



DETR

Nevada Department of Employment,
Training and Rehabilitation

STATE OF NEVADA DEPARTMENT OF EMPLOYMENT, TRAINING AND REHABILITATION

2015 – 2017 BIENNIUM

Legislative Commission's Budget Subcommittee

January 29, 2015

Don Soderberg, Director

The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency



DEPARTMENT OF EMPLOYMENT, TRAINING AND REHABILITATION

VISION

To be Nevada's *first choice* to connect businesses and job seekers.

MISSION

In collaboration with the Governor's Workforce Investment Board, the Governor's Office of Economic Development, Education, employers, trade and apprenticeship organizations, and other stakeholders, to develop a trained workforce that enhances Nevada's economic stability and growth.

GOALS

The **Department of Employment, Training and Rehabilitation** is integrating its mission performance with businesses, educational institutions, government entities, and nonprofit organizations to develop new and innovative approaches to assisting job seekers by aligning their skills and education to meet employer needs. The ultimate goal is an improved economy where businesses have a ready workforce that can enable them to expand and provide goods and services for Nevada.

AUTHORITIES

NRS 232 • NRS 233 • NRS 426 • NRS 612 • NRS 615

SUMMARY OF AGENCY OPERATIONS

The Nevada Department of Employment, Training and Rehabilitation is responsible for providing assistance in job training and placement, vocational rehabilitation, workplace discrimination, and collecting and analyzing workforce and economic data.

DIVISIONS • ACTIVITIES • FTE

✓ **Administrative Services: 141.02 FTE**

- Fiscal
- General Administration
- Personnel and Payroll
- Information Development and Processing Division
- Research and Analysis Bureau

✓ **Employment Security Division: 451.0 FTE**

- Unemployment Insurance Contributions
- Unemployment Insurance Benefits
- Employment Services
- Workforce Training Services

✓ **Rehabilitation Division: 269.0 FTE**

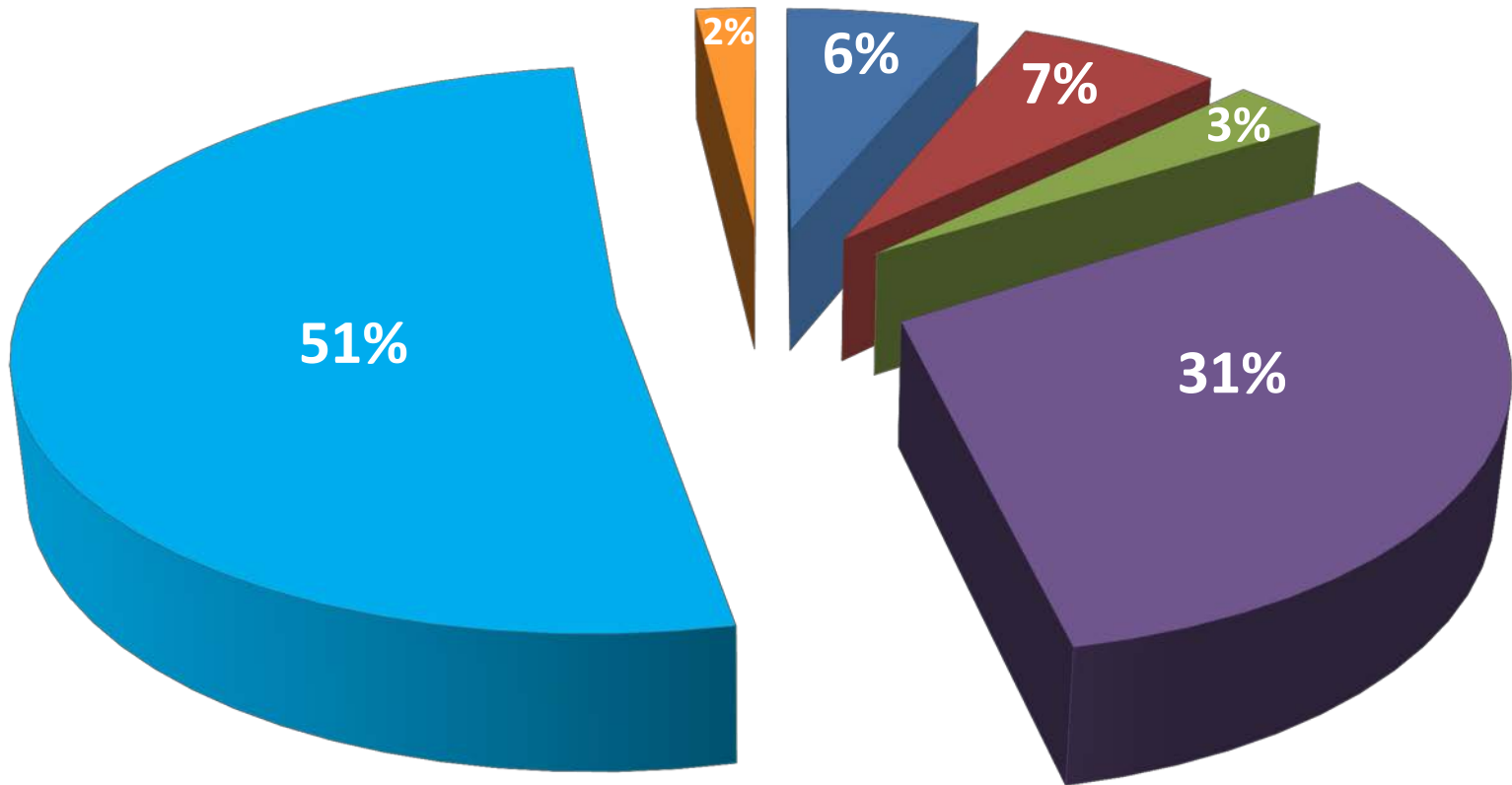
- Vocational Rehabilitation for Eligible Individuals with Disabilities
- Older Blind Independent Living Services
- Entrepreneurial Opportunities for Individuals Who Are Blind
- Adjudication of Social Security Administration (SSA) Disability Claims

✓ **Nevada Equal Rights Commission: 17.0 FTE**

- Employment, Housing and Public Accommodation Discrimination Oversight

2015-2017 BIENNIUM FULL-TIME EQUIVALENT (FTE) POSITIONS

- Administrative Services
- Research and Analysis
- Employment Security Division
- Information Development and Processing
- Rehabilitation Division
- Nevada Equal Rights Commission



2015-2017 BIENNIUM AGENCY GOALS & UPDATES

- ✓ Repayment of the **UI Trust Fund Bond**
 - **SB 515** allowed for refinancing of loans made by the federal government to support Nevada's Unemployment Insurance Trust Fund loans
 - Federal loan paid off in November 2013
 - Paid off last interest payment to the Federal Government in September 2014
 - *First **BOND** principle payment of \$71,810,000 made in December 2014*
 - *Early Bond pay-off estimated in December 2017 (i.e., a year earlier than expected with no bond issuance)*
- ✓ Completion of the **Ulnv Modernization project**
 - UI *benefits* and *appeals* modules implemented in 2013/2014
 - **Summer 2015** *eta* for final implementation of the Ulnv *contributions* module
 - 2015-2017 biennium budget includes contracted programmer service for final implementation phase
- ✓ Implementation of the **Burning Glass Technologies Data System project**
 - Promote the integration of educational data and linkages with workforce data to enable an efficient, *live* match of data to link Nevadans with employment resources, opportunities and/or educational pipelines for vocational paths
 - Collaborative interlocal contract initiative between DETR and Nevada System of Higher Education (NSHE)
 - Provides *live* talent supply and demand data – matches Nevadans with jobs and/or postsecondary education pipelines towards career paths
 - Delivers intuitive, real-time awareness of how and when Nevadans move from job-to-job, and the type/level of skills, experience and/or education that lead to successful employment placement

