

# **NSHE's Ongoing Commitment to the Educator Pipeline in Nevada**

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Dr. Dale Warby, Chair,  
Education Department



Tom Reagan, Dean,  
Arts & Sciences



Dr. Dennis Potthoff, Dean,  
School of Education



Dr. Kim Metcalf,  
Dean, College of  
Education



Dr. Ken Coll, Dean,  
College of Education

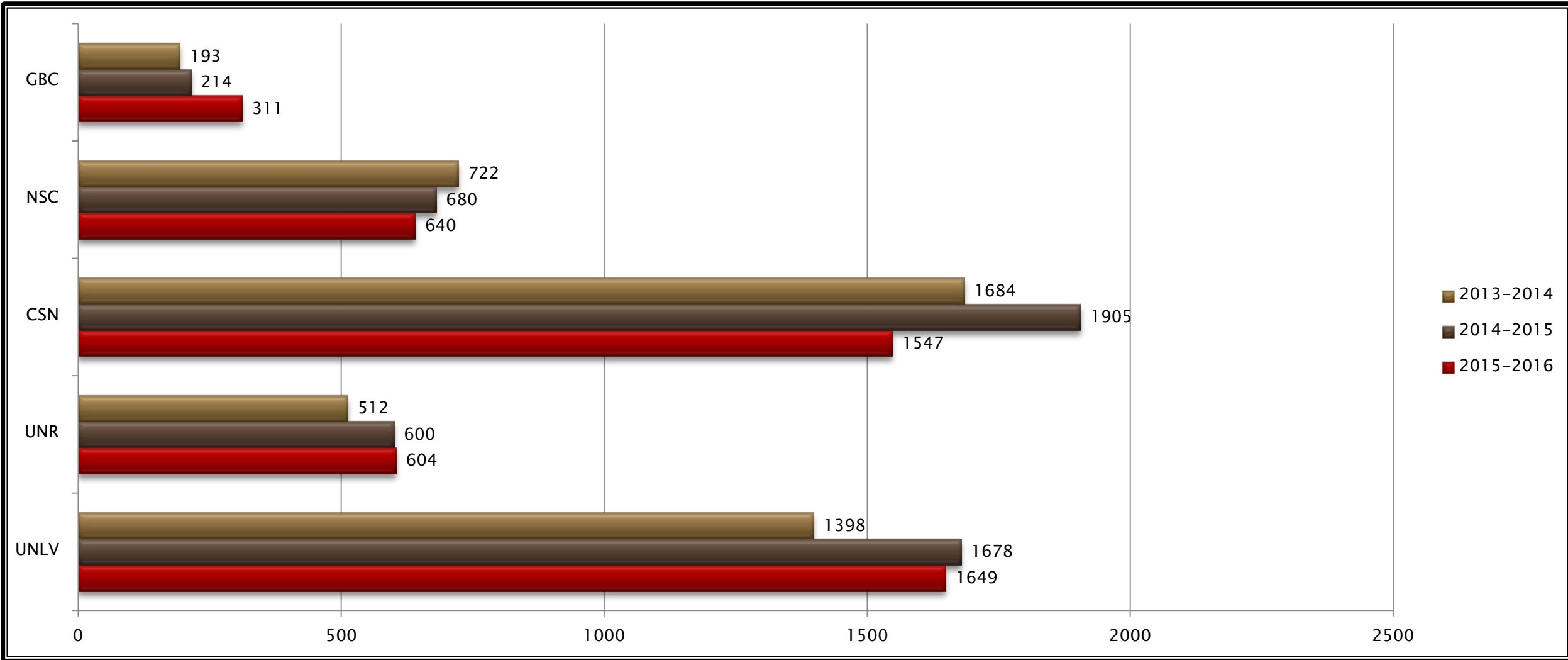
# Today's Focus:

- ✓ Educator production at NSHE institutions
- ✓ Innovation and responsiveness in educator preparation at NSHE institutions
- ✓ The unique role of each NSHE institution
- ✓ Reinforce NSHE commitment to serving Nevada

# **Educator Preparation & Production**

There are many ways to examine productivity in NSHE's educator preparation programs.

