

Appendix A

Total Rates	2014 Rates	CDHP 6% with HPN/HMO Current Options			Total Rates	2014 Rates	CDHP 6% with HPN/HMO Current Options			Total Rates	2014 Rates	CDHP 6% with HPN/HMO Current Options		
		2015 Base Rates with Existing HMO Blending	Increase/ (Decrease)	% Change			2015 Base Rates with Existing HMO Blending	Increase/ (Decrease)	% Change			2015 Base Rates with Existing HMO Blending	Increase/ (Decrease)	% Change
CDHP PPO Plan					Northern HMO Plan (Hometown Health)					Southern HMO Plan (HPN)				
State Active Employees					State Active Employees					State Active Employees				
Employee Only	641.87	579.05	(62.82)	-9.79%	Employee Only	671.22	707.44	36.22	5.40%	Employee Only	671.22	707.44	36.22	5.40%
Employee + Spouse	1,242.00	1,031.77	(210.23)	-16.93%	Employee + Spouse	1,296.44	1,358.34	61.90	4.77%	Employee + Spouse	1,296.44	1,358.34	61.90	4.77%
Employee + Child(ren)	832.18	758.84	(73.34)	-8.81%	Employee + Child(ren)	960.88	1,013.90	53.02	5.52%	Employee + Child(ren)	960.88	1,013.90	53.02	5.52%
Employee + Family	1,432.29	1,210.72	(221.57)	-15.47%	Employee + Family	1,586.10	1,664.80	78.70	4.96%	Employee + Family	1,586.10	1,664.80	78.70	4.96%
State Retirees Non-Medicare					State Retirees Non-Medicare					State Retirees Non-Medicare				
Retiree only	631.40	562.16	(69.24)	-10.97%	Retiree only	655.83	690.55	34.72	5.29%	Retiree only	655.83	690.55	34.72	5.29%
Retiree + Spouse	1,221.06	1,014.88	(206.18)	-16.89%	Retiree + Spouse	1,281.05	1,341.45	60.40	4.71%	Retiree + Spouse	1,281.05	1,341.45	60.40	4.71%
Retiree + Child(ren)	813.20	736.24	(76.96)	-9.46%	Retiree + Child(ren)	945.49	997.01	51.52	5.45%	Retiree + Child(ren)	945.49	997.01	51.52	5.45%
Retiree + Family	1,408.42	1,193.83	(214.59)	-15.24%	Retiree + Family	1,570.71	1,647.91	77.20	4.91%	Retiree + Family	1,570.71	1,647.91	77.20	4.91%
Surviving/Unsubsidized Spouse	631.40	562.16	(69.24)	-10.97%	Surviving/Unsubsidized Spouse	655.83	690.55	34.72	5.29%	Surviving/Unsubsidized Spouse	655.83	690.55	34.72	5.29%
Surviving/Unsubsidized Spouse + Child(ren)	813.20	736.24	(76.96)	-9.46%	Surviving/Unsubsidized Spouse + Child(ren)	945.49	997.01	51.52	5.45%	Surviving/Unsubsidized Spouse + Child(ren)	945.49	997.01	51.52	5.45%
Non-State Active Employees					Non-State Active Employees					Non-State Active Employees				
Employee Only	1,034.79	950.92	(83.87)	-8.11%	Employee Only	687.31	743.94	56.63	8.24%	Employee Only	687.31	743.94	56.63	8.24%
Employee + Spouse/DP	1,955.35	1,775.48	(179.87)	-9.20%	Employee + Spouse/DP	1,328.62	1,431.34	102.72	7.73%	Employee + Spouse/DP	1,328.62	1,431.34	102.72	7.73%
Employee + Child(ren)	1,770.03	1,667.36	(102.67)	-5.80%	Employee + Child(ren)	1,017.22	1,099.02	81.80	8.04%	Employee + Child(ren)	1,017.22	1,099.02	81.80	8.04%
Employee + Family	2,689.09	2,491.09	(198.00)	-7.36%	Employee + Family	1,658.53	1,786.42	127.89	7.71%	Employee + Family	1,658.53	1,786.42	127.89	7.71%
Non-State Retirees Non-Medicare					Non-State Retirees Non-Medicare					Non-State Retirees Non-Medicare				
Retiree only	1,019.40	934.03	(85.37)	-8.37%	Retiree only	671.92	727.05	55.13	8.20%	Retiree only	671.92	727.05	55.13	8.20%
Retiree + Spouse/DP	1,939.96	1,758.59	(181.37)	-9.35%	Retiree + Spouse/DP	1,313.23	1,414.45	101.22	7.71%	Retiree + Spouse/DP	1,313.23	1,414.45	101.22	7.71%
Retiree + Child(ren)	1,754.64	1,650.47	(104.17)	-5.94%	Retiree + Child(ren)	1,001.83	1,082.13	80.30	8.02%	Retiree + Child(ren)	1,001.83	1,082.13	80.30	8.02%
Retiree + Family	2,673.70	2,474.20	(199.50)	-7.46%	Retiree + Family	1,643.14	1,769.53	126.39	7.69%	Retiree + Family	1,643.14	1,769.53	126.39	7.69%
Surviving/Unsubsidized Spouse/DP	1,019.40	934.03	(85.37)	-8.37%	Surviving/Unsubsidized Spouse/DP	671.92	737.05	65.13	9.69%	Surviving/Unsubsidized Spouse/DP	671.92	737.05	65.13	9.69%
Surviving/Unsubsidized Spouse/DP + Child(ren)	1,754.64	1,650.47	(104.17)	-5.94%	Surviving/Unsubsidized Spouse/DP + Child(ren)	1,001.83	1,082.13	80.30	8.02%	Surviving/Unsubsidized Spouse/DP + Child(ren)	1,001.83	1,082.13	80.30	8.02%

