# Data Driven Efforts to Improve Graduation Rates in WCSD

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> EXHIBIT E - EDUCATION Document consists of 26 pages. Entire document provided. Meeting Date 02-16-12





## **Today's Presentation**

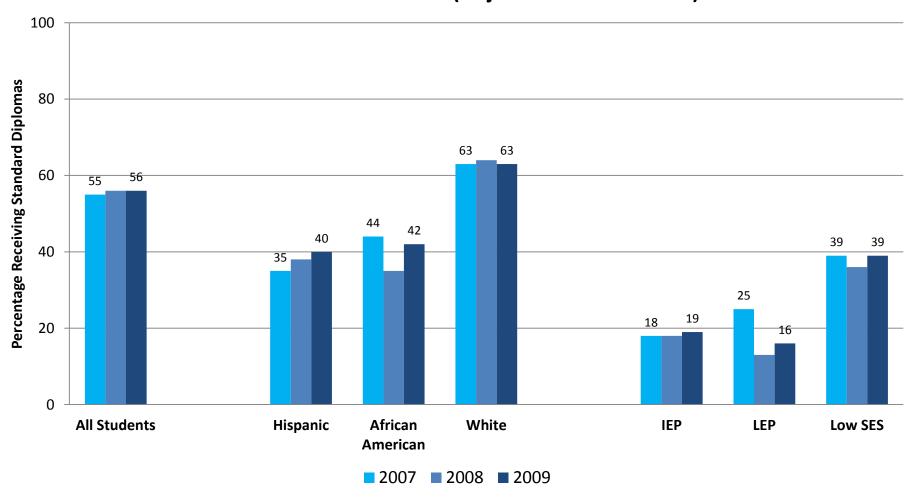
- Every child, by name and face, to graduation!
- A strategic plan and "Pathway to Excellence"
- A need to study the "pathway" and to turn data into action
- Executing on the plan
- Monitoring progress





## Framing the Discussion

#### **WCSD Graduation Rates (Adjusted Cohort Model)**





- **Graduation**
- Grade 11: AP/IB/ACT/SAT Participation and Performance; Career Technical Education Credit Attainment
- Grade 9: On Track with Credit Attainment for Graduation 5
  - Grade 8: Algebra 1 & 2, Writing and Literacy Mastery (4)
    - Grade 5: Reading, Writing and Advanced Math
      - **Grade** 3: Reading, Writing and Numeracy 2
  - Kindergarten: Reading, Writing and Numeracy

#### **BUILDING HUMAN CAPITAL**

- Principal Effectiveness
- Teacher Effectiveness
- High Quality PD and Training

#### BUILDING COMMUNITY CAPITAL

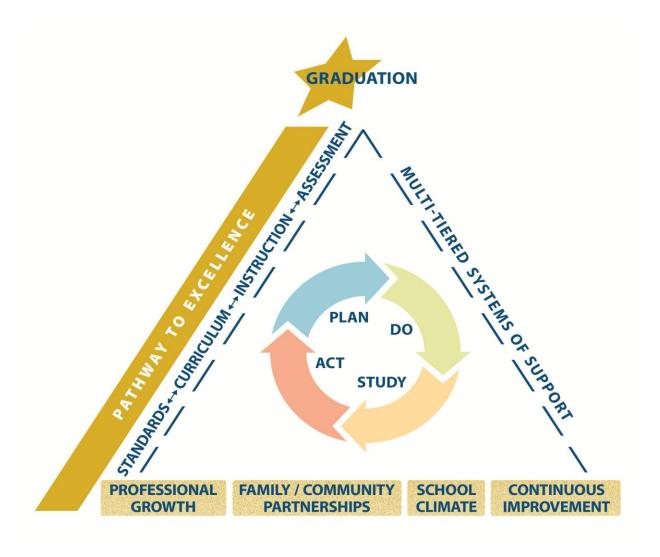
- Parent Engagement
- Community and Business Partnerships
- Higher Education Partnerships