2015-2017 BIENNIUM

AGENCY GOALS & UPDATES

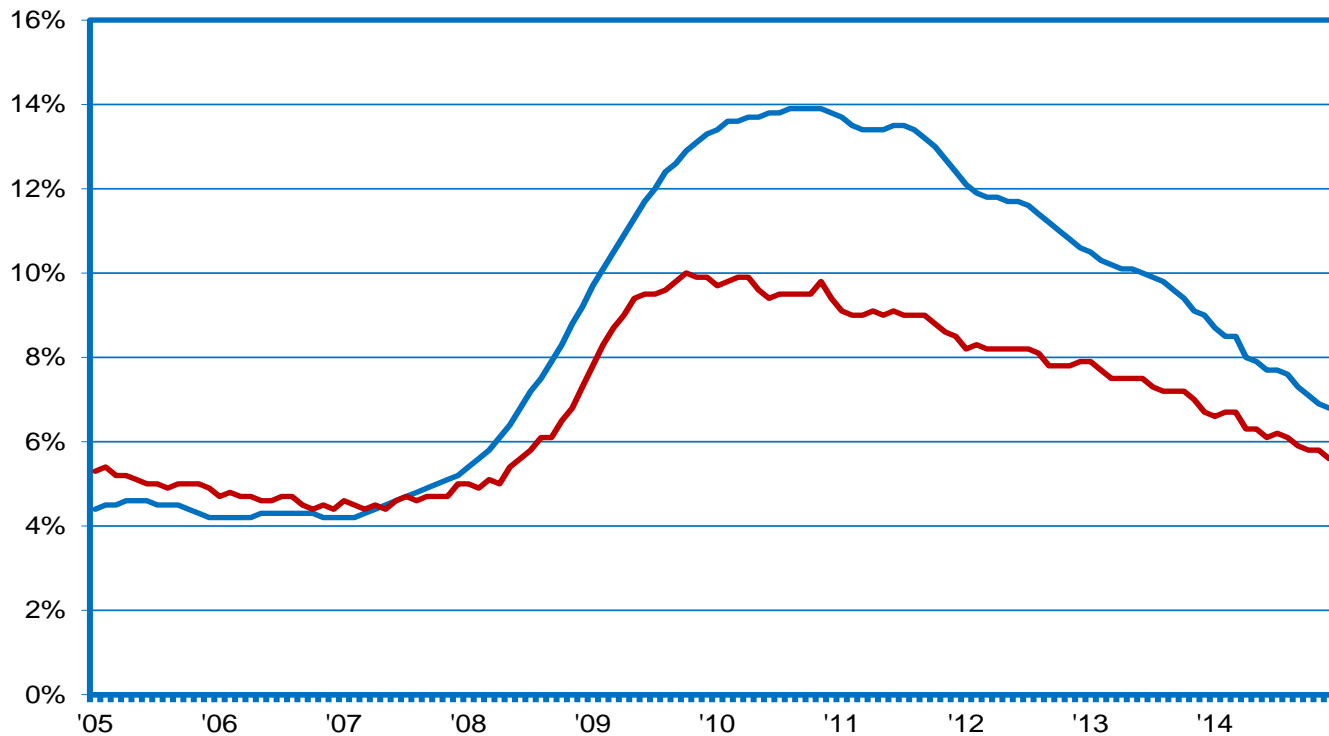
- ✓ Continue to provide services to Nevada's unemployed, job seekers, employers, and residents
 - Improve our systems for efficiencies and responsiveness to unemployed/under-employed Nevadans
 - Promote the development of workforce skills in Nevada's workforce as identified by the nine (9) Industry Sector Councils
 - Promote workforce training needs identified for *in-demand* occupations
 - Align skills and educational pipelines to meet employer needs
 - Integration of the *Workforce Solutions Unit* program with the *Research and Analysis Bureau*
- ✓ Promote the integration of educational data and linkages with workforce data, pursuant to **NRS 386.650**, and the **State Longitudinal Data System (SLDS) – Nevada Workforce P20**
- ✓ Continue to build partnerships with employers to train and employ individuals with disabilities
- ✓ Continue to leverage expenditures with federal dollar matches to maximize federal funding levels
- ✓ Continue to mitigate discrimination in employment, housing and/or places of public accommodations

NEVADA'S *CURRENT* ECONOMIC OUTLOOK

Numerous economic indicators point to the continuation of a moderate , broad-based and diversified recovery. Because Nevada's economy remains reliant, in part, on consumer sentiment and willingness to spend disposable income, our recovery is only as strong as a national and international one.

Current projections call for job growth of **40,000-50,000** per year through the end of the next biennium. This should continue to put downward pressure on the unemployment rate, which is currently at **6.8%**.

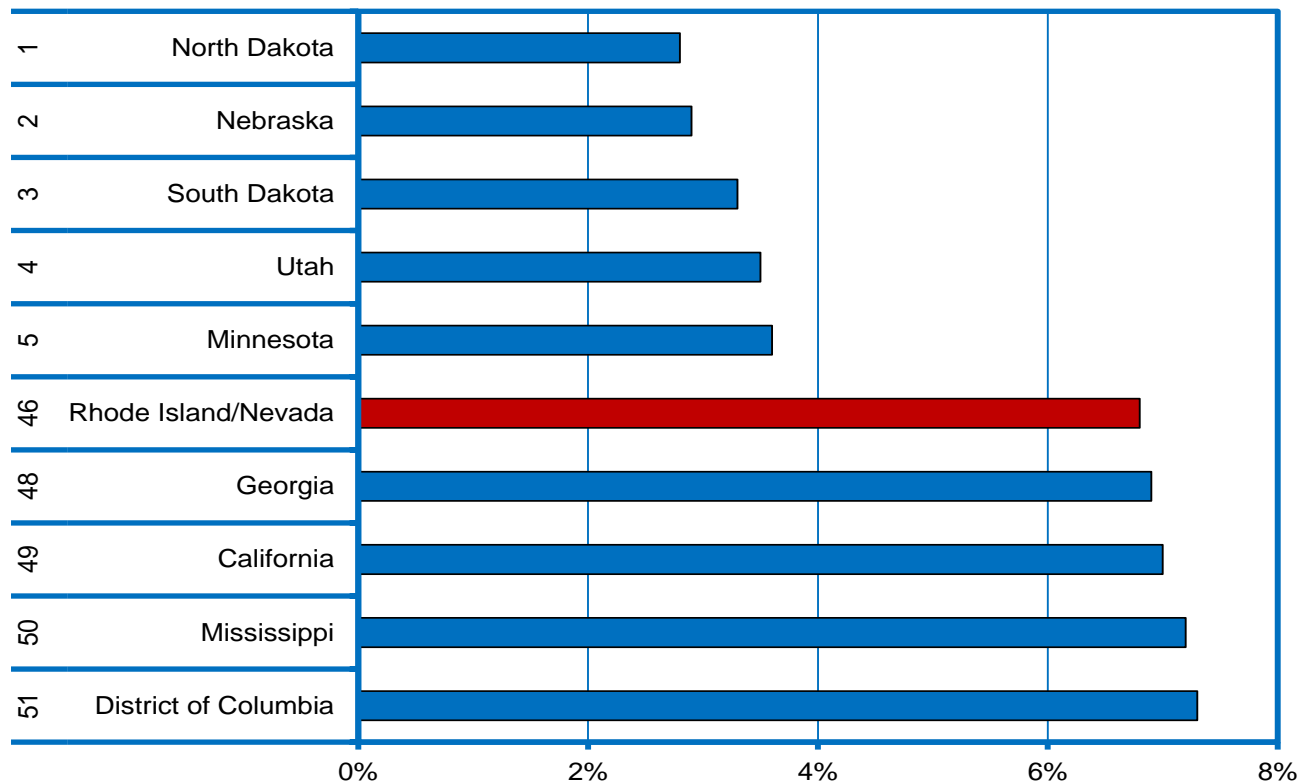
Unemployment Rate at 6.8%; Less than Half of the Recessionary Peak of 13.9% NV vs. the U.S. Unemployment Rate (SA)



