## Nevada Labor Market Briefing: April 2016

Department of Employment, Training & Rehabilitation

Don Soderberg, Director

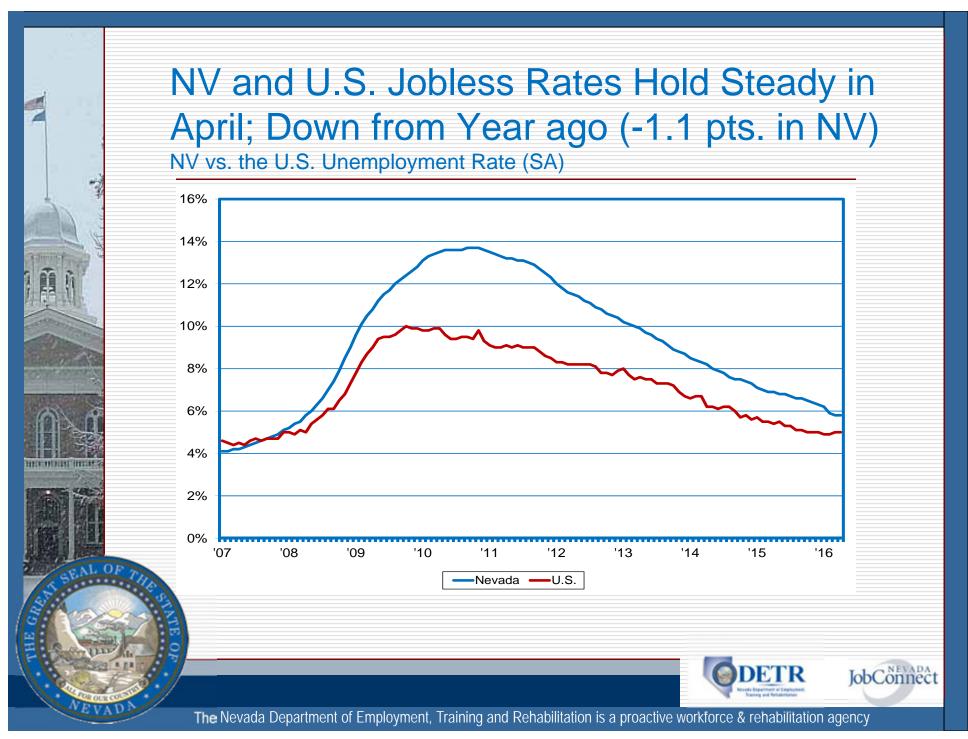
Dennis Perea, Deputy Director

Bill Anderson, Chief Economist

Prepared by the Research and Analysis Bureau for Presentation to the Economic Forum: June 2016







## Nevada had Highest Jobless Rate in the U.S. for 4 Years; Recent Signs of Improvement

# of States with Unemployment Rates Higher than Nevada (Through March)







## Including Discouraged Workers Adds 0.3 Point to the "Official" Rate

Alternative Measures Of Labor Underutilization

	Alternative Measures of Labor Underutilization		
(Annual Average - 2015: IIQ through 2016: IQ			3: IQ)
	Measure	Underutilization Concept	Level
	Official Rate	jobless persons available to take a job who have actively sought work in the past four weeks	6.4%
	U-1	jobless 15 weeks or longer	2.7%
	U-2	job losers and persons losing a temporary job	3.4%
	U-3	similar to official rate	6.5%
	U-4	U-3 plus discouraged workers	6.8%
	U-5	U-4 plus others marginally attached to the labor force	7.8%
	U-6	U-5 plus those employed part-time for economic reasons	13.4%
	Official Rate: annual average of 2015:llQ through 2016:lQ		





#### Discouraged Workers Peaked at 18K in Early-2012; Now at 6K

Discouraged Workers Who've Given Up Work Search; 12-Month Moving Avg.