#### SCHOOL CLIMATE / CULTURE

- Collaborative, Caring, Safe & Healthy Environment
- Valuing Diversity

#### PERFORMANCE MANAGEMENT SYSTEMS

- 21st Century Infrastructure
- Effective Operations
- Fiscal Responsibilities



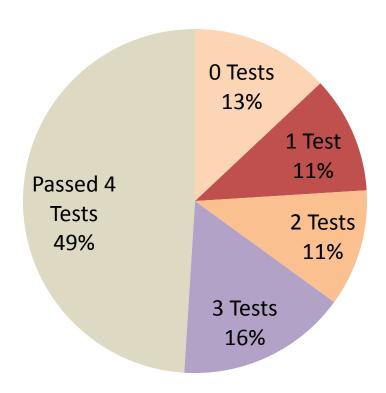
A need to study the "pathway" and to turn data into action.

WCSD and REL West research collaboration.



Predicting High School Graduation from Grade 8 CRT Performance

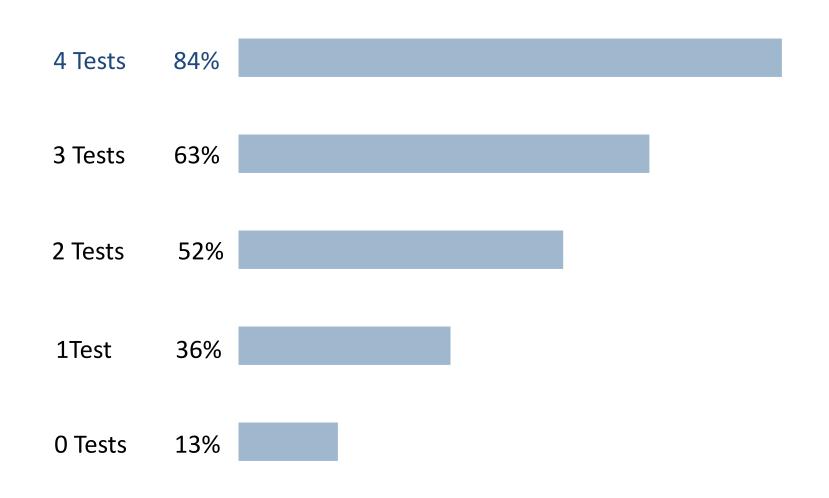
## About Half of the Students Expected to Graduate in 2009 Passed All Four CRTs as Eighth Graders



Based on 3,644 students expected to graduate in 2009 who attended Washoe schools in eighth grade and in high school and who attempted all four tests.