The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency

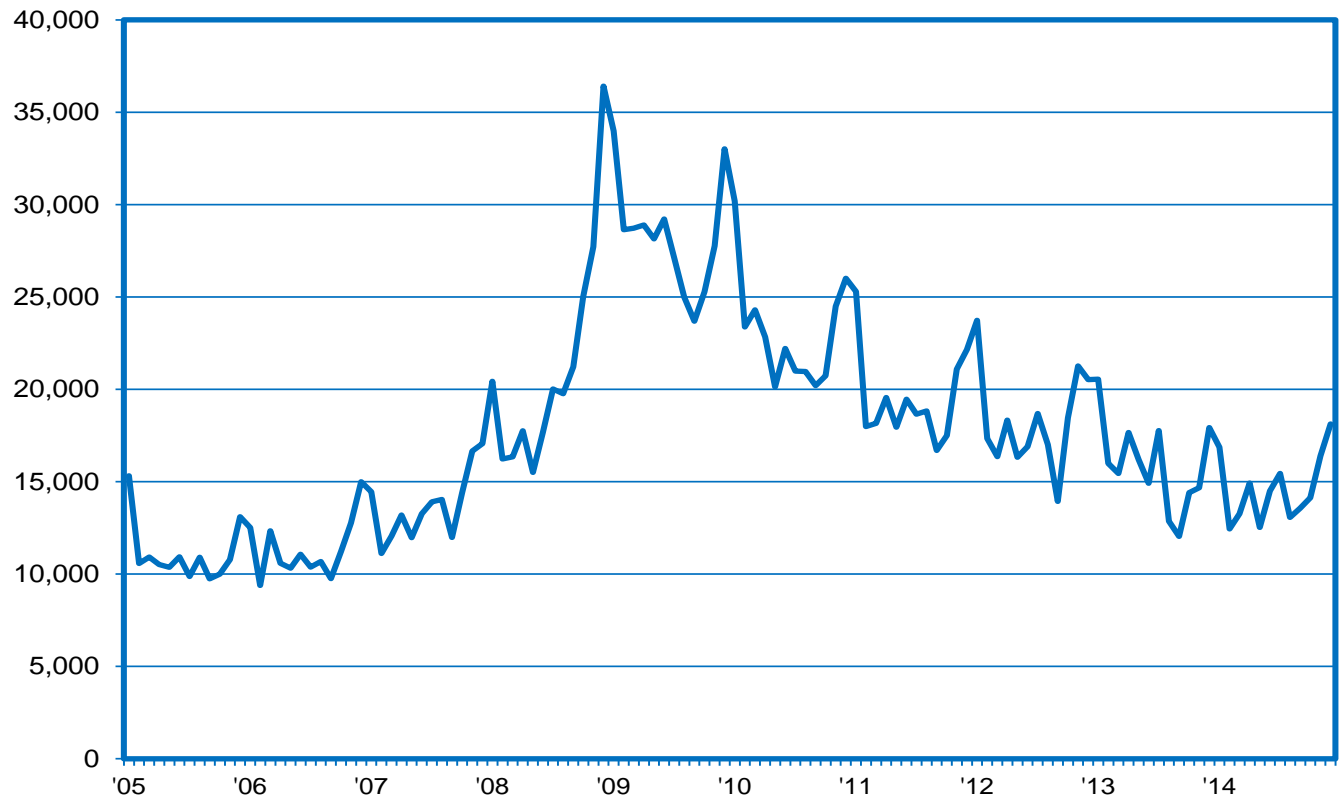
Four States Have Higher Unemployment Rates than NV

Unemployment Rate Rankings (SA)



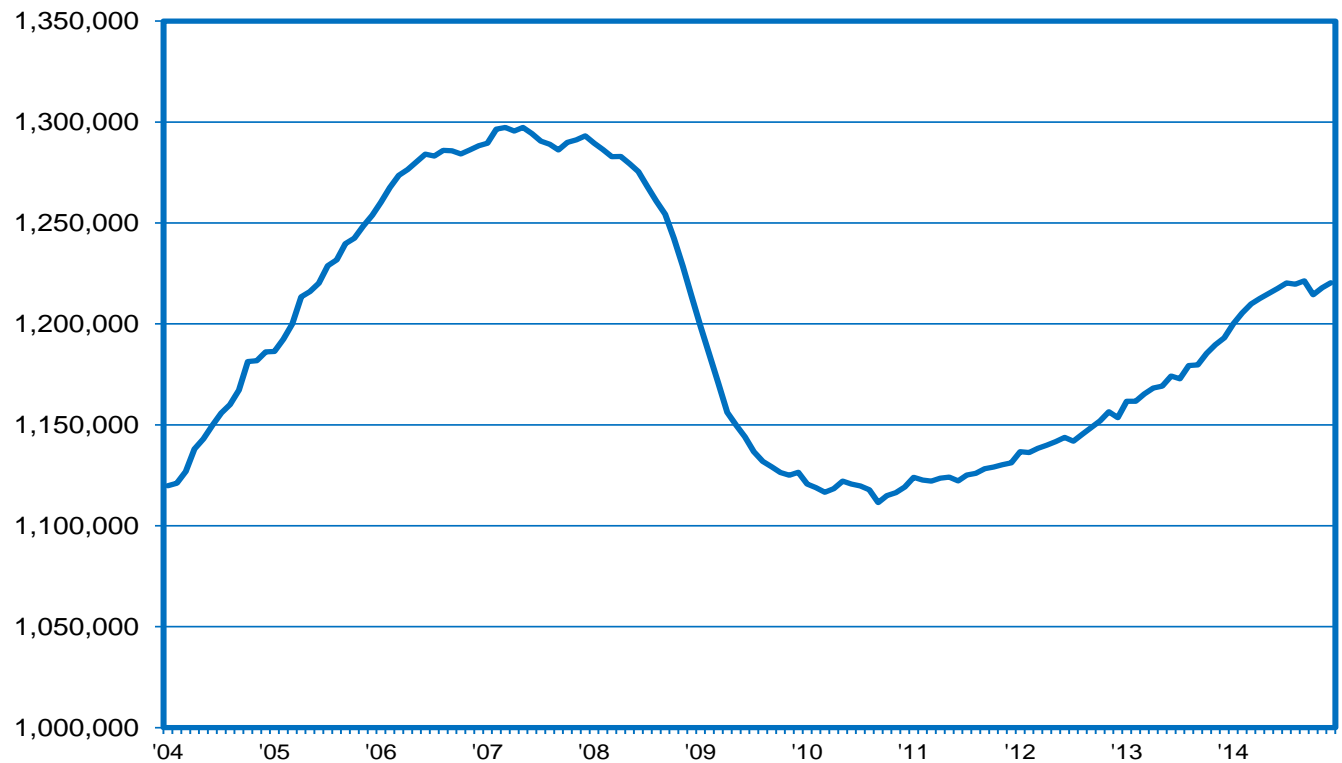
Initial Claims Have Stabilized at Around Half of the Recessionary Peak

