Nevada Labor Market Overview

Department of Employment, Training & Rehabilitation

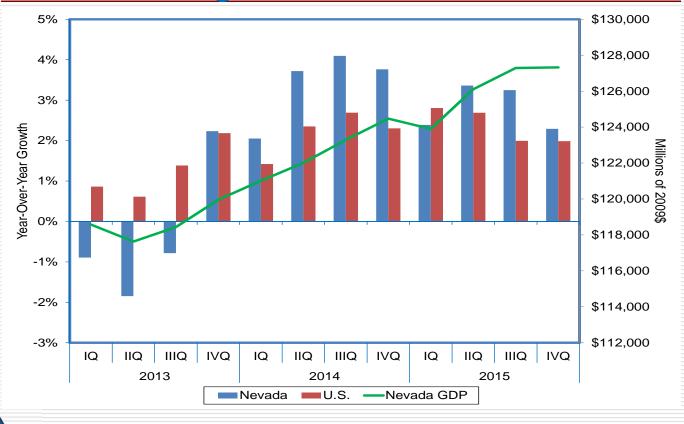
Don Soderberg, Director Dennis Perea, Deputy Director Bill Anderson, Chief Economist

Prepared by the Research and Analysis Bureau and presented to the Economic Forum, November 2016





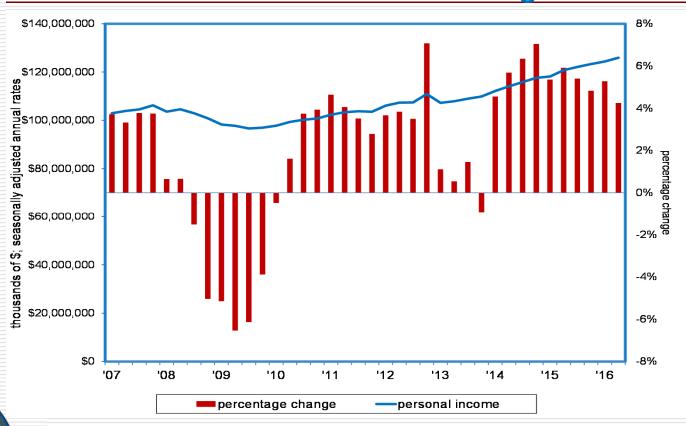
The Silver State's GDP Growth Exceeded the Nation's in Eight of the Past Nine Quarters







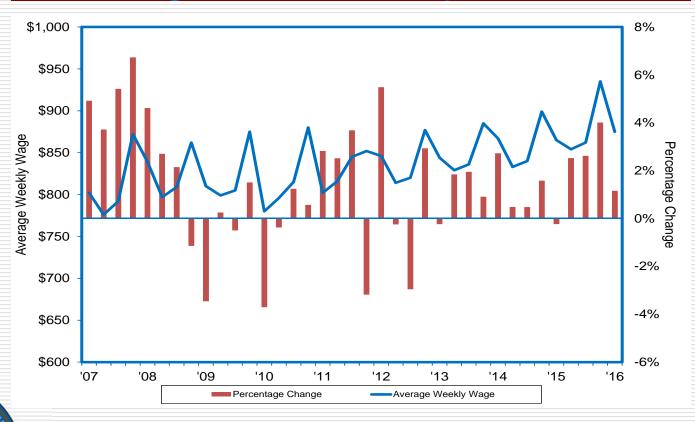
Personal Income up in 24 of 25 Qtrs.; Growth has Exceeded Nation in 10 Straight Qtrs.







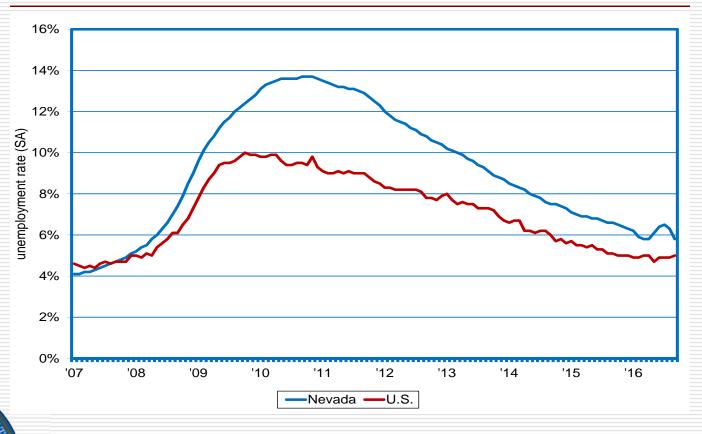
Nevada Wages at \$875/Week in 2016:IQ; A Record-High for the Qtr.; Up 1.2% Over 2015







