

VI. Appointments of Members to Committees and Similar Entities

A. Advisory Council on Mortgage Investments and Mortgage Lending ([NRS 645B.019](#))

Pursuant to NRS 645B.019, the Legislative Commission appoints from a list of persons provided by the Commissioner of Nevada's Division of Mortgage Lending. The following are recommended for reappointment to another two-year term:

- Reappoint Adam Horowitz; and
- Reappoint Joshua O. Igeleke Jr.

B. Commission on Ethics ([NRS 281A.200](#))

Pursuant to NRS 281A.200, the Legislative Commission appoints four members to the Commission on Ethics who are residents of Nevada, at least two of whom must be former public officers or employees, and at least one of whom must be an attorney licensed to practice law in Nevada. Not more than four members of the Commission may be members of the same political party and not more than four members of the Commission may be residents of the same county. There are two appointments coming due, each for a term of four years.

- Appoint Janet Pancoast (D) to replace Teresa Lowry (D) (term expiring in May); and
- Appoint Laena St-Jules (D) to replace Kim Wallin (D to NP) (term expiring in June).

C. National Conference of Commissioners on Uniform State Laws ([NRS 219.020](#))

Pursuant to NRS 219.020, the Legislative Commission appoints not more than four attorneys who are licensed in the State of Nevada and who, if possible, are current Legislators. A member appointed by the Legislative Commission serves at the pleasure of the Legislative Commission.

- Appoint Senator Dina Neal

D. Nevada Commission on Minority Affairs ([NRS 232.852](#))

Pursuant to NRS 232.852, the Legislative Commission appoints members to the Nevada Commission on Minority Affairs from a list of persons recommended to the Legislative Commission by organizations and other entities which represent or promote the interests of minority groups in Nevada.

Pursuant to NRS 232.854, members serve for two-year terms that begin on July 1 and members are eligible for reappointment, except that a member may not serve for any part of more than two consecutive terms.

- Reappoint Julio Jimenez-Wenz;
- Reappoint Jon Stevenson;
- Appoint Michelle Merced;
- Appoint Leslie Mujica; and
- Appoint Tamura Jackson.

E. Nevada Silver Haired Legislative Forum ([NRS 427A.330](#))

Pursuant to NRS 427A.330, the Legislative Commission is required to appoint to the Nevada Silver Haired Legislative Forum a number of members equal to the number of State Senators. Members serve staggered two-year terms, with approximately half appointed to terms ending in even-numbered years and the other half ending in odd-numbered years. Forum members whose terms expired may continue to serve until a successor is appointed or they are reappointed to their respective Forum seat.

The following nomination is for the remainder of the term that began on January 1, 2026, and will expire on December 31, 2027 (odd-numbered year):

Senate District	Senator	Forum Member Nominee
21	James Ohrenschall	Maura Shapiro



JOE LOMBARDO
Governor

STATE OF NEVADA
DEPARTMENT OF BUSINESS AND INDUSTRY
DIVISION OF MORTGAGE LENDING
3300 West Sahara Avenue, Suite 285
Las Vegas, NV 89102
(702) 486-0782 Fax (702) 486-0785
<https://mld.nv.gov>

DR KRISTOPHER SANCHEZ
Director

NIKKI HAAG
Deputy Director

CATHY SHEEHY WILCKEN
Commissioner

April 17, 2026

Nicolas Anthony, Director
Kathleen Capron
Legislative Counsel Bureau
Legislative Building
401 S. Carson Street
Carson City, NV 89701-4747

VIA Electronic Mail to
director@lcb.state.nv.us
Kathleen.Capron@lcb.state.nv.us

RE: Advisory Council on Mortgage Investments and Mortgage Lending

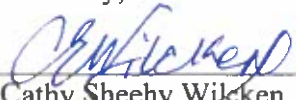
Dear Nicolas Anthony and Kathleen Capron,

The Advisory Council on Mortgage Investments and Mortgage Lending (the "Council") was created by the Legislature under Nevada Revised Statutes Chapter 645B.860. Pursuant to NRS 645B.860(2), the Council is comprised of five members appointed to terms of two years by the Legislative Commission from a list of persons provided by the Commissioner of the Nevada Division of Mortgage Lending.

The term for one member, Adam Horowitz, expires on May 15, 2026. Adam has requested he be reappointed for another 2 years. Additionally, the term for another member, Joshua O. Igeleke Jr. expires on June 17, 2026. Joshua has requested he be reappointed for another 2 years.

Please advise if you require further information or if I can be of assistance.

Sincerely,


Cathy Sheehy Wilcken
Commissioner

cc: Dr Kristopher Sanchez, Director
Nikki Haag, Deputy Director, Nevada Office of Boards, Commissions and Councils
Department of Business and Industry
(Via Electronic Mail)



Nevada Legislature Public Appointment Committee Application

NOTE: If you are applying for more than one position/committee, you will need to fill out an application for each position/committee.

Committee Information

Date of Application

Feb 05, 2026

Committee for which you are applying

Commission on Ethics

Please indicate your qualifications relevant to serving on this committee or upload a document with your qualifications below.

Attached is a copy of my resume which summarizes my education, career and civic involvement. Below are highlights of my background that I believe make me a viable candidate for the Commission on Ethics:

1. I have been practicing law for 33 years. The practice of law is applying facts to law and making a determination on any given subject based upon whether the law supports some legal infraction. The same application holds true for the work of the Commission on Ethics. Is the behavior at issue in violation of the state's ethical standards? As an attorney, I have spent 33 years honing my ability to make such an analysis.
2. I have a long history of writing, both as an attorney for Judges, but my publications in legal journals as well as my publications in the Nevada Lawyer, show that I can write cogently on a variety of subjects and am able to write clear and concise Opinions.
3. After raising my children, I expanded my horizons into volunteerism. Getting involved with the Rotary and serving as President of the Green Valley Rotary Club. In this position, I learned the give and take of overseeing a Board and the discussions needed to reach consensus decisions. I am presently on the Board of the Trauma Intervention Program of Southern Nevada which is a non-profit organization dedicated to ensuring that those who are emotionally traumatized in emergency situations receive the assistance they need. I also serve on the Board of Accorda Music Thanatology Institute which trains music-thanatologists to provide support and comfort with prescriptively delivered harp and vocal music, helping to transform palliative and end-of-life care.
4. My tenure at the State Bar of Nevada's Client Security Fund is another example of me determining whether the acts/omissions of various attorneys violated the norms for attorneys and if so, and the clients were damaged, we would to the extent possible return monies that were taken by malfeasance.
5. The Nevada Standing Committee on Judicial Ethics provides advisory opinions to judges and judicial candidates on ethical issues, helping them comply with the Revised Nevada Code of Judicial Conduct. It is not the same as the Commission on Ethics, but it certainly involves reviewing precedent and applying such precedent to the ethical issue under review.