Initial Claims for Unemployment Insurance



NV Adds 27,300 Jobs Relative to Year-Ago; Trending up for 48 months

Nonfarm Jobs in Nevada (SA)



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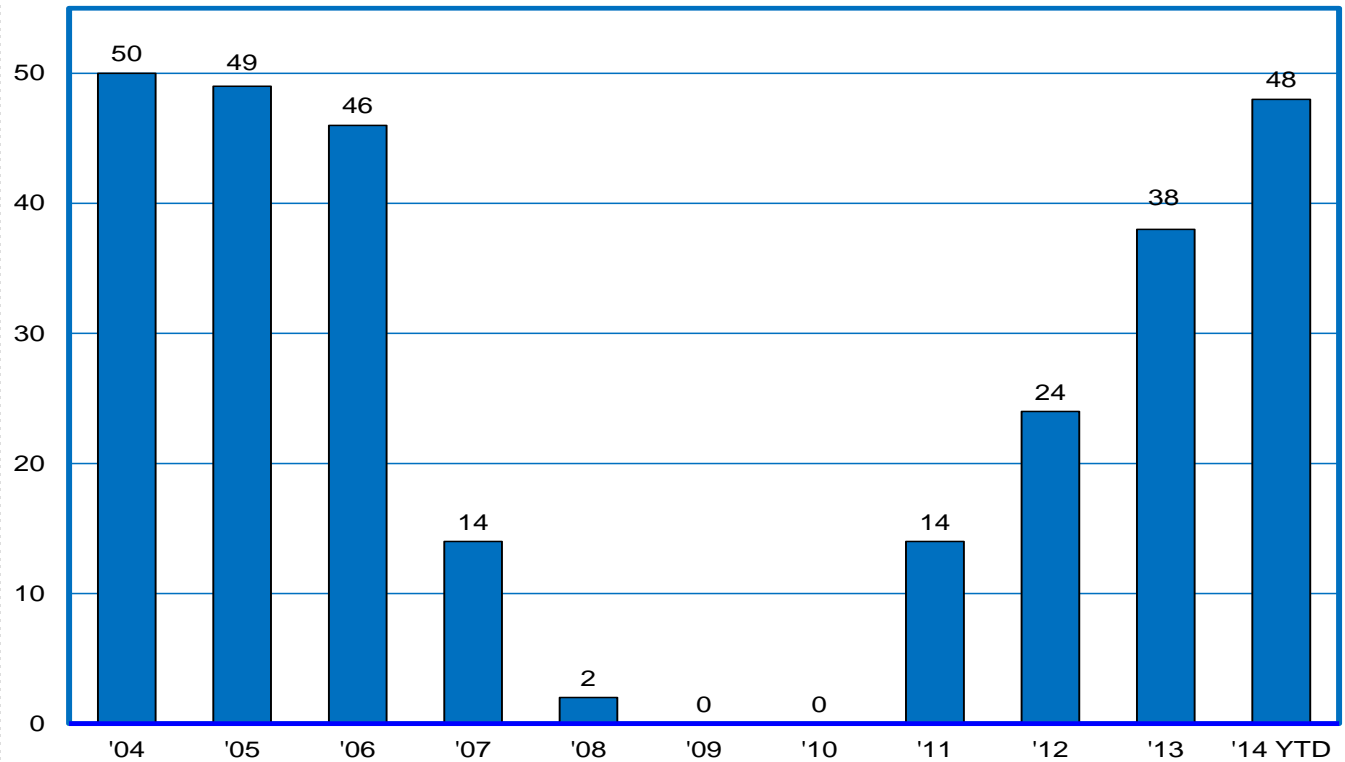
NV Adds Close to 100K Jobs Since 2010

Nevada Job Growth Since 2010

	Total (Private+Public)	Private Sector
2010 Baseline	1,117,800	964,000
Calculation of 2011 Growth		
2011	1,125,700	975,500
Growth from 2010	7,900	11,500
Calculation of 2012 Growth		
2012	1,144,800	995,500
Growth from 2011	19,100	20,000
Calculation of 2013 Growth		
2013	1,175,700	1,024,700
Growth from 2012	30,900	29,200
Calculation of 2014 Growth		
2014	1,214,800	1,063,000
Growth from 2013	39,100	38,300
Total Growth Since 2010 (2011 Growth + 2012 Growth + 2013 Growth + 2014 Growth)	97,000	99,000

Job Growth Stronger Than in 48 States

Job Growth Rankings (# of states with slower private sector job growth than NV; 2014 YTD through IIQ)



The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency

Addressing the Long-Term Unemployed – Employment and Workforce Training

- ✓ **\$1.8 million grant award in June 2014:** Job-Driven National Emergency grant - *Platform to Employment (P2E)* initiative to address the long-term unemployed
- ✓ **\$1.54 million grant awarded in 2014:** Reemployment and Eligibility Assessment (REA) grant addressing the long-term unemployed
- ✓ **\$1.6 million/year:** *Silver State Works* program: Employer-based training; employer incentive job program; and, incentive-based employment
- ✓ **2014 American Institute for Full Employment Award** presented for exemplary work in assisting unemployment insurance claimants obtain employment
- ✓ American College Testing (ACT)
- ✓ Desert Research Institute (DRI)/International Business Machines (IBM)
- ✓ Third party cooperative agreements – *Career Connect*

UInnv Modernization Project

- ✓ *UInnv appeals* and *benefits* modules successfully implemented in SFY2014; final *contributions* module implementation projected for April 2015

Career Enhancement Program (CEP)

- ✓ Industry sector council pilot project contracts submitted and approved
 - **Objective:** To promote the development of needed workforce skills in Nevada's workforce as identified by the nine industry sectors
 - In 2014: Nine (9) industry sector pilot programs launched in career fields that include:
 - Machinist training
 - *JumpStart Nevada* STEM program for the aerospace and defense industry
 - Agricultural internships
 - U.S. Green Building Council-*LEED Green Associate Accreditation* for the clean energy industry
 - Community Health Worker Program for the health care and medical services industry
 - Microsoft IT Academies for the information technology industry
 - Commercial driver licensing
 - Electrical and instrumentation for the mining and materials industry
 - Food service and management for the entertainment, tourism and gaming industry

Nevada JobConnects– Tesla® Gigafactory

- ✓ Planning and collaborative discussions since September 2014
- ✓ **November 13-14, 2014**
 - Summit meetings held with Tesla®, Panasonic®, Governor's Office of Economic Development, Nevada Department of Education, Nevada System of Higher Education, and various construction and entity partners
- ✓ Assistance-ready with recruitment and applicant screening services for contractors (*Phase I*) and permanent factory employees (*Phase II*)
- ✓ Coordinating *construction hiring event* in anticipating of Tesla's® workforce needs for March 2015