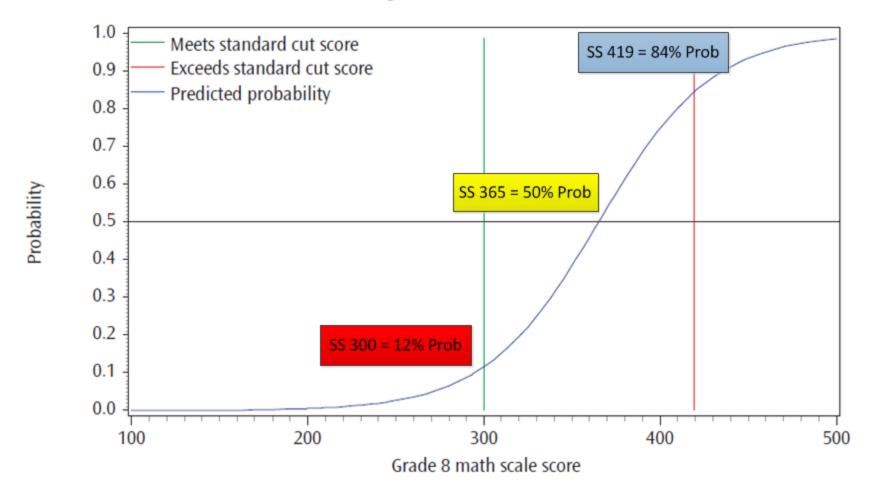
#### **Graduation Rate**

Varied with the Number of Tests Students Passed in 8th Grade



### Is "Proficient" Good Enough for "College Ready?"

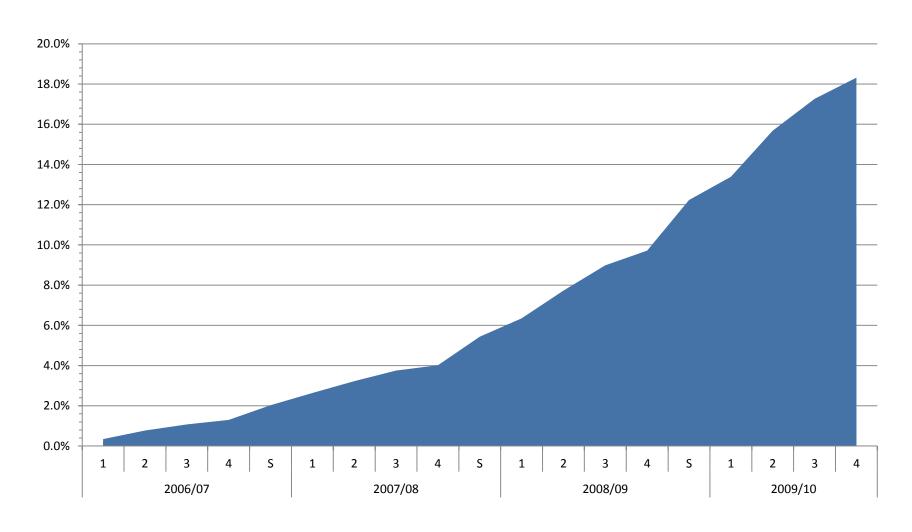
Figure 2. The probability a student will be judged ready for college-level mathematics courses as a function of the student's scale score on the statewide grade 8 mathematics test





# When Students Leave High School Before Graduating

## Cumulative Percentage of Students Leaving 2010 Graduation Cohort by Quarter



## **Executing the Plan!**



- > The High School Graduation Initiative
- **→** High School Signature Programs

## **Alternative Learning Options**



## Outreach and Enrollment

#### **Reengagement Centers**

- Six centers regionally located and embedded in community
- Outreach to students who are not enrolled or who are at-risk of dropping out
- Case management to meet immediate physical and social-emotional health needs
- Transitional site: "shepherded" into educational system

## Transitional Learning Site

#### School Within a School at North Valleys High School

- Two additional SWS sites will open in 2012-13 and 2013-14
- Alternative school environment, credit recovery structure
- Focus on personalized instruction
- Students may temporarily enroll in SWS to "catch up" or may remain through graduation

#### Alternative High School

#### **Washoe Innovations High School**

- Online and main campus with day and evening programs
- Alternative school environment, credit recovery structure
- Access to career and technical education opportunities
- Focus on personalized instruction

## Re-Envisioning of Traditional High **Schools**



- Early identification of student needs through multi-tiered systems of support
- Focus on personalized instruction
- Expanded credit recovery options
- Increased accountability to meet academic and social-emotional student needs

## 2012-2013 WCSD High School Options

#### **AACT HS**

The Performing Arts
Center (PAC) at
Damonte Ranch HS

Health Sciences
Academy at Hug HS

Global Studies Academy at McQueen HS

Wooster's IB Program



TMCC HS

Wooster Sustainable Resource Academy (WSRA)

Microsoft IT Academy of Excellence at Sparks HS

**WOLF** 

Cougar Academy of Media Arts & Communications at Spanish Springs HS

> Red House Project at Reno HS

H.O.P.E. Academy at Reed HS

S.T.A.R.S. CTE
Academy at Reed HS

**Zoned High School** 

## **Continuous Improvement!**

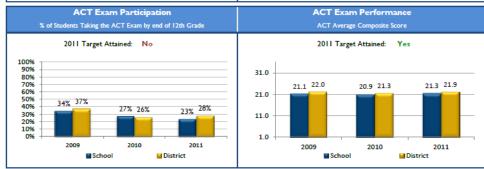
- Use of data to evaluate, plan, and to monitor progress.
  - Supporting students and schools as they make the journey to college and career readiness.