Jobless Rate Tumbles in September, from 6.3% to 5.8%; Just 0.8 Point Higher than National Average







Including Discouraged Workers Adds 0.4 Point to the "Official" Rate

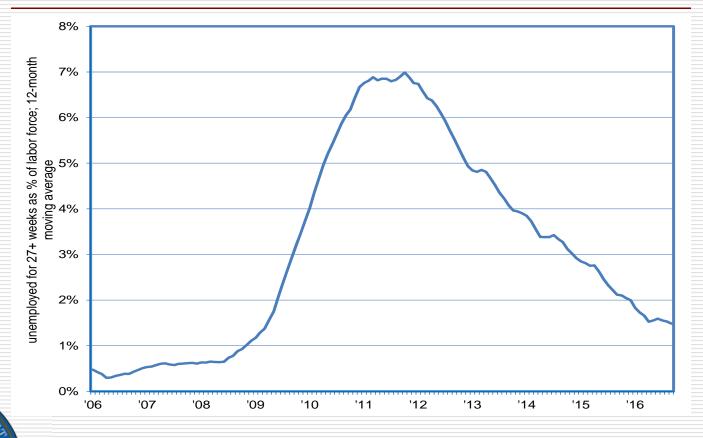
Alternative Measures of Labor Underutilization				
(Annual Average - 2015:IVQ through 2016:IIIQ)				
Measure	Underutilization Concept	Level		
Official Rate	jobless persons available to take a job who have actively sought work in the past four weeks	6.1%		
U-1	jobless 15 weeks or longer	2.7%		
U-2	job losers and persons losing a temporary job	3.2%		
U-3	similar to official rate	6.2%		
U-4	U-3 plus discouraged workers	6.6%		
U-5	U-4 plus others marginally attached to the labor force	7.4%		
U-6	U-5 plus those employed part-time for economic reasons	12.5%		
Offical Rate: annual average of 2015:IVQ through 2016:IIIQ				





LFPR Declining Over Time Due to Structural & Cyclical Forces; Nearly Identical to the U.S. 70% labor force participation rate; 12-month moving average 9 9 9 9 8 8 % % % % 58% '04 '05 '06 '07 '08 '09 '10 '11 '12 '13 '15 '16 '14 Nevada JobConnect The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency

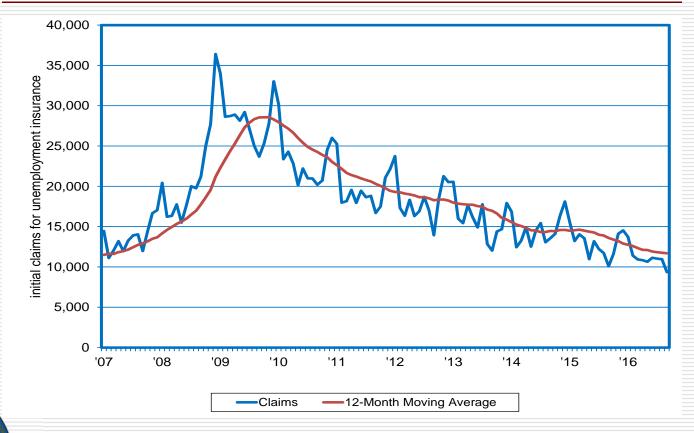
Nevada's Long-Term Unemployment Rate Peaked at 7%; Now at 1.5%







