

Committee Action:
Do Pass _____
Amend & Do Pass _____
Other _____

Assembly Committee on Commerce and Labor

This measure may be considered for action during today's work session.

May 15, 2015

SENATE BILL 241 (R3)

Revises provisions relating to collective bargaining. (BDR 23-1030)

Sponsored by: Senator Roberson
Date Heard: May 4, 2015
Fiscal Impact: Effect on Local Government: No.
Effect on the State: No.

Senate Bill 241 makes various changes relating to collective bargaining. Among other things, the bill:

- Excludes a school administrator whose annual salary, adjusted for inflation, is greater than \$120,000, from membership in any bargaining unit;
- Authorizes, under certain circumstances, a local government employer to provide paid leave to an employee for time spent in providing services to an employee organization;
- Reduces from 180 days to 45 days the amount of time within which the Local Government Employee-Management Relations Board must conduct a hearing relating to certain complaints;
- Provides that a collective bargaining agreement between a local government employer and a recognized employee organization expires for certain purposes at the end of the term stated in the agreement;
- Provides that upon the end of the term stated in a collective bargaining agreement, and until a successor agreement becomes effective, a local government employer shall not, with limited exceptions, increase any compensation or monetary benefits paid to or on behalf of employees in the affected bargaining unit;
- Revises various provisions relating to negotiations between a school district and an employee organization representing teachers or educational support personnel; and
- Provides that during the first three years of employment by a school district, a principal is employed at will.