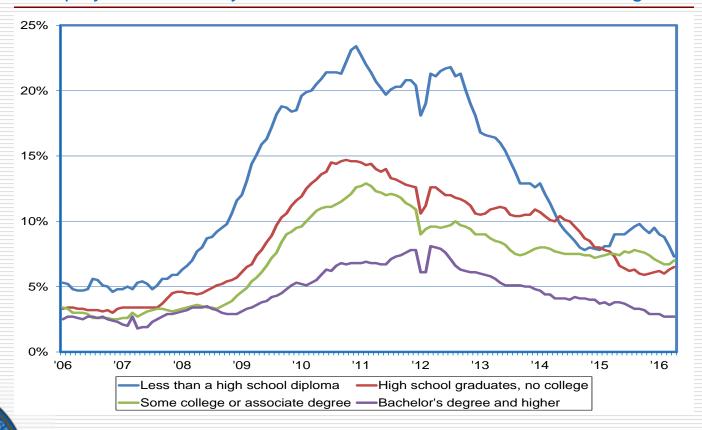






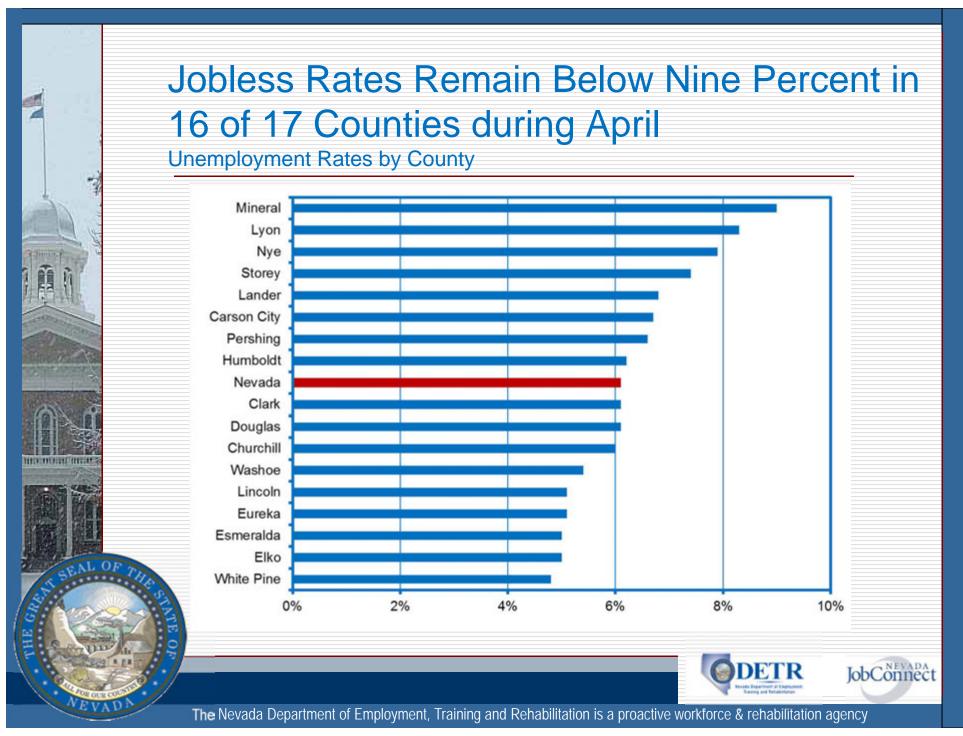
## Non-HS Grads Have Highest Unemployment Rate; College Grads+ Have Lowest