Additional documents uploaded: Yes

Contact Information

Full Name

Janet Pancoast

Address

2020 Also Vista Dr.
Henderson, NV 89052
US

Email

jp@janetpancoast.com

Home Phone

Cell Phone

[REDACTED]



JANET C. PANCOAST
ATTORNEY AT LAW
PANCOAST LAW CHTD.
871 CORONADO CENTER DR., SUITE 200
HENDERSON, NV 89052
[REDACTED]
JP@JANETPANCOAST.COM
WWW.JANETPANCOAST.COM

EMPLOYMENT

Pancoast Law Chartered January 2023 to present
*Mediator, Arbitrator, Short Trial Judge & Judge Pro Tempore for
Clark County Justice Courts*

Cisneros, & Marias, Zurich Insurance Company Staff Legal May 2003 to December 2022
*Defense of commercial clients involving claims alleging personal injuries, construction defect
claims, contract disputes & employment discrimination claims.*
*Recipient of National award for volunteerism & professionalism in memory of
Zurich Insurance Company's employees who died on 9/11.*

Brady, Vorwerck, Ryder & Caspino, Supervising Attorney October 1999 to May 2003
Defense of subcontractors sued for construction defects.

Gage & Gage, Associate November, 1998 - October 1999
*Plaintiffs' personal injury practice involving claims of personal injury, employment
discrimination and medical malpractice.*

Pancoast & Pancoast, Partner April, 1994 - October, 1998
*Practice focusing on Plaintiffs' personal injury, criminal defense & habeas corpus litigation,
US District Court CJA Panel
Contract Work for Clark County Public Defenders Office*

Kirshman & Harris, Associate May 1993 - April 1994
Defense of employment discrimination claims and labor disputes.

EDUCATION

University of Utah, College of Law, Juris Doctorate
Member, UTAH LAW REVIEW
Judicial Extern, The Honorable Lloyd D. George, Chief Judge Nevada U.S. District Court

Defense Language Institute, Utah National Guard— Russian Linguist

University of Utah, Honors Bachelor of Arts
University Studies Degree: International Economics & Chinese

TEACHING/SEMINAR PRESENTATIONS

Lecturer, Mental Health & Practice of Law, Multiple CLEs 2023-2024]
Lecturer, Women in Law CLE, *Stress, Mental Illness & Addiction* [January 2013]
Lecturer, State Bar of Nevada CLE, Client Security Fund [October 2012]
Lecturer, Salt Lake Comm. College, *Dangers of Mixing Alcohol & Prescription Drugs* [October 2012]
Lecturer on Employment Law, National Business Institute [December 2000]
Adjunct Professor, Community College of Southern Nevada [Fall Semester 1998]
Adjunct Professor, University of Nevada, Las Vegas [Spring Semester 1995]

PUBLICATIONS

Author, "How Are You—Really—Doing?, NEVADA LAWYER, May 2025
Author, "Play Nice in the Sandbox," NEVADA LAWYER, May 2023
Author, "Chronic Stress & the Practice of Law," NEVADA LAWYER, January 2020
Author, "Ready or Not Here It Comes: The Internet & the Practice of Law," NEVADA LAWYER, June 1999.
Editor, UNREASONABLE DOUBT, June 1997 to June 1999.
Author, "Sexual Harassment: Preventive Law," NEVADA LAWYER, July 1994.
Co-Author, "Hazardous Waste Disposal: The Triumph of Law Over Logic," UNIVERSITY OF CALIFORNIA BERKLEY, ECOLOGY LAW QUARTERLY, Winter 1994.
Author, "Utah Supreme Court Limits Use of Work Product Doctrine and Attorney-Client Privilege," UTAH LAW REVIEW, Spring 1992.

VOLUNTEERING EXPERIENCES

Member, Southern Nevada Disciplinary Board, 2025 to Present
Member, Fee Dispute Committee, 2025 to Present
Member, Standing Committee on Judicial Ethics, 2021 to Present
Mentor, State Bar of Nevada Transition into Practice Program, 2015 to 2026
Chair, State Bar of Nevada Client Security Fund Committee, 2010 to 2018
Board Member, Accorda Music-Thanatology Institute
Board Member, Trauma Intervention Program of Southern Nevada [TIP] - 2020 to present
Volunteer, Trauma Intervention Program of Southern Nevada [TIP] - 2013 to present
President, Rotary Club of Green Valley, Henderson, NV—2018-2019
Presidential Citation with Distinction & District 5300 Governor's Bell
Recipient of District Service Award for Southern Nevada & California District, 2015
Volunteer, Rotary Dream Team Polio Inoculations & Dam Build, Punjab State, India 2017
Volunteer, Rotary Teen Leadership Camp, 2015
Photo/Journalist, Rotaplast Medical Mission, India, 2020
Photo/Journalist, Rotaplast Medical Mission, Guatemala, 2015

INTERESTS

Reading, Cycling, Skiing, Boating & Persecuting Grandkids



Nevada Legislature Public Appointment Committee Application

NOTE: If you are applying for more than one position/committee, you will need to fill out an application for each position/committee.

Committee Information

Date of Applicaiton

Feb 28, 2026

Committee for which you are applying

Commission on Ethics

Please indicate your qualifications relevant to serving on this committee or upload a document with your qualifications below.

Please see attached resume.