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Subsidies	2014 Rates	CDHP 6% with HPN/HMO Current Options			Subsidies	2014 Rates	CDHP 6% with HPN/HMO Current Options			Subsidies	2014 Rates	CDHP 6% with HPN/HMO Current Options		
		2015 Base Rates with Existing HMO Blending	Increase/ (Decrease)	% Change			2015 Base Rates with Existing HMO Blending	Increase/ (Decrease)	% Change			2015 Base Rates with Existing HMO Blending	Increase/ (Decrease)	% Change
CDHP PPO Plan					Northern HMO Plan (Hometown Health)					Southern HMO Plan (HPN)				
State Active Employees					State Active Employees					State Active Employees				
Employee Only	596.84	538.52	(58.32)	-9.77%	Employee Only	536.47	551.80	15.33	2.86%	Employee Only	536.47	551.80	15.33	2.86%
Employee + Spouse	1,035.04	869.00	(166.04)	-16.04%	Employee + Spouse	904.45	929.33	24.88	2.75%	Employee + Spouse	904.45	929.33	24.88	2.75%
Employee + Child(ren)	735.87	669.76	(66.11)	-8.98%	Employee + Child(ren)	714.29	729.55	15.26	2.14%	Employee + Child(ren)	714.29	729.55	15.26	2.14%
Employee + Family	1,173.95	999.64	(174.31)	-14.85%	Employee + Family	1,082.27	1,107.07	24.80	2.29%	Employee + Family	1,082.27	1,107.07	24.80	2.29%
State Retirees Non-Medicare					State Retirees Non-Medicare					State Retirees Non-Medicare				
Retiree only	404.12	359.78	(44.34)	-10.97%	Retiree only	348.80	338.37	(10.43)	-2.99%	Retiree only	348.80	338.37	(10.43)	-2.99%
Retiree + Spouse	663.57	558.98	(104.59)	-15.76%	Retiree + Spouse	546.60	527.13	(19.47)	-3.56%	Retiree + Spouse	546.60	527.13	(19.47)	-3.56%
Retiree + Child(ren)	484.12	436.38	(47.74)	-9.86%	Retiree + Child(ren)	452.60	427.24	(25.36)	-5.60%	Retiree + Child(ren)	452.60	427.24	(25.36)	-5.60%
Retiree + Family	746.01	637.72	(108.29)	-14.52%	Retiree + Family	650.39	616.00	(34.39)	-5.29%	Retiree + Family	650.39	616.00	(34.39)	-5.29%
Surviving/Unsubsidized Spouse	-	-	-		Surviving/Unsubsidized Spouse	-	-	-		Surviving/Unsubsidized Spouse	-	-	-	
Surviving/Unsubsidized Spouse + Child(ren)	-	-	-		Surviving/Unsubsidized Spouse + Child(ren)	-	-	-		Surviving/Unsubsidized Spouse + Child(ren)	-	-	-	