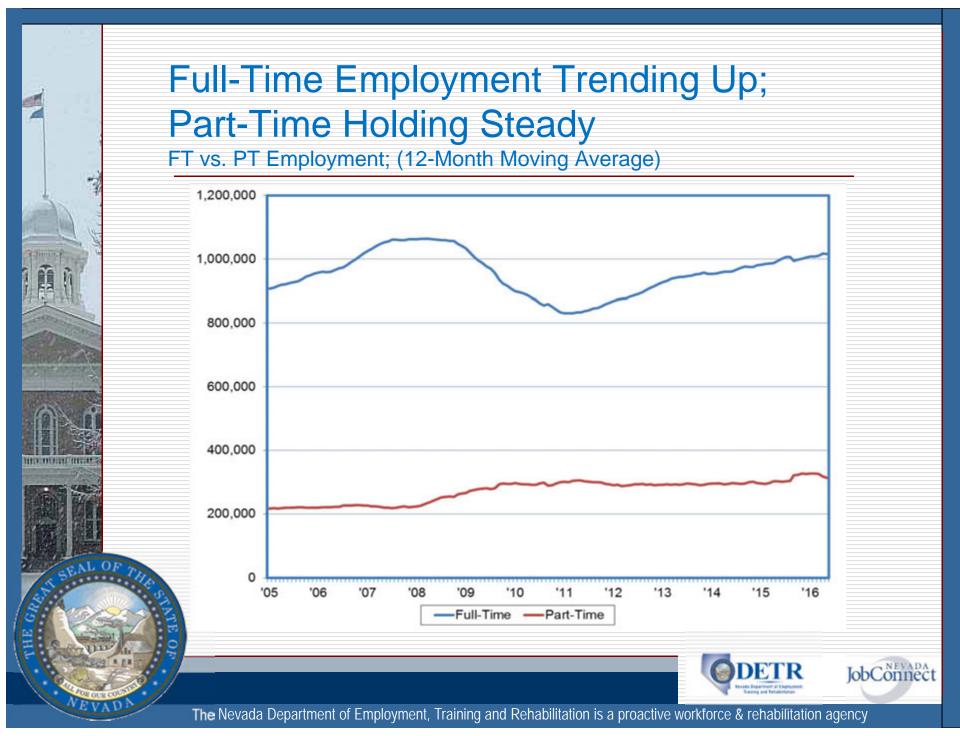
Unemployment Rates by Educational Attainment; 12-Month moving Average





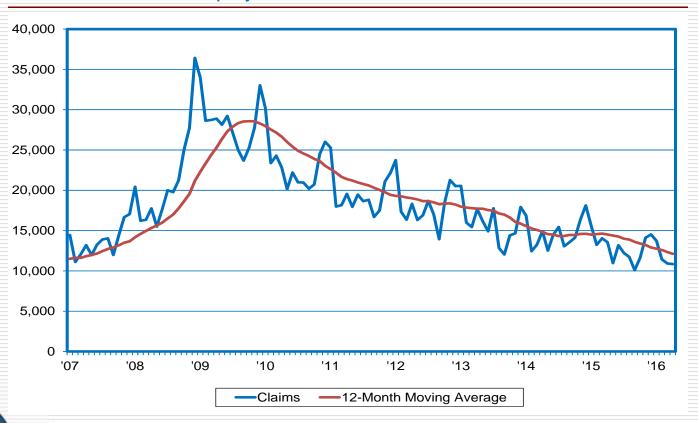






## Initial Claims Activity Continues to Decline; Essentially at Pre-Recession Levels

Initial Claims for Unemployment Insurance

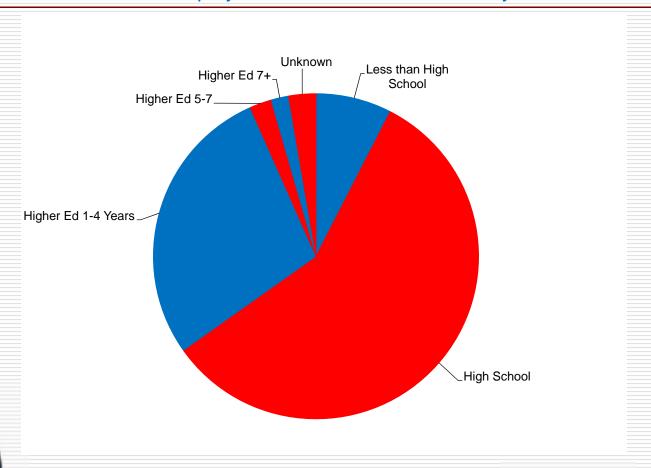






## High School Grads (or Less) Account for Nearly Two-Thirds of UI Claimants

Initial Claims for Unemployment Insurance Claimants by Education







## Monthly Gain (+400 Jobs) is Smallest This Year; U.S. Gains Also Eased

Nonfarm Jobs in Nevada (SA)







#### Yr-Over-Yr Growth Remains Above 30K; In Addition to 140K New Jobs Over 2010-2015 Job Growth (SA; year-over-year) 55,000 4.5% 50,000 4.0% 45,000 3.5% 40,000 3.0% 35.000 2.5% percent change 1.5% ge 30,000 25,000 20,000 15,000 1.0% 10,000 0.5% 5,000 M J J A S O N D J F M A M J J A S O N D J F M A