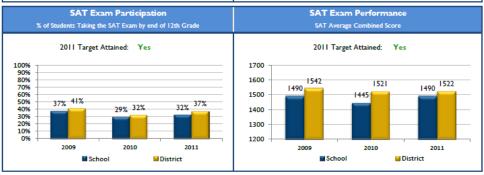
# WCSD Pathway Performance Scorecard (All Schools)

Reed High	School 2010-2011 Scorecard		
	Demographics/Student Populations	School	WCSD
Schools strive to meet the needs of all students	American Indian/Alaska Native	2.8%	1.8%
and the scorecard is a year-end summary of	Asian	7.7%	4.8%
some of those efforts. It provides, at a quick	Hispanic	25.8%	36.9%
glance, a school's strengths and areas needing	African American	3.5%	2.7%
mprovement. Academic performance along the District's "Pathway" is highlighted. Performance	White	57.2%	4.8% 36.9% 2.7% 49.0% 4.0% 0.8%
across several years is shown with emphasis	Multiracial	1.9%	4.0%
placed on current year status and annual	Pacific Islander	1.0%	0.8%
orogress. More detail regarding a school can be found at www.nevadareportcard.com.	Students with an IEP	10.3%	13.0%
•	English Language Learners	2.8%	17.4%
	Low SES	22.7%	44.5%

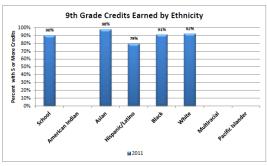




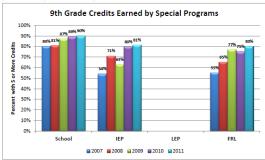




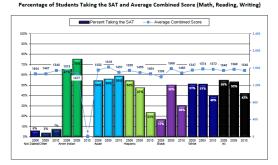
#### **Detailed School Profiles and Performance Targets**



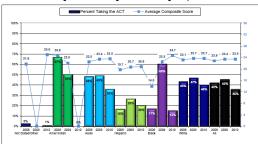
\* Due to the new race/ethnicity categories adopted by the state this year, there is a break in race/ethnicity trends. Therefore, historical trends are not provided. Please see your school's 2009-2010 profile, included on your data CD, for previous race/ethnicity trend data.

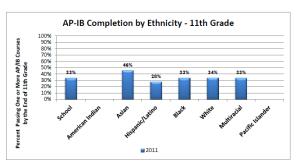


#### SAT Participation and Performance through 2010\* - McQueen HS

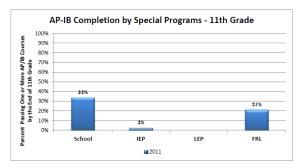


#### ACT Participation and Performance through 2010\* - McQueen HS Percentage of Students Taking the ACT and Average Composite Score





Due to the new race/ethnicity categories adopted by the state this year, there is a break in race/ethnicity trends. Therefore, historical trends are not provided. Please see your school's 2009-2010 profile, included on your data CD. for previous race/ethnicity trend data.