Rehabilitation Division

- ✓ Partnerships with OfficeMax®, Starbucks® and PepsiCo® to train individuals with disabilities in their distribution centers and retail locations throughout Nevada through *work-readiness* programs, which have led to meaningful careers
- ✓ Increased Third Party Cooperative Arrangements (TPCAs) to leverage *unmatched* federal grant funds
- ✓ Integrated employment collaborations with Community Training Centers (CTCs)

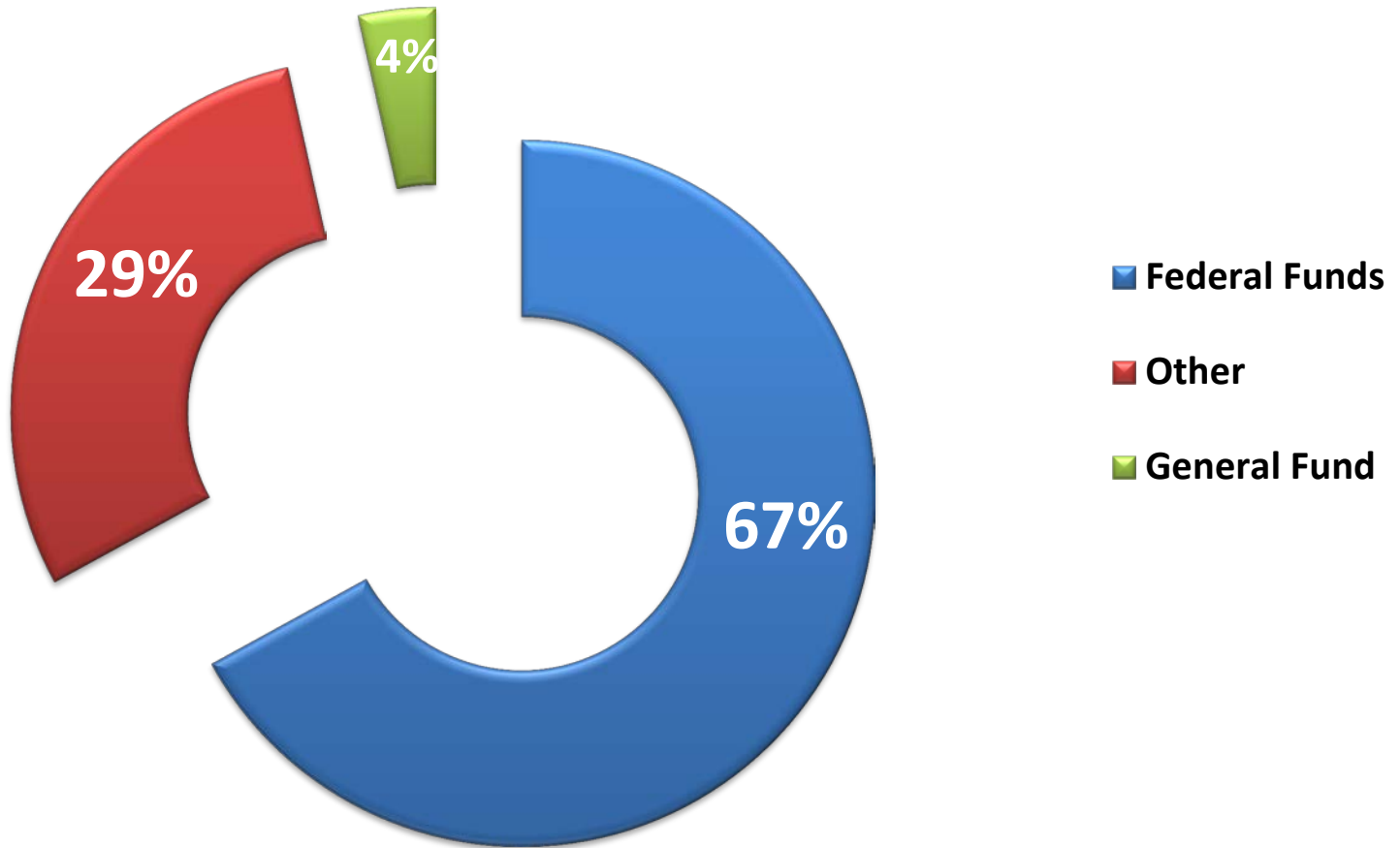
Nevada Equal Rights Commission

- ✓ Successful negotiated settlements (*i.e., mediations and conciliations*) of approximately **\$1.2 million** for Nevadans alleging discrimination in employment, housing and/or places of public accommodations

2015-2017 BIENNIUM COMPARISON: FUNDING & FTE

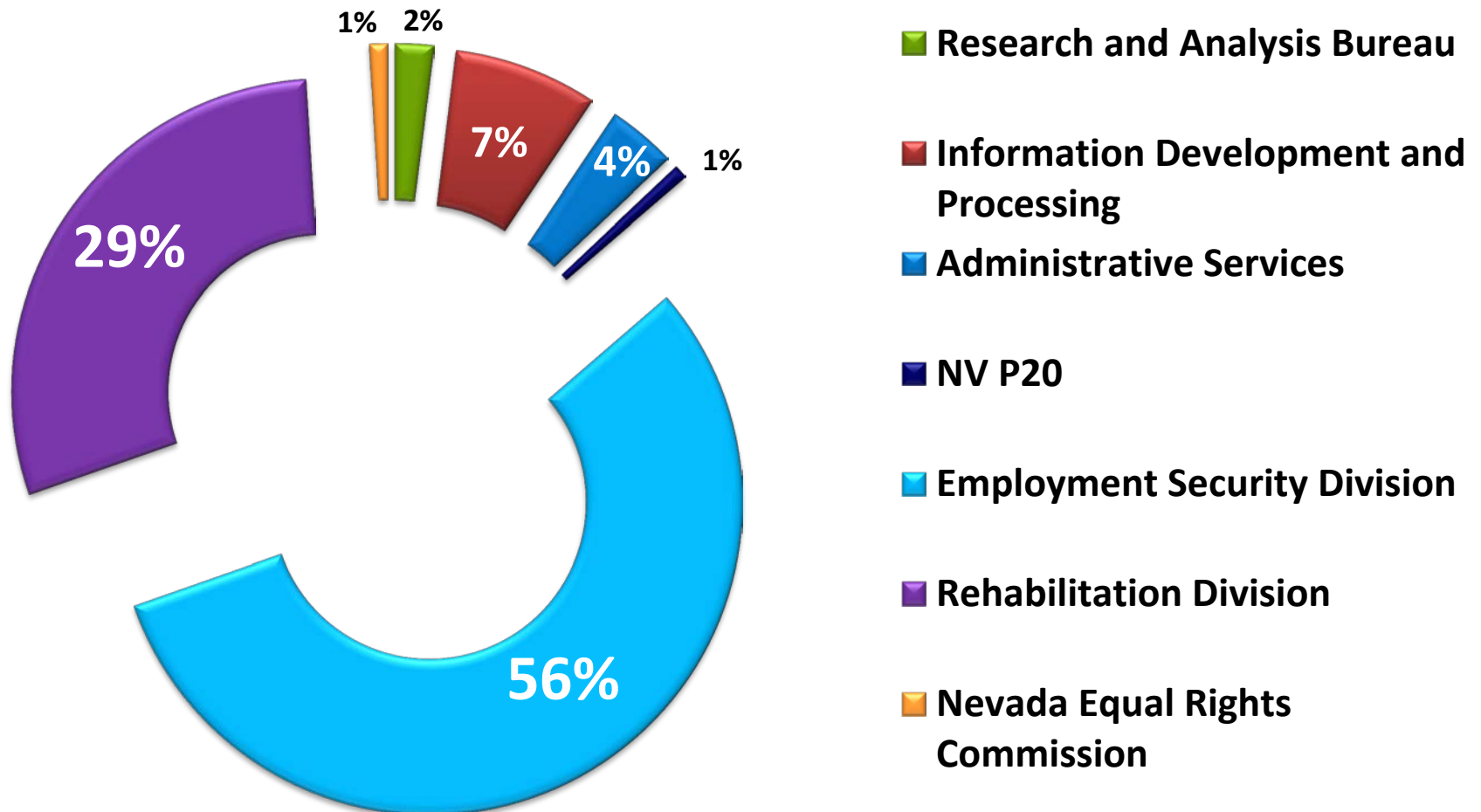
Budget Item	2014-2015 Legislatively Approved	2015-2017 Governor Recommends	Difference
Base Positions	923.51 FTE	922.51 FTE	(1.0) FTE
New Positions	13.0 FTE	2.0 FTE	(11.0) FTE
*Eliminated Positions	16 FTE	46.49 FTE	30.49 FTE
Total Positions	920.51 FTE	878.02 FTE	(42.49) FTE
Intermittent Positions	188.0 Requested	54.5 Requested	(133.5) Less Requested
General Fund	\$7,666,125	\$11,270,515	\$ 3,604,390
Percent of Budget	2 %	3.5 %	1.5 %
Federal Funding (US DOL, EEOC, US DOE, SSA, Bureau of Labor Stat., Reed Act)	\$ 237,699,319	\$ 215,371,140	\$ (22,328,179)
Other Funds (C/A, transfers, balance forward, CEP, BEN, P&I, and misc.)	\$ 137,151,641	\$ 95,217,057	\$ (41,934,584)
Total Operating Budget	\$ 382,517,085	\$ 321,858,712	\$ (60,658,373)