Additional documents uploaded: Yes

Contact Information

Full Name

Laena St-Jules

Address

2443 Sparstone Drive
Reno, NV 89521
US

Email

laenastjules@gmail.com

Home Phone

Cell Phone

[REDACTED]

LAENA ST-JULES

2443 Sparstone Dr., Reno, NV 89521 ■ [REDACTED] ■ laenastjules@gmail.com

EDUCATION

CORNELL LAW SCHOOL, Ithaca, New York

Juris Doctor, magna cum laude, May 2012

Rank/Honors: Top 10%; Order of the Coif

UNIVERSITY OF ST ANDREWS, St Andrews, Scotland

Master of Arts in Modern Languages: French, Spanish, and German, June 2008

EXPERIENCE

MCDONALD CARANO LLP, Reno, Nevada

Counsel, August 2025–Present

General litigation practice representing clients before district and appellate courts in disputes relating to, *e.g.*, insurance coverage, corporate law, torts, and contract law.

NEVADA ATTORNEY GENERAL'S OFFICE, Carson City, Nevada

Senior Deputy Attorney General, August 2023–July 2025; *Deputy Attorney General*, August 2019–August 2023

Represented state bodies and public officers and employees in matters relating to, *e.g.*, ethics, elections, and torts. Advised agencies and boards on statutory and regulatory interpretations, including public records request and open meeting law requirements. Work included:

- Drafting and arguing motions and oppositions in state and federal district courts, and answering and arguing appeals before the Nevada Supreme Court and the Ninth Circuit Court of Appeals.
- Second-chairing a jury trial, including examining and cross-examining witnesses and drafting jury instructions, motions *in limine*, and a post-trial motion for attorneys' fees.
- Drafting agency guidance.

COVINGTON & BURLING LLP, New York, New York

Litigation Associate, October 2014–July 2016; October 2017–June 2019

Complex commercial litigation and white collar investigation practice with specific experience involving contract disputes, insurance coverage litigations, shareholder derivative actions, and criminal, regulatory, and internal investigations. Work included:

- Drafting and conducting research for pleadings and memoranda of law for both federal and state court proceedings, including for complaints, answers, dispositive motions, discovery disputes, and appeals.
- Managing all aspects of discovery, including negotiating scope of discovery; drafting and responding to discovery requests; creating privilege logs; and supervising reviewing attorneys and paralegals.

JUDGE PAUL A. CROTTY, UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK, New York, New York

Law Clerk, August 2016–August 2017

Drafted opinions and orders on topics including contracts, antitrust, sanctions, Title VII, habeas corpus, arbitration awards, and securities fraud. Provided advice and assistance for courtroom proceedings, including for oral arguments, sentencings, and trials.

ALLEN & OVERY LLP, New York, New York

Litigation Associate/Law Clerk, September 2012–September 2014; *Summer Associate*, Summer 2011

Represented clients in a wide range of litigations as well as governmental and internal investigations.

ADMISSIONS/LANGUAGES

Admitted to the New York bar (2013) and Nevada bar (2020). Proficient in French; working knowledge of Spanish, German, and Greek.

JOE LOMBARDO
Governor

DR. KRISTOPHER SANCHEZ
Director

MARCEL SHAERER
Deputy Director

PERRY FAIGIN
Deputy Director

STATE OF NEVADA



Commission Members

Wyett Gabriela, *Chair*
Jimenez-Wenz Julio, *Vice Chair*
Ware Demetrius, *Member*
Stevenson Jon, *Member*
Romero Juanny, *Member*
Lopez Elizabeth, *Member*
Le Kim, *Member*
Jackson Gina, *Member*
Gallagher Nina, *Member*

**DEPARTMENT OF BUSINESS AND INDUSTRY
NEVADA COMMISSION ON MINORITY AFFAIRS**

April 20, 2026

Assemblymember Sandra Jauregui, Chair
Legislative Commission
401 S. Carson Street
Carson City, NV 89701

RE: Recommendation for Appointment to the Commission on Minority Affairs

Dear Assemblymember Jauregui:

The Nevada Commission on Minority Affairs is charged with addressing issues affecting the social and economic well-being of minority communities across the State. In furtherance of this mission, the Commission provides guidance on programs, services, and policies impacting minority populations and advises on related legislative matters.

As of June 30, 2026, three (3) commissioner positions will become vacant, and we would like to make the following recommendations for appointments:

1. Michelle Merced
2. Leslie Mujica
3. Tamura Jackson

Attached for your review are the candidates' application package including letters of interest, resumes, and letters of recommendation. We believe these candidates will bring diverse perspectives and demonstrated commitment to community engagement, which will strengthen the Commission's work.

We also have two (2) current commissioners that are eligible and interested in being reappointed:

1. Julio Jimenez-Wenz
2. Jon Stevenson

Below you will see demographics information for the state and the commission:

JOE LOMBARDO
Governor

STATE OF NEVADA



DR. KRISTOPHER SANCHEZ
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Deputy Director

PERRY FAIGIN
Deputy Director

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Ware Demetrius, *Member*
Stevenson Jon, *Member*
Romero Juanny, *Member*
Lopez Elizabeth, *Member*
Le Kim, *Member*
Jackson Gina, *Member*
Gallagher Nina, *Member*

**DEPARTMENT OF BUSINESS AND INDUSTRY
NEVADA COMMISSION ON MINORITY AFFAIRS**

Population estimates of the state of Nevada, July 1, 2025:

Race	Percent of NV Population	# of Commissioners (4-person limit)
Hispanic	30%	4
African American	11%	2
Asian	10.3%	2
Two or More Races	5.3%	1
Native American	1.8%	0
Pacific Islander	0.9%	0

[U.S. Census Bureau QuickFacts: Nevada](#)

Current roster demographics:

COMMISSIONER	RACE	NOTES
Demetrius Ware	African American	Terming out as of June 30, 2026
Jon Stevenson	African American	Eligible for reappointment
Kim Le	Asian	Not interested in reappointment
Gabriela Wyett	Hispanic	Terming out as of June 30, 2026
Julio Jimenez-Wenz	Hispanic	Eligible for reappointment
Elizabeth Lopez	Hispanic	
Juanny Romero	Hispanic and Asian	
Nina Gallagher	Pacific Islander	
Gina Jackson	Native American	

Candidate Demographics:

CANDIDATE	RACE
Michelle Merced	Asian
Leslie Mujica	Hispanic
Tamura Jackson	African American

JOE LOMBARDO
Governor

STATE OF NEVADA



DR. KRISTOPHER SANCHEZ
Director

MARCEL SHAERER
Deputy Director

PERRY FAIGIN
Deputy Director

Commission Members

Wyett Gabriela, *Chair*
Jimenez-Wenz Julio, *Vice Chair*
Ware Demetrius, *Member*
Stevenson Jon, *Member*
Romero Juanny, *Member*
Lopez Elizabeth, *Member*
Le Kim, *Member*
Jackson Gina, *Member*
Gallagher Nina, *Member*

**DEPARTMENT OF BUSINESS AND INDUSTRY
NEVADA COMMISSION ON MINORITY AFFAIRS**

Related Statutes:

NRS 232.852(2) & (5)

2. The members appointed to the Commission must represent a variety of minority groups that reflect the general population of this State.
5. Not more than four members of the Commission may be from the same minority group.