DETR

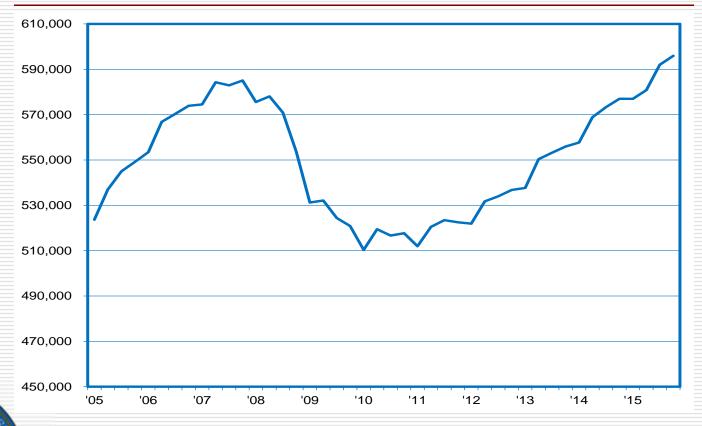


The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency

■Jobs **--**Pct. Change

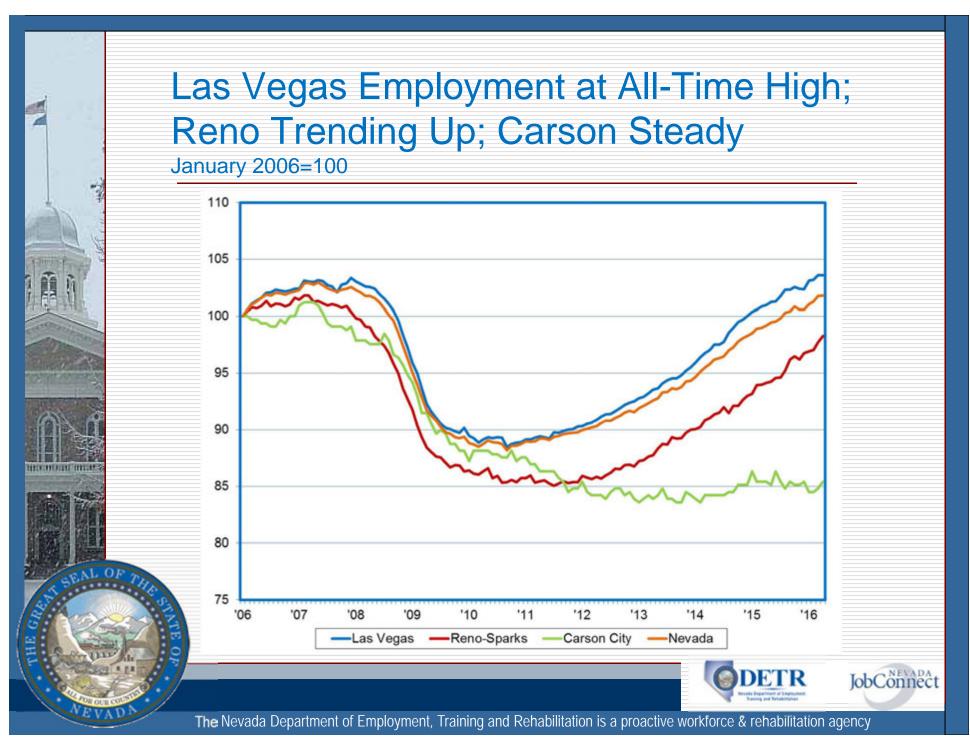
## Small Biz Jobs at All-Time High; Gains Recorded in Each of Past 20 Quarters