Initial Claims at 9,400 in September; Lowest Reading for the Month Since 1996







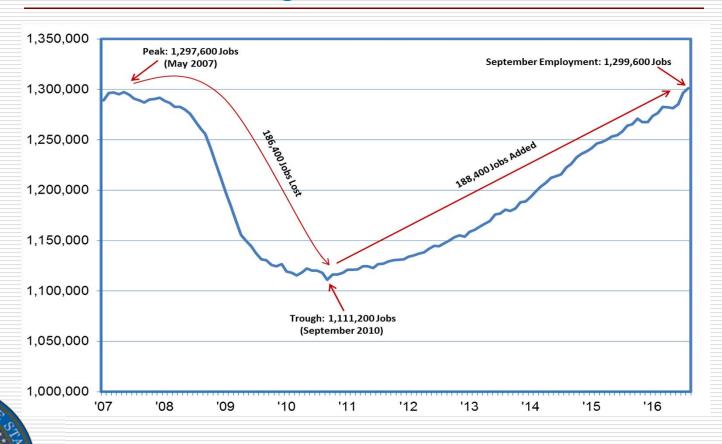
% of UI Claimants Exhausting Benefits Prior to Finding a Job on the Decline; Peaked at Nearly 65%; Currently Less than 40%







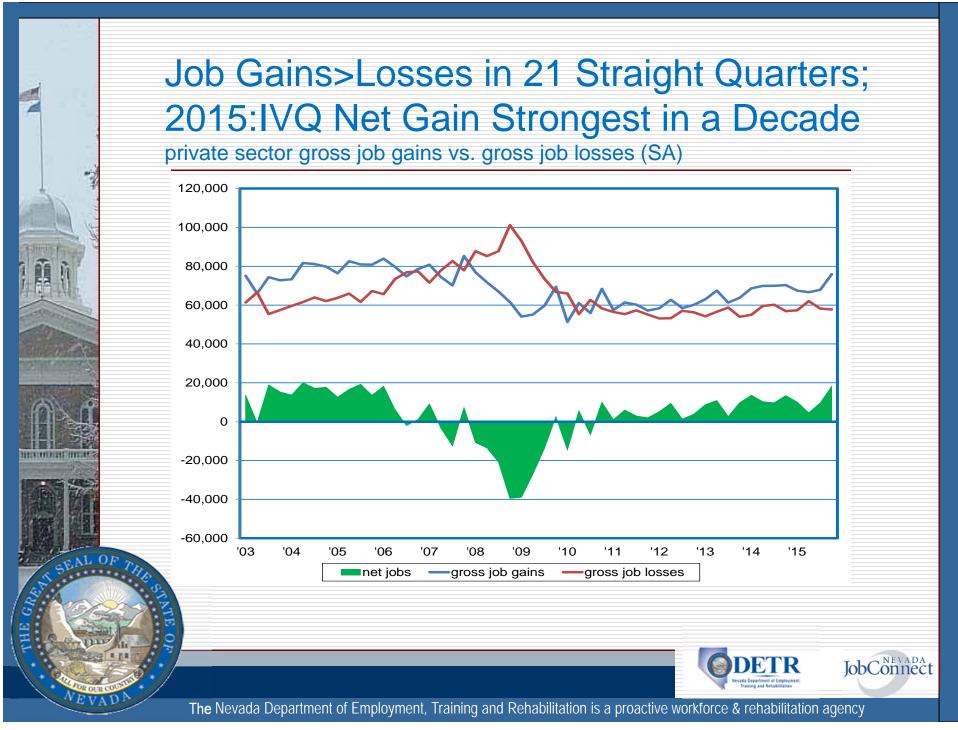
Six Years Of Consistent Growth Recovers all Jobs Lost During the Recession







Solid Job Growth of Late; Up 34,300 Over the Year in September...a 2.7% Gain 55,000 4.5% 50,000 4.0% 45,000 3.5% 40,000 annual job growth (SA) 3.0% 35,000 2.5% 30,000 25,000 2.0% 20,000 1.5% 15,000 1.0% 10,000 0.5% 5,000 O N D J F M A M J J A S O N D J F M A M J J A S --Pct. Change JobConnect 1 The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency



Opening Gains>Closing Losses Last 17 Quarters; Net Gain=3,400 in 2015:IVQ gross job gains vs. gross job losses in opening & closing establishments (SA)