NRS 232.854 Members: Terms of office; reappointment; vacancies.

Except for the initial members, the term of office of each member of the Commission is 2 years and commences on July 1 of the year of appointment. The members shall continue in office until their successors are appointed. Members are eligible for reappointment, except that no member may serve for any part of more than two consecutive terms. Vacancies must be filled by appointment for the unexpired terms by the Legislative Commission.

Should you have any questions or require additional information, please contact our office.

Respectfully,

Angie Rojas

Angie Rojas,
Management Analyst

Candidate Applications

**Michelle Merced
Leslie Mujica
Tamura Jackson**

MICHELLE MERCED

April 3rd, 2026

Nevada Commission on Minority Affairs
c/o Department of Business and Industry
3300 West Sahara Ave., Suite 425
Las Vegas, NV 89102

Dear Members of the Commission,

I am writing to express my intent to serve on the Nevada Commission on Minority Affairs to advance equitable housing and expand homeownership opportunities. Southern Nevada has been my home for over 30 years, and for more than 20 years, I have worked in real estate with a purpose and committed to helping families secure stable, affordable housing.

As CEO of Neighborhood Housing Services of Southern Nevada, I have led affordable housing policy, community outreach, and partnerships with local governments, nonprofits, and lenders. I offer practical experience in housing finance, tenant and homeowner support services, and program development, with a collaborative, community-centered approach.

If appointed, my priorities will include:

- Expanding affordable rental and homeownership options in high-need areas.
- Improving access to homebuyer education, down-payment assistance, and culturally competent counseling.
- Strengthening partnerships across public, nonprofit, and private sectors to scale effective programs.
- Basing recommendations on direct community engagement and data-driven outcomes.

I am prepared to commit the time and energy needed to serve actively on the Commission. Thank you for considering my application.

Sincerely,

Michelle Merced

Michelle Merced
President/CEO
Neighborhood Housing Services of Southern Nevada, Inc.
Mmerced@MyNhssn.org

Michelle Merced

9056 Ravenhurst St.
Las Vegas, NV.
89123

mmerced@MyNhssn.org

Objective: I have over 20 years of experience in the real estate industry, with a dedicated focus on both residential and commercial sectors, including my community. My expertise encompasses ground-up affordable housing multifamily development, financial management, lending, underwriting, training, grant writing, outreach, and fundraising.

Relevant Experience & Accomplishments Program Coordination

- Developed and currently oversees a 120-a-unit senior housing apartment complex in Las Vegas.
- Currently developing single-family homes in Southern Nevada.
- Completed rehabilitating a 6-unit apartment complex in the Historic West Side of Las Vegas.
- Completed the rehabilitation of a 4-unit apartment dedicated to low-moderate-income Veterans in North Las Vegas.
- Acquired and rehabbed over 30 homes in Southern Nevada for sale or rental to low- to moderate-income households.
- Currently own and manage 200+ scattered rental units for low- to moderate-income households.
- Facilitated the delivery of 32 semi-trucks to Houston to aid Hurricane Harvey victims in partnership with Caesars Foundation during the rehabilitation of Flamingo and Bally's Hotel and Casino.
- Deployed \$3 million of emergency funds to national hotel-casino employees during the pandemic, assisting 1,666 households within six months.
- Managed CHAP and Cares Funds, deploying over \$960,000 and assisting 251 households within five months.
- Successfully placed over 1,300 families into homes in Southern Nevada using government and private funding.
- Deployed over \$12mm in Down Payment assistance from 2012-2017.
- Since the pandemic facilitated food for the community serving 1500 families through our Winter Wonderland initiative.

Management

- Trained, supervised, and evaluated staff, coached, and mentored based on each management skill.
- Resulted in multilateral staff achievement of work objectives.
- Managed and developed over 100+ credit collection representatives through a Professional Development Training Program with a 100% graduation rate with all exceeding requirements understanding the Fair Debt Collection Practice Act.

Employment

CEO, *Neighborhood Housing Services of Southern NV. Las Vegas NV.*

2016 – Current

- Strategic Cooperative Planning
- Operational/Supervisory and Leadership
- Program Development & Administration
- External Relations and marketing
- Financial Management & Sustainability
- Board Development and Governance
- Oversee and mentor 13+ employees including managing Board of Directors

COO, *Neighborhood Housing Services of Southern NV. INC.*

2013 – 2016

- Responsible for hiring, overseeing, and coordinating the efforts of NHSSN's staff. Work with department heads and staff to undertake annual work plans as a basis for interactive quarterly and annual reviews. Work with each Departmental Manager to create and implement policies and procedures that directly impact each business line to be effective, efficient, consistent, and sustainable.
- Review, recommend, implement, and fairly administer Board policies related to employee performance, discipline, benefits, and employment-related compliance; proactively problem-solve as needed.
- Serve as the liaison with stakeholders supporting the Homeownership Division. Oversee and approve marketing material to promote both homeownership services and affordable housing, including advocating the agency on its Missions and informing the community of all programs to increase overall revenue.
- Responsible for maintaining the various department budgets, cutting costs, and increasing revenue
- Responsible for marketing and fundraising

Homeownership Director, *Neighborhood Housing Services of Southern NV. INC.*, 2008 – 2013

- Provide guidance, advice, strategic financial analysis, and education for internal staff and external clients
- Managed and Developed Pre-purchase Team and Foreclosure Team to include providing workshops for future homeowners in order to sustain and improve the housing market in Southern Nevada strategically.
- Responsible for grant writing, including making decisions to increase overall revenue by acquiring new businesses to increase revenue for nonprofits.