#### High Expectations & Support:

- Schools
- Teachers
- Grade levels
- Student groups
- Students

_			School	Asian	African American	White	Hispanic	Am Indian / Pac Islander	Multiracial	Pac Islander	FRL	IEP	LEP		
School Name	Zone	Vertical	% Participation	% Participation	% Participation	% Participation	% Participation	% Participation	% Participation	% Participation	% Participation	% Participation	% Participation	Index	Weighted Index
KENDYL DEPOALI	1	DRHS	29%	41%	-	32%	20%	-	27%	-	13%		-	2.0	2.0
FRED W. TRANER	1	HUG	31%	-	30%	32%	31%	-	-	-	32%	-	6%	4.0	4.3
COLD SPRINGS	1	NVHS	42%	-	-	42%	46%	-	40%	-	34%		0%	4.0	4.3
WILLIAM OBRIEN	1	NVHS	34%	50%	40%	40%	26%	-	-	-	30%		4%	4.0	4.3
GEORGE L DILWORTH	2	SPIKS	27%	30%	-	33%	24%	-	-	-	22%	-	7%	3.0	3.3
SPARKS	2	SPKS	27%	50%	-	29%	23%	-	-	-	25%	-	2%	3.5	3.8
E. OTIS VAUGHN	2	WSTR	36%	-	18%	47%	34%	-	-	-	32%	-	2%	3.8	4.0
LOU MENDIVE	3	REED	26%	46%	17%	28%	17%	36%	23%	27%	15%	-	0%	2.8	3.1
DARREL SWOPE	3	RNO	47%	60%	14%	59%	17%	-	47%	-	16%	-	0%	3.7	3.7
YVONNE SHAW	3	SSHS	32%	41%	33%	33%	22%	13%	38%	-	22%	-	-	1.6	1.9
EDWARD L. PINE	4	GLNA	92%	92%	-	97%	85%	-	-	-	87%	-	61%	4.0	4.3
INCLINE	4	INCL	45%	-	-	60%	9%	-	-	-	13%		-	4.0	4.0
ARCHIE CLAYTON	4	McQ	26%	56%	11%	35%	14%	-	23%	-	16%	-	0%	4.0	4.0
BILLINGHURST	4	McQ	32%	34%	20%	38%	13%	-	32%	-	9%		-	4.0	4.0
DISTRICT			37%	49%	23%	43%	30%	24%	35%	27%	29%	5%	10%	3.4	3.9