WHERE DOES THE MONEY COME FROM* ?

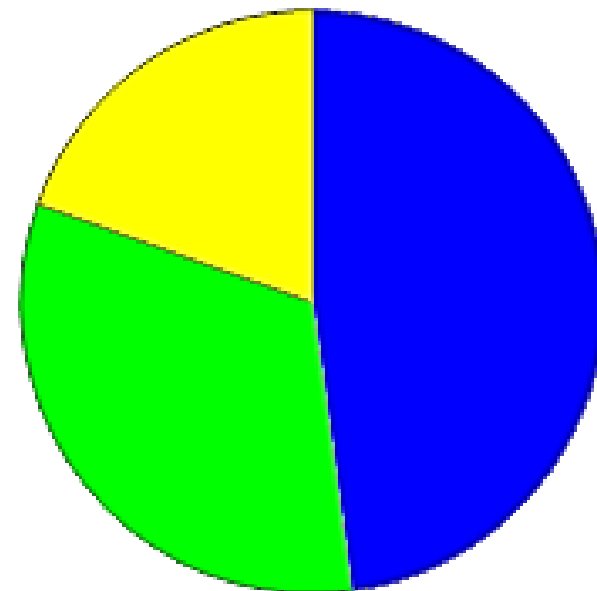
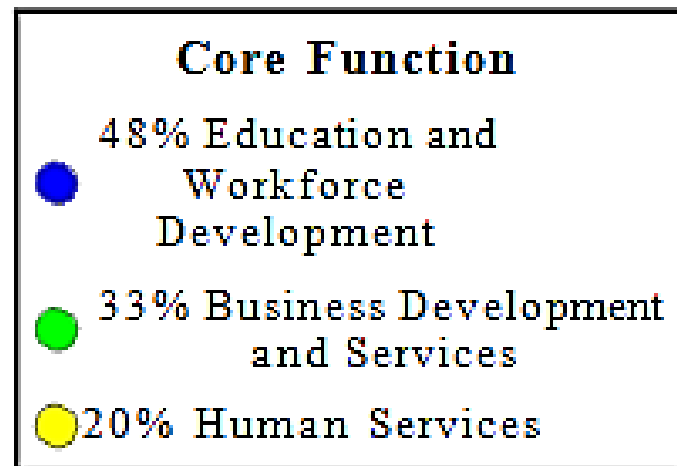


* Excludes Reserves

WHERE IS THE MONEY GOING ?



Department Biennium Total by Core Function



2015-2017 BIENNIUM
FUNDING: Activities By Division

Rehabilitation

Activity	SFY 2016 FTEs	SFY 2017 FTEs	2015-2017 Governor Recommends	% General Fund
Vocational Rehabilitation for Eligible Individuals with Disabilities	121.93	121.97	\$ 43,616,383	15 %
Older Blind Independent Living Services	3.07	3.03	\$ 572,675	9.8 %
Entrepreneurial Opportunities for Individuals who are Blind	6.0	6.0	\$ 11,190,344	0 %
Adjudicate Social Security Administration (SSA) Disability Claims	126.0	126.0	\$ 36,393,433	0 %
General Administration	12.0	12.0	\$ 2,818,566	0 %
TOTAL	269.0	269.0	\$94,591,401	

2015-2017 BIENNIUM
FUNDING: Activities By Division

Employment Security

Activity	SFY 2016 FTEs	SFY 2017 FTEs	2015-2017 Governor Recommends	% General Fund
Unemployment Insurance <i>Contributions</i>	98.0	98.0	\$ 22,478,665	0 %
Unemployment Insurance <i>Benefits</i>	188.0	188.0	\$ 50,132,642	0 %
Employment Services	134.0	134.0	\$ 36,570,856	0 %
Workforce Training Services	31.0	31.0	\$ 70,942,365	0 %
TOTAL	451	451	\$ 180,124,528	

2015-2017 BIENNIUM
FUNDING: Activities By Division

Administrative Services

Activity	SFY 2016 FTEs	SFY 2017 FTEs	2015-2017 Governor Recommends	% General Fund
Fiscal	28.48	27.47	\$ 6,164,849	0 %
Personnel and Payroll	9.63	9.29	\$ 2,093,410	0 %
Information Technology	57.0	57.0	\$ 26,236,930	9 %
General Administration	14.01	13.52	\$ 3,177,147	0 %
Research and Analysis	29.51	29.51	\$ 6,317,729	0 %
TOTAL	141.02	141.02	\$ 43,990,065	

Nevada Equal Rights Commission

Activity	SFY 2016 FTEs	SFY 2017 FTEs	2015-2017 Governor Recommends	% General Fund
Employment, Housing and Public Accommodation Discrimination Oversight	17.0	17.0	\$ 3,152,718	72 %

2015-2017 BIENNIUM

POPULATIONS & WORKLOADS – Activities by Division

Rehabilitation

	SFY 2014	SFY 2016	SFY 2017
Activity	<i>n-Actuals</i>	<i>n-Projected</i>	<i>n-Projected</i>

Vocational Rehabilitation for Eligible Individuals w/Disabilities

1. Total eligible clients	1,144	1,150	1,150
2. Clients from minority populations	3,362	2,450	2,450

Older Blind Independent Living Services

1. Clients receiving services	193	250	250
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Entrepreneurial Opportunities for Individuals Who Are Blind (BEN)