Branch Loan Consultant, *Washington Mutual, Las Vegas, NV.*

2005 – 2008

- Developed and maintained a relationship with (5) different local branches in North Las Vegas in order to support lending from each branch.
- Proactively recruited team members, including real estate agents, title companies, builders, nonprofits, and local businesses, to increase the pipeline.
- Originated and averaged a total of 1 million monthly closings from 2005 to 2008.

Mortgage Banker, *Charter Funding/First Magnus Bank, Las Vegas, NV.*

2005 - 2005

- Provided professional advice and counsel to private and institutional clients in helping them develop a long-term financial analysis and plan that identifies their goals and implements strategies to meet their home loan and real estate portfolios.

Credit Collection Field Manager, *Cox Communication, Las Vegas, NV.*

2002 - 2005

- Responsible for the operation, setup, and management of the collections department
- Facilitated and directed all functions related to training, collecting, implementing new guidelines, forecasting bad debt and receivable management.
- Recruited for the department and assisted on many panels for other departments.
- Responsible for the Management, Supervision, Frontline, and Training and Development.

Customer Service Sales Manager, Providian Financial, Las Vegas, NV.

2000 - 2002

- Responsible for presentations of analytical data and financial reports.
- Directed and managed all customer service and sales departments, which totaled four teams and over 80 associates.
- Reported directly to company Vice Presidents and Senior Executives to facilitate solution formulation.
- Responsible for the staffing, training, and development of 4 managers who oversaw 80 employees.

Certifications

Cox University Certifications: Cox High-Speed Internet Product Overview, Anti-Trust: Contact with Competitors, E-Compliance, Insider Trading, Mutual Respect, Leadership Essentials 1, Leadership Orientation, Coaching Agility, Leadership Essentials 2, Leadership Essentials 3, Leadership Essentials Core 4: Trust and Communication With Others, Leadership Essentials Core 5 - Las Vegas, Leadership Essentials Core 4 - Las Vegas / Trust, Dialogue Works, Focus for Supervisors, Overview of The Supervisory Excellence Program, Creating an Inclusive Environment, Accident Investigation, Partnerships: Creating Synergy, Hiring Managers E-recruit Web Cast Training, Preventive Employee Relations, Civil Treatment for Managers, PTO Leadership Training, GREAT Customer Care in a Competitive Environment, Strengthening Your Skills, Work Place Violence for Leaders and ICOMS Green Screen to GUI Transition Training, POINT, Optis Completed 90 hours for Nevada Currently licensed with the State of Nevada Realtors since 2023

NeighborWorks Certifications:

DataManagement and Tracking with Counselor Max, Marketing your programs for your Organization, Homebuyer Education Methods: Train the Trainer, Lending Basics for Homeownership Counselors, Housing Counseling Certification Principles, Practices, and Techniques Part I & Part II, Foreclosure Basics provided by HUD, Credit Counseling for Maximum Results, HUD Fair Housing, IREM certified, Essentials of Microenterprise Development. Financing for Community Economic Development and Analytical Tools and Methods used in Community Economic Development, Fundraising for good through NeighborWorks America

References

- Lenny Chide - Credit One Bank - SVP, Facilities, and CRA Officer – [REDACTED]
- Darius Toston – Chase Bank - VP Retail Lending, Community Lending Mgr. – [REDACTED]
- Betty-Jeanne Cousins – [REDACTED]
- Roger Batalon – [REDACTED]



April 3, 2026

Department of Business and Industry
3300 West Sahara Ave., Suite 425
Las Vegas, NV 89102

To Whom It May Concern:

I am writing to endorse Michelle Merced for appointment with the Commission on Minority Affairs for the State of Nevada. I have worked with Michelle for over ten years as a Board Member and Community Partner and during that time she has proven herself to be a thoughtful leader, strategic thinker, and tireless advocate for housing equity.

Michelle's practical knowledge of affordable housing and homeownership programs is matched by her ability to build consensus among community members, service providers, and government partners. She has led crucial housing initiatives, including administering millions of dollars in down payment assistance to 3,500 families, creating affordable housing in the Historic Westside, and the development of the Golden Rule, providing both measurable results and a genuine commitment to improving residents' lives across Nevada.

Her integrity, clear communication, and solution-oriented approach make her particularly well-suited for the Commission. I am confident Michelle will bring an informed perspective and steady leadership to the body's work on behalf of Nevada's minority communities.

If you would like additional information, please contact me at marisa@fplv.org or [REDACTED].

Respectfully,

A handwritten signature in black ink, appearing to read "Marisa Cervantes", is written over a horizontal line.

Marisa Cervantes
Executive Director

Family Promise of Las Vegas is a 501-C3 non- profit organization, registered in good standing with the State of Nevada . E.I.N. 88-0352350

Mailing Address PO Box 270128, LV, NV 89127-4128 [REDACTED] Email: info@fplv.org
Web: www.familypromiselv.com



**1771 East Flamingo Road, Suite A113
Las Vegas, NV 89119
725-205-1205**

April 3, 2026

Department of Business and Industry
3300 West Sahara Ave., Suite 425
Las Vegas, NV 89102

To Whom It May Concern:

I am pleased to write in strong support of Michelle Merced's appointment to the Commission on Minority Affairs for the State of Nevada. I have had the privilege of working with Michelle for the past four years as both a board member and community partner, and during that time, she has consistently demonstrated thoughtful leadership, strategic insight, and a deep commitment to housing equity.

Michelle's practical knowledge of affordable housing and homeownership programs is matched by her ability to bring people together. She has a strong track record of building consensus among community members, service providers, and government partners. Her leadership has been instrumental in advancing several affordable housing initiatives, including the Golden Rule project, which created 120 affordable senior housing units in our community. These accomplishments reflect both measurable impact and a sincere dedication to improving the lives of Nevada residents.

Michelle's integrity, clear communication, and solution-oriented approach make her exceptionally well-suited for this Commission. I am confident that she will bring a thoughtful perspective and steady leadership to the important work of serving Nevada's minority communities.

If you have any questions or would like additional information, please feel free to contact me at marc@lvacrc.org or [REDACTED].