10,000

5,000

-5,000

0

'03

'04

net jobs

'05

'06



'14

'13

'15



The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency

'09

'10

'11

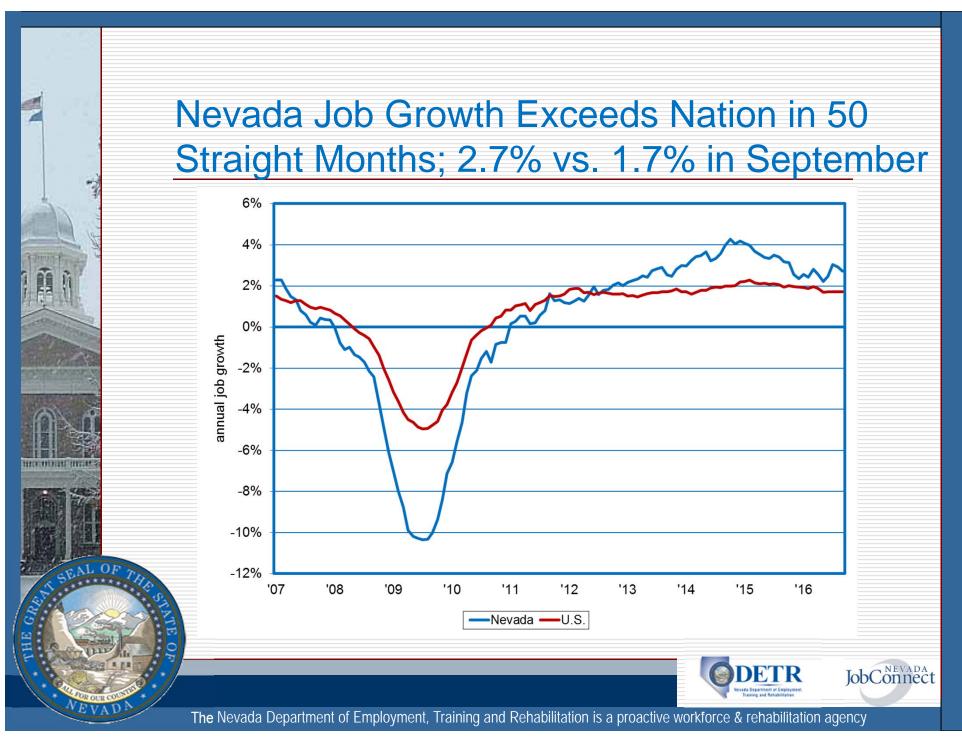
'12

gross job losses (closings)

'07

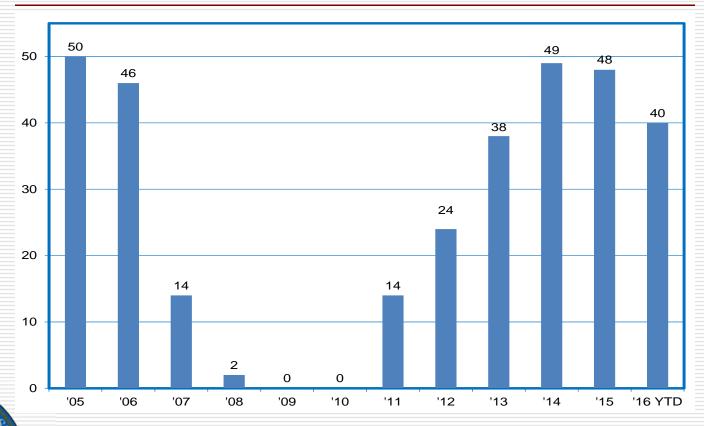
'08

gross job gains (openings)



Silver State Job Growth Stronger than in 40 Other States in IQ

job growth rankings (# of states with slower private sector job growth than NV)