1. BEN owners/operators	15	17	18
2. New trainees	2	2	2

Adjudicate Social Security Administration Disability Claims

1. Total workload (claims reviewed by staff)	26,467	30,114	30,415
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General Administration

1. Rehabilitation employees	271	272	272
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2015-2017 BIENNIUM

POPULATIONS & WORKLOADS – Activities by Division

Employment Security

	SFY 2014	SFY 2016	SFY 2017
Activity	<i>n-Actuals</i>	<i>n – Projected</i>	<i>n – Projected</i>

Unemployment Insurance *Contributions*

1. Number of active contributory employers	59,595	61,983	63,532
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Unemployment Insurance *Benefits*

1. Initial Unemployment Insurance (UI) claims paid	65,367	73,995	75,845
2. UI benefit appeal determinations	9,538	10,021	10,272

Employment Services

1. Employment Services participants who received services	89,989	90,000	90,000
2. Career Enhancement Program (CEP) participants	5,603	5,000	5,000
3. Re-Employment Services (RES) assessments	13,554	12,500	12,500
4. Veterans receiving services	10,900	10,000	10,000
5. Silver State Works participants	1,053	1,000	1,000

2015-2017 BIENNIUM

POPULATIONS & WORKLOADS – Activities by Division

Employment Security - *continued*

	SFY 2014	SFY 2016	SFY 2017
Activity	<i>n</i> -Actuals	<i>n</i> – Projected	<i>n</i> – Projected
Workforce Training Services			
1. Workforce Investment Act (WIA) training participants	3,325	1,800	1,800
2. Career Enhancement Program (CEP) vocational/academic (VCT/AET) participants	1,148	1,400	1,400

2015-2017 BIENNIUM

POPULATIONS & WORKLOADS – Activities by Division

Administrative Services

	SFY 2014	SFY 2016	SFY 2017
Activity	<i>n</i> -Actuals	<i>n</i> – Projected	<i>n</i> – Projected

Fiscal

1. Transactions processed	194,036	190,000	190,000
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Personnel and Payroll

1. Number of employment applications reviewed	4,530	5,400	5,400
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Information Technology

1. Average number of claims filed on the internet claim system	100,000	100,000	100,000
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Research and Analysis

1. Number of internet visitors	741,770	778,858	778,858
2. Private sector councils (members served).	200	200	200

2015-2017 BIENNIUM

POPULATIONS & WORKLOADS – Activities by Division

Nevada Equal Rights Commission

	SFY 2014	SFY 2016	SFY 2017
Activity	<i>n</i> -Actuals	<i>n</i> – Projected Served	<i>n</i> – Projected Served
Employment, Housing and Public Accommodation Discrimination Oversight			
1. Number of filed complaints	1,550	1,550	1,550
2. Number of filed complaints proceeding past intake interviews	710	700	700

2015-2017 BIENNIUM

PERFORMANCE MEASURES – Activities by Division

Rehabilitation

SFY 2014 SFY 2016 SFY 2017

Activity – Performance Measures	<i>n</i> -Actuals	<i>n</i> -Projected	<i>n</i> -Projected
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Vocational Rehabilitation for Eligible Individuals w/Disabilities

1. Clients with competitive employment outcomes	51.74%	55.83%	55.83%
2. Clients with completed individualized employment plans within 180 days	78.50%	74.96%	74.96%
3. Average hourly earnings of clients placed in competitive employment	\$11.52	\$11.52	\$11.52

Older Blind Independent Living Services

1. Clients receiving services	193	250	250
2. Clients with independent living plan 45 days or less after application	71.69%	75%	75%
3. Clients reporting satisfaction	74%	85%	85%

Entrepreneurial Opportunities for Individuals Who Are Blind (BEN)

1. Blind owner/operators' earnings at or above substantial gainful activity	86.67%	94.12%	94.44%
2. New trainees	2	2	2
3. Gross profit increase	2.10%	2%	2%

2015-2017 BIENNIUM

PERFORMANCE MEASURES – Activities by Division

Rehabilitation - *continued*

SFY 2014 SFY 2016 SFY 2017

Activity – Performance Measures	<i>n-Actuals</i>	<i>n-Projected</i>	<i>n-Projected</i>
Adjudicate Social Security Administration Disability Claims			
1. Days to process SSDI claims (Federal goal is 96 days)	96	96	96
2. Days to process SSI claims (Federal goal is 96 days)	131.6	96	96
3. Percent of claims accepted by SSA without request for additional work	95.6%	95.96%	95.96%

2015-2017 BIENNIUM

PERFORMANCE MEASURES – Activities by Division

Employment Security

	SFY 2014	SFY 2016	SFY 2017
Activity – Performance Measures	<i>n</i> -Actuals	<i>n</i> – Projected	<i>n</i> – Projected

Unemployment Insurance *Contributions*

1. Tax liability determinations promptness	93.41%	92.69%	92.71%
2. Employers audited	2.27%	2.3%	2.3%
3. Tax collected by electronic means as a percent of total dollars collected	73.23%	74.50%	74.50%

Unemployment Insurance *Benefits*

1. First unemployment insurance (UI) payments issued within 21 days	80.12%	90%	90%
2. Percent of UI appeals determinations issued within 45 days	47.68%	80%	80%

Employment Services

1. Employment Services participants that gained employment after receiving services	57.74%	61%	61%
2. Career Enhancement Program (CEP) participants that gained employment after receiving services	93.79%	85%	85%
3. UI Trust Fund savings realized from Re-Employment Service (RES) participants	\$7.7 million*	\$3.8 million	\$3.8 million

* At the time the 2015-2017 Agency Executive Budget was submitted, actuals were not available for this data point. This figure represents SFY2014 actuals.

2015-2017 BIENNIUM

PERFORMANCE MEASURES – Activities by Division

Employment Security - *continued*

	SFY 2014	SFY 2016	SFY 2017
Activity – Performance Measures	<i>n-Actuals</i>	<i>n – Projected</i>	<i>n – Projected</i>
Workforce Training Services			
1. Workforce Investment Act (WIA) participants that gained employment after receiving services	80%	75%	76%
2. Career Enhancement Program (CEP) vocational and academic training participants that gained employment	93.99%	80%	80%

2015-2017 BIENNIUM

PERFORMANCE MEASURES – Activities by Division

Administrative Services

	SFY 2014	SFY 2016	SFY 2017
Activity – Performance Measures	<i>n</i> -Actuals	<i>n</i> – Projected	<i>n</i> – Projected

Fiscal

1. Customer satisfaction	86.25%	85.56%	85.56%
2. Federal grants reported correctly and timely	88.98%	95.16%	95.16%
3. Timely processing of transactions	93.44%	93.44%	93.44%

Personnel and Payroll

1. Number of days to investigation closure	16	60	60
2. Timely and correct employment status maintenance transaction processing	98.84%	95%	95%
3. Training performance rating with '3' as <i>excellent</i>	2.83	2.51	2.51

Information Technology

1. Customer satisfaction	95.68%	95%	95%
2. Computer application uptime	98.87%	99.6%	99.6%
3. Percent of UI claim requests processed via the internet	New	55%	60%

2015-2017 BIENNIUM

PERFORMANCE MEASURES – Activities by Division

Administrative Services - *continued*

	SFY 2014	SFY 2016	SFY 2017
Activity – Performance Measures	<i>n</i> -Actuals	<i>n</i> – Projected	<i>n</i> – Projected

