a discounted fee for an annual permit issued to disabled veterans who reside in Nevada and can show proof of a service-connected disability and that they were honorably discharged from the Armed Forces of the United States (NRS 407.065 and NAC 407.050). The permit provides the holder unlimited entrance to all Nevada State Parks and use of camping and boat launch facilities in the park for 12 months after the date the permit is issued. During fiscal year 2022 (July 1, 2021, through June 30, 2022), NDSP sold **2,503 disabled veteran permits**. During fiscal year 2023 (July 1, 2022, through June 30, 2023), NDSP sold **1040 disabled veterans permits**. NDSP also offers a \$1 discount off of the day use entrance fee for any veteran. During fiscal year 2022 NDSP issued **8,986 day use discounts**. During fiscal year 2023 NDSP issued **11,876 day use discounts**.

d. Nevada Department of Corrections:

(1) An annual overview of the monthly population of inmates in this State who are veterans: In FY 2022, a total of **745 veterans** were incarcerated in state correctional facilities. In FY 2023, a total of **746 veterans** were incarcerated in state correctional facilities.

Tables 9.1 and 9.2 (2022), and 9.3 and 9.4 (2023) depict the population of veteran offenders by offense group. NDOC submitted a breakdown of veteran offenders by type of confinement presented in Tables 10.1 and 10.2 (2022), and 10.3 and 10.4 (2023).

Table 9.1: Nevada Department of Corrections Population of Male Veteran Offenders by Offence Group June 30, 2022							
	Drug	DUI	Other	Property	Sex	Violence	Grand Total
Air Force	0	3	0	6	45	28	82
Army	8	9	15	20	126	109	287

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Coast Guard	0	0	1	0	2	0	3
Marine Corps	2	2	1	2	27	53	87
National Guard	0	0	2	0	13	16	31
Navy	5	3	6	12	63	47	136
Branch Unknown	9	7	7	13	21	42	99
Total Veterans	24	24	32	53	297	295	725
%	3.31%	3.31%	4.41%	7.31%	40.97%	40.69%	100.00%
Non-Veterans	553	249	550	966	1389	3897	7604
%	7.27%	3.27%	7.23%	12.70%	18.27%	51.25%	100.00%
Unknown	49	33	53	84	175	510	904
%	5.42%	3.65%	5.86%	9.29%	19.36%	56.42%	100.00%
Grand Total	626	306	635	1103	1861	4702	9233
%	6.78%	3.31%	6.88%	11.95%	20.16%	50.93%	100.00%

**Table 9.2: Nevada Department of Corrections
Population of Female Veteran Offenders by Offence Group
June 30, 2022**

	Drug	DUI	Other	Property	Sex	Violence	Grand Total
Air Force	0	1	0	0	0	1	2
Army	1	0	1	1	1	2	6
Coast Guard	0	0	0	0	0	0	0
Marine Corps	0	0	0	0	0	0	0
National Guard	0	0	0	0	0	0	0
Navy	0	1	0	0	0	2	3
Branch Unknown	0	1	0	2	0	6	9
Total Veterans	1	3	1	3	1	11	20
%	5.00%	15.00%	5.00%	15.00%	5.00%	55.00%	100.00%
Non-Veterans	92	54	45	173	25	329	718
%	12.81%	7.52%	6.27%	24.09%	3.48%	25.82%	100.00%
Unknown	0	0	2	1	2	25	30
%	0.00%	0.00%	6.67%	3.33%	6.67%	83.33%	100.00%
Grand Total	93	57	48	177	28	365	768
%	12.11%	7.42%	6.25%	23.05%	3.65%	47.53%	100.00%

**Table 9.3: Nevada Department of Corrections
Population of Male Veteran Offenders by Offence Group
June 30, 2023**

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	Drug	DUI	Other	Property	Sex	Violence	Grand Total
Air Force	0	1	0	4	38	25	68
Army	11	9	12	20	100	100	252
Coast Guard	0	1	0	0	2	0	3
Marine Corps	4	4	3	3	22	51	87
National Guard	0	0	1	1	12	19	33
Navy	4	5	7	8	57	44	125
Branch Unknown	14	12	19	21	33	56	155
Total Veterans	33	32	42	57	264	295	723
%	4.56%	4.43%	5.81%	7.88%	36.51%	40.80%	100.00%
Non-Veterans	535	313	646	987	1378	3992	7851
%	6.81%	3.99%	8.23%	12.57%	17.55%	50.85%	100.00%
Unknown	65	35	64	77	179	545	965
%	6.74%	3.63%	6.63%	7.98%	18.55%	56.48%	100.00%
Grand Total	633	380	752	1121	1821	4832	9539
%	6.64%	3.98%	7.88%	11.75%	19.09%	50.66%	100.00%

**Table 9.4: Nevada Department of Corrections
Population of Female Veteran Offenders by Offence Group
June 30, 2023**

	Drug	DUI	Other	Property	Sex	Violence	Grand Total
Air Force	0	0	0	0	0	1	1
Army	0	0	0	1	1	5	7
Coast Guard	0	0	0	0	0	0	0
Marine Corps	0	0	0	0	0	0	0
National Guard	0	0	0	0	0	1	1
Navy	0	1	0	0	0	2	3
Branch Unknown	0	3	0	1	0	7	11
Total Veterans	0	4	0	2	1	16	23
%	0.00%	17.39%	0.00%	8.70%	4.35%	69.57%	100.00%
Non-Veterans	79	70	50	152	22	317	690
%	11.45%	10.14%	7.25%	22.03%	3.19%	45.94%	100.00%
Unknown	20	12	16	54	4	53	159
%	12.58%	7.55%	10.06%	33.96%	2.52%	33.33%	100.00%
Grand Total	99	86	66	208	27	386	872
%	11.35%	9.86%	7.57%	23.85%	3.10%	44.27%	100.00%

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

**Table 10.1: Nevada Department of Corrections
Population of Male Veteran Offenders by Type of Confinement
June 30, 2022**

<i>Military Branch*</i>	Institutional Confinement**	Other Confinement***	Total
<i>Air Force</i>	80	2	82
<i>Army</i>	282	5	287
<i>Coast Guard</i>	3	0	3
<i>Marine Corps</i>	87	0	87
<i>National Guard</i>	31	0	31
<i>Navy</i>	135	1	136
<i>Branch Unknown</i>	96	3	99
<i>Total Veterans</i>	714	11	725

**The first word in the military branch category denotes the military history from the most current NDOC prison booking.*

***Offenders housed in a prison or camp.*

****Offenders in residential confinement or serving sentences out of the State of Nevada.*

**Table 10.2: Nevada Department of Corrections
Population of Female Veteran Offenders by Type of Confinement
June 30, 2022**

<i>Military Branch*</i>	Institutional Confinement**	Other Confinement***	Total
<i>Air Force</i>	1	1	2
<i>Army</i>	6	0	6
<i>Coast Guard</i>	0	0	0
<i>Marine Corps</i>	0	0	0
<i>National Guard</i>	0	0	0
<i>Navy</i>	2	1	3
<i>Branch Unknown</i>	9	0	9
<i>Total Veterans</i>	18	2	20

**The first word in the military branch category denotes the military history from the most current NDOC prison booking.*

***Offenders housed in a prison or camp.*

****Offenders in residential confinement or serving sentences out of the State of Nevada.*

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Table 10.3: Nevada Department of Corrections Population of Male Veteran Offenders by Type of Confinement June 30, 2023			
<i>Military Branch*</i>	Institutional Confinement**	Other Confinement***	Total
<i>Air Force</i>	66	2	68
<i>Army</i>	246	6	252
<i>Coast Guard</i>	2	1	3
<i>Marine Corps</i>	83	4	87
<i>National Guard</i>	33	0	33
<i>Navy</i>	123	2	125
<i>Branch Unknown</i>	151	4	155
<i>Total Veterans</i>	704	19	723
<i>*The first word in the military branch category denotes the military history from the most current NDOC prison booking.</i>			
<i>**Offenders housed in a prison or camp.</i>			
<i>***Offenders in residential confinement or serving sentences out of the State of Nevada.</i>			
Table 10.4: Nevada Department of Corrections Population of Female Veteran Offenders by Type of Confinement June 30, 2023			
<i>Military Branch*</i>	Institutional Confinement**	Other Confinement***	Total
<i>Air Force</i>	1	0	1
<i>Army</i>	6	1	7
<i>Coast Guard</i>	0	0	0
<i>Marine Corps</i>	0	0	0
<i>National Guard</i>	1	0	1
<i>Navy</i>	3	0	3
<i>Branch Unknown</i>	10	1	11
<i>Total Veterans</i>	21	2	23
<i>*The first word in the military branch category denotes the military history from the most current NDOC prison booking.</i>			
<i>**Offenders housed in a prison or camp.</i>			
<i>***Offenders in residential confinement or serving sentences out of the State of Nevada.</i>			

(2) The success rates for any efforts developed by the Incarcerated Veterans Reintegration Council: Not applicable as the council was appointed by a 2014 Executive Order and no longer exists.

(3) The success rates for any efforts developed by the Incarcerated Veterans Reintegration Council: Not applicable as the council was appointed by a 2014 Executive Order and no longer exists.

e. Governor’s Office of Economic Development:

The Office of Economic Development shall provide an overview of the workforce that is available statewide of veterans, organized by O*NET-SOC code from the United States Department of Labor or the trade, job title, employment status, zip code, county, highest education level and driver’s license class: The Governor’s Office of Economic Development (GOED) provided an overview of Nevada’s (FY 2022- no data received at the time of this report) 2,153 available veteran workers in fiscal year 2023. Table 13 and Chart 3 to 6 provides a summary of the information required by NRS 417, as of November

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2018. Importantly, the data is not a row-by-row listing of veterans, but rather a listing of skills held by Nevada veterans based on the occupations defined by the United States Department of Labor. Veteran status definitions were also provided below.