Employment in Establishments With Less Than 100 Workers



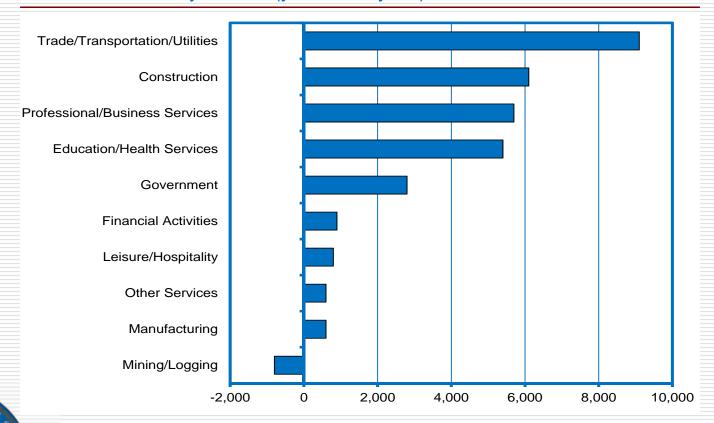






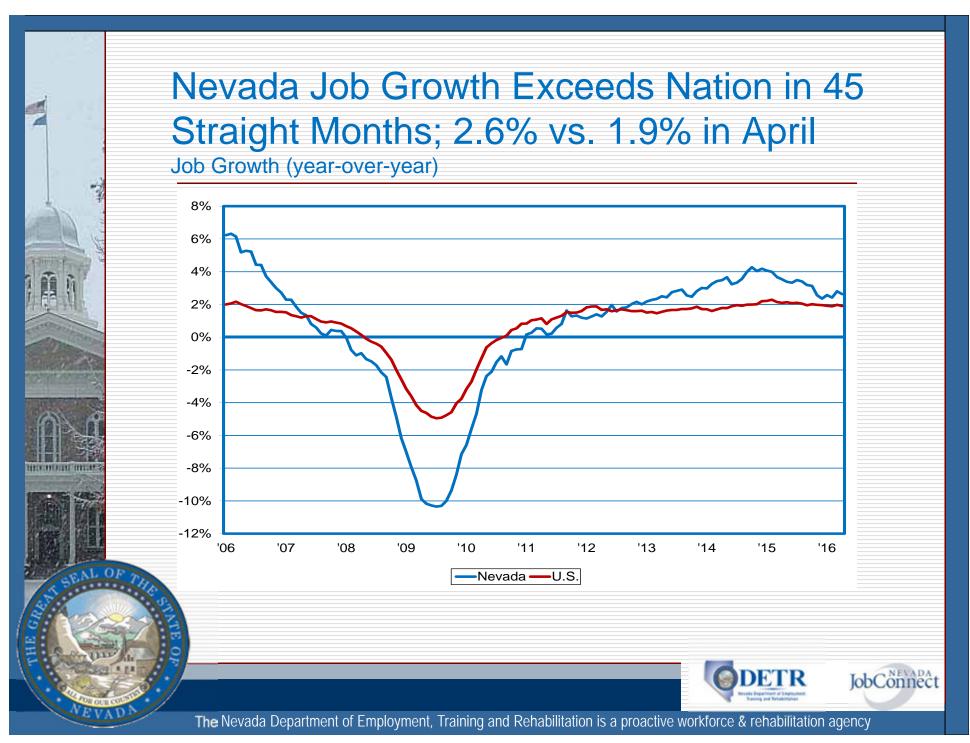
## Trade, Construction, PBS, and Healthcare Lead the Way in Job Gains

YTD Job Growth by Sector (year-over-year)