Job Growth Widespread Across All Industry Groups During the Recovery Period

2010-2016 job growth by industry; thousands

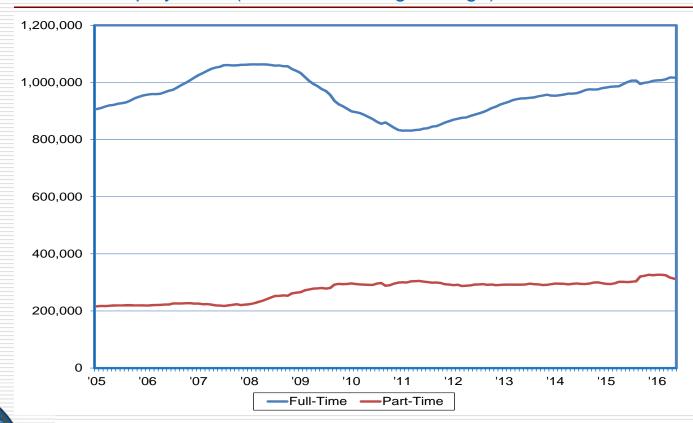
	2010 Jan-Sep	2016 Jan-Sep	
	Average	Average	Difference
Trade, Transportation, & Utilities	208.4	245.3	36.9
Leisure & Hospitality	309.3	345.6	36.3
Professional & Business Services	135.0	169.3	34.3
Education & Health Services	101.0	126.0	25.0
Construction	59.6	75.2	15.6
Financial Activities	52.8	60.4	7.5
Manufacturing	37.9	42.4	4.5
Other Services	33.0	36.5	3.5
Government	153.8	156.3	2.5
Mining & Logging	12.1	13.5	1.5





Vast Majority of Employment Growth Concentrated in Full-Time Positions

FT vs. PT employment; (12-month moving average)



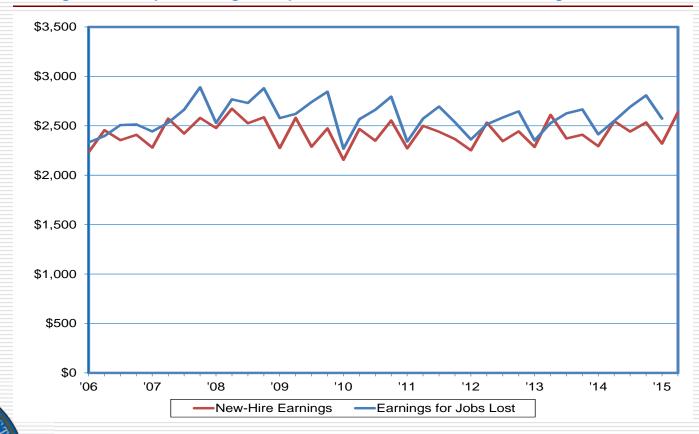




109,200 Full-Time Job Ads vs. 14,300 Part-Time Online Job Postings in Nevada (last twelve months, from Burning Glass/Labor Insight) Part-Time 12% Full-Time 88% JobConnect 1 The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency

Earnings for Jobs Lost are Just Slightly Higher than Those for New Hires

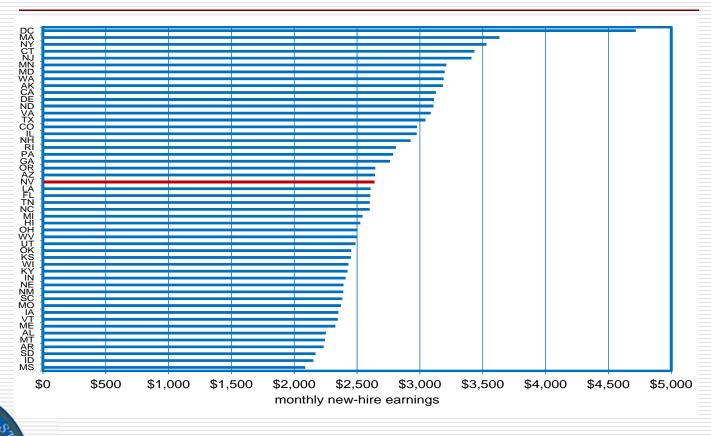
average monthly earnings for jobs lost vs. new-hire earnings







At \$2,600/Month, New-Hire Earnings in Nevada are Higher than in More than Half of all States

