

**March 10, 2026 Testimony to
Joint Interim Standing Committee on the Judiciary**

Hello Assembly Members: My name is Terry Chi and I am a Whistleblower at Vegas PBS, which is owned by the Clark County School District. My dream job turned nightmarish experience at our local PBS television station has ignited a movement for me. I now serve as the Nevada Bill Director for End Workplace Abuse, a volunteer-led non-profit organization dedicated to eliminating workplace bullying and mobbing. I'm joined today by other employee advocates who believe in the mission of passing a Workplace Psychological Safety Act in every state, to protect workers from abusive environments.

Under current federal law, harassment is only illegal if it is motivated by a person's membership in a protected class such as race, sex, religion, etc. The kind of pervasive and severe harassment, gaslighting and abuse that I experienced should never happen to anyone, no matter whether you belong to a protected class or not.

Toxic workplaces don't just hurt feelings-- they have measurable consequences. I took medical leave from work for vertigo, heart palpitations, high blood pressure to name just a few. "The Bullied Brain" is a phrase used to explain the neurobiological condition of a brain that has been physically altered by chronic psychological abuse. It's time our laws reflect the reality that psychological harm *IS* real harm.

We ask this committee, as we did of the Commerce & Labor Committee at their February 18, 2026 meeting, to introduce a Workplace Psychological Safety Act to help stop and prevent employee abuse. Thank you for your time and consideration.