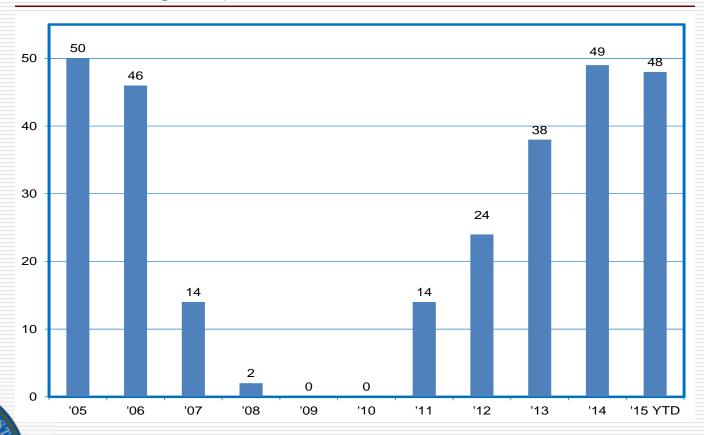






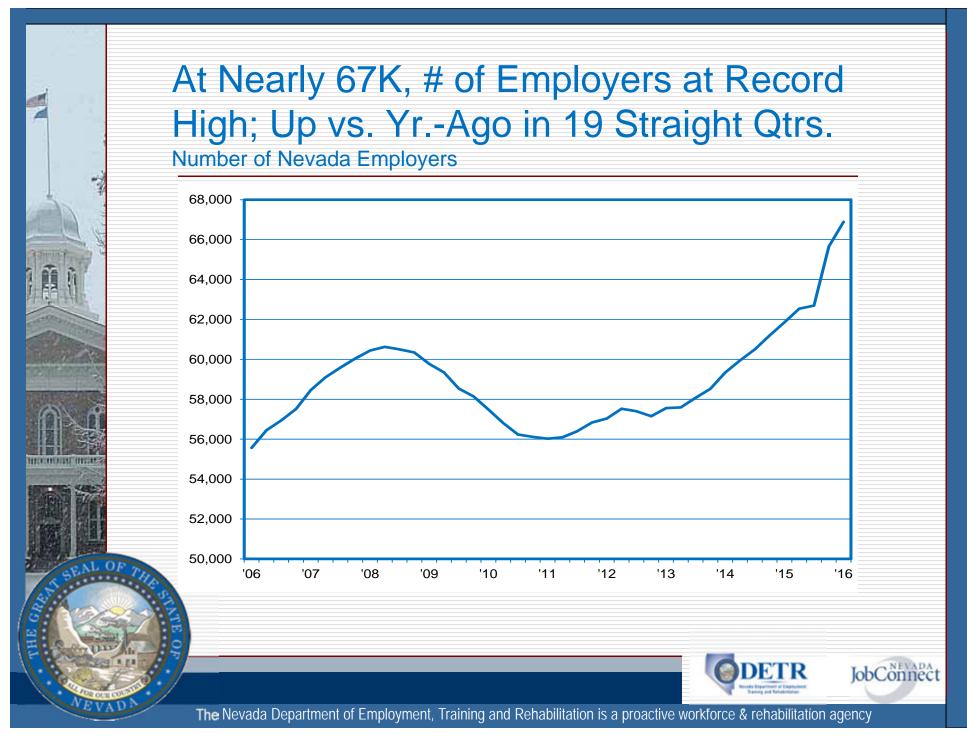
#### Silver State Job Growth #3 in the Nation

Job Growth Rankings (# of states with slower private sector job growth than NV; 2015 YTD through IIIQ)









#### Nevada Wages at \$935/Week in 2015:IVQ; A Record-High for the Qtr.; Up 4% Over 2014 Nevada Average Weekly Wage \$1,000 \$950 6% \$900 4% Average Weekly Wage \$850 \$800 \$750 -2% \$700 -4% \$650