Research and Analysis

1. Career resource satisfaction	100%	98.65%	98.65%
2. Increase in workforce and career information via the internet	100.9%	110.25%	115.76%
3. Workforce information satisfaction	95.07%	95.07%	95.07%

General Administration

1. Employee departmental satisfaction	90%	90%	90%
2. External business satisfaction	92%	92%	92%
3. Meeting internal performance indicators	70%	70%	70%

2015-2017 BIENNIUM

PERFORMANCE MEASURES – Activities by Division

Nevada Equal Rights Commission

	SFY 2014	SFY 2016	SFY 2017
Activity – Performance Measures	<i>n</i> -Actuals	<i>n</i> – <i>Projected Served</i>	<i>n</i> – <i>Projected Served</i>
Employment, Housing and Public Accommodation Discrimination Oversight			
1. Cases resolved	684	660	660
2. Cases resolved through mediation	39.87%	39.87%	39.87%
2. Timeliness of case resolution	59.94%	65.06%	65.06%

78TH (2015) SESSION AGENCY LEGISLATION

SB24 (BDR 53-383)

✓ **NRS 612.265**

- Amends statute to *add* the ***Statewide Longitudinal Data System*** clarification pursuant to **NRS 386.650**; 2011 Legislative Session, **Senate Bill 449**; **NRS 397**
- Clarifies language (*housekeeping*)
- The Department is required to furnish the employment and wage information to the Nevada System of Higher Education under this statewide initiative pursuant to **NRS 400.040**
- Included in 2015-2017 Governor's Recommended Budget, **BA3270**, DU **E237**
- Provides the ability to share *aggregated* data

✓ **NRS 612.344**

- Minimal clarification language (*housekeeping*)

✓ **NRS 612.365**

- Clarifies language (*housekeeping*) regarding unemployment insurance (UI) overpayment

✓ **NRS 612.445**

- Clarifies language (*housekeeping*) regarding unemployment insurance (UI) compensation overpayments and failure to disclose other compensation (e.g., temporary total disability, temporary partial disability or money for rehabilitative services) to mitigate UI fraud

DETR-wide

- ✓ Workforce Innovations and Opportunities Act (2014)
 - Complete change (e.g., programmatic, funding, administration) from the Workforce Investment Act (WIA, 1998)
 - Unknown programmatic and/or fiscal impacts at this time
 - Regulations pending – *eta* spring 2015

Employment Security Division

- ✓ Continued implementation of *Ulnv*
- ✓ Reduction in funding for UI administration
- ✓ Unemployment Insurance (UI) staffing composition and organizational structure redesign needed to address the combined impacts of UI administration funding reductions and altered workflow design driven by the *Ulnv* system

Nevada Equal Rights Commission

- ✓ *Bullying* legislation
 - Minor, based on race, religion, sexual orientation, gender and/or gender identity or expression, or any other recognized/protected categories
 - Public schools, universities and/or private schools
 - Will *significantly* increase NERC's caseloads
 - Additional legislative guidance is *requisite* for administration determination

Nevada Equal Rights Commission - *continued*

- ✓ Medical marijuana legislation
 - State recognized for medicinal purposes; *not* Federally recognized
 - Employment discrimination allegations arising from employees' testing *positive* for marijuana may be filed with NERC
 - NERC has jurisdiction to administer the complaint
 - Will *significantly* increase NERC's caseloads
 - Additional legislative guidance is *requisite* for administration determination

Nevada P20 Workforce Reporting (NPWR): BA3270

- ✓ **NEW** budget account/agency initiative
- ✓ **\$2.4 million General Fund** appropriation in 2015-2017 biennium
- ✓ Mandated pursuant to **NRS 386.650** – *State Longitudinal Data System*
 - 2011 Legislative Session – **Senate Bill 449**
- ✓ Objective is to integrate educational data and linkages with workforce data, promoting a culture of data quality and supporting data-driven decision-making in Nevada
 - Will enable the Nevada Department of Employment, Training and Rehabilitation, Nevada System of Higher Education and Nevada Department of Education the ability to link *aggregate* data, ensure data confidentiality, and facilitate an education - workforce reporting system
- ✓ Initially established through a federal grant from the U.S. Department of Education
 - ✓ Will establish sustainability for this system

2015-2017 BIENNIUM

MAJOR ENHANCEMENT OR MAINTENANCE ITEMS

Administrative Services Division – BA3270, BA3272, BA3273, BA3274

BA3270

- **E237: \$2.4 million and 1.0 FTE** new position - *Nevada P20 Workforce Reporting Program* – NRS 386.650 mandated (i.e., State Longitudinal Data System)

BA3272

- **(ESD BA4770: E600): 8.0 FTE** position and associated cost *reductions* in **Fiscal, Personnel, Workforce Solutions,** and **General Administration** units

BA3273

- **(ESD BA4770: E600): 1.0 FTE** position and associated cost *reductions* in **Research and Analysis Bureau**
- **E235: 0.49 FTE** position and associated cost *reductions*

BA3274

- **E236: \$320,000** – Master Services Agreement to provide services to maintain and support critical applications for the transition to the Modernize Unemployment Insurance System (**UInv**)
- **(ESD BA4770: E600): 2.0 FTE** position and associated cost *reductions* in **Information Development and Processing** division

2015-2017 BIENNIUM

MAJOR ENHANCEMENT OR MAINTENANCE ITEMS

Employment Security Division – BA4770, BA4771

BA4770

- **E600: 36.0** FTE position and associated cost *reductions* for Unemployment Insurance administration
- **E229: \$1.1 million** – *Continuation* of the Job-Driven National Emergency Grant for the long-term unemployed, which includes the ***Platform 2 Employment*** initiative
- **E230 – various** and **E235: Re-Employment Services (RES)** – Continued funding for Nevada’s REA/RES program

Rehabilitation Division – BA3253, BA3254 , BA3265 , BA3268, BA 3269

BA3265

- **E910: *Transfer* - 1.0** FTE and associated costs of Rehabilitation Chief Position to Vocational Rehabilitation *from* BA3268

BA3253

- **E227: \$-21,943** - Training and certifications to new and existing *Blind Business Enterprise Operators* (BEN Program)

Nevada Equal Rights Commission - BA2580

- **E226: 1.0** FTE and associated costs - Compliance Investigator/Minor position

Employment Security Division

- ✓ 36.0 FTE positions and associated costs *elimination*
- ✓ 133.5 *intermittent* positions *reduction*

Administrative Services Division

- ✓ 8.0 FTE positions and associated costs *elimination* in *Fiscal, Personnel and Payroll, Workforce Solutions, and General Administration* units
- ✓ 2.0 FTE positions and associated costs *elimination* in **Information Development and Processing** division
- ✓ 0.49 FTE position and associated costs *reduction* in **Research and Analysis Bureau**
- ✓ 1.0 FTE position and associated costs *addition* in **Nevada P20 Workforce Reporting** unit
- ✓ 2.0 FTE positions, associated costs and delegated duties *transferred* from **Workforce Solutions** unit to **Research and Analysis Bureau**
- ✓ 3.0 *intermittent* positions *reduction* in **Administrative Services** (BA3272, BA3273, BA3274)
- ✓ 1.0 *intermittent* position *reduction* in **Nevada Equal Rights Commission (NERC)**