Respectfully,
Marc Matsuo
Managing Director

LESLIE MUJICA

Leslie L. Mujica, MPA

5975 Lamotte Avenue, Las Vegas, NV 89141 | [REDACTED] | Email LLM.07.2010@gmail.com

March 11, 2026

Chair and Vice-Chair
Nevada Commission on Minority Affairs
2300 W. Sahara Avenue
Suite 770
Las Vegas, NV. 89102

Dear Minority Affairs Commission,

Thank you for the opportunity to express my interest in the position of Commissioner for the Nevada Commission on Minority Affairs. With a diverse background in business, I've worked in the legal field, nonprofit world and construction industry for over 40 years. I'm a proud Nevadan who has lived in Southern Nevada for 21 years building, cultivating and nurturing relationships in our communities. As a graduate of the political candidate training program "Emerge Nevada" in 2015, I was fortunate to have been afforded the opportunity to foster lasting relationships with members of the Nevada legislature which I believe will help me succeed in this role.

In addition to my business acumen, civic duties and achievements, I'm passionate about serving our Southern Nevada community which I believe makes me an enthusiastic and ideal candidate, eager to help advance the Commission's efforts, mission and vision. Brief summary of my community outreach:

Civic Duties

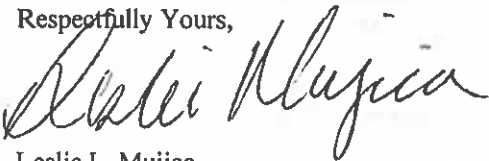
Clark County Planning Commission – 2022 - present
Nevada Governor's Workforce Development Board – 2022-2025
Nevada Governor's Regional Transmission Coordination Taskforce - Board 2021 - present

Volunteerism

Las Vegas Rotary – Santa Clothes Children's Program
United Way of Southern Nevada – Women United Program
Junior Achievement of Southern Nevada – Finance Park Mentor
UNLV Lied Library Advisory Board
UNLV Graduate College Dean's Advisory Council
UNLV Alumni Association former Board Member
Nevada State Contractors Board – Hammers & Hope
Nevada Professional Facility Managers Board of Directors
American Planning Association Nevada Chapter Board of Directors

Enclosed is my resume with two letters of reference for your perusal. With great appreciation for the opportunity to be considered for this position and in hope of being of further service to the great state of Nevada, it would be an honor.

Respectfully Yours,



Leslie L. Mujica

/llm

Enclosures

Leslie L. Mujica, MPA
5975 Lamotte Avenue, Las Vegas, NV 89141

✉ llm.07.2010@gmail.com

Summary of Skills

- Strategic Planning, Implementation and Management
- Contract Negotiations and Implementation
- Operations and Program Management
- Business Development and Sales
- Grant Writing and Fundraising
- Marketing Communications
- Business Networking
- Government Affairs
- Bilingual (Spanish)
- Public Speaking



Professional Experience

S. NV. IBEW & NECA Labor Management Cooperation Committee

April 2015 – Present

Executive Director & CMO

Design, implement and manage both Strategic Relations and Government Affairs programs in order to promote the industry and capture market share. Perform market analysis to develop negotiating strategies and positions by studying integration of new ventures and innovative business operations. Provide leadership and direction in development and implementation of all communication publicity, press releases, media contacts, promotions, presentations, marketing campaigns and events, government affairs, community outreach and sponsorships. Spearhead efforts to rebrand, create, design, develop and deploy new entity and website. Research and track bills through the Nevada State Legislature, conduct policy analysis and meet with candidates, elected officials and government representatives. Cultivate, foster and nurture relationships with clients, construction industry, community, vendors, and strategic partners.

Republic Services, Las Vegas, NV

April 2013 – April 2015

Major Account Executive

Waste Resource Management, Strategic Relations, Contract Management, Communications and Trusted Advisor – worked with our marketing team to help provide our customers with innovative and accessible education and outreach programs, developed and nurtured client relationships and provided solutions via a customized partnership designed to complement and advance our clients' environmental initiatives. My daily focus also involved customer retention and revenue growth, assessing our clients' needs and continuously improving on our quality of services. Planned events, hosted and entertained clients and corporate partners at special functions, and participated in industry related associations and organizations.

The Westmark Group, Las Vegas, NV

September 2009 – January 2013

Director of Business Development & Government Affairs

Established growth strategies by creating, implementing and managing business development and marketing initiatives to advance Westmark's efforts to gain new and continuous business by promoting awareness of the Westmark Group brand. Created, developed and monitored processes to manage both operational and programmatic work that involves high levels of collaboration, which included development and management of the SBA 8(a) Program and GSA Schedule. Cultivated and nurtured business relationships with clients, regulators, vendors, and professionals in the industry. Conducted research on potential opportunities, develop and conceptualize new ideas, and provided advisement on future direction and emerging markets. Successfully competed for contracts with the USACE, DOD and DOI, and positioned the company for continuing contracts and future work.

JBA Consulting Engineers, Las Vegas, NV

December 2008 – September 2009

Corporate Marketing Manager

Managed all marketing activities including: strategic development of new marketing materials and brand recognition, market research, lead development, preparation of press releases, proposals and SOQs, including SF-330 submittals, presentations, and database management. Participated in direct customer marketing and event planning, as well as established and maintained relationships in the A/E/C industry by attending meetings, conferences, seminars, and networking events.

Cumming Corporation, Las Vegas, NV
Business Development Manager

January 2008 – September 2008

Researched the Las Vegas construction industry, gathered intelligence on customers and prospects, analyzed data and developed a strategic business plan. Generated leads for possible sales, cultivated, nurtured and managed relationships in the A/E/C industry (Architecture, Engineering, and Construction). Handled all public relations and event planning functions, wrote proposals and prepared marketing packets. Created and managed strategic relationships and alliances with third party companies and identified areas for collaboration. Performed market analyses to identify areas of growth in multiple vertical markets to forecast potential for new business.