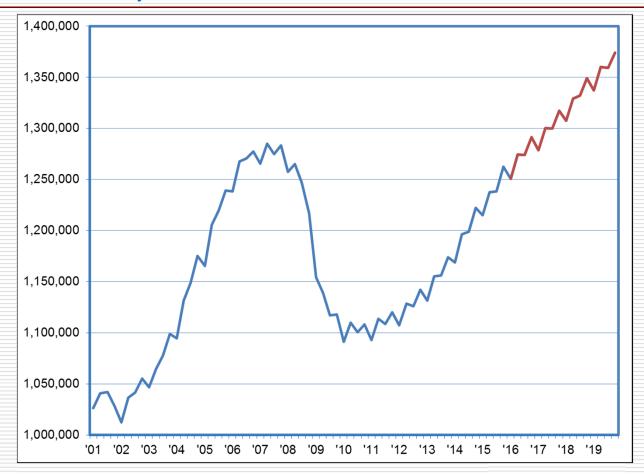






Job Levels Exceed Pre-Recession Peak by 89K at Year-End 2019

Total Jobs: History and Forecast

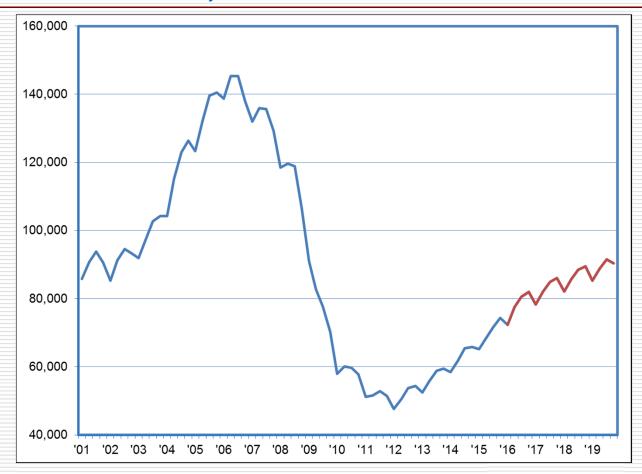






By the End of 2019, 43K Construction Jobs Added Since Bottoming Out

Construction Jobs: History and Forecast

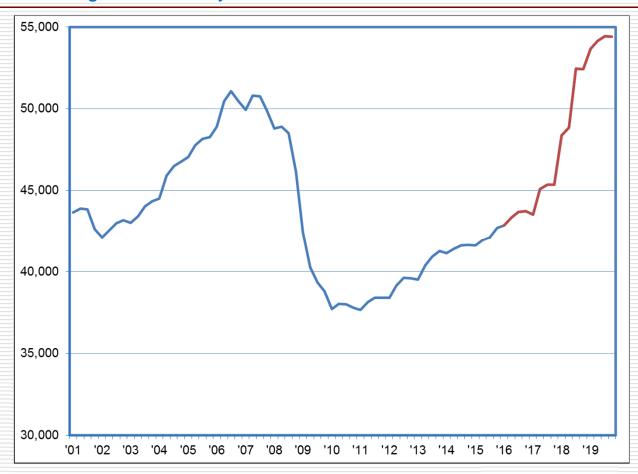






Growth to Strengthen for Manufacturing Jobs; 11,600 New Jobs through 2019

Manufacturing Jobs: History and Forecast







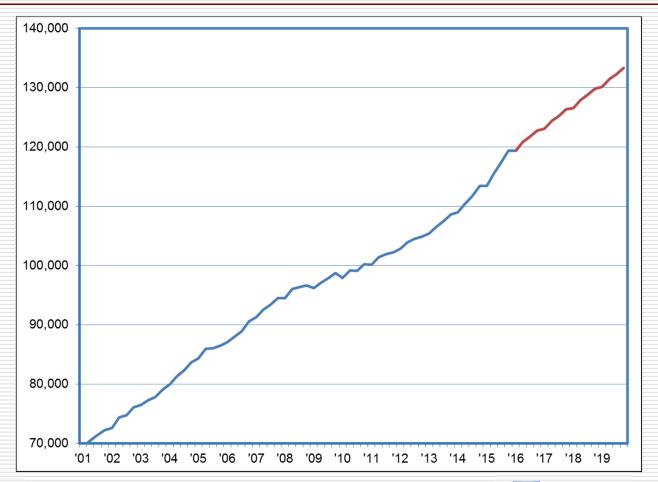
Retail Trade Should Continue Adding About 1,800 Jobs Annually Retail Trade Jobs: History and Forecast 160,000 150,000 140,000 130,000 120,000 110,000 100,000 '01 '02 '03 '04 '05 '06 '07 '08 '09 '10 '11 '12 '13 '14 '15 '16 '17 '18 '19