Table 13: O*NET-SOC Major Group	Percent 2022 (No data received at the time of this report)	Percent 2023
Management Occupations		11.1
Business and Financial Operations		4.8
Computer and Mathematical		3.8
Architecture and Engineering		2.3
Life, Physical, and Social Science		0.8
Community and Social Services		1.4
Legal Occupations		0.3
Education, Training, and Library		1.3
Arts, Design, Entertainment, Sports, and Media		1.6
Healthcare Practitioners and Technical		2.1
Healthcare Support		1.6
Protective Service		5.6
Food Preparation and Serving Related		3.1
Building and Grounds Cleaning and Maintenance		1.2
Personal Care and Service		1.2
Sales and Related Occupations		3.9
Office and Administrative Support Occupations		10.1
Farming, Fishing, and Forestry		0.2
Construction and Extraction		4.3
Installation, Maintenance, and Repair		8.1
Production Occupations		3.0
Transportation and Material Moving		13.2
Military – only Occupations		0.9
Unclassified Occupation		14.0
Total		99.9

Distribution of Veteran Job Seekers by County (2022) -

(No data received at the time of this report)

Chart 3: Distribution of Veteran Job Seekers by County (2023)

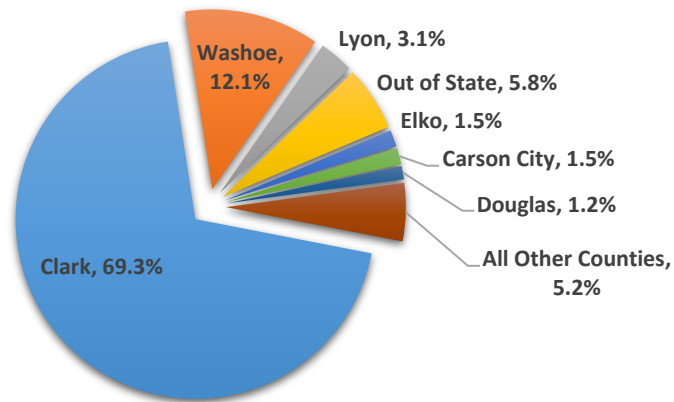
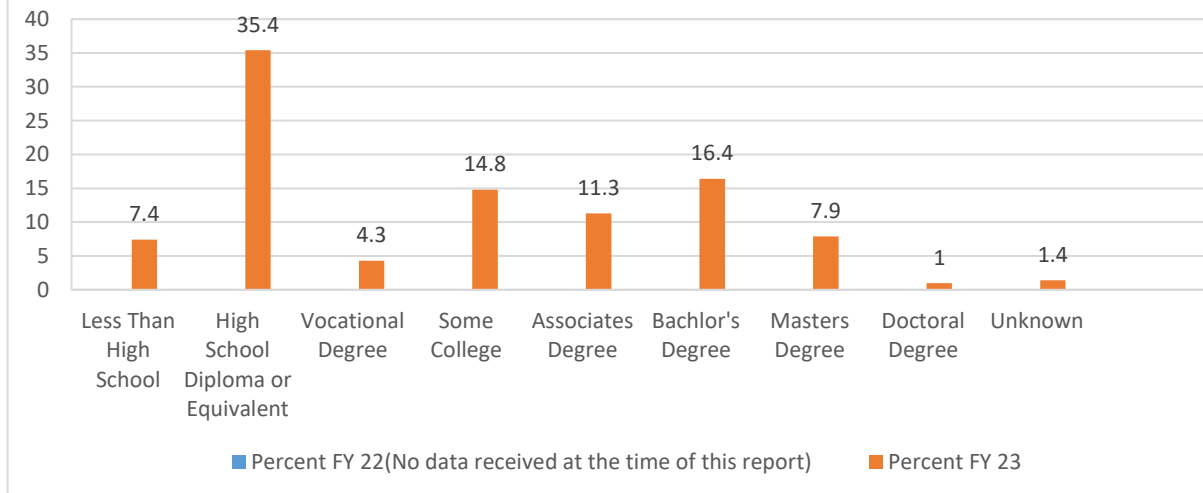
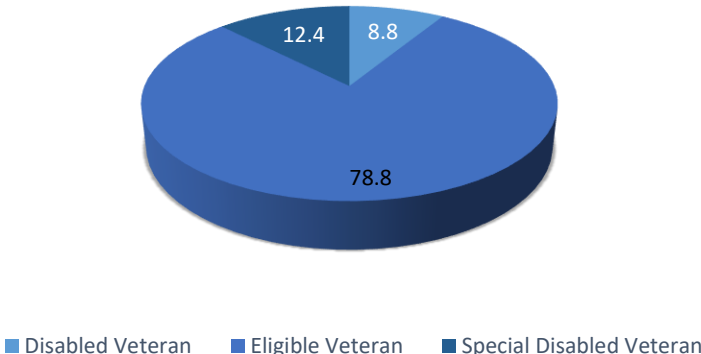


Chart 4: Highest Level of Education Attained by Veteran Job Seekers by Percentage



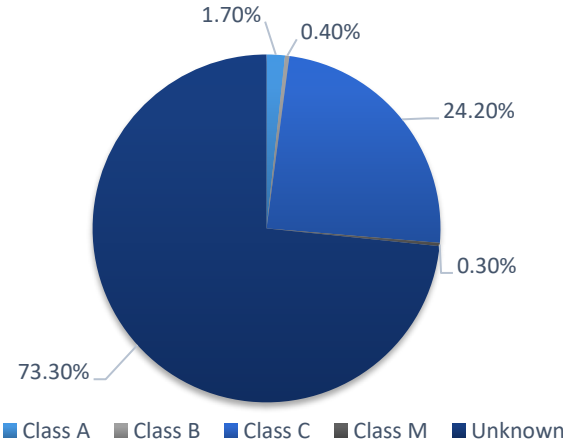
Percentage of Veteran Job Seekers by Eligibility Status (2022) -
(No data received at the time of this report)

Chart 5: Percentage of Veteran Job Seekers by Eligibility Status (2023)



Veteran Job Seekers by Driver's License Class (2022) -
(No data received at the time of this report)

Chart 6: Veteran Job Seekers by Driver's License Class (2023)



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(1) Pursuant to Executive Order 2014-2018, the Procurement Outreach Program of the Governor’s Office of Economic Development shall provide on a quarterly basis, an updated report to the ICVA on the number of verified service-connected disabled veteran-owned businesses and veteran-owned businesses in Nevada. The Office evaluated known data sources in order to determine the number of verified service-disabled veteran-owned small business (SDVOSB) and veteran-owned small businesses (VOSB) in Nevada. The data presented in Table 14 depicts that there is a total of **671** SDVOSBs and VOSBs in Nevada. Data sources consist of U.S. Department of Veterans Affairs, Office of Small & Disadvantaged Business Utilization’s (OSDBU) Center for Verification and Evaluation (CVE) and U.S. Small Business Administration’s (SBA) Dynamic Small Business Search (DSBS). The businesses verified through CVE and therefore qualified for VA contract set asides are a subset of the self-reported SDVOSB and VOSB businesses in the DSBS database. See Table 14.

Table 14: Service-Disabled Veteran-Owned Small Businesses (SDVOSB) and Veteran-Owned Small Businesses (VOSB) in Nevada as of September 2022		
	CVE-VA*	DSBS-SBA
Nevada SDVOSB	132*	265
Nevada VOSB	27*	247
Total	159*	512

*No data received for FY23 at the time of this report

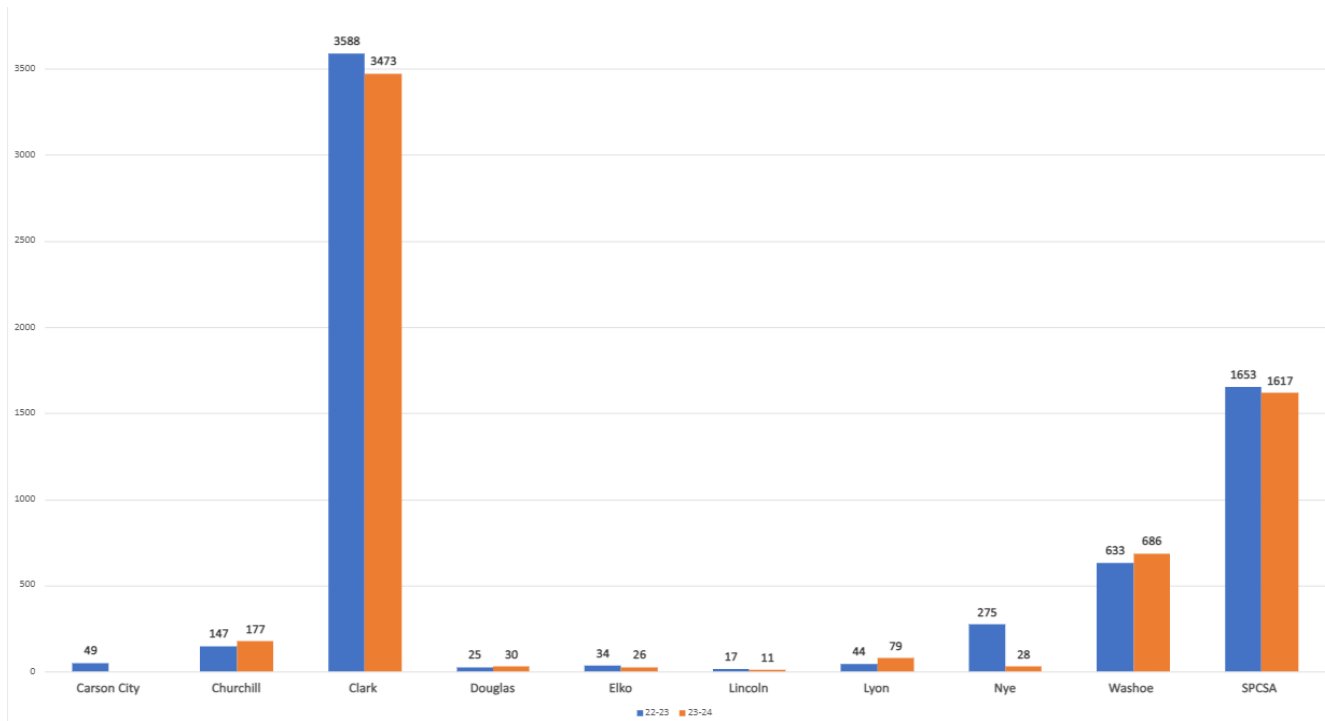
f. Nevada Department of Education:

