

Committee Action:
Do Pass _____
Amend & Do Pass _____
Other _____

Senate Committee on Education

This measure may be considered for action during today's work session.

May 12, 2015

SENATE BILL 332

Makes an appropriation to the Clark County School District to carry out a program of peer evaluations of teachers. (BDR No. S-763)

Sponsored by: Senators Robertson, Ford, and Hammond

Date Heard: May 5, 2015

Fiscal Impact: Effect on Local Government: May have Fiscal Impact.

Effect on the State: Contains Appropriation not included in Executive Budget.

Senate Bill 332 appropriates \$1 million in each year of the 2015–2017 Biennium, from the State General Fund to the Clark County School District, to carry out a program of teacher peer evaluation and assistance.

Amendments:

The Nevada State Education Association has offered a friendly technical amendment (attached) to replace the word “evaluation” with language that more accurately describes the program.

Special Note: There is a fiscal note for this bill. There was no testimony in opposition.

SB 332 NSEA Amendments

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Statement of Intent:

SB 332 is intended to provide support for a teacher Peer Assistance and Review (PAR) program established by the Clark County School District through a negotiated agreement with the Clark County Education Association. The CCSD PAR program assigns peer coaches to novice and underperforming teachers for developing instructional skills and correcting deficiencies.

The amendment clarifies the language in the bill to describe the elements of the CCSD PAR program rather than peer evaluation which is a separate program under development by the State Board of Education and Teachers and Leaders Council.

EXPLANATION:

Matter in (1) *blue bold italics* is new language in the original bill; (2) variations of **green bold underlining** is language proposed to be added in this amendment; (3) ~~red strikethrough~~ is deleted language in the original bill; (4) ~~purple double strikethrough~~ is language proposed to be deleted in this amendment; (5) orange double underlining is deleted language in the original bill proposed to be retained in this amendment.

Amend SB 332. Section 1. subsection 1. on page 2, line 3, as follows:

Section 1. 1. There is hereby appropriated from the State General Fund to the Clark County School District to carry out a program of peer ~~evaluations~~ **assistance and review** of teachers the following sums:

For the Fiscal Year 2015-2016	\$1,000,000
For the Fiscal Year 2016-2017	\$1,000,000

Amend SB 332 Section 1. Subsection 3. On page 2, line 22 as follows:

3. Money appropriated pursuant to subsection 1 must be used to provide assistance to teachers in the Clark County School District in meeting the standards for effective teaching, including, without limitation, by:

- (a) Conducting observations and peer ~~evaluations~~ **assistance**; and
- (b) Providing information and resources to teachers about strategies for effective teaching.

LOCAL GOVERNMENT
FISCAL NOTE

AGENCY'S ESTIMATES

Date Prepared: March 29, 2015

Agency Submitting: Clark County School District

Items of Revenue or Expense, or Both	Fiscal Year 2014-15	Fiscal Year 2015-16	Fiscal Year 2016-17	Effect on Future Biennia
Salaries/Benefits (Expense)		\$932,246	\$932,246	\$1,864,492
Supplies (Expense)		\$11,000		
Mileage (Expense)		\$13,045	\$13,045	\$26,090
Professional Development (Expense)		\$50,000		
Techology Supplies (Expense)		\$10,000		
Total	0	\$1,016,291	\$945,291	\$1,890,582

Explanation

(Use Additional Sheets of Attachments, if required)

Please see attached calculation which includes the cost to implement one performance zone within the District to provide observations and peer evaluations as well as provide information and resources to teachers for effective teaching.

Name Nikki Thorn
Title Deputy CFO

AVERAGE ANNUAL TEACHER SALARY WITHOUT BENEFITS \$ 53,977
 AVERAGE DAILY TEACHER RATE (184 DAYS) - w/o benefits \$ 293.35
 AVERAGE HOURLY TEACHER RATE (7 hrs 11 mins OR 431 minutes) - w/o benefits \$ 40.84
 AVERAGE RATE PER MINUTE - w/o benefits \$ 0.68

BENEFITS:

PERS 28.00%
 OIM 0.70%
 MED 1.45%
 SUI 0.05%
 EGI \$ 6,466

	DESCRIPTION	FTE	SALARY	BENEFITS	TOTAL
1.	Consulting Teachers	1.00	\$ 53,977	\$ 22,767	\$ 76,744
	Annual Salary		13	4	17
	19 minutes		5,867	1,772	7,639
	20 days		59,857	24,543	84,400
	Total Cost Per Teacher				
	Total FTEs	10.00			
	Total Cost for 10 ftes		\$ 598,570	\$ 245,430	\$ 844,000
2.	Lead Consulting Teacher	1.00	\$ 53,977	\$ 22,767	\$ 76,744
	Annual Salary		33	10	43
	49 minutes		8,801	2,658	11,459
	30 days				
	Total Cost Per Teacher		\$ 62,811	\$ 25,435	\$ 88,246
	Total Cost for 11 Consulting Teachers		\$ 661,381	\$ 270,865	\$ 932,246
	Supplies				\$11,000
	Mileage				\$13,045
	Professional Development				\$50,000
	Technology Supplies				\$10,000
	TOTAL COST				\$ 1,016,291