# **Student Monitoring Tool** *Every Child, By Name and Face, To Graduation*

		2	2	<u>ja</u> , ,	-		-2			٠.	$\Box$	근	Prev. Yr. ELA	Prev. Yr. Math	Prev. Yr.	Prev. Yr.	Prev. Yr.	Prev. Yr.	Prev. Yr.	Prev. Yr.	ELA Interim	ELA Interim	Math Interim	Math Interim
	_	Te .	name	Feach	Track	Grade	Ethnie	E E	E	럞	GT	YIS=1	Interim 3(a)	Interim 3(a)	Reading CRT	Reading	Math CRT			Writing	1(a)	1(b)	1(a)	1(b)
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2	###	Ginsberg	A	Hobbes	Red	6	White			γ			On Track	Not on Track	Exceeds	463	Exceeds	384	Exceeds	18	303	70	318	98
3	mm	Chavez	С	Hobbes	Red	6	White				-	Υ	On Track	On Track	Exceeds	431	Exceeds	376	Exceeds	17	288	67	303	94
4	####	Brown	R	Hobbes	Red	6	White					Υ	On Track	On Track	Meets	327	Exceeds	436	Exceeds	17	274	64	288	89
5	*****	Keroac	J	Hobbes	Red	6	Hispanic			Υ	Y	v	On Track	On Track	Meets	335	Exceeds	420	Exceeds	15.5	261	61 58	275	85
7	man	Dylan	В	Hobbes	Red	6	Hispanic			Υ	-	•	On Track	Not on Track	Meets	335	Exceeds	395	Meets	14.5	249		262	81
_	111111	Orwell	G	Hobbes	Red	6	Black		crmt	14		Y	Not on Track		Meets	363	Exceeds	376	Meets	14.5	237	55 53	249	77
8	###	West	С	Hobbes	Red	6	Hispanic			Υ	-	•	Not on Track	On Track	Approaches	268	Meets	360	Meets	14.5	226		237	74
9	####	Eggers	D	Hobbes	Red	6	White	F		34	-	Υ	On Track	On Track	Approaches	210	Meets	341	Meets	14	215	50	226	70
10	####	Hewson	P	Hobbes	Red	6	Asian	Frmr		Υ	-	Y	Not on Track	On Track	Approaches	263	Meets	330	Meets	14	211	49	221	69
11	####	Ginsberg	A	Hobbes	Red	6		Emrg			_	Υ	On Track		Approaches	289	Meets	353	Meets	13.5	206	48	217	67
12	####	Morrison	T	Hobbes	Red	6	Asian		frmr		_	Y	Not on Track	On Track	Exceeds	408	Meets	367	Meets	13.5	202	47	213	66
13	###	Vonnegut	K	Hobbes	Red	6	Hispanic			1.0		Υ	On Track	On Track	Exceeds	375	Meets	319	Meets	13.5	198	46	208	65
14	###	Jobs	S	Hobbes	Red	6	Asian		crmt	Υ				Not on Track	Meets	327	Meets	367	Meets	13.5	194	45	204	63
15	###	emmingwa		Hobbes	Red	6	Hispanic					Υ	On Track	On Track	Meets	320	Meets	367	Meets	13.5	190	44	200	62
16	mm	Wallace	DF	Hobbes	Red	6	Asian					Υ	Cn Track	Not on Track	Meets	327	Meets	360	Meets	13.5	187	43	196	61
17	###	Day	D	Hobbes	Red	6	Hispanic				Y	Υ	On Track	On Track	Meets	327	Meets	353	Meets	13	183	43	192	60
18	####	Senge	Р	Hobbes	Red	6	Hispanic			٧		٧	Not on Track	On Track	Meets	343	Meets	341	Meets	13	179	42	188	58
19	####	Picasso	Р	Hobbes	Red	6	Hispanic					γ	On Track	On Track	Meets	363	Meets	335	Meets	13	176	41	185	57
20	#11#	Davis	A	Hobbes	Red	6	Black		crmt			γ	On Track	Not on Track	Meets	335	Meets	335	Meets	13	172	40	181	56
21	mm	Tan	Α	Hobbes	Red	6	Hispanic			Υ	Υ	Υ	Cn Track	Not on Track	Meets	327	Meets	335	Meets	13	169	39	177	55
22	mm	Lewis	М	Hobbes	Red	6	Asian				_	Υ	Cn Track	Not on Track	Meets	320	Meets	335	Meets	13	165	38	174	54
23	HIII	Sachs	0	Hobbes	Red	6	Hispanic		frmr			Υ	Not on Track	On Track	Meets	327	Meets	330	Meets	12.5	162	38	170	53
24	mm	Vedder	E	Hobbes	Red	6	Hispanic					Υ	Not on Track	On Track	Meets	363	Meets	324	Meets	12.5	159	37	167	52
25	nnn	Keroac	J	Hobbes	Red	6	Asian					Υ	On Track	On Track	Meets	313	Meets	353	Meets	12.5	156	36	164	51
26	###	Dylan	В	Hobbes	Red	6	Asian					Υ	On Track	Not on Track	Meets	307	Meets	353	Meets	12.5	153	35	160	50
27	####	Chavez	С	Hobbes	Red	6	White	Beg					On Track	Not on Track	Meets	301	Meets	347	Meets	12.5	149	35	157	49
28	###	Brown	R	Hobbes	Red	6	Black						On Track	On Track	Exceeds	375	304	299	Meets	12.5	146	34	154	48
29	####	Tan	Α	Franklin	Green	6	Hispanic	Beg		Υ		Υ	Not on Track	On Track	Approaches	284	pproache		Meets	12.5	144	33	151	47
30	###	Lewis	М	Franklin	_	6	Hisparic	_	frmr			Υ	On Track		Approaches	284	pproache		Meets	12	141	33	148	46
31	###	Sachs	0	Franklin	Green	6	Hispanic	Emrg				Υ	On Track		Approaches	289	pproache		Meets	12	138	32	145	45
32	###	Ginsberg	Α	Franklin	Green	6	White			Υ		Υ	On Track	On Track	Approaches	279	pproache		Meets	12	135	31	142	44
33	###	Chavez	С	Franklin	Green	6	Hispanic	Frmr		Υ			On Track		Approaches	279	pproache		Meets	12	132	31	139	43
34	###	Orwell	G	Franklin	Green	6	Asian			Υ		Υ	On Track	On Track	Approaches	263	pproache		Approaches	10.5	130	30	136	42
35	###	Orwell	G	Franklin	Green	6	White				Y	Υ	Not on Track	On Track	Approaches	295	Meets	347	Approaches	10.5	127	30	134	41
36	###	Morrison	Т	Franklin	Green	6	White					γ	Not on Track	On Track	Approaches	289	Meets	341	Approaches	8	125	29	131	41
37	W.H.	Vonnegut	K	Franklin	Green	6	Hispanic					Υ	Not on Track	On Track	Approaches	284	Meets	341	Emergent	7.5	122	28	128	40
38	###	Jobs	S	Franklin	Green	5	Asian		frmr			γ	On Track	On Track	Approaches	295	Meets	335	Emergent	7	120	28	126	39
39	HITH	West	С	Franklin	Green	5	White					Υ	On Track	Not on Track	Approaches	295	Meets	319			117	27	123	38
40	mm	Day	D	Franklin	Green	5	Hispanic			Υ		Υ	On Track	Not on Track	Approaches	289	Meets	314			115	27	121	37
41	mm	Hewson	P	Franklin	Green	5	Ethnicity	LEP	crmt	γ		γ	Not on Track	On Track	Approaches	289	Meets	314			113	26	118	37
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#### **Risk Index**