(1) Shall provide the distribution of dependents of service members enrolled in Nevada's public schools: This data collection was executed at the local school district level by including a voluntary question, or series of questions, regarding the military status of student’s parents or guardians in their student enrollment packet. The data was collected and aggregated by the districts and then reported to the Department of Education.

Much like other data included in this report the information provided by the districts was from those veterans who self-identified. Therefore, the numbers provided might not provide a full picture of the number of military connected students in Nevada.

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Nevada Military-Connected Students by District



(2) Nevada Department of Education Initiatives Supporting Military-Connected Families

The Nevada Department of Education recognized Nevada's Purple Star School awardees in 2022 and 2023:

2022 Honorees

- Desert Oasis – Clark County
- Palo Verde High School – Clark County
- Rundle Elementary School – Clark County
- E. C. Best Elementary School – Churchill County
- Lahontan Elementary School – Churchill County
- Numa Elementary School – Churchill County
- Churchill County Middle School – Churchill County
- Churchill County High School – Churchill County
- Schurz Elementary School – Mineral County
- Hawthorne Elementary School – Mineral County
- Hawthorne Junior High School – Mineral County
- Mineral County High School – Mineral County
- Mojave High School – Clark County
- Coral Academy of Science Las Vegas Centennial Hills – State Public Charter School Authority
- Raul P. Elizondo Elementary School – Clark County
- Mount Rose K-8 Academy of Languages – Washoe County

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- Lamb of God Lutheran School – Private School
- Doral Academy of Northern Nevada

2022 Purple Star School Districts

- Churchill County School District
- Mineral County School District

2023 Honorees

- Sheila Tarr Academy of International Studies
- Legacy Traditional School – Cadence Campus
- Somerset Aliante

Together, Nevada’s twenty-eight Purple Star Schools support roughly 1,300 military-connected students and their families. The program has been well received by military connected families and the schools that support them throughout the State of Nevada. The Nevada Purple Star School program expects to have a total of 50 schools designated by 2024 due to the release of a media campaign focused on elevating the award.

f. Nevada Department of Employment, Training and Rehabilitation:

(1) The average number of veterans served by a veteran employment specialist of the Department of Employment, Training and Rehabilitation (DETR) per week: Nevada JobConnect veteran employment specialists are Disabled Veterans Outreach Program (DVOP) specialists. Veteran eligible for DVOP services must have: (1) served on active duty for a period of more than 180 days and have been discharged with other than a dishonorable discharge; (2) been discharged from active duty because of a service connect disability; or (3) a as a member of reserve component under an order to active duty, served on active duty during a period of war or in a campaign or expedition for which a campaign badge is authorized and was discharged from duty with other than a dishonorable discharge. Veterans must also meet the requirements of Significant Barrier to Employment to see a DVOP Specialist.

The data reported in Chart 7 depicts average numbers per quarter with a weekly average for FY 2022. On an average, a DVOP specialist served **4** veterans per week; with a total of **3,319** veterans served by all DVOP specialists in FY 2022. The data reported in Chart 7.1 depicts average numbers per quarter with a weekly average for FY 2023. On average, a DVOP specialist served **4** veterans per week; with a total of **2,924** veterans served by all DVOP specialists in FY 2023. The numbers in Chart 7 and Chart 7.1 count a veteran by social security number during the report quarter to diminish duplicative counts.

Chart 7: Average Number of Veterans Served by a Disabled Veterans Outreach Program (DVOP) Specialist (2022)

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Report Quarter (A)	Total Number of Veterans Served by DVOP Staff (B)	Total Number of Services Provided to Veterans by DVOP Staff (C)	Weekly Number of Veteran Clients Provided Services Per DVOP (D)	Weekly Number of Services Provided Per DVOP (E)	Number of DVOPs per quarter (F)
Duration	Quarterly	Quarterly	Weekly	Weekly	Quarterly
1st Qtr. FY 2022 7/1/21 – 9/30/21	1,046	6,212	5	28	17
2nd Qtr. FY 2022 10/1/21–12/31/21	715	7,221	4	37	15
3rd Qtr. FY 2022 1/1/22 – 3/31/22	859	11,779	4	60	15
4th Qtr. FY 2022 4/1/22 – 6/30/22	699	11,607	4	64	14
Totals:	3,319	36,819	17	189	61

Chart 7.1: Average Number of Veterans Served by a Disabled Veterans Outreach Program (DVOP) Specialist (2023)

Report Quarter (A)	Total Number of Veterans Served by DVOP Staff (B)	Total Number of Services Provided to Veterans by DVOP Staff (C)	Weekly Number of Veteran Clients Provided Services Per DVOP (D)	Weekly Number of Services Provided Per DVOP (E)	Number of DVOPs per quarter (F)
Duration	Quarterly	Quarterly	Weekly	Weekly	Quarterly
1st Qtr. FY 2023 7/1/22 – 9/30/22	721	11,072	3	50	17
2nd Qtr. FY 2023 10/1/22–12/31/22	726	11,875	3	48	19
3rd Qtr. FY 2023 1/1/23 – 3/31/23	805	11,713	4	53	17
4th Qtr. FY 2023 4/1/23 – 6/30/23	672	14,392	3	65	17
Totals:	2,924	49,052	13	216	

(2) The average number of initial and continuing claims for benefits filed per week by veterans pursuant to NRS 612.455 to 612.530, inclusive: In addition to assisting veterans attain employment, DETR also manages the Nevada Employment Security Division to process claims for Unemployment

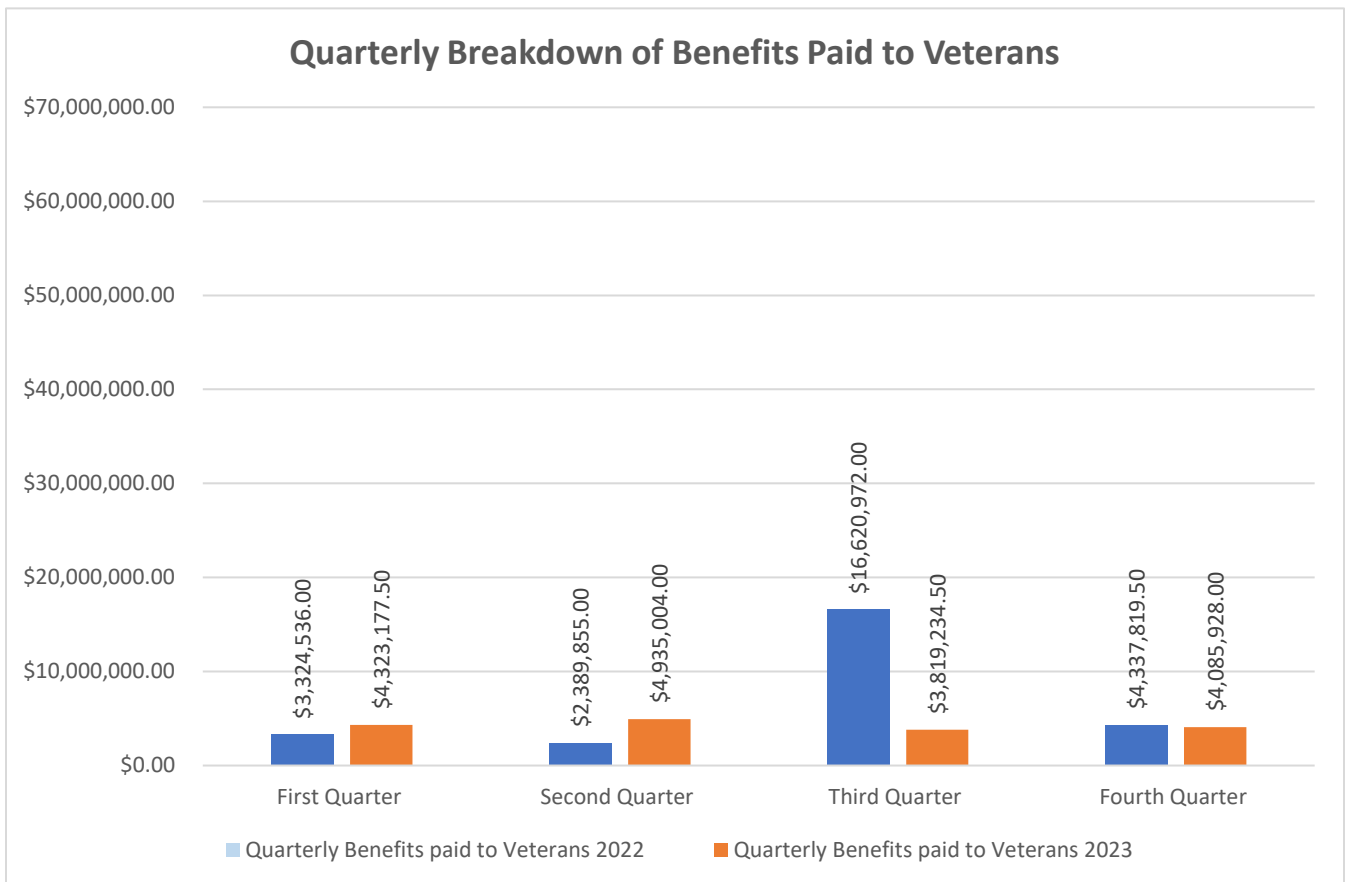
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Insurance benefits. The average of new or continuing claims filed weekly by veterans, annual average for FY 2022 was **\$372.24** and for FY 2023 was **\$69.04**.