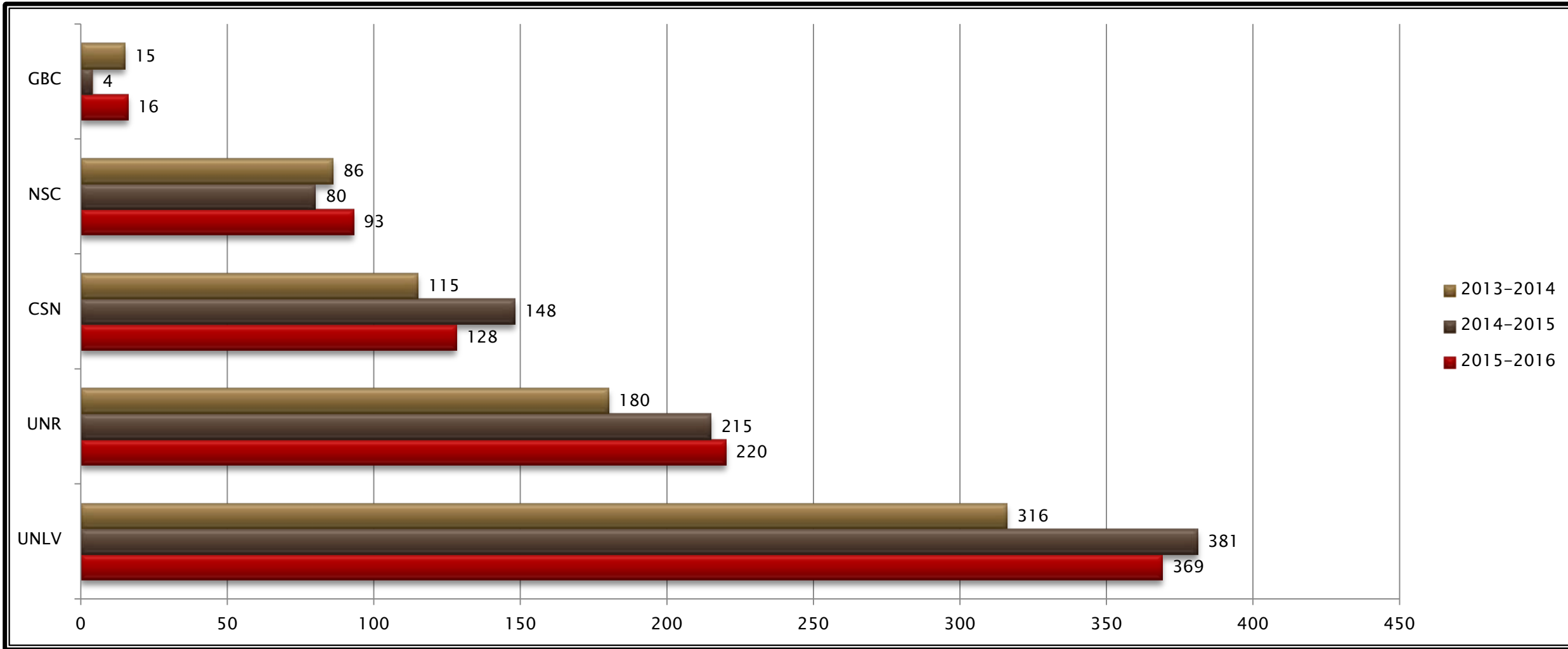
# By the Numbers: Enrollments/Headcounts



*Headcounts/Enrollments include bachelor's degree-seeking students (pre-TE & TE) and students returning to complete a post-baccalaureate teacher education program leading to licensure.*

*CSN numbers reflect students obtaining AA degrees.*

# By the Numbers: Completers & Projections



*Program completers are defined as students who have completed a teacher licensing program. These students include bachelor's degree-seeking students (pre-TE & TE) and students returning to complete a post-baccalaureate teacher education program leading to licensure. 2015-2016 includes preliminary program completers.*

# By Indicators of Quality



- ✓ 73% of all Education AA graduates transfer to Nevada four year institutions.
- ✓ Effective Articulation Agreements are assuring that CSN students are prepared to assimilate into four year teacher education programs.
- ✓ A full range of AA degrees offered with emphasis in early childhood, elementary, secondary and special education.
- ✓ Strong focus in the curriculum for pre-service teachers to develop a capacity to effectively understand the needs of culturally, socially, and linguistically diverse students.
- ✓ Regents Scholar in 2015 was CSN student.

# By Indicators of Quality



- ✓ Over the last five years, 98% of completers seeking employment have been hired in rural Nevada, all are still teaching in Rural Nevada.
- ✓ Over 90% of employers report graduates are well prepared.



# By Indicators of Quality



- ✓ Two of the past three winners of the southern Nevada *Kenny Guinn Outstanding Teacher Education Award* were from NSC.
- ✓ 100% of all Nevada State College education majors have passed all required examinations prior to student teaching.
- ✓ An overwhelming percentage of Nevada State College completers seeking employment accept positions in the Clark County School District.