Three Square, Las Vegas, NV
Development Manager (Volunteer/Consultant)

April 2007 – December 2007

Member of the Steering Committee that founded the organization. Acted as the point person for all fundraising activities, which included but were not limited to: grant research, prospecting, public relations, stewardship, participated in event planning activities, and grant writing. Developed strategic plan to target yearly and long term goals, created and updated reports and spreadsheets to present to the Board of Directors/Trustees as needed. Wrote multiple grants obtaining \$400,000 in seed money, for what has become a multi-million-dollar organization.

Langson Development, Las Vegas, NV
Director of Operations

June 2005 – June 2007

Planned, organized and directed the overall administrative operations of the company. Provided and coordinated executive support to the principals. Directed, motivated and supervised support staff to ensure execution of assignments. Performed periodic expense audits to assess compliance with budgetary guidelines working with a \$2M marketing budget. Engaged in the development of new marketing strategies, public relations, networking and special events. Prepared financial funding packages and facilitated interaction with lenders and investors. Proactively interacted with all consultants in every discipline of design, development and construction. Daily use of analytical and problem-solving techniques to ensure effective execution of projects.

Thomas Spiegel Family Foundation, Beverly Hills, CA
Program Director

April 2000 – April 2005

Planned, organized and coordinated all social activities (Events, Board Meetings, Seminars and Workshops), which included interacting with high-profile individuals. Managed the Foundations' daily activities, prepared all documents for quarterly Board meetings, ensured all research and contribution files were up to date and in order. Involved in the strategic planning, development and implementation of the LAUSD/UCLA/TSFF Educational Collaborative for disadvantaged youth, and raising \$1M in matching funds for the program. Member of the Steering Committee that founded the Tom Bradley Legacy Foundation at UCLA, from operations to fund development. The foundation is now part of the Tom Bradley International Hall Gallery and Conference Center.

Education

VOLT Academy, Electrical Training Alliance
FM College
EMERGE Nevada
University of Nevada, Las Vegas
California State University, Northridge
Santa Monica College, CA
Federal Contractor Certification – Level I

Senior Fellow in Organizational Leadership and Negotiations
Earned ProFM Credential
Public Office Program Graduate
M.P.A., Masters in Public Administration
B.A., Journalism/PR with a minor in Sociology
A.A., Liberal Arts
Defense Acquisition University – VetBiz Program

Elected and Appointed Positions

American Planning Association Nevada Chapter
State of Nevada Clark County
State of Nevada Governor Regional Transmission
State of Nevada Governor Workforce Development
UNLV Libraries
NPFMA - Nevada Professional Facility Managers
UNLV School of Integrated Health Sciences
UNLV Graduate College

Board of Director Statewide Appointed Official Liaison
Planning Commissioner – Vice Chair
Board of Directors
Former Board Member
Board of Directors
Board of Directors – Government Affairs Chair
Board of Directors
Dean's Advisory Council

UNLV | UNIVERSITY LIBRARIES

UNIVERSITY OF NEVADA, LAS VEGAS

March 9, 2026

Chair, Commissioner Gabriela Wyett
Nevada Commission on Minority Affairs
2300 W Sahara Avenue
Suite 770
Las Vegas, NV 89102

Dear Commissioner Gabriela Wyett,

I am very pleased to recommend Leslie L. Mujica as Commissioner for the Nevada Commission on Minority Affairs. Ms. Mujica will be a strong advocate and member of the Commission advancing the study of issues affecting minority communities in our amazing state. She is an advocate for minority voices and works to support all citizens within our community.

As the Executive Director of the Southern Nevada IBEW & NECA, Ms. Mujica is well aware of our workforce development needs. She has worked to better the training and employment of workers, particularly minority employees in our region. Ms. Mujica is also a community volunteer. She is a member of the UNLV Libraries' Advisory Board which provides direction on student and community activities and raises funds to extend tuition and state resources. In addition, Ms. Mujica is active in UNLV alumni and fundraising efforts – the university is dependent on her voice in collaborating with the community on higher education issues and awareness. Ms. Mujica is fully engaged in the Southern Nevada workforce development and quality of life activities. One only has to attend an event or training to see her hard work connecting industry to education and professional development. This same advocacy and hard work would translate to the Commission,

Thank you for considering Ms. Mujica's application to be a Commission for Minority Affairs. Please let me know if you have additional questions regarding her outstanding qualifications and experience.

Sincerely,



Maggie Farrell
Dean of Libraries
maggie.farrell@unlv.edu



UNITED WAY
Southern Nevada

Nevada Commission on Minority Affairs
2300 W. Sahara Avenue, Suite 770
Las Vegas, NV 89102

March 10, 2026

Dear Chair and Vice-Chair,

It is my pleasure to offer my recommendation for Leslie Mujica as she seeks appointment to the Nevada Commission on Minority Affairs.

I have had the opportunity to work alongside Leslie through a number of community initiatives in Southern Nevada, and I have consistently been impressed by her genuine commitment to serving others and strengthening our community. Leslie shows up because she truly believes in giving back and supporting causes that make a difference.

Most recently, I've had the pleasure of volunteering alongside Leslie at several community service efforts, including assembling cancer comfort kits during the Global Gaming Expo (G2E) and supporting United Way of Southern Nevada's Women United Suit Drive.

In each of these settings, Leslie brings enthusiasm, compassion, and a collaborative spirit. She connects easily with people, approaches service with humility, and uplift both the mission and those around her.

What always stands out to me is Leslie's consistent presence in the community. Individuals who serve on commissions, such as the Nevada Commission on Minority Affairs, play an important role in representing and advocating for the diverse communities of Nevada. Leslie embodies the qualities needed for that responsibility. She models the values of integrity, empathy, and a sincere dedication to community engagement.

Leslie would be a valuable addition to the Nevada Commission on Minority Affairs and would bring both perspective and passion to the role. I strongly support her appointment.

Thank you for your consideration.

Sincerely,

Karen Alonso

Karen Alonso
Chief Advancement & Communications Officer
United Way of Southern Nevada

TAMURA JACKSON

April 2, 2026

Dear Members of the Commission,

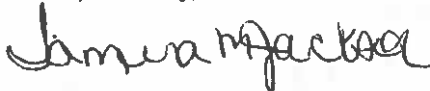
I am writing to express my interest in serving on the Nevada Commission on Minority Affairs. I am committed to equity, opportunity, and representation for all communities across our state, and I would be honored to contribute to the Commission important work.