(3) The average weekly benefit received by veterans receiving benefits pursuant to chapter 612 of NRS: The average weekly benefits received by veterans for the FY 2022 was **\$1,377.98**; and for FY 2023 **\$464.23**.

(4) The average duration of a claim by claimants who are veterans receiving benefits pursuant to chapter 612 of NRS. The average duration of a claim filed by a veteran for the FY 2022 was **7.32 weeks** and for FY 2023 **10.30 weeks**.

(5) The Administrator of the Division shall, for each calendar quarter, gather aggregate unemployment data concerning veterans, including, without limitation, benefits paid to veterans, and report such data to the ICVA: The annual total of benefits paid to veterans for FY 2022 was **\$26,673,182.50**. The annual total of benefits paid to veterans for FY 2023 was **\$17,163,344.00**.



g. Nevada Department of Health and Human Services:

(1) The total number of veterans who have applied for and received certification as an Emergency Medical Technician, Advanced Emergency Medical Technician and Paramedic through the State Emergency Medical Services program: For State Fiscal Year (FY) 2023, **44 veterans** applied

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for and received certification as an Emergency Medical Technician (EMT), **64** applied for and received certification as Advanced Emergency Medical Technician (AEMT) and **19** applied for and received certification as a Paramedic through the State Emergency Medical Services program. **76** veterans applied for and received an ambulance attendant license, and **204** veterans renewed their license.

(2) The total number of veterans licensed with the Bureau of Health Care Quality and Compliance (HCQC) as a dietitian, music therapist and medical laboratory personnel: For State Fiscal Year (FY) 2023, **193 veterans** applied for a license, **235 veterans** were issued a license, and **272 veterans** renewed a license. Of the veterans issued a license, **183** were medical laboratory personnel, **51** were dietitians, and **1** was a music therapist. Of the veterans who renewed their license there were **160** medical laboratory personnel and **112** dietitians. Of the veterans that applied for a license, **159** were medical laboratory personnel and **34** were dietitians.

(3) A report from the Department of Health and Human Services, Office of Analytics setting forth the suicide mortality rate of veterans in this State: In 2022 there were a total of **6,519** veteran deaths. Of the **6,519** veteran deaths, **123** were from suicide. In 2021 there were a total of **7,141** veteran deaths and of those, **126** were from suicide. These data were collected from the Nevada Electronic Death Registry.

The DHHS office of Analytics published the “Special Surveillance Report: Veteran Suicide 2018-2022.” The data and information contained in the report highlights the need for efforts to address and prevent this public health problem. Figure 7 and figure 14 presents the suicide death count for 2018-2022. As of the time of publishing, 2023 data was not available.

Figure 7: Death Counts with Cause of Death Suicide by Year and Veteran Status, Nevada Residents, 2018 - 2022

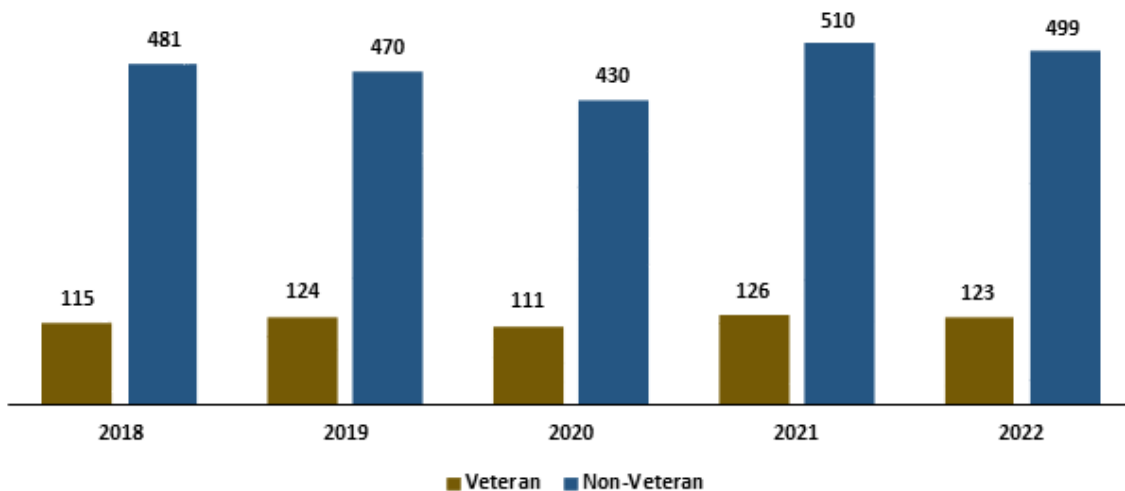
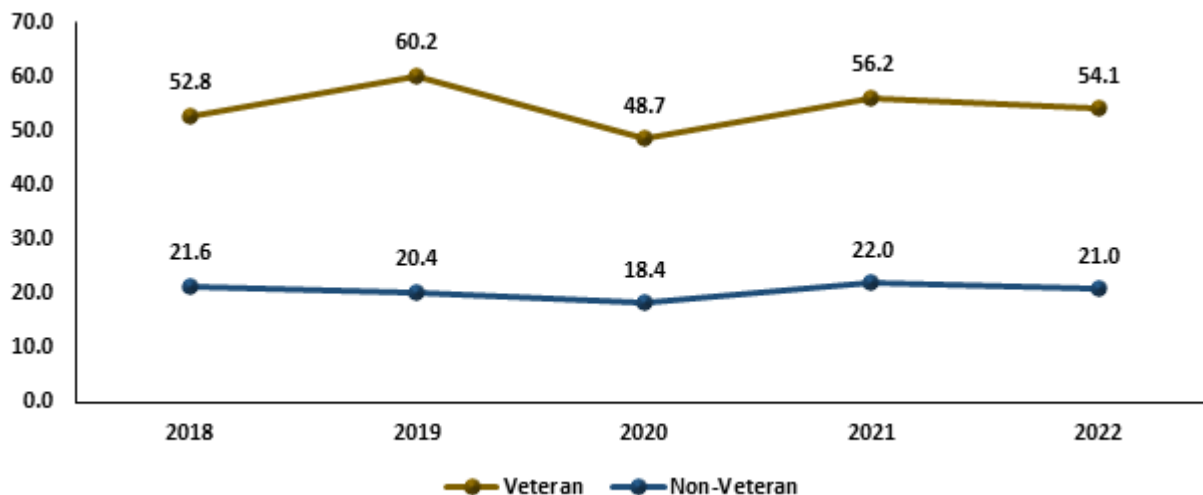


Figure 14. Suicide Age-Adjusted Rates (per 100,000 Population) by Year and Veteran Status. Nevada Residents Ages 20+, 2018-2022

Veteran suicide rates (per 100,000) have varied between 2018 and 2022 with a peak rate of **60.2** per 100,000 veteran population in 2019 compared to the lowest rate of **48.7** per 100,000 veteran population in 2020. This contrasts with the rate per 100,000 non-veteran suicides, with rates between 18.4 and 22.0 per 100,000 non-veterans. These rates demonstrate an increased risk for a veteran to die by suicide compared to non-veteran Nevada residents.