#### **Early Warning Systems Based on Displayed Risk Factors**

Risk Index 
$$(0-10)$$
 = Attendance  $(0-2)$  + Transiency  $(0-2)$  + Reading  $(0-2)$  + Reading  $(0-2)$  +  $(0-2)$ 

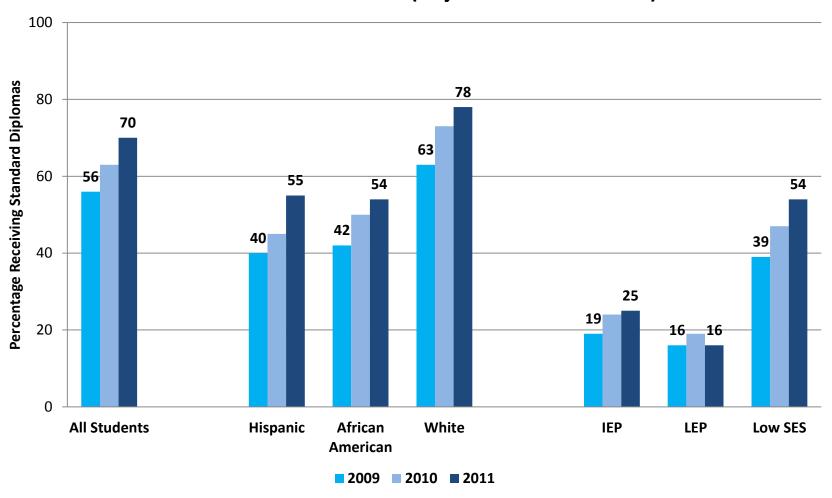
- Risk is Based on Reading & Math Assessment Performance, Attendance,
   Mobility, and Retention
- Based on research developed by Balfanz (2007), and tailored to WCSD data and student population
  - In WCSD Risk is significantly associated with year-end GPA, credit attainment, suspensions
- ALL schools serve at-risk students but risk across schools is uneven
- School Leadership and Counselors are using the student risk index to identify students and build connections
- Family engagement office is using the student risk index to help schools identify families and to build connections with them

## Conclusion

- WCSD is dedicated to fulfilling its mission and making its vision a reality.
- An unrelenting focus on the needs of students serves as our compass.
- Using data to guide decision making, with respect to both outcomes as well as process, enables us to continuously improve in our efforts to support students.

## A Continuing Need to Improve

#### **WCSD Graduation Rates (Adjusted Cohort Model)**



## Two Students' Tales of Success!

- Yomali, Sparks Re-engagement Center
- Victor, Sparks Re-Engagement Center

## Thank You ©

Questions?

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