

The Leadership Institute of Nevada

The implementation of the Principal Leadership Training Programs

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May 9, 2012

EXHIBIT P - EDUCATION Document consists of 14 pages. Entire document provided. Meeting Date 05-09-12



The principal goal of education is to create men who are capable of doing new things, not simply of repeating what other generations have done.

~ Jean Piaget





The Public Education Foundation understands that leaders in schools make the difference. Educational leadership is second only to classroom instruction among factors that influence student outcomes.

The Leadership Institute of Nevada is committed to developing a community of leaders who can solve problems in better, smarter ways to benefit students. The Institute will build a talent pipeline of great leaders for Nevada's public schools.



Assembly Bill No. 527

The State appropriated from the General Fund to the Clark County Public Education Foundation the sum of \$100,000 for the implementation and operation of a principal leadership training program.

Completed

Receipt of evidence that the Clark County Public Education Foundation has matched or exceeded the appropriation from other sources.

Completed



Return on Investment

State I	nvestment
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\$100,000

Private Investment

\$325,000 **Major Donors**

- Barrick Gold
- Newmont Mining
- NV Energy
- The Public Education Foundation

Clark County School District Investment

\$50,000 (in-kind)



Assembly Bill No. 527

The Clark County Public Education Foundation shall work in cooperation with:

- the 17 school districts
- other public education foundations in this State
- the Regional Professional Development training programs implement the training program

Completed

During the past year, The Public Education Foundation has met with:

- The Regional Professional Development Programs
- Nevada Association of School Superintendents
- Other Nevada Foundations



During the past year, The Public Education Foundation has met with:

- Nevada Association of School Administrators
- Clark County Association of School Administrators and Professional-Technical Employees
- Clark County School District Superintendent's Office, Instruction Unit, Human Resources
- University of Nevada, Las Vegas Urban Leadership Department
- Nevada Governor Brian Sandoval's Office
- Department of Education Dr. Jim Guthrie
- Nevada Legislators
- City of Las Vegas
- National Association of Secondary School Principals
- Community Leaders
- Business Leaders
- Other Government entities
- Community-based Organizations



The Leadership Institute of Nevada Program Design

The Leadership Institute of Nevada has designed two distinct program experiences.

Our Leadership Summit will expose leaders to ideas and new thinking designed to engage, inspire and challenge participants to solve problems in more creative and strategic ways. A minimum of two times per year, leaders across the state will be invited to participate in a public event featuring many of the nation's best scholars, practitioners, and business experts.



Leadership Summits

Inaugural Summit May 4, 2012 – Las Vegas

Speakers:

Kaya Henderson, Chancellor, District of Columbia Public Schools

Dr. Frederick Hess, Director, Education Policy Studies,

American Enterprise Institute

Dr. Marguerite Roza, Senior Scholar,

Center on Reinventing Public Education

150 attendees

Six Nevada school districts represented

90% of evaluations completed – 99% rated outstanding

2nd Summit to be held Fall 2012 in Northern Nevada



Leadership Academies

Leaders need to be able to operate successfully in ever-changing environments and possess the courage to re-think the status quo. Leaders must be able to apply flexible, creative, integrative and strategic approaches to the systemic challenges surrounding public education.

Designed to provide an intensive executive leadership experience to an exceptional group of entrepreneurial thinkers, The Leadership Academy will draw upon the intellectual resources and practical experiences of nationally recognized experts. One weekend per month, participants will be engaged in activities to deepen their understanding of entrepreneurial approaches to effective system-level leadership. The program will also provide each participant with executive mentors and a network of professional connections to support them through the academy experience and beyond.



Results

Outcomes

The State of Nevada will achieve a critical mass of "great" leaders who propel our schools forward and transform public education.

- Talent pool of leaders who will impact ongoing systemic school improvement
- Increased student achievement, graduation rates and graduates who are college and career ready
- Return on public and private investment



Outcomes for School Districts

- New perspectives for solving current and emerging problems
- Leaders who impact many other principals and schools
- Talent retention
- Succession planning
- Return on investment



Greatness is not a function of circumstance. Greatness, it turns out, is largely a matter of conscious choice, and discipline.







A nonprofit organization dedicated to improving public education in Southern Nevada

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