'15

'14

-6%



The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency

'11

'12

--- Average Weekly Wage

'13

\$600

'06

'07

'08

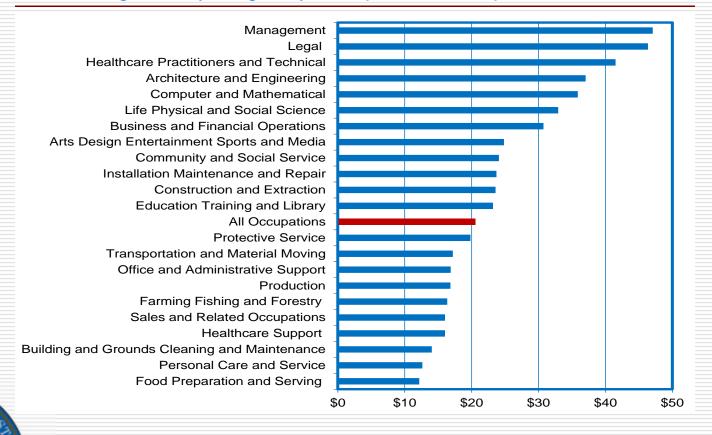
'09

Percentage Change

'10

## Three Occupations Pay Higher than \$40/Hr; Three Pay Lower than \$15; Avg.=\$20.58

2015 Average Hourly Wages by Occupational Group

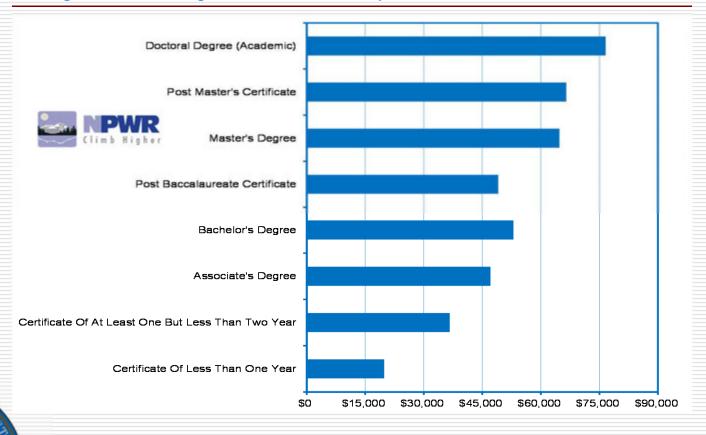






## Wages for NSHE Grads/Completers Working in Nevada Rise with Educational Attainment

Average Annual Wages; NPWR Data System

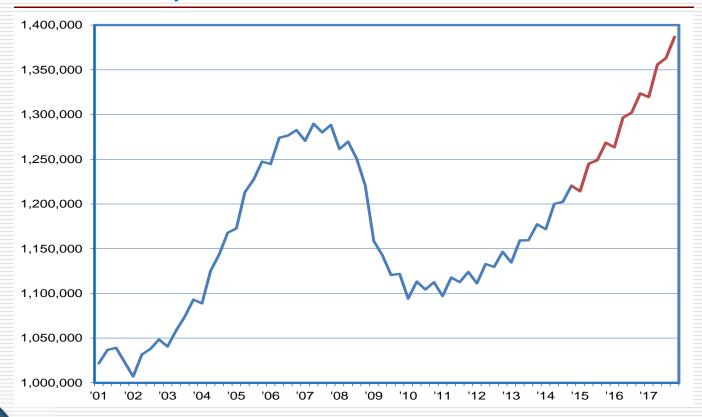






## Job Levels Exceed Pre-Recession Peak by 97K at Year-End 2017

Total Jobs: History and Forecast

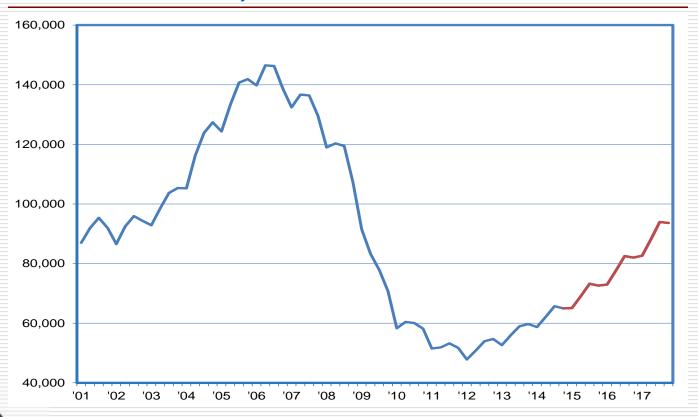






## By the End of 2017, 46K Construction Jobs Added Since Bottoming Out

Construction Jobs: History and Forecast







# Growth to Strengthen for Manufacturing Jobs; 5,100 New Jobs through 2017 Manufacturing Jobs: History and Forecast 55,000 50,000





The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency

'08

'09

'10

'12

'13

45.000

40,000

35,000

30,000

'02

'05

'06

'01

### Retail Trade Should Continue Adding About 5,000 Jobs Annually Retail Trade Jobs: History and Forecast 170,000 160,000 150,000 140,000 130,000 120,000 110,000



'09 '10 '11 '12 '13 '14 '15 '16 '17



The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency

'07 '08

'06

100,000

'02 '03

## Expectations are for an Additional 4,500 Healthcare Jobs per Year

Healthcare/Social Assistance Jobs: History and Forecast







## Professional and Business Services to See Continued Job Growth;

Professional and Business Services Jobs: History and Forecast