My professional and Labor experiences have centered on advocating for working people and neighbors and families in our communities to ensure that diverse voices are heard. I am consistently working to help improve equal opportunities in the workforce and I believe all individuals regardless of background deserve fair wages, safe working conditions, and equitable living standards.

I am also actively engaged in Nevada's political arena, with a strong understanding of the issues at hand affecting our communities. I know I would be a strong addition to the Commission because of my passion for advocacy, my awareness of the challenges facing minority population, and my willingness to work collaboratively to develop thoughtful, effective solutions.

Thank you for your consideration. I would welcome the opportunity to contribute to the Commission's mission and support its continued efforts to uplift and empower communities throughout Nevada.

Respectfully,

A handwritten signature in black ink, appearing to read 'Tamura M. Jackson', written in a cursive style.

Tamura M. Jackson

Tamura M. Jackson

tmjac@yahoo.com

OBJECTIVE

Dedicated and committed to advocate for workers' rights, building strong member engagement, and supporting collective bargaining efforts through effective communication, outreach and leadership.

PROFESSIONAL EXPERIENCE

Teamsters Local 14 Las Vegas, NV

Business Agent / Organizer

2021- Present

- Represent employees in disputes, grievance, and disciplinary action
- Enforce collective bargaining agreements
- Negotiate with employers on wages, benefits, and working conditions
- Recruit and organize new members
- Investigate complaints and resolve conflicts

Paris Hotel Las Vegas, NV

Front Desk Agent

1999- 2021

- Great and assisted visitors
- Check-in and checkout guest of the hotel
- Process payments
- Made sure management follow the collective bargaining agreements

Skills

- Leadership Skills
- Political Skills and Training
- Communication Skills
- Authorized Health & Safety instructor
- Authorized American Heart Association Instructor
- Authorized OSHA training instructor

Volunteer Work

- Executive Board member for AFL-CIO
- Executive Board Member for Nevada Central Labor Council
- Participated in multiple labor strikes
- Metro police department volunteer
- Advocate for senior rights
- Advocate for tenant's rental rights

SOUTHERN NEVADA TEAMSTERS RETIREE ASSOCIATION



PRESIDENT
Fran Almaraz

VICE PRESIDENT
Norm Kloke

TREASURER

SECRETARY
Sue Radtke

Trustee
Bill Radtke

Trustee
Bill Norcross

Trustee
John Hicks

March 29, 2026

Nevada Commission on Minority Affairs,

Tamura Jackson has asked that I write a letter of recommendation based on our professional association over the past several years. I've found Ms. Jackson to be honest and straightforward in her approach to her work, business and family. She has demonstrated a high degree of loyalty and trustworthiness to her work and to her associates and has carried out obligations with vigor and resolve. She will certainly be an asset to your Commission. I would recommend her without reservations.

Sincerely,

Fran Almaraz, President

Southern NV Teamster Retiree Association

March 30, 2026

Nevada Commission on Minority Affairs

RE: Letter of Recommendation

Dear Executive Board Members,

My name is Beverly Williams. I am the former Secretary-Treasurer of the Southern Nevada Central Labor Council, former Vice President of Teamsters Local 986, and former Business Agent for Teamsters Local 986. I am now retired.

It is my honor to recommend Ms. Tamura Jackson for an Executive Board seat for your organization. She is truly a dedicated Labor Leader. She was a Shop Steward for Teamsters Local 986. She is currently a Business Agent for Teamsters Local 14. In the years that I have known Ms. Jackson; she has worked tirelessly alongside labor.

Ms. Jackson has recently been recommended for an Executive Board seat for the Nevada State AFL-CIO as a Vice President and she was elected for an Executive Board seat for the Southern Nevada Central Labor Council.

Ms. Jackson is a Labor Leader through and through. She is always willing to participate in any Labor Event you ask her to attend. Ms. Jackson will certainly be a great asset to your organization.

Fraternally,

Beverly J. Williams

Beverly J. Williams
Former Secretary-Treasurer
Southern Nevada Central Labor Council

NORTHERN NEVADA
LEGISLATIVE BUILDING
401 S. Carson Street
Carson City, NV 89701
(775) 684-6825
research@lcb.state.nv.us



SOUTHERN NEVADA
LEGISLATIVE OFFICES
7120 Amigo Street
Las Vegas, NV 89119

THE STATE OF NEVADA LEGISLATIVE COUNSEL BUREAU RESEARCH DIVISION

DATE: April 28, 2026
TO: Assemblymember Sandra Jauregui, Chair, Legislative Commission
FROM: Patrick Ashton, Senior Principal Policy Analyst, Research Division
SUBJECT: **Appointments to the Nevada Silver Haired Legislative Forum**

The Nevada Legislature created the Nevada Silver Haired Legislative Forum under *Nevada Revised Statutes* [427A.313 through 427A.400](#) to identify and act upon issues of importance to aging persons.

The Legislative Commission shall appoint 21 members to the Forum, each of whom serves a two-year term. Each Senator—after consulting with the members of the Assembly who reside within his or her senatorial district—shall nominate a person who meets the requirements for appointment to the Forum. To qualify, a nominee must:

- Have been a Nevada resident for at least five years;
- Have been a registered voter in the appointing senatorial district for one year; and
- Be at least 60 years of age on the day of appointment.

Members serve staggered two-year terms, with approximately half appointed to terms ending in even-numbered years and the other half ending in odd-numbered years. Forum members whose terms expire may continue to serve until a successor is appointed, or they are reappointed to their respective Forum seat.

On behalf of the Forum, I respectfully request that the Legislative Commission considers the appointment of the nominee listed below at its meeting on April 28, 2026.

The following nomination is for the remainder of the term that started on January 1, 2026, and will expire on December 31, 2027 (odd-numbered years):

Senate District	Senator	Forum Member Nominee
21	James Ohrenschall	Maura Shapiro

Thank you for your consideration of this request. Please feel free to contact me if you have any questions or concerns.

PA/mj:G248009.11H

Cc: Roger Wilkerson, Acting Director, Legislative Counsel Bureau (LCB)
Asher Killian, Legislative Counsel, LCB
Jennifer Ruedy, Director, Research Division, LCB
Tarron Collins, Office Services Coordinator, Director's Office, LCB