Expectations are for an Additional 3,500 Healthcare Jobs per Year

Healthcare/Social Assistance Jobs: History and Forecast

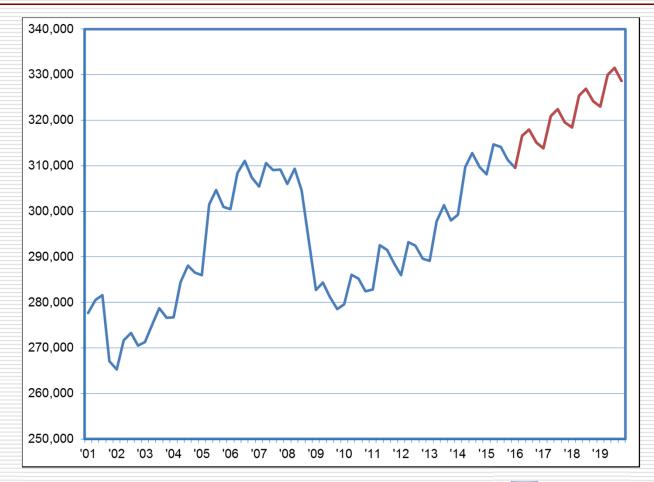






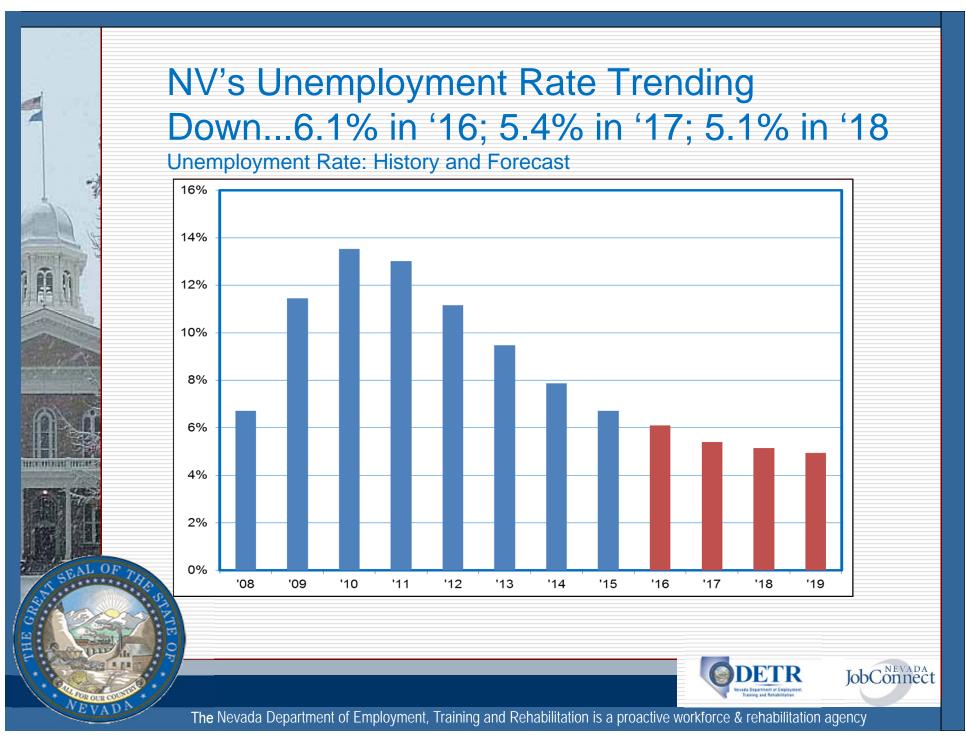
AFS Jobs Have Reached Historical High; More than 19K Additional Jobs Expected

Accommodation/Food Services Jobs: History and Forecast









For Additional Information, Please Contact:

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