# By Indicators of Quality



- ✓ 96.1% of graduates rated by supervisors as “Excellent” or “Very Well” prepared in first two years.
- ✓ 99.4% graduates employed in Nevada, 98.3% in CCSD.
- ✓ Graduates elect to remain in highest needs schools at 2.5 times state average.

# By Indicators of Quality



**College *of* Education**

- ✓ 2% attrition rate for first-year teachers at WCSD, compared to 7% for non-UNR first-year teachers at WCSD and 10% nationally.
- ✓ 84.6% of principals across the state responded 'agree' or 'strongly agree' to all 21 questions that asked about the quality of UNR's teacher prep programs.
- ✓ UNR grads outperformed others on 22 of 24 standards on a WCSD teacher performance indicators assessment.

NSHE institutions monitor  
and respond to changing  
demands with innovative  
curricula and rigorous  
student field experiences.

# By Responsiveness & Innovation



- ***2+2 Articulation Agreements*** with NSHE four year institutions & most private four year teacher education programs in Nevada.
- ***Strong Interdisciplinary Collaboration*** with CSN Math and English Departments to develop innovative curriculum aligned with PRAXIS CORE preparations.
- ***Focused Remediation Programs*** to assist with college readiness skills.
- ***Student Service Learning Projects***: Approximately 8000 hours of volunteer service is provided in the local community each year.
- ***Student Classroom Field Observations***: Each pre-service teacher is placed in a school setting equaling over 8,000 hours of observation, mostly in Clark County School District classrooms.

# By Responsiveness & Innovation



- *Partnerships with rural school districts* ARL programs. Beginning this year, 34 ARL candidates are taking classes from GBC and teaching full time in the districts' classrooms.

# By Responsiveness & Innovation



- Faculty-led ***Mentoring Program*** for graduates in their first 2 years of K-12 teaching.
- Elementary Education Program that includes meeting all requirements for ***TESL endorsement***.
- ***Proposed New Programs*** include MAED in Speech Pathology and an inclusive Early Childhood Program.
- ***Dual Licensure Program*** in Elementary Education and Special Education.



# By Responsiveness & Innovation



- Development of more than a dozen unique ***Alternative Route to Licensure Programs.***
- ***Residency programs*** allowing students to complete licensure while teaching full time.
- Creation ***of intensive & summer clinical experiences*** to reduce time to licensure.
- Reintegration and expansion of ***Principal licensure program.***



# By Responsiveness & Innovation



**College of Education**

- ***NevadaTeach***: dual degree program launched fall 2015 that allows undergrad students in STEM majors to earn a second degree in secondary education within four years. Current enrollment is at 70+.
- ***Early childhood fast-track***: One-year fast-track to ECE teacher licensure program for students who have graduated with a B.S. in Human Development & Family Studies with goal of enrolling 20 students in initial cohort beginning fall 2016 and 30 per year thereafter.

NSHE teacher preparation programs provide service to Nevada that goes beyond basic metrics in meeting the needs of the communities we serve.

# Beyond the Numbers



- ✓ Largest Minority Serving Institution in Nevada.
- ✓ Largest Institution serving first generation college students and non-traditional students.
- ✓ Strong initiatives to encourage graduation including “Achieving the Dream” and “Success in Two...”

# Beyond the Numbers



- ✓ GBC Teacher Education Program serves predominantly place-bound students who have committed to living and teaching in rural districts of Nevada.

# Beyond the Numbers



- ✓ Commitment to Serving Historically Underrepresented Groups.
  - ✓ 67% First Generation Students
  - ✓ 77 % Female Students
  - ✓ 56% Students of Color
  - ✓ 57% Students 25 years or older

# Beyond the Numbers



- ✓ Awarded more than 50 Teach Nevada Scholarships with cohort to enter teaching Fall 2016.
- ✓ College demographics closely reflect CCSD.
- ✓ Majority of students 1<sup>st</sup> generation college.
- ✓ Largest preparer of licensed educators in Nevada and growing ~ 10% annually.

# Beyond the Numbers



**College of Education**

- ✓ Diversity of current college student body closely represents that of the larger community.
- ✓ NevadaLeads: innovative principal-training program in collaboration with WCSD with a heavy emphasis on mentorship.
- ✓ Nevada School Transformation Project: statewide implementation of PBIS (Positive Behavioral Interventions and Supports) to improve and positively affect school culture – seven districts and counting signed up.

Thank You

Questions?