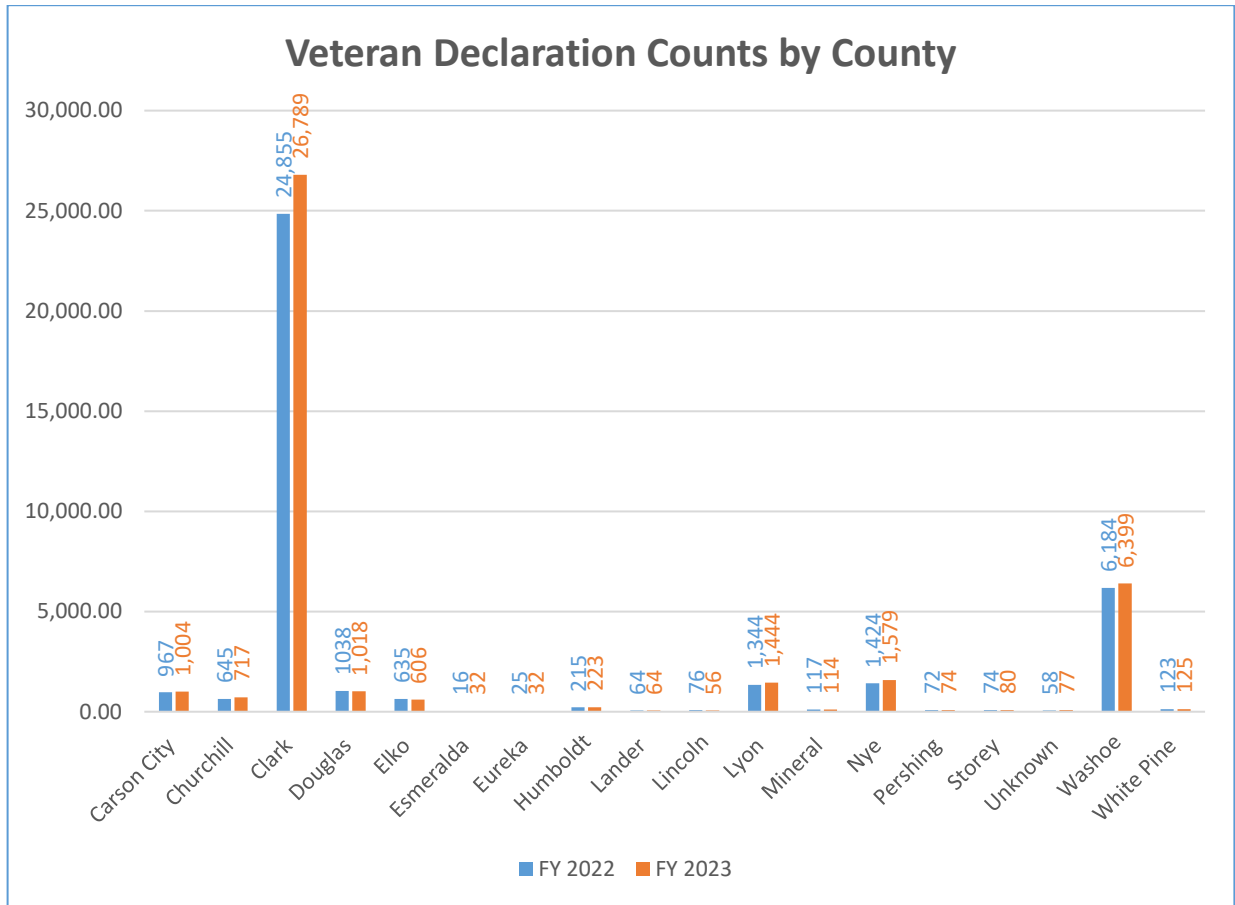
h. Nevada Department of Motor Vehicles:

(1) The total number of veterans who have declared themselves as a veteran and who applied for and received a commercial driver’s license: In FY22 a total of **1,960** veterans who have declared themselves as a veteran and who applied for and received a commercial driver’s license. For FY23 this number increased by **548** for a total of **2,508** veterans.

(2) The average monthly total of veteran license plates issued: The average monthly total of veteran license plates issued for the reporting period is **732**. In FY22, the average number of active veteran license plates in circulation was **58,223** In FY23, the average number of active veteran license plates in circulation was **59,521**.

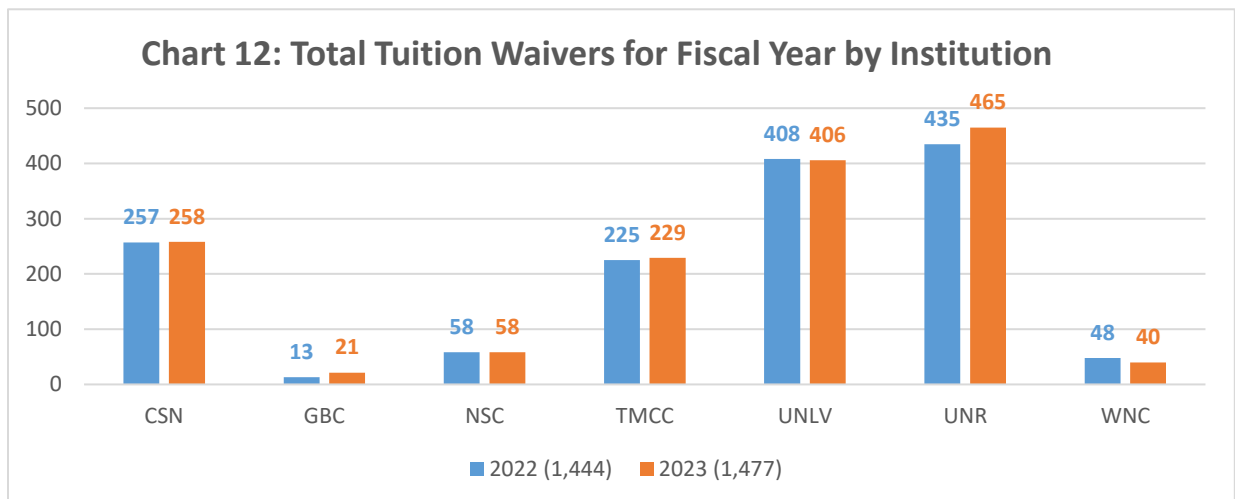
(3) An overview of the data on veterans collected pursuant to NRS 483.292, 483.852 and 483.927: In FY22, **37,932** DMV applicants declared themselves as veterans. In FY23, **40,433** DMV applicants declared themselves as veterans.

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i. Office of the Adjutant General:

(1) Members of the NNG using waivers for each semester and identifying which schools accepted the waivers: Active members of the NNG are eligible for a fee waiver that will permit such Guard members to register for courses without a registration fee. NNG members utilized **1,444** tuition waivers for FY 22 and **1,477** for FY 23.



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(2) Members of the NNG employed under a grant from Beyond the Yellow Ribbon:

(None)

j. Nevada Department of Public Safety:

(1) The Department of Public Safety shall provide the percentage of veterans in each graduating class of its academy for training peace officers. The Department of Public Safety submitted the total number of veterans that graduated for each academy class during FY 22 and FY 23. For FY22 class 95 had 5 vets graduated which is 29% of the graduates and class 96 had 3 vets graduated which is 38% of the graduates, totaling **67%** veteran graduates for **FY22**. For FY23 class 97 had 2 vets graduated which is 20% of the graduates, class 98 had 4 vets graduated which is 24% of the graduates and class 99 had 3 vets graduated which is 25% of the graduates, **totaling 69%** veteran graduates for **FY23**.

- Class 99 had 3 vets graduated; class ended 8/11/23 which is 25% of the graduates.
- Class 98 had 4 vets graduated; class ended 3/30/23 which is 24% of the graduates.
- Class 97 had 2 vets graduated; class ended 1/20/23 which is 20% of the graduates.
- Class 96 had 3 vets graduated; class ended 7/22/22 which is 38% of the graduates.
- Class 95 had 5 vets graduated; class ended 8/4/22 which is 29% of the graduates.

k. Nevada Department of Taxation:

(1) The Department of Taxation shall provide the total number of veterans receiving tax exemptions pursuant to NRS 361.090, 361.091, 361.155, 371.103 and 371.104: The Department of Taxation submitted the total number of veterans receiving a tax exemption during FY 22 and FY 23. For FY 2022, **82,483** veterans availed themselves to the exemptions pursuant to NRS 361.090, 361.091, 361.155, 371.103 and 371.104. This number increased to **82,734** in FY 23. Table 16 and 17 present a statewide total for property tax exemptions for the 2022 and 2023 secured and unsecured roll, respectively. Table 18 presents **54,339** tax exemptions for 2022 vehicle registrations and **54,404** exemptions for 2023. Table 19 presents the total number of veterans receiving tax exemptions during FY 22 and FY 23 by county.

The totals submitted for FY 23 show an incline of **186** veterans availing themselves to property tax exemptions and an incline of **65** veterans utilizing vehicle registration exemptions when compared to the previous year. The totals submitted for FY 23 show a increase of **186** veterans availing themselves to property tax exemptions over FY 22. There is also a significant increase of **65** veterans using vehicle registration exemptions when compared to FY 22.

Table 16: Property Taxes - Secured Roll		2021-2022	2022-2023
Item	Description	Exemptions Granted	Exemptions Granted
1	Veterans (NRS 361.090)	14,779	13,813
2	Veterans Home Gifts (NRS 361.0905)	52	138
3	Disabled Veterans (NRS 361.091)		
	A. 100%	8,551	8,884
	B. 80-99%	1,609	2,035
	C. 60-79%	1,295	1,511

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D. Surviving Spouse	1,273	1,364
Total NRS 361.091 Exemptions	12,728	13,794
Secured Total	27,559	27,745

Table 17: Property Taxes - Unsecured Roll		2021-2022	2022-2023
Item	Description	Exemptions Granted	Exemptions Granted
1	Veterans (NRS 361.090)	398	416
2	Veterans Home Gifts (NRS 361.0905)	8	0
3	Disabled Veterans (NRS 361.091)		
	A. 100%	96	79
	B. 80-99%	22	18
	C. 60-79%	23	26
	D. Surviving Spouse	38	46
	Total NRS 361.091 Exemptions	179	169
Unsecured Total		585	585

Table 18: Registered Vehicles		2021-2022	2022-2023
Item	Description	Exemptions Granted	Exemptions Granted
1	Veterans (NRS 371.103)	31,820	29,439
2	Veterans Home Gifts (NRS 371.103(2))	2	769
3	Disabled Veterans (NRS 371.1035)	9	12
4	Disabled Veterans (NRS 371.104)		
	A. 100%	12,883	13,854
	B. 80-99%	4,623	4,672
	C. 60-79%	4,005	4,032
	D. Spouses (NRS 371.104 (2))	50	814
	E. Surviving Spouses (NRS 371.104 (6))	947	812
	Total NRS 371.104 Exemptions	22,508	24,184
Registered Vehicle Total		54,339	54,404
Grand Total		82,483	82,734