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Participant Contributions	2014 Rates	CDHP 6% with HPN/HMO Current Options			Participant Contributions	2014 Rates	CDHP 6% with HPN/HMO Current Options			Participant Contributions	2014 Rates	CDHP 6% with HPN/HMO Current Options		
		2015 Base Rates with Existing HMO Blending	Increase/ (Decrease)	% Change			2015 Base Rates with Existing HMO Blending	Increase/ (Decrease)	% Change			2015 Base Rates with Existing HMO Blending	Increase/ (Decrease)	% Change
CDHP PPO Plan					Northern HMO Plan (Hometown Health)					Southern HMO Plan (HPN)				
State Active Employees					State Active Employees					State Active Employees				
Employee Only	44.93	40.53	(4.40)	-9.79%	Employee Only	134.75	155.64	20.89	15.50%	Employee Only	134.75	155.64	20.89	15.50%
Employee + Spouse	206.96	162.77	(44.19)	-21.35%	Employee + Spouse	391.99	729.01	337.02	85.98%	Employee + Spouse	391.99	729.01	337.02	85.98%
Employee + Child(ren)	96.31	89.08	(7.23)	-7.51%	Employee + Child(ren)	246.59	284.35	37.76	15.31%	Employee + Child(ren)	246.59	284.35	37.76	15.31%
Employee + Family	258.34	211.08	(47.26)	-18.29%	Employee + Family	503.83	557.73	53.90	10.70%	Employee + Family	503.83	557.73	53.90	10.70%
State Retirees Non-Medicare					State Retirees Non-Medicare					State Retirees Non-Medicare				
Retiree only	227.28	202.38	(24.90)	-10.96%	Retiree only	307.03	352.18	45.15	14.71%	Retiree only	307.03	352.18	45.15	14.71%
Retiree + Spouse	557.49	455.90	(101.59)	-18.22%	Retiree + Spouse	734.45	814.32	79.87	10.87%	Retiree + Spouse	734.45	814.32	79.87	10.87%
Retiree + Child(ren)	329.08	299.86	(29.22)	-8.88%	Retiree + Child(ren)	492.89	569.77	76.88	15.60%	Retiree + Child(ren)	492.89	569.77	76.88	15.60%
Retiree + Family	662.41	556.11	(106.30)	-16.05%	Retiree + Family	920.32	1,031.91	111.59	12.13%	Retiree + Family	920.32	1,031.91	111.59	12.13%
Surviving/Unsubsidized Spouse	631.40	562.16	(69.24)	-10.97%	Surviving/Unsubsidized Spouse	655.83	690.55	34.72	5.29%	Surviving/Unsubsidized Spouse	655.83	690.55	34.72	5.29%
Surviving/Unsubsidized Spouse + Child(ren)	813.20	736.24	(76.96)	-9.46%	Surviving/Unsubsidized Spouse + Child(ren)	945.49	997.01	51.52	5.45%	Surviving/Unsubsidized Spouse + Child(ren)	945.49	997.01	51.52	5.45%

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Plan Year 2015 State and Non-State Retiree Years of Service Subsidy

YOS	State	Non-State
5	+307.24	-102.42
6	+276.52	-133.14
7	+245.79	-163.87
8	+215.07	-194.59
9	+184.35	-225.31
10	+153.62	-256.04
11	+122.90	-286.76
12	+92.17	-317.49
13	+61.45	-348.21
14	+30.72	-378.94
15	\$ -	-409.66
16	-30.73	-440.39
17	-61.45	-471.11
18	-92.18	-501.84
19	-122.90	-532.56
20	-153.63	-563.29

-- For participants who retired before January 1, 1994, subtract the 15 year (base) subsidy from the participant premium in the selected plan and tier.

-- For participants who retired on or after January 1, 1994, add or subtract the appropriate subsidy above to the participant premium in the selected plan and tier. Do not add more than the base subsidy in the selected plan and tier.

-- Those retirees with less than 15 Years of Service, who were hired by their last employer on or after January 1, 2010 and who are not disabled do not receive a Years of Service Subsidy or Base Subsidy.

-- Those retirees who were hired by their last employer on or after January 1, 2012 do not receive a Years of Service Subsidy or Base Subsidy.

***Above Chart will change based on final rates approved

Plan Year 2015 Exchange Retiree HRA Contributions and Dental Rates

YOS	Contri bution
5	+55.00
6	+66.00
7	+77.00
8	+88.00
9	+99.00
10	+110.00
11	+121.00
12	+132.00
13	+143.00
14	+154.00
15 (Base)	+165.00
16	+176.00
17	+187.00
18	+198.00
19	+209.00
20	+220.00

-- Exchange participants who retired before January 1, 1994 receive the base 15 year HRA contribution.

-- Exchange participants who retired on or after January 1, 1994, receive the HRA contribution that corresponds to the number of years the retiree worked for a Nevada public entity.

-- Those retirees with less than 15 Years of Service, who were hired by their last employer on or after January 1, 2010 and who are not disabled do not receive an HRA contribution.

-- Those retirees who were hired by their last employer on or after January 1, 2012 do not receive an HRA contribution.
Board in March 2012 (\$2/month/year of service).

Voluntary Dental Coverage	State Rate	Non-State Rate
Retiree only	33.66	32.66
Retiree + Spouse/DP	67.33	65.31
Surviving/Unsubsidized Spouse/DP	33.66	32.66