

ATTACHMENT 1

Board Approved Rates March 26, 2015

TABLE 1: (INCLUDES WELLNESS)

| State Active Employees | Statewide PPO | | | | Statewide HMO | | | |
|------------------------|---|--------------|--------------|---------------------|--|--------------|--------------|---------------------|
| | PPO Consumer Driven High Deductible Health Plan | | | | Hometown Health Plan & Health Plan of Nevada | | | |
| | Rate | Base Subsidy | Supp Subsidy | Participant Premium | Rate | Base Subsidy | Supp Subsidy | Participant Premium |
| Employee Only | 625.37 | 581.59 | - | 43.78 | 773.33 | 603.20 | - | 170.13 |
| Employee + Spouse | 1,105.33 | 931.97 | - | 173.36 | 1,472.39 | 1,008.65 | - | 463.74 |
| Employee + Child(ren) | 813.56 | 718.97 | - | 94.59 | 1,095.68 | 790.16 | - | 305.52 |
| Employee + Family | 1,292.68 | 1,068.73 | - | 223.95 | 1,794.74 | 1,195.62 | - | 599.12 |

Rates with Budget Amend removing Wellness Program April 16, 2015

TABLE 2: (WELLNESS REMOVED)

| State Active Employees | Statewide PPO | | | | Statewide HMO | | | |
|------------------------|---|--------------|--------------|---------------------|--|--------------|--------------|---------------------|
| | PPO Consumer Driven High Deductible Health Plan | | | | Hometown Health Plan & Health Plan of Nevada | | | |
| | Rate | Base Subsidy | Supp Subsidy | Participant Premium | Rate | Base Subsidy | Supp Subsidy | Participant Premium |
| Employee Only | 598.69 | 556.78 | - | 41.91 | 748.21 | 583.60 | - | 164.61 |
| Employee + Spouse | 1,078.65 | 907.15 | - | 171.50 | 1,447.27 | 989.06 | - | 458.21 |
| Employee + Child(ren) | 786.88 | 694.16 | - | 92.72 | 1,070.56 | 770.57 | - | 299.99 |
| Employee + Family | 1,266.00 | 1,043.92 | - | 222.08 | 1,769.62 | 1,176.02 | - | 593.60 |

Difference in rates March 26th vs April 16th

TABLE 3: PMPM RATE CHANGE

| State Active Employees | Statewide PPO | | | | Statewide HMO | | | | | | | | | | | | |
|------------------------|---|--------------|--------------|---------------------|--|--------------|--------------|---------------------|--|--|--|--|-------------------|--|--|--|-----------------|
| | PPO Consumer Driven High Deductible Health Plan | | | | Hometown Health Plan & Health Plan of Nevada | | | | | | | | | | | | |
| | Rate | Base Subsidy | Supp Subsidy | Participant Premium | Rate | Base Subsidy | Supp Subsidy | Participant Premium | | | | | | | | | |
| Employee Only | (26.68) | (24.81) | - | (1.87) | (25.12) | (19.60) | - | (5.52) | | | | | | | | | |
| Employee + Spouse | (26.68) | (24.82) | - | (1.86) | (25.12) | (19.59) | - | (5.53) | | | | | | | | | |
| Employee + Child(ren) | (26.68) | (24.81) | - | (1.87) | (25.12) | (19.59) | - | (5.53) | | | | | | | | | |
| Employee + Family | (26.68) | (24.81) | - | (1.87) | (25.12) | (19.60) | - | (5.52) | | | | | | | | | |
| | | | | \$ (4,921,013.88) | | | | \$ (30,909.23) | | | | | \$ (1,845,614.40) | | | | \$ (519,785.28) |

Board Approved Rates March 26, 2015

TABLE 1A: (INCLUDES WELLNESS)

| State Retirees | Statewide PPO | | | | Statewide HMO | | | |
|-----------------------|---|--------------|--------------|---------------------|--|--------------|--------------|---------------------|
| | PPO Consumer Driven High Deductible Health Plan | | | | Hometown Health Plan & Health Plan of Nevada | | | |
| | Rate | Base Subsidy | Supp Subsidy | Participant Premium | Rate | Base Subsidy | Supp Subsidy | Participant Premium |
| Employee Only | 607.46 | 388.77 | - | 218.69 | 755.42 | 370.16 | - | 385.26 |
| Employee + Spouse | 1,087.42 | 599.96 | - | 487.46 | 1,454.48 | 572.88 | - | 881.60 |
| Employee + Child(ren) | 792.30 | 470.11 | - | 322.19 | 1,077.77 | 463.64 | - | 614.13 |
| Employee + Family | 1,274.77 | 682.39 | - | 592.38 | 1,776.83 | 666.36 | - | 1,110.47 |

Rates with Budget Amend removing Wellness Program April 16, 2015

TABLE 2A: (WELLNESS REMOVED)

| State Retirees | Statewide PPO | | | | Statewide HMO | | | |
|-----------------------|---|--------------|--------------|---------------------|--|--------------|--------------|---------------------|
| | PPO Consumer Driven High Deductible Health Plan | | | | Hometown Health Plan & Health Plan of Nevada | | | |
| | Rate | Base Subsidy | Supp Subsidy | Participant Premium | Rate | Base Subsidy | Supp Subsidy | Participant Premium |
| Employee Only | 580.78 | 371.70 | - | 209.08 | 730.30 | 357.85 | - | 372.45 |
| Employee + Spouse | 1,060.74 | 582.88 | - | 477.86 | 1,429.36 | 560.57 | - | 868.79 |
| Employee + Child(ren) | 765.62 | 453.03 | - | 312.59 | 1,052.65 | 451.33 | - | 601.32 |
| Employee + Family | 1,248.09 | 665.32 | - | 582.77 | 1,751.71 | 654.06 | - | 1,097.65 |

Difference in rates March 26th vs April 16th

TABLE 3A: PMPM RATE CHANGE

| State Retirees | Statewide PPO | | | | Statewide HMO | | | | | | | | | | | | |
|-----------------------|---|--------------|--------------|---------------------|--|--------------|--------------|---------------------|--|--|--|--|-----------------|--|--|--|-----------------|
| | PPO Consumer Driven High Deductible Health Plan | | | | Hometown Health Plan & Health Plan of Nevada | | | | | | | | | | | | |
| | Rate | Base Subsidy | Supp Subsidy | Participant Premium | Rate | Base Subsidy | Supp Subsidy | Participant Premium | | | | | | | | | |
| Employee Only | (26.68) | (17.07) | - | (9.61) | (25.12) | (12.31) | - | (12.81) | | | | | | | | | |
| Employee + Spouse | (26.68) | (17.08) | - | (9.60) | (25.12) | (12.31) | - | (12.81) | | | | | | | | | |
| Employee + Child(ren) | (26.68) | (17.08) | - | (9.60) | (25.12) | (12.31) | - | (12.81) | | | | | | | | | |
| Employee + Family | (26.68) | (17.07) | - | (9.61) | (25.12) | (12.30) | - | (12.82) | | | | | | | | | |
| | | | | \$ (582,974.64) | | | | \$ (328,200.72) | | | | | \$ (152,028.00) | | | | \$ (158,455.20) |

Distribution of Benefit
 State
 Employee
 Retiree

\$ (7,501,630.92)
 \$ (550,694.51)
 \$ (486,655.92)