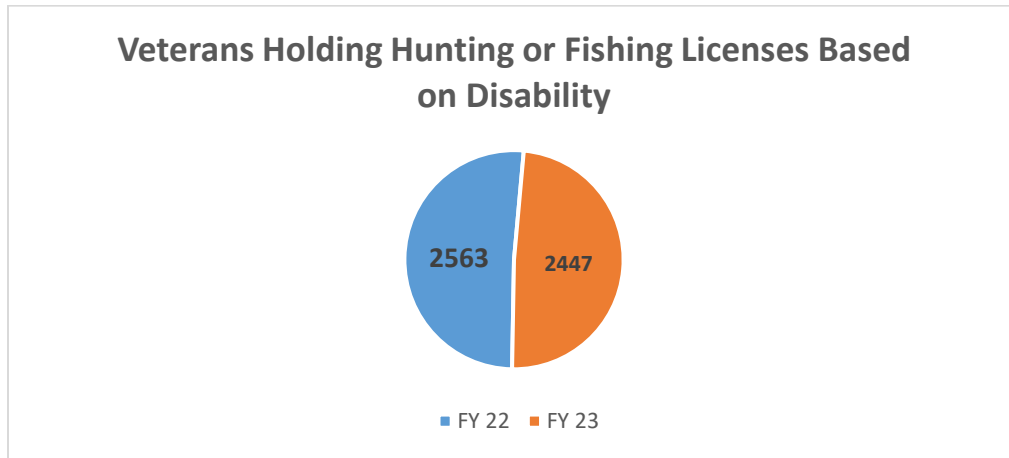
County	Property Taxes (Secured & Unsecured) FY 22	Property Taxes (Secured & Unsecured) FY 23	Vehicle Registration FY 22	Vehicle Registration FY 23
CARSON CITY	521	582	1,759	1,745
CHURCHILL	484	633	2,388	2,392
CLARK	17,704	16,976	34,935	33,989
DOUGLAS	687	629	1,518	1,382
ELKO	424	437	552	590
ESMERALDA	6	9	44	32
EUREKA	11	17	42	37
HUMBOLDT	232	196	248	220

INTERAGENCY COUNCIL ON VETERANS AFFAIRS

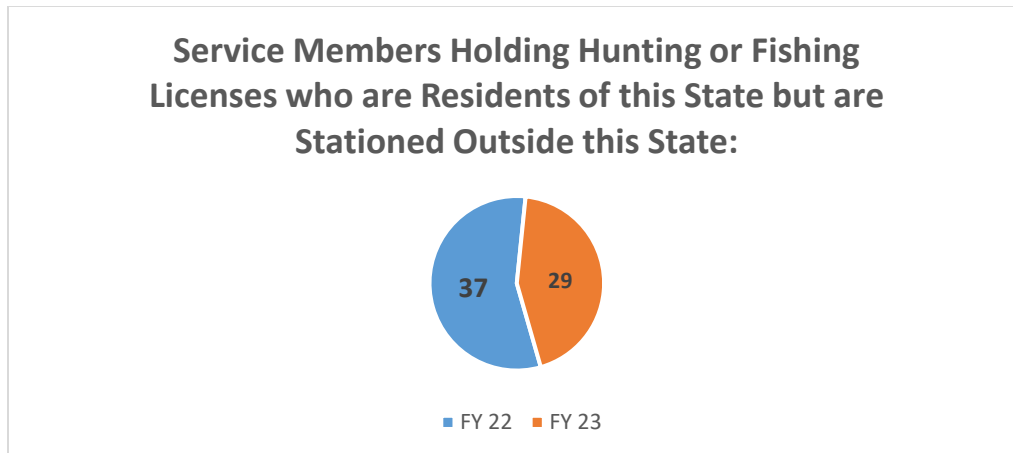
<i>LANDER</i>	65	80	63	71
<i>LINCOLN</i>	71	70	105	101
<i>LYON</i>	928	969	1,361	1,407
<i>MINERAL</i>	116	169	69	106
<i>NYE</i>	1,659	1,932	2,751	2,790
<i>PERSHING</i>	96	103	196	167
<i>STOREY</i>	122	129	155	152
<i>WASHOE</i>	4,836	5,207	8,111	9,111
<i>WHITE PINE</i>	188	192	42	112
<i>Nevada</i>	28,150	28,330	54,339	54,404

I. Nevada Department of Wildlife:

(1) Veterans holding hunting or fishing licenses based on disability:



(2) Service members holding hunting or fishing licenses who are residents of this State but are stationed outside this State:



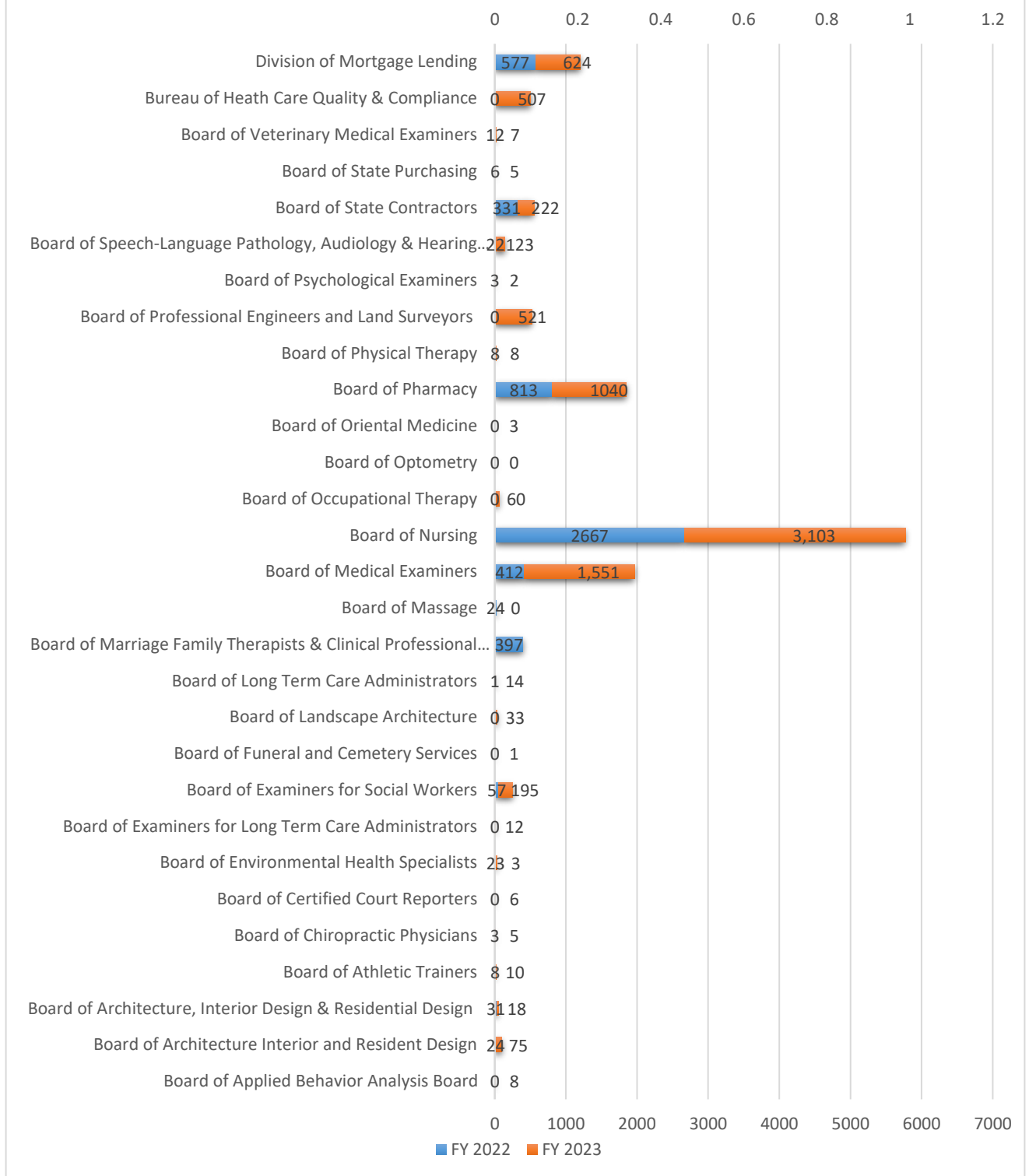
m. Nevada Commission on Post-Secondary Education: (No data received at the time of this report)

n. Nevada State Licensing Boards and Regulatory Bodies: Each regulatory body shall provide the total number of veterans and service members applying for licensure by the regulatory body: In FY22, 961. In FY23, 8,156. The total for the reporting period is 9,117.

28 of Nevada's State Licensing Boards and Regulatory Bodies provided data regarding the number of applicants who self-identified as a veteran and/or service member and were licensed by the regulatory body. The data provided varied with some Boards and Bodies reporting renewals or new applicants as well as some provided further information regarding branch of military service. Chart 13 presents the total veterans and service members applying for licensure by each Licensing Board and Regulatory Body.

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Chart 13: Number of Veterans & Service Members Applying For Professional Licensure



Appendix A: Member Biographies for the Interagency Council on Veterans Affairs

Chair— Doug Williams serves as the Veterans Coordinator for the Division of Human Resource Management. Doug previously spent over 20 years in the United States Air Force beginning as an enlisted Airman in Civil Engineer Squadrons, served as a Military Training Leader, and culminated his military career as the 57th Operations Group First Sergeant at Nellis AFB, Las Vegas, Nevada. As the Veterans Coordinator, he actively collaborates with veteran service organizations and veteran community partners throughout Nevada and provides direct assistance to veterans seeking employment with the State of Nevada. Doug also oversees the Veteran Peer Mentor program established through executive order in 2019 that is designed to support the mentoring, professional development, and networking opportunities for veterans, members of the Nevada National Guard, and members of the U.S. Armed Forces Reserves employed by the State of Nevada. He also serves as the SkillBridge Program Manager for the State and connects separating service members to internship opportunities with participating state agencies.

Member— Lisa Maciel NDVS Interim Director oversees and manages the department, which is responsible for the oversight of two State Veterans Homes, two State Veterans Cemeteries, as well as an array of programs, grants and initiatives aimed at meeting the needs of Nevada’s veterans, service members and their families. She is a retired Major from the US Air Force Reserves where she was a Medical Administration Officer managing the medical readiness office, the administration/logistics/biomedical equipment flight, and the self-inspection programs for her Squadron. She also served in the Nevada Air National Guard in various capacities such as Security Forces, medical logistician, and as a Medical Administration Officer. She spearheaded process improvement projects, reducing time frames for action resolution from 24-months to 90-days. Previously, Ms. Maciel served as the Supervisor for the Northern Nevada Veterans Advocacy and Support Team (VAST) in Reno, Nevada. She also provided services to Nevada veterans as a Veterans Service Officer. She holds a MS degree in Public Health, a BA degree in Business Administration, and an AA degree in Business Administration. She is also the local chair for the Northern Nevada Chapter of the National Cervical Cancer Coalition. She is a lifetime member of the Veterans of Foreign Wars and the VFW National Home for Children, the National Guard Association of the United States. She is also part of the Military Officers Association of America, and the Air National Guard Medical Service Corps Association.

Member— Perry Faigin serves as the ICVA representative for the Department of Business & Industry. Perry Faigin has been with the State of Nevada, Department of Business & Industry, for over 7 years. Most recently serving as Deputy Director for Business & Industry, then previously as Deputy Administrator for the Nevada Division of Industrial Relations, Deputy Administrator for the Nevada Real Estate Division, and the Chief of Administration with the Nevada Housing Division dating back to 2016. Perry has also completed the Certified Public Manager (CPM) course of instruction in March of 2020. Perry has worked closely with Directors, Administrators, and the Division of Human Resources on many projects and programs since 2016. With specific experience in administration, finance, development of policy and procedure, including NRS/NAC review and development, and human resource policy for the Department. Perry has been a powerful asset to the organization in dealing

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with contracts, fiscal matters, logistics, operations, and personnel matters. Perry additionally serves as the President, Board of Directors, for Home Means Nevada, Inc. The Foreclosure Mediation Program, a state sponsored non-profit for the State of Nevada, Department of Business and Industry. He also served for 8 years in the Naval Reserves as a Supply Storekeeper with Naval Mobile Construction Battalion (NMCB) 18 and was activated during Operation Allied Force in support of flight operations at NAS Sigonella, Sicily. Perry lives in the Reno/Sparks area with his wife of 32 years Ruth, and 14-year-old Son Caleb, and has two older daughters, Sierra, and Hailey.

Member— James Dzurenda began as Director of the Department of Corrections for the State of Nevada in January 2023, after a distinguished career which began in 1987 as an officer in a local jail in Connecticut. As he rose through the ranks, Mr. Dzurenda developed expertise at every level of corrections, broadening his experience by collaborating with local, state and federal agencies and serving as Liaison for the Office of the Attorney General working on litigation for cases in state and federal courts. He also served as a Deputy Sheriff in Fairfield County Connecticut working under the Judicial Branch. Mr. Dzurenda served in every position and role within the State Correctional Unified System in both operations and Programs, as well as, overseeing Connecticut State Parole and Community Services. After promoting to Warden, he consolidated the state's chronic mentally ill population to one facility, developing programs which were later used as a national model. After his appointment to Commissioner, he managed all custody and operations for 18 facilities and a \$350 million dollar budget, while serving on multiple state commissions. Mr. Dzurenda retired from state service in August 2014, and accepted a new role as First Deputy Commissioner for the New York City Department of Correction overseeing the operations of the city jails in each of the Five Burroughs, District Courts and Rikers Island. Director Dzurenda brings to the Silver State exceptional experience, invaluable perspective and has pledged his commitment to the continued success of the Nevada Department of Corrections during his first appointment as Director of the Department of Corrections by then Governor Brian Sandoval from 2016 through 2019. In 2019, James left the Department of Corrections to develop a new Jail system for the City of North Las Vegas after that City's Jail system was closed for over 12 years. Next, James Dzurenda returned back to the East Coast to assume the position of County Sheriff for Nassau County in the State of New York. Nassau County, New York being the largest populated County in the State of New York outside of the 5 Boroughs of New York City. In January 2023, Governor Joseph Lombardo asked James Dzurenda to return as Director for the Nevada Department of Correction as a member of his Cabinet.

Member—Troy Jordan serves as the ICVA representative for the Department of Employment, Training and Rehabilitation. He was appointed as Deputy Director of DETR on January 9, 2023. Prior to his appointment, he served as Senior Legal Counsel to the Employment Security Division of DETR. Troy has nearly 20 years of experience as a licensed Nevada Lawyer and has practiced in a wide variety of legal areas. Troy has previously served as Deputy District Attorney for Elko County and Carson City, a Senior Deputy Attorney General for the State of Nevada, and has several years of experience in the private sector. Troy who grew up in Eureka, Nevada obtained a dual bachelor's degree in finance and economic from the University of Nevada in Reno and his law degree from the California Western School of Law in San Diego, California. In his current position at DETR, Troy oversees all programs including unemployment, workforce development, veterans services, RESEA, Vocational Rehabilitation, the Blind Business Program, Bureau of Disability Adjudication, the Nevada Equal Rights Commission (NERC) and the Office of Workforce Innovation (GOWINN).

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Member— Shannon Litz serves as the ICVA representative for the Department of Health and Human Services and is the Department's Deputy Director for Programs. She joined the Department of Health and Human Services in 2019 where she has worked as a Legislative Liaison, Management Analyst and Public Information Officer. Previously she served as a program officer and policy analyst in then-Governor Brian Sandoval's office. She earned her bachelor's degree in journalism from the University of Nevada, Reno and worked in Northern Nevada as a journalist for 14 years.

Member— George Togliatti is currently serving as the Director of the Nevada Department of Public Safety (DPS), appointed by Governor Steve Sisolak in January 2019. This is Togliatti's second term of service, having served as Director for the Nevada DPS from January 2004 through January 2007. Togliatti is an Adjunct Professor at UNLV in the Department of Criminal Justice; Emergency and Crisis Management Master of Science program; Greenspun College of Urban Affairs; and has instructed at William F. Harrah's College of Hospitality and International Gaming Institute; and the Center for Professional & Leadership Studies (PLuS Center). Prior to being appointed to the DPS, Togliatti held the position of Vice-President at MGM Resorts International. He also served as the Regional Vice President of Government, Community Relations, and Regulatory Compliance for Harrah's Entertainment Inc., and Treasurer of the Harrah's Employee Political Action Committee (PAC). In addition, he established and served as Treasurer of The Harrah's Foundation, a not-for-profit private foundation. During this time, he also served as a security consultant to the National Hockey League (NHL), Major League Baseball (MLB) and the Arena Football League (AFL). Prior to the relationship with Harrah's, Mr. Togliatti served as Vice President of Corporate Security, Government and Community Relations for Caesars World Inc., based in Las Vegas. Togliatti's career in law enforcement includes 23 years with the FBI as head of the bureau's organized crime unit and Supervisory Special Agent of the Federal Bureau of Investigation. During his FBI service, he managed the organized crime and drug units in Las Vegas, and also served as the white-collar crime supervisor. He served the Bureau as a Special Agent in Detroit, Michigan and Boise, Idaho assigned primarily to criminal matters, electronic surveillance, and undercover operations. While assigned to the Detroit Division, he was the undercover agent in a racketeering case that resulted in the conviction of the then Genesee County (Flint, MI) District Attorney. While working in the Las Vegas Division of the FBI, Togliatti was the undercover agent assigned to infiltrate the Gambino and Detroit organized crime families' operations in Nevada. He subsequently testified in the racketeering trials of mob bosses in Detroit, Michigan for their involvement in hidden ownership of a Nevada casino. Togliatti is a former Naval Aviator and combat veteran. During three of his five years of Naval service, he was assigned as a pilot and Officer in Charge of multiple detachments of Helicopter Combat Support Squadron Seven (HC 7), a combat search & rescue squadron stationed off the coast of North Vietnam. He achieved a Bachelor of Arts degree in Economics from Iona College in New Rochelle, New York, performed graduate study in Accounting at Golden Gate University in San Francisco, and is in possession of a Master of Arts degree in Criminal Justice Administration from the University of Detroit (Detroit-Mercy), Detroit, Michigan. He also moderates a monthly public service radio program simulcast on four Las Vegas AM/FM radio stations. Togliatti is a member of the Society of Former Special Agents of the FBI, a former member of the Mt. Charleston Town Advisory Board for Clark County, the Board of the Nevada Council on Problem Gambling, and the FBI Citizens Academy Foundation. He is also a former board member of the Las Vegas Metropolitan Police Civilian Review Board, the Greater Las Vegas Chamber of Commerce Board of Trustees, Opportunity Village, the Nevada Resort Association (NRA) Government Relations, Budget, and Regulatory Affairs Committees, the Women's Development Center, as well as other community organizations in Nevada. In 2010, he was appointed a member of the Clark County Committee on Community Priorities, a citizen's panel tasked with reviewing the county budget for 2010 & 2011. He

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was also a member of “Las Vegas 2000”, a visionary project designed to predict and address the city’s needs entering the new millennium.

Member— Maj. Gen. Ondra L. Berry serves as The Adjutant General, for the State of Nevada. As Adjutant General, he is the senior uniformed Nevada National Guard officer responsible for formulating, developing, and coordinating all policies, programs and plans affecting more than 3,500 Nevada Army and Air National Guard personnel. Appointed by the Governor, State of Nevada, General Berry serves as the Governor’s principal adviser on all National Guard issues, is responsible for both the federal and state missions of the Nevada National Guard and serves as the official channel of communication with the National Guard Bureau, Department of the Army, and Department of the Air Force. Prior to his current position, Gen. Berry was the Assistant Adjutant General – Air, Nevada National Guard and also served as the Assistant to the Director of National Guard Bureau A-1, service component level personnel director for over 107,000 ANG members. He manages component Headquarters, Numbered Air Force, and Major Command level support in formulation and coordination of policy and execution of manpower, personnel, services, and training programs of the entire personnel life cycle. This life cycle includes the force management, formal training allocation, database and systems administration, modification and analysis, services, manpower and organization, and policy formulation and implementation. Brig. Gen. Berry received his commission from the Air National Guard Academy of Military Science in 1990.

Member— Patricia "Patty" Charlton is a distinguished leader with over 28 years of experience in the Nevada higher education landscape and is the current interim chancellor of the Nevada System of Higher Education (NSHE). As interim chancellor, Charlton assumes the crucial role of the chief executive officer and ex- officio treasurer within NSHE. Appointed by and accountable to the Board of Regents, Charlton is tasked with overseeing NSHE’s administration, executing Board policies and directives, and managing its financial operations. Furthermore, Charlton will collaborate closely with institutional presidents to enhance administrative efficiency, foster cooperation among member institutions, and play an integral role in strategic planning, budget presentations, and representing NSHE to various stakeholders, including the governor’s office and the state legislature. Charlton’s professional career began at CSN in 1995 and spanned over two decades. She held various key positions, including senior vice president of finance & administration/chief of staff, senior vice president, strategic initiatives & administration, and vice president/provost, Henderson Campus/chief facilities officer. Her employment at CSN involved overseeing several departments, including finance, facilities, and human resources; she retired in 2022 and was honored with the title of emeritus. Charlton has been active in organizations such as the United Way of Southern Nevada, where she served as a member of the board of directors, and the Clark County School District’s Bond Oversight Committee, where she assumed the role of chair. For the City of Henderson, she served on the Chief of Police Advisory Council and currently serves on their Community Education Advisory Board. Charlton is also involved with local chambers of commerce, including the Henderson Chamber of Commerce, where she served on the Development Authority, and she is active with the Goodie Two Shoes Foundation, ESPN Las Vegas Bowl Women’s Huddle, and Voices in Voting. As a member of the Pinecrest Academy Board of Directors, Charlton provides guidance and support of educational initiatives and development opportunities for youth. Additionally, she is serving on the Las Vegas Super Bowl Host/Volunteer Committee.

Member—Elaine Silverstone is the Director of Workforce Development in the Nevada Governor’s Office of Economic Development (GOED). Elaine has dedicated her career to improving systems with a

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thoughtful and analytical approach to problem-solving. Her can-do attitude informs a creative, data-driven solution to consultancy. With areas of expertise including education implementation and policy, workforce development and economic initiatives, Elaine has worked at both private and public companies with some of the largest states, cities, and local agencies from urban to rural settings to affect change in a meaningful and sustainable fashion. Her commitment to diversity and inclusion can be seen in projects designed to fill achievement gaps and widen opportunities for all. A lifelong learner, Elaine practices what she preaches. When a move to the west coast took Elaine from New York City to Las Vegas, she took advantage of the opportunity to pursue a Ph.D. in Public Affairs at UNLV's School of Public Policy and Leadership. During this time, she has worked at Brookings Mountain West, an outpost of the Brookings Institution working on a range of research endeavors that include transportation, economic and workforce development, and education platforms. Elaine has also enjoyed engagement with the entrepreneur and innovation community of Southern Nevada with work at Black Fire Innovation at UNLV's Office of Economic Development and participation with the Rebel Venture Fund, a "shark tank" like venture capital initiative. A particular strength of Elaine's is fostering partnerships aimed to support the goals of an organization. Her public speaking experience and published writing skills are notable, as well. Elaine is delighted to now serve the Governor's Office of Economic Development (GOED) as Director of Workforce Development.

Member— Stacey Montooth, a citizen of the Walker River Paiute Nation, is the Executive Director of the State of Nevada Indian Commission (NIC), appointed by Governor Steve Sisolak on Sept. 1, 2019. A member of his cabinet, Montooth is the liaison from Governor Sisolak to the 27 Nevada Tribes, bands, and colonies. A graduate of the University of Missouri School of Journalism, Montooth has spent over a decade in service to the Nevada Tribes. From 2012-2019, Montooth worked at the Reno-Sparks Indian Colony as that Tribe's first public relations / community information officer. Upon returning to Northern Nevada, Montooth was the Indian Education liaison for her alma mater, Churchill County High in Fallon, Nev. Before returning home to the Great Basin, Montooth spent nearly 12 years working in community relations, primarily in higher education and college athletics.

Member— Scott Hammond is the Executive Director for the Governor's Office of Workforce Innovation (GOWINN). Former Senator Scott Hammond grew up in the small town of Delta Junction, Alaska and attended the University of Alaska, Fairbanks before transferring to UNLV where he finished his bachelor's and master's degrees in political science and earned his teaching certificate. He taught Social Studies and Spanish for the Clark County School District for 15 years, while also teaching political science at UNLV. In the Nevada Senate, Scott served on the Senate Education Committee, the Senate Growth and Infrastructure Committee, and the Senate Finance Committee as well as the Interim Finance Committee. He served as Co-Minority Whip for 6 years. During the 2015 legislative session, Scott chaired the Senate Committee on Transportation. Scott has lived in Las Vegas for over 30 years and loves being a part of the valley community. Scott has been a high school basketball coach, youth leader and has worked closely with many organizations, including Boy Scouts of America and Families Supporting Adoption. As a high school Spanish Club advisor, he traveled extensively with his students all over Central America and Spain. One of Scott's proudest accomplishments is as a founding board member of Somerset Academy, a highly successful charter school with several Las Vegas campuses. Scott has been married to Tonya for 32 years, and they have four wonderful children. Scott and Tonya are both activists for child adoption causes.

Member— Superintendent Jhone Ebert brings a heart for education, a collaborative spirit, and transformative leadership to everything she does. She puts these qualities to work each day in her role

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as Superintendent of Public Instruction for Nevada, where she works tirelessly on behalf of Nevada's nearly 500,000 students and its 750 schools. In January 2023, she was Reappointed by Governor Joe Lombardo. An equity champion, Ms. Ebert has rooted her career in the belief that the work is unfinished until every single child has what is needed to thrive in school and life. As State Superintendent, one of her proudest accomplishments is the successful shift in Nevada's 54-year-old funding formula to the Pupil Centered Funding Plan, a formula that allocates resources in a more equitable, student-centered way. The new formula is getting a \$2.6 billion dollar boost from the largest education budget in state history. This includes \$140 million dollar investment in literacy for our youngest learners. Superintendent Ebert has also spearheaded effective educator retention and recruitment efforts to build out Nevada's teacher pipeline. This effort included investing more than \$20 million dollars to Incentivize Pathways to Teaching. Under her leadership, the Nevada Department of Education has expanded Career and Technical Education opportunities to ensure Nevada students are future-ready. The program has seen a 32 percent increase in student enrollment in the completer level course, thus helping to ensure more students are eligible for the College and Career Readiness Diploma. Thanks to Superintendent Ebert's guidance, Nevada has proven itself to be a leader in computer science education. More than 95 percent of Nevada high school students attend a school that offers foundational computer science. Ms. Ebert is a life-long learner. Her 30-year career has been fueled by her belief in the power of public education to change lives. Her honors include the UNLV College of Education Alumna of the Year, the International Society for Technology in Education's 2020 Annual Impact Award, the National School Boards Association's Technology Leadership Network 20 to Watch, the CCSD Excellence in Education Hall of Fame Award, and the Presidential Award for Excellence in Mathematics Teaching. Ms. Ebert received her Master of Education in Instructional and Curricular Studies from the University of Nevada, Las Vegas, and her Bachelor of Arts in Mathematics from California State University Fresno.

Member— Dawn R. Jensen, Esq. serves as the ICVA representative for the Attorney General Office. Dawn R. Jensen is a Special Assistant Attorney General and Director of The Office of Military Legal Assistance. She has been licensed to practice law in Nevada since 2008. She is also admitted in the U.S. District Court, 9th Circuit Court of Appeals, and United States Supreme Court. She is the Nevada Attorney General's Veteran Peer Mentor and is a member of the Nevada State Bar Access to Justice Commission. Prior to joining the Attorney General's Office, she worked as a legal aid attorney for more than ten years where she represented low-income Veterans in housing, unemployment, family, and consumer law matters. In 2021, she accepted a position at Nevada Attorney General's Office as a Deputy Attorney General representing the Nevada Department of Corrections. In 2022, she was selected as the 2nd Director of the Office of Military Legal Assistance. As Director of OMLA, she oversees the Program Specialist and is responsible for all aspects of program management and development. She has resided in Nevada for over 25 years and her husband, father, and two brothers are all Veterans